



USA CYCLING ATHLETE SELECTION CRITERIA

2019 PAN AMERICAN CONTINENTAL ELITE TRACK CHAMPIONSHIPS

September 4 -September 9, 2019

Cochabamba, Bolivia

TEAM SELECTION PROCEDURES AND CRITERIA

Athletes may be selected to the USA Cycling Team by meeting certain automatic selection criteria for this event. If all positions on the Team are not filled through automatic selection, athletes also may be selected to the USA Cycling Team through a discretionary selection process administered by the USA Cycling Selection Committee. Athletes seeking discretionary selection may submit a Discretionary Nomination Form by the deadline.

It is THE ATHLETES responsibility to submit a Discretionary Nomination Form on time. Late submissions will not be considered.

USA CYCLING SELECTION STRATEGY FOR PAN-AMERICAN CONTINENTAL CHAMPIONSHIPS

USA Cycling has historically used the Pan-Am Continental Championships as an opportunity to gain crucial UCI points towards UCI Individual and Nations Rankings, which can assist in ensuring maximum start positions at World Cups, World Championships, Pan-Am Games and Olympic Games.

However, for the 2019 Pan American Championships, USA Cycling will have a very narrow focus on earning Olympic qualification points in events where USA Cycling is on a trajectory to secure starting positions for Tokyo 2020. The 2019 Pan American Continental Championships mark the start of the 2nd year of the two year Olympic qualification process for track cycling.

With this as the guiding principle USA Cycling will prioritize its selection of the Pan American Continental Championships as follows:

1. Men Events: (in order of priority)
 - i) Men Team Pursuit (Maximum of 5)
 - ii) Men Omnium (Maximum of 1)
 - iii) Men Madison (Maximum of 2)

2. Women Events: (in order of priority)
 - i) Women Team Pursuit (Maximum of 5)
 - ii) Women Omnium (Maximum of 1)
 - iii) Women Madison (Maximum of 2)
 - iv) Women Team Sprint (Maximum of 2)
 - v) Women Match Sprint (Maximum of 2)
 - vi) Women Keirin (Maximum of 2)

If, after completing the nominations above for the prioritized events, quota positions remain open according to the PASO/COPACI event qualification procedures USA Cycling **may** nominate additional athletes to the team for events not included in the prioritized list of events above with discretionary selections.

COMPETITION AND CASUAL CLOTHING

As a member of the USA Cycling Pan American Championship Team, representing USA Cycling and the United States of America, athletes will be provided competition clothing which will be required during all training sessions and competitions. Additionally athletes will be provided casual clothing that will be required at official team functions and while participating as a member of the team. Failure to comply with team clothing rules can lead to disciplinary actions including removal from the team.

IMPORTANT DATES AND DEADLINES

- Deadline for submission of petitions: July 5, 2019
- Selection of Discretionary Nominations: July 18, 2019
- Confirmation of intent to participate: July 18, 2019
- Final announcement of the Team: July 23, 2019

CRITERIA FOR SELECTION TO THE TEAM

1. Men's and Women's Team Pursuit – Long Team

1. Any athlete on a team placing in the top three (3) per gender at the 2019 Elite World Championships in this event and category will be named to the Long Team.
2. Any athlete who is a member of the winning team of the 2019 Elite National Track Championships per gender provided that race is held in its entirety and run under UCI regulations will be named to the Long team.
3. Additional athletes may be nominated to the Long Team by the USA Cycling National Team Coaching Staff if, according to the Discretionary Selection criteria below, the Selection Committee deems an athlete to be medal capable or able to maximize a team's performance.

Team Pursuit –Final Team

Maximum Start Positions: 5 per gender

1. All final nominees for the 2019 Pan-Am Continental Championship Team will come from the previously nominated Long Team.
2. Final selections to the 2019 Pan American Championship Team will be made by the USA Cycling Coaching Staff, following USA Cycling's Principles of Athlete Selection below and subject to review and approval of the USA Cycling Selection Committee. All recommendations by the Coaching Staff will be based solely on the Principle of Discretion criteria "An athlete's ability to maximize team performance." Team USA may not necessarily be comprised of the best individual athletes, but rather the athletes that create the best team as deemed by the USA Cycling Selection Committee.
3. In order for Long Team nominees to be considered for the Final Pan-Am Continental Championship Team, athletes are required to participate in all USA Cycling Training Camps and Race Programs as prescribed by USA Cycling Coaching Staff from July 22, 2019 through September 3, 2019.

2. Men's and Women's Omnium

Maximum Start Positions: 1 per gender

1. Any athlete placing in the top three (3) per gender at the 2019 UCI Elite World Championships in this event and category will be named to the 2019 Pan American Championship Team.
2. If quota slots remain after considering the previous criterion, the winner of the 2019 Elite National Championships Omnium provided that race is held in its entirety and run under UCI regulations will be named to the 2019 Pan American Championship Team.
3. If quota slots remain after considering the preceding criteria, then petitioning athletes may be nominated to the 2019 Pan American Championships Team by the USA Cycling National Team coach and approved by the USA Cycling Selection Committee, following the discretionary criteria described below. Athletes may petition using the Discretionary Petition form on the USA Cycling website.

3. Men's and Women's Madison – Long Team

1. Any athlete on a team placing in the top three (3) at the 2019 UCI World Championships in this event and category will be named to the Long Team.
2. Athletes on the winning team of the 2019 Elite National Championships provided that race is held in its entirety and run under UCI regulations will be named to the Long Team.

3. Additional athletes may be nominated to the Long Team by the USA Cycling National Team Coaching Staff if, according to the Discretionary Selection criteria below, the Selection Committee deems an athlete to be medal capable or able to maximize a team's performance.

Elite Men Madison – Final Team

Maximum Start Positions: 1 Team (2 athletes) per gender

1. All final nominees for the 2019 Pan-Am Continental Championship Team will come from the previously nominated Long Team.
2. Final selections to the 2019 Pan American Championship Team will be made by the USA Cycling Coaching Staff, following USA Cycling's Principles of Athlete Selection below and subject to review and approval of the USA Cycling Selection Committee. All recommendations by the Coaching Staff will be based solely on the Principle of Discretion criteria "An athlete's ability to maximize team performance." Team USA may not necessarily be comprised of the best individual athletes, but rather the athletes that create the best team as deemed by the USA Cycling Selection Committee.
3. In order for Long Team nominees to be considered for the Final Pan-Am Continental Championship Team, athletes are required to participate in all USA Cycling Training Camps and Race Programs as prescribed by USA Cycling Coaching Staff from July 22, 2019 through September 3, 2019.

4. Elite Women Team Sprint – Long Team

1. Any team placing in the top three (3) at the 2019 UCI World Championships in this event and category. In order to maintain their position on the Team, the eligible athlete(s) must continue to demonstrate the ability to be medal capable at the World Championships during the current racing season. This evaluation will be based on results from major international competition, current ranking on the appropriate UCI Individual Classification and time standards where applicable.
2. Any eligible athlete who is a member of the winning team of the 2019 Elite National Track Championships provided that race is held in its entirety and run under UCI regulations.
3. Additional athletes may be nominated to the Long Team by the USA Cycling National Team Coaching Staff if, according to the Discretionary Selection criteria below, the Selection Committee deems an athlete to be medal capable or able to maximize a team's performance.

Elite Women Team Sprint – Final Team

Maximum Start Positions: 1 team, up to two athletes

1. All final nominees for the 2019 Pan-Am Continental Championship Team will come from the previously nominated Long Team.

2. Final selections to the 2019 Pan American Championship Team will be made by the USA Cycling Coaching Staff, following USA Cycling's Principles of Athlete Selection below and subject to review and approval of the USA Cycling Selection Committee. All recommendations by the Coaching Staff will be based solely on the Principle of Discretion criteria "An athlete's ability to maximize team performance." Team USA may not necessarily be comprised of the best individual athletes, but rather the athletes that create the best team as deemed by the USA Cycling Selection Committee.
3. In order for Long Team nominees to be considered for the Final Pan-Am Continental Championship Team, athletes are required to participate in all USA Cycling Training Camps and Race Programs as prescribed by USA Cycling Coaching Staff from July 22, 2019 through September 3, 2019.

5. Elite Women Match Sprint

Maximum Start Positions: 2

1. Any athlete placing in the top three (3) at the 2019 UCI World Championships in this event and category will be named to the 2019 Pan American Championships Team.
2. If quota slots remain after considering the previous criterion, the winner of the 2019 Elite National Championships Match Sprint, provided that race is held in its entirety and run under UCI regulations, will be named to the 2019 Pan American Championship Team.
3. If quota slots remain after considering the preceding criteria, then petitioning athletes may be nominated to the 2019 Pan American Championships Team by the USA Cycling National Team coach and approved by the USA Cycling Selection Committee, following the discretionary criteria described below. Athletes may petition using the Discretionary Petition form on the USA Cycling website.

6. Elite Women's Keirin

Maximum Start Positions: 2

1. Any athlete placing in the top three (3) at the 2019 UCI World Championships in this event and category will be named to the 2019 Pan American Championships Team.
2. If quota slots remain after considering the previous criterion, the winner of the 2019 Elite National Championships Keirin, provided that race is held in its entirety and run under UCI regulations, will be named to the 2019 Pan American Championship Team.
3. If quota slots remain after considering the preceding criteria, then petitioning athletes may be nominated to the 2019 Pan American Championships Team by the USA Cycling National Team coach and approved by the USA Cycling Selection Committee, following the discretionary criteria described below. Athletes may petition using the Discretionary Petition form on the USA Cycling website.

DISCRETIONARY SELECTION

USA Cycling may choose to fill quota slots through the discretionary selection criteria below in order to select athletes with medal capability, future medal capability, those athletes who maximize team performance, or those that will achieve the best predicted finish for USA Cycling.

Discretionary Criteria

If positions remain after the automatic criteria have been applied, athletes may be selected to the Team by the USA Cycling Selection Committee through discretionary selection. When making selections for individual events (Omnium, Individual Sprint, and Keirin), only principles A, B, and C, will be considered, in that order. The USA Cycling Selection Committee will consider only principle D, when making selections for team-based events (Team Pursuit, Madison, and Team Sprint).

- A. Medal Capable Athlete– A medal capable athlete is one who has clearly demonstrated the ability to produce a medal winning result in the competition for which the athlete is being selected for by achieving one of the following criteria:
- Winning a medal (top 3 finish) within the last 24 months at the most recent World Championships and demonstrating the continuing ability to perform at that level or higher based on performances in International Competition in the last 12 months or
 - Beating previous year's Worlds or Olympic medalists or current top UCI world ranked athletes in International Competition in the event for which the athlete is being selected on multiple occasions in the past 12 months; or
 - Producing a certified World Championship or Olympic medal capable time in competition within the past 12 months (applies only to timed track cycling events);
- B. Future Medal Capable Athletes– An athlete who is future medal capable is one who has the potential to produce a medal winning result within two to three years at a World Championship or Olympic Games by:
- Demonstrating a trend of improving performance in International Competition that, when logically extended out two to three years, in consideration of the athlete's development path, intersects the future World Championship or Olympic standard for the event under consideration; or
 - Performing within five percent (5%) of the World Championship or Olympic time standard, despite competing a relatively short time in the

sport or being biologically immature compared to the average peak age of World Championship or Olympic medalists. (This criteria applies only to timed track cycling events); or

- Winning medals at Junior World Championships with additional supporting results in International Competitions competitive with the top ranked Elite athletes.

C. Best Predicted Finish- The USA Cycling Selection Committee may choose the athlete or athletes who are most likely to finish the highest in the event.

D. Athletes Who Maximize Team Performance- These selections are essential for team events (Team Pursuit, Team Sprint, and Madison) where the team members must work together as a single unit.

An athlete who can maximize team performance is one who, based on her or his experience, tactical proficiency, physical abilities, and willingness to work selflessly for the team objective, is expected to contribute to the performance of a medal capable team or designated team strategy. An athlete who can maximize team performance must have the right combination of physical ability, skill, knowledge and attitude. Athletes will be selected to play specific roles within the team based on their demonstrated physical capacities, skillset and experience fulfilling their roles. The coaches' judgement supported as much as possible by objective data, described below, will be used to differentiate between athletes being selected for team event roles.

For the Team Pursuit and Team Sprint, athletes selected will have the capability to perform the following. Data observed will be pull timing splits, delivery speed (final ¼ lap pull splits) and video footage:

- Standing start and ability to get on the wheel at targeted first lap pace
- Ability to recover from start and maintain targeted race pace
- Ability to recover from pull efforts and maintain targeted race pace
- Technically proficient at proper exchange
- Smooth formation riding at speed

Additionally, due to limitations of athlete quota spots, priority will be given to athletes that are competitive in multiple events.

For the Madison, athletes selected will have the capability to perform the following:

- Ability to maintain lead lap pacing (ability to stay on lead lap)
- Ability to score points in sprints
- Ability to gain lap(s) on field
- Technically proficient in Madison exchanges
- Ability to read race, time exchanges and execute race strategy

Additionally, due to limitations of athlete quota spots, priority will be given to athletes that are competitive in multiple events.

This criterion does not apply to the individual events of Omnium, Individual Sprint, or Keirin.

Importance of International Competition

As used herein, “International Competition” includes any competition in which the field of athletes is sufficiently strong that performances in that competition are indicative of how an athlete can perform in the competition that the discretionary selection is for. International Competitions need not occur outside the United States, as “international” refers to the competitiveness of the field (i.e., includes many of the best riders from leading cycling nations around the world), not the location of the event.

Data to Support Discretionary Selections

In addition to performances in International Competition or competitions specified in the Athlete Selection Procedures, the Selection Committee may consider for discretionary selections, as appropriate to the discipline, the following:

- For all selections – Validatable and credible performance data such as total or split times in events (or portions of events); athlete power data; aerodynamic drag data (if relevant); or event and specific role demand data.
- For “Athletes Who Maximize Team Performance” selections – Demonstration of successful execution of relevant team tactics and evidence of being able to meet the physical requirements of the event being selected for when considering key factors like event demands, environmental conditions, and levels of competition.
- For choosing between two athletes in a selection category – Data may include any or all of the following in no specific order of priority. The inclusion and order of priority for any data set may be different from event to event as determined by the USA Cycling Coaching staff and USA Cycling Selection Committee.
 1. Race results in top international competitions;
 2. Race results in top national level competitions;
 3. Head to head competition results or performances between multiple athletes in consideration for a discretionary position;