USA CYCLING ATHLETE SELECTION CRITERIA

2020 UCI TRACK CYCLING WORLD CHAMPIONSHIPS
February 26- March 1, 2020 – Berlin, Germany

TEAM SELECTION PROCEDURES AND CRITERIA

Athletes may be selected to the USA Cycling Track Cycling World Championship Team by meeting certain automatic selection criteria for these events. If all positions on the Team are not filled through automatic selection, athletes may also be selected to the USA Cycling Team through a discretionary selection process administered by the USA Cycling Selection Committee according to the Discretionary Selection criteria described herein. Athletes seeking discretionary selection must 1. Submit a Discretionary Nomination Form by the deadline in the Important Dates and Deadlines section below or 2. Receive a discretionary nomination from the USA Cycling coaching staff. It is the athlete’s responsibility to submit a Discretionary Nomination Form on time. Late submissions will not be considered.

USA CYCLING SELECTION STRATEGY FOR UCI TRACK CYCLING WORLD CHAMPIONSHIPS

For the 2020 UCI Track Cycling World Championships, USA Cycling aims to obtain the best results possible in order to maximize Team USA start quotas for the 2020 Tokyo Olympic Games. Secondarily, USA Cycling will look to provide athletes with valuable experience against world class fields to develop their skills and tactics for future success.

ELIGIBILITY

Athletes must be eligible to represent the United States in a UCI competition at the time of nomination. All nominees must have a valid UCI International Racing License and meet all eligibility requirements of USA Cycling and the Union Cycliste Internationale (UCI) at the time of nomination. All athletes must be in good standing with USAC, UCI, and the United States Anti-Doping Agency (USADA) at the time of nomination. Athletes must have been born on or before Dec. 31, 2002.
USA CYCLING POLICY FOR PAN AMERICAN CONTINENTAL CHAMPIONS AND WORLD CHAMPIONSHIP TEAMS

Per the current UCI rule, 9.2.027 In addition to the positions qualified through the UCI track individual classification, according to the quotas indicated in the articles UCI rules 9.2.022 and 9.2.023, the following persons will also be qualified for Elite World Championships Team: Continental Champions (Men and Women) in individual events (Team Pursuit, Team Sprint and Madison excluded) who won their title after the last Elite World Championship (including for Points Race, Omnium, and Scratch Race if the riders do not belong to an already qualified nation). USA Cycling reserves the right to select and fund Continental Champions to World Championship teams.

USA CYCLING TEAM SELECTION PRIORITY REGARDING TRACK CYCLING WORLD CHAMPIONSHIP TEAM SIZE

The UCI has set forth event qualification procedures that make it possible for a nation to qualify more athletes than a national selection is permitted at the World Championship competition. The maximum UCI World Championship team size for a national selection is 10 men and 8 women.

USA Cycling will make nominations in the order of priority below. Positions will be filled by event in the order of priority. First by automatic qualifiers followed by discretionary nominations. If there are no automatic qualifiers for an event USA Cycling may choose not to fill that position with a discretionary nomination or to fill the position with an athlete nominated to the team in another event.

USA Cycling will prioritize selection of the World Championships as follows:

<table>
<thead>
<tr>
<th>Men Events: (in order of priority)</th>
<th>Women Events: (in order of priority)</th>
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<tbody>
<tr>
<td>i) Team Pursuit</td>
<td>xi) Team Pursuit</td>
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<td>ii) Madison</td>
<td>xii) Madison</td>
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<td>iii) Omnium</td>
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<td>iv) Team Sprint</td>
<td>xiv) Team Sprint</td>
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<td>v) Keirin</td>
<td>xv) Keirin</td>
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<td>vi) Match Sprint</td>
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<td>vii) 4km Individual Pursuit</td>
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<tr>
<td>ix) Scratch Race</td>
<td>xix) Scratch Race</td>
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<tr>
<td>x) 1km TT</td>
<td>xx) 500m TT</td>
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FUNDING LEVELS

USAC will provide funding for athletes selected to the team as follows:

Level 1: Funded
For athletes qualifying for the team via Automatic Selection criteria, and at USA Cycling’s option for Discretionary Selection criteria, USA Cycling will provide one economy class, single destination airfare, which includes two pieces of luggage: One bike and one suitcase each under 50lbs (excess weight or additional bag charges are responsibility of the athlete). USA Cycling will also provide competition and casual clothing, lodging/food, ground transportation at event location, all mechanical/race support, and TravMed insurance throughout duration of the event.

Level 2: Self-Funded
Athletes who do not meet the Automatic Qualification criteria but are selected to the team via USA Cycling Selection Committee Discretionary Selection criteria will be responsible for self-funding through a “Team Service Fee” payable on or before the date outlined in this document. The Service Fee for this event and this level is $1,000.00. This fee includes: competition and casual clothing, lodging/food, ground transportation at event location, all mechanical/race support, and TravMed Insurance throughout duration of the event with USA Cycling. Level 2 self-funded athletes are responsible for their airfare and excess baggage expenses as well. All athletes travel will be booked arriving 5 days before the first day of their competition, and returning the following day after their last competition. USA Cycling may, completely at its own discretion, provide Level 1 funding to an athlete who is not an Automatic Qualifier.

PODIUM COMPENSATION

Any Level 2: Self-funded athlete that achieves a top three (3) finish at the 2020 UCI Track Cycling World Championships will be refunded the Team Service Fee (if applicable) as well as a fair market value for an economy class round-trip airfare to the event (if applicable; all excess baggage costs are the responsibility of the athlete).

COMPETITION AND CASUAL CLOTHING

As a member of the USA Cycling World Championship Team, representing USA Cycling and the United States of America, athletes will be provided competition clothing which will be required during all training sessions and competitions. Additionally, athletes will be provided casual clothing that will be required at official team functions. Failure to comply with team clothing rules can lead to disciplinary actions including removal from the team.

IMPORTANT DATES AND DEADLINES

- Deadline for submission of petitions: January 30, 2020
- Confirmation of intent to participate of Automatic Nominations: January 30, 2020
- Selection of Discretionary Nominations and Final Selections: February 6, 2020
- Confirmation of intent to participate of Discretionary Nominations: February 7, 2020
- Deadline for submission of Service Fee for Self-Funded riders: February 10, 2020
- Final announcement of the Team: February 11, 2020
MANDATORY TRAINING

If an athlete accepts a nomination to the World Championship Team they will be required to participate in all USA Cycling training camps and race programs as prescribed by the USA Cycling Coaching staff from February 11, 2020 to February 25, 2020 unless excused in advance, in writing from the USA Cycling V.P. of Elite Athletics.

CRITERIA FOR NOMINATION TO THE TEAM

1. Elite Men’s and Women’s Team Pursuit – Long Team
   1. Any athlete who is a member of a Team Pursuit team placing in the top three (3) at the 2019 World Championships will be nominated to the Long Team.
   2. Any athlete who is a member of a Team Pursuit team which earns a top-three (3) result at a UCI World Cup during the 2019/2020 UCI World Cup Track season will be nominated to the Long Team.
   3. Any athlete who is a member of a Men’s or Women’s Team Pursuit (Teams made up of International athletes are excluded) that rides a 2019 International Elite Time Standard* in a 2019/2020 UCI World Cup event will be nominated to the Long Team.


   *101% of average 3rd place qualifying for previous 3 World Championships.
   4. Any athlete who is a member of the winning team of the 2019 Pan American Track Championships provided that race is held in its entirety and run under UCI regulations will be nominated to the Long Team.
   5. Additional athletes may be selected for nomination to the Long Team by the USA Cycling Selection Committee following the Discretionary Selection criteria below.

   Elite Men’s and Women’s Team Pursuit – Final Team
   Athletes will be nominated to the Team Pursuit- Final Team based upon the following criteria:

   1. Should USA Cycling choose to enter a team in the event, all final nominees for the 2020 UCI World Championship Team will come from the previously nominated Long Team.
   2. Final coaching nomination will be based solely on the “Athletes Ability to Enhance Team Performance” section of the Discretionary Selection criteria below. The Team Pursuit squad will not be comprised of the best individual athletes, but rather the athletes that comprise and make up the best team as determined by the USA Cycling Selection Committee.
2. Elite Men’s and Women’s Madison – Long Team

1. Any athlete who is a member of a Madison team placing in the top three (3) at the 2019 UCI World Championships will be nominated to the Long Team.

2. Any athlete who is a member of a Madison team who earns a top-three (3) result at a UCI World Cup during the 2019/2020 UCI World Cup Track season will be nominated to the Long Team.

3. Any athlete who is a member of the winning team of the 2019 Pan Am Track Championships provided that race is held in its entirety and run under UCI regulations will be nominated to the Long Team.

4. Additional athletes may be selected for nomination to the Long Team by the USA Cycling Selection Committee following the Discretionary Selection criteria below.

Elite Men’s and Women’s Madison – Final Team

1. Should USA Cycling choose to enter a team in the event, all final nominees for the 2020 UCI World Championship Team will come from the previously nominated Long Team.

2. Final coaching nomination will be based solely on the “Athletes Ability to Enhance Team Performance” section of the Discretionary Selection criteria below. The Madison squad will be not be comprised of the best individual athletes, but rather the athletes that comprise and make up the best team as determined by the USA Cycling Selection Committee.

3. Elite Men’s and Women’s Omnium

1. Any athlete placing in the top three (3) at the 2019 UCI World Championships will be nominated to the Team.

2. If positions remain after considering the preceding criterion, up to one (1) athlete per gender who earns a top-three (3) result at UCI World Cups during the 2019/2020 UCI World Cup Track season will be nominated to the Team. If more than one athlete meets this criterion, the athlete with the best final placing will be nominated. If the athletes have the same best placing after the preceding criterion then the athlete with the most top three (3) placings in World Cup Omnium events will be nominated. If the athletes have the same number of top three (3) placings after the preceding criteria, the athlete with the highest placing in the Omnium at the 2019 USA Elite National Championships will earn the nomination.

3. If positions remain after considering the preceding criteria, and USA Cycling chooses to enter an athlete in the Omnium then the athlete may be selected by the USA Cycling Selection Committee following the Discretionary Selection criteria below.
4. Elite Men’s and Women’s Team Sprint – Long Team

1. Any athlete who is a member of a Team Sprint team placing in the top three (3) at the 2019 UCI World Championships will be nominated to the Long Team.

2. Any athlete who is a member of a team sprint team which earns a top three (3) result at a UCI World Cup during the 2019/2020 UCI World Cup Track season will be nominated to the Long Team.

3. Any athlete who is a member of the winning team of the 2019 Pan Am Track Championships provided that race is held in its entirety and run under UCI regulations will be nominated to the Long Team.

4. Additional athletes may be selected for nomination to the Long Team by the USA Cycling Selection Committee following Discretionary Selection criteria below. Any athlete in consideration should be capable of riding a 2019 International Elite Time Standard* in a 2019-2020 UCI International event (below 1500 meters altitude). Time Standard Men 44.28. Time Standard Women 33.65.

*102% of average 3rd place qualifying for previous 3 World Championships.

Elite Men’s and Women’s Team Sprint – Final Team

1. Should USA Cycling choose to enter a team in the event, all final nominees for the 2020 UCI World Championship Team will come from the previously nominated Long Team.

2. Final coaching nomination will be based solely on the “Athletes Ability to Enhance Team Performance” section of the Discretionary Selection criteria below. The Team Sprint squad will be not be comprised of the best individual athletes, but rather the athletes that comprise and make up the best team as determined by the USA Cycling Selection Committee.

5. Elite Men’s and Women’s Keirin

1. Any athlete placing in the top three (3) at the 2019 UCI World Championships will be nominated to the Team.

2. If positions remain after considering the preceding criterion, any athlete who earns a top three (3) result in the Keirin at a UCI World Cup during the 2019/2020 UCI World Cup Track season will be nominated to the Team. If more athletes meet this criterion than available quota slots, the athlete(s) with the highest final placing at a 2019/2020 World Cup will be nominated to the Team. If the athletes have the same equal placings after the preceding criterion then the athletes with the most top three (3) placings in 2019/2020 World Cup Keirin events will be nominated. If the athletes have the same number of top three (3) placings after the preceding criterion the athlete with the highest placing in the Keirin event at the 2019 USA Elite National Championships will earn the nomination.

3. If positions remain after considering the preceding criteria, and USA Cycling chooses to fill this position, then riders may be selected by the USA Cycling Selection Committee following the Discretionary Selection criteria below.
6. **Elite Men’s and Women’s Match Sprint**

1. Any athlete placing in the top three (3) at the 2019 UCI World Championships in each event and category will be nominated to the Team.

2. If positions remain after considering the preceding criterion, any athlete who earns a top three (3) result in the Match Sprint at a UCI World Cup during the 2019/2020 UCI World Cup Track season will be nominated to the Team. If more athletes meets this criterion than available quota slots, the athlete(s) with the highest final placing at a 2019/2020 World Cup will be nominated to the Team. If the athletes have the same equal placings after the preceding criterion then the athletes with the most top three (3) placings in 2019/2020 World Cup Match Sprint events will be nominated. If the athletes have the same number of top three (3) placings after the preceding criterion the athlete with the highest placing in the Match Sprint event at the 2019 USA Elite National Championships will earn the nomination.

3. If positions remain after considering the preceding criteria, and USA Cycling chooses to fill this position, then athletes may be selected by the USA Cycling Selection Committee following the Discretionary Selection criteria below. Any athlete in consideration should be capable of meeting the 2019 International Elite Time Standard* in a 2019-2020 UCI International event (below 1500 meters altitude). Time Standard Men, 9.87. Time Standard Women, 10.98.

   *102% of average 3rd place qualifying for previous 3 World Championships.

7. **Elite Men’s and Women’s Individual Non-Olympic events- Points Race, Scratch Race, Individual Pursuit; Men’s 1k TT; Women’s 500m TT**

1. Any athlete placing in the top three (3) at the 2019 UCI World Championships in each event and category will be nominated to the Team.

2. If positions remain for each event after considering the preceding criterion, any athlete who earns a top-three (3) result at a UCI World Cup in an event during the 2019/2020 UCI World Cup season will be nominated to the Team for that event. If more athletes meet this criterion than quota slots per event, the athlete with the highest best placing in a 2019/2020 World Cup in that event will be nominated. If the athletes have equal best placings, the nomination will be earned by the athlete who produced the most top three (3) results in World Cups. If the athletes have the same number of top three (3) placings after the preceding criterion, the athlete with the highest placing in that event at the USA Elite National Championships will earn the nomination.

3. If positions remain after considering the proceeding criterion, and USA Cycling chooses to fill this position, then riders may be selected by the USA Cycling Selection Committee following the Discretionary Selection criteria below.
DISCRETIONARY SELECTION

Entering an athlete/team to any event where an athlete has not automatically qualified is at the sole discretion of the USA Cycling. There is no guarantee any athletes who have met one of the criteria for the Long Team will be selected for the final team.

Athletes may be selected to the Final Team by the USA Cycling Selection Committee through discretionary selection. When making selections for individual events (Omnium, Individual Sprint, Keirin, Individual Pursuit, Time Trial, Points Race, and Scratch Race), only principles A., B., and C. will be considered, in that order. The USA Cycling Selection Committee will consider only principle D. when making selections for team-based events (Team Pursuit, Madison, and Team Sprint).

A. **Medal Capable Athlete** – A medal capable athlete is one who has clearly demonstrated the ability to produce a medal winning result in the competition for which the athlete is being selected for by achieving one of the following criteria:

- Winning a medal (top 3 finish) at the most recent Jr. World Championships and demonstrating the continuing ability to perform at that level or higher based on performances in International Competition in the last 12 months or
- Beating previous year’s Jr. Worlds medalists in International Competition in the event for which the athlete is being selected on multiple occasions in the past 12 months; or
- Producing a certified Jr. World Championship capable time within the past 12 months (applies only to timed track cycling events); or

B. **Future Medal Capable Athletes** – An athlete who is future medal capable is one who has the potential to produce a medal winning result at the Elite World Championships or Olympic Games by:

- Demonstrating a trend of improving performance that, when logically extended out 2-5 years, in consideration of the athlete’s development path, intersects the future medal standard for the event under consideration; or
- Performing within five percent (5%) of the World Championship time standard, despite competing a relatively short time in the sport or being biologically immature compared to World Championship medalists. (This criteria applies only to timed track cycling events).
C. **Best Predicted Finish** - If positions for the Team remain open after the application of all other Discretionary Selection principles, the USA Cycling Selection Committee may choose the athlete or athletes who are most likely to finish the highest in the event.

D. **Athletes Who Maximize Team Performance** - These selections are essential for team events (Team Pursuit, Team Sprint, and Madison) where the team members must work together as a single unit.

An athlete who can maximize team performance is one who, based on her or his experience, tactical proficiency, physical abilities, and willingness to work selflessly for the team objective, is expected to contribute to the performance of a medal capable team or designated team strategy. An athlete who can maximize team performance must have the right combination of physical ability, skill, knowledge and attitude. Athletes will be selected to play specific roles within the team based on their demonstrated physical capacities, skillset and experience fulfilling their roles. The coaches’ judgement supported as much as possible by objective data, described below, will be used to differentiate between athletes being selected for team event roles.

For the Team Pursuit, athletes selected will have the capability to perform the following. Data observed will be pull timing splits, delivery speed (final $\frac{1}{4}$ lap pull splits) and video footage:
- Standing start and ability to get on the wheel at targeted first lap pace
- Ability to recover from start and maintain targeted race pace
- Ability to recover from pull efforts and maintain targeted race pace
- Technically proficient at proper exchange
- Smooth formation riding at speed

Additionally, due to limitations of athlete quota spots, priority will be given to athletes that are competitive in multiple events.

For the Madison, athletes selected will have the capability to perform the following:
- Ability to maintain lead lap pacing (ability to stay on lead lap)
- Ability to score points in sprints
- Ability to gain lap(s) on field
- Technically proficient in Madison exchanges
- Ability to read race, time exchanges and execute race strategy

Additionally, due to limitations of athlete quota spots, priority will be given to athletes that are competitive in multiple events.

For the Team Sprint, athletes selected will have the capability to perform the following. Data observed will be pull timing splits, delivery speed (final $\frac{1}{4}$ lap pull splits) and video footage:
- Standing start and ability to get on the wheel
- Ability to maintain or increase drop off speed
- Smooth formation riding at sprinting speed
- Technically proficient at proper exchange

This criterion does not apply to the individual events of Omnium, Individual Sprint, Keirin, Individual Pursuit, Time Trial, Points Race, and Scratch Race.

**Importance of International Competition**

As used herein, “International Competition” includes any competition in which the field of athletes is sufficiently strong that performances in that competition are indicative of how an athlete can perform in the competition that the discretionary selection is for. International Competitions need not occur outside the United States, as “international” refers to the competitiveness of the field (i.e., includes many of the best riders from leading cycling nations around the world), not the location of the event.

**Data to Support Discretionary Selections**

In addition to performances in International Competition or competitions specified in the Athlete Selection Procedures, the Selection Committee may consider for discretionary selections, as appropriate to the discipline, the following:

- For all selections – Validatable and credible performance data such as total or split times in events (or portions of events) and/or in similar environmental conditions to the event being selected for; athlete power data; aerodynamic drag data (if relevant); strength and size of the field; or event and specific role demand data.

- For “Athletes Who Maximize Team Performance” selections – Documentation of successful execution of relevant race tactics and/or evidence of being able to meet the physical requirements of the event being selected for when considering key factors like event demands, environmental conditions, and levels of competition.

- For choosing between two athletes in a selection category – Data may include any or all of the following in no specific order of priority. The inclusion and order of priority for any data set may be different from event to event as determined by the USA Cycling Coaching staff and USA Cycling Selection Committee.
  1. Race results in top international competitions;
  2. Race results in top national level competitions;
  3. Head to head competition results or performances between multiple athletes in consideration for a discretionary position;

**USA Cycling Selection Committee**

Recommendations for discretionary nominations will be made by the USA Cycling National coaching staff. However, the USA Cycling Selection Committee (see USA Cycling website for names) will review data on all athletes in the Long Team
and approve ALL athlete nominations using the discretionary criteria described above.

Conflict of Interest-
Any member of the selection committee that has a possible conflict of interest must disclose it. Another member of the Selection Committee may also raise a potential conflict of interest of another member. For any conflict raised, the remainder of the selection committee will decide if the conflict is material by vote. In the case of a tie, the tie will be broken by the USA Cycling Vice President of Elite Athletics. If such conflict exists, the selection committee member must recuse him/herself from committee discussions and voting. Further, the committee member should not otherwise influence other members of the committee in the nomination process. However, a committee member who recused him/herself, but who has relevant and necessary information with respect to athlete performance, may, if requested by the selection committee, provide such information to the committee so long as such information is provided in a fair and unbiased manner and the committee member who declared the conflict of interest does not vote toward the final decision.