



USA CYCLING ATHLETE SELECTION PROCEDURES
2019 WORLD ROAD CHAMPIONSHIPS
ELITE MEN AND WOMEN
September 22-29, 2019 – Yorkshire, England

AUTOMATIC QUALIFICATION INFORMATION

Below you will find information on how a rider can automatically qualify for nomination to the 2019 World Championship Road Team. In cases where there are still available start positions after the automatic qualification process, those positions may be filled via discretionary nominations according to the USAC discretionary selection procedures below.

ELIGIBILITY

Athlete must be eligible to represent the United States in a UCI competition at the time of nomination. All nominees must have a valid UCI International Racing License and meet all eligibility requirements of USA Cycling and the Union Cycliste Internationale (UCI) at the time of nomination. All athletes must be in good standing with USAC, UCI, and the United States Anti-Doping Agency (USADA) at the time of nomination.

- Elite Men- World Tour and Continental UCI-registered team members
- Elite Women- UCI International License Holders; Age 19 and over

FINANCIAL RESPONSIBILITY

As the road races are essentially races as a team, and the composition of the team is crucial to the potential success of the team, USAC will assume financial responsibility for all athletes selected to the 2019 UCI Road World Championships Team.

USA Cycling will provide one economy class, single destination airfare, which includes up to 3 pieces of luggage: Up to two bikes or one bike and one wheel case, plus one suitcase each under 50lbs (excess weight or additional bag charges are responsibility of the athlete). USA Cycling will also provide competition and casual clothing, lodging/food, ground transportation at event location, all mechanical/race support, and TravMed insurance throughout duration of the event with USA Cycling.

COMPETITION AND CASUAL CLOTHING

As a member of the USA Cycling World Championship Team, representing USA Cycling and the United States of America, athletes will be provided with competition clothing which they will be required to wear during all training sessions and competitions. Additionally athletes will be provided casual clothing that they will be required to wear at official team functions and while participating as a member of the team. Failure to comply with team clothing rules can lead to disciplinary actions including removal from the team.

IMPORTANT DATES AND DEADLINES

- Deadline for submission of petitions: August 30, 2019
- Selection of Discretionary Nominations: September 5, 2019
- Confirmation of intent to participate: September 5, 2019
- Final announcement of the Team: September 10, 2019

ATHLETE SELECTION CRITERIA

Elite Men's Road Race

Maximum start position quota slots: Up to 8 plus Pan American Continental Road Race Champion by name if American

1. The Elite Pan American Road Race Champion, if American, will be named to the USA Cycling 2019 UCI Road World Championship Team. By UCI rule, this athlete will not count against the quota slots earned by USA Cycling from the UCI Nations Rank.
2. Any athlete placing in the top three (3) at the prior year's World Championships in the same event and category will be named to the 2019 UCI Road World Championship Team. If more athletes meet this criterion than available quota slots, then the highest placing athletes in the prior year's World Championships will be selected until the team is full.
3. If quota slots remain after considering the preceding criteria, any athletes who win a UCI World Tour one day road race event (1.UWT) between the dates of January 1, 2019 and September 1, 2019 will be named to the 2019 UCI Road World Championship Team. If more athletes meet this criterion than remaining quota slots, these athletes will be ranked based on the most recent event in which the athlete achieved the qualifying result with the highest ranked (most recently winning) athlete(s) earning the nomination(s).
4. If quota slots remain after considering the preceding criteria, any athletes who win a UCI World Tour stage race General Classification (2.UWT) between the dates of January 1, 2019 and September 1, 2019 will be named to the 2019 UCI Road World Championship Team. If more athletes meet this criterion than remaining quota slots, such athletes will be ranked based on the most recent event in which the athlete achieved the qualifying result with the highest ranked (most recently winning) athlete(s) earning the nomination.

5. If quota slots remain after considering the preceding criteria, any athletes who win a Grand Tour (Giro d'Italia, Tour de France or Vuelta Ciclista a Espana) road stage between the dates of January 1, 2019 and September 1, 2019 may be named to the 2019 UCI Road World Championship Team. If more athletes meet this criterion than remaining quota slots, such athletes will be ranked based on the event in which the athlete achieved the qualifying result with the events ranked in the following order, 1. Tour de France 2. Giro d'Italia 3. Vuelta Ciclista a Espana and ranked within each event based on the most recent stage in which the athlete achieved the qualifying result with the highest ranked (most recently winning) athletes earning the nomination.
6. If quota slots remain after considering the preceding criteria, the winner of the 2019 USA Cycling Professional Road Race National Championships provided that race is held in its entirety and run under UCI regulations will be named to the 2019 UCI Road World Championship Team.
7. If quota slots remain after considering the preceding criteria, then athletes who petition by the deadline may be nominated to the 2019 UCI Road World Championship Team for the Road Race by the USA Cycling Coaching Staff following the discretionary selection criteria below and subject to review and approval of the USA Cycling Selection Committee.

Elite Men's Time Trial

Maximum start position quota slots: Two (2) plus Pan American Continental Time Trial Champion by name if American

1. The Elite Pan American Continental Time Trial Champion, if American, will be named to the 2019 USA Cycling UCI World Championship Team. By UCI rule, this athlete will not count against the quota slots earned by USA Cycling from the UCI Nations Rank.
2. Any athlete placing in the top three (3) at the prior year's World Championships in the same event and category will be named to the 2019 UCI Road World Championship Team for the Time Trial. If more athletes meet this criterion than available quota slots, then the highest placing athletes in the prior year's World Championships will be selected until the team is full.
3. If quota slots remain after considering the preceding criterion, the winner of the 2019 USA Cycling Professional Time Trial National Championships provided that race is held in its entirety and run under UCI regulations, will be named to the 2019 UCI Road World Championship Team for the Time Trial.
4. If quota slots remain after considering the preceding criteria, then athletes who petition by the deadline may be nominated to the 2019 UCI Road World Championship Team for the Time Trial by the USA Cycling Coaching Staff following the discretionary selection criteria below and subject to review and approval of the USA Cycling Selection Committee.

Elite Women's Road Race

Maximum start position quota slots: up to seven (7) plus Pan American Continental Road Race Champion by name if American

1. The Elite Pan American Road Race Champion, if American, will be named to the USA Cycling UCI World Championship Team. By UCI rule, this athlete will not count against the quota slots earned by USA Cycling from the UCI Nations Rank.
2. Any athlete placing in the top three (3) at the prior year's World Championships in the same event and category will be named to the 2019 UCI Road World Championship Team. If more athletes meet this criterion than available quota slots, then the highest placing athletes in the prior year's World Championships will be selected until the team is full.
3. If quota slots remain after considering the preceding criterion, any athletes who win a UCI World Tour one day road race event (1.WWT) between the dates of January 1, 2019 and September 1, 2019 will be named to the 2019 UCI Road World Championship Team. If more athletes meet this criterion than remaining quota slots, such athletes will be ranked based on the most recent event in which the athlete achieved the qualifying result with the highest ranked (most recently winning) athletes earning the nomination(s).
8. If quota slots remain after considering the preceding criterion, any athletes who win a UCI World Tour stage race General Classification (2.WWT) between the dates of January 1, 2019 and September 1, 2019 will be named to the 2019 UCI Road World Championship Team. If more athletes meet this criterion than remaining quota slots, such athletes will be ranked based on the most recent event in which the athlete achieved the qualifying result with the highest ranked (most recently winning) athlete(s) earning the nomination(s).
4. If quota slots remain after considering the preceding criteria, any athletes who win a UCI 1.1 event between the dates of January 1, 2019 and Sept 1, 2019 will be named to the 2019 UCI Road World Championship Team. If more athletes meet this criterion than remaining quota slots, such athletes will be ranked based on the most recent event in which the athlete achieved the qualifying result with the highest ranked (most recently winning) athlete(s) earning the nomination(s).
5. If quota slots remain after considering the preceding criteria, the winner of the 2019 USA Cycling Professional Road Race National Championships provided that race is held in its entirety and run under UCI regulations will be named to the 2019 UCI Road World Championship Team.
6. If quota slots remain after considering the preceding criteria, then athletes who petition by the deadline may be nominated to the 2019 UCI Road World Championship Team for the Road Race by the USA Cycling Coaching Staff following the discretionary selection criteria below and subject to review and approval of the USA Cycling Selection Committee.

Elite Women's Time Trial

Maximum Start Positions: Two (2) plus Pan American Continental Time Trial Champion by name if American

1. The Elite Pan American Continental Time Trial Champion, if American, will be named to the 2019 USA Cycling UCI World Championship Team. By UCI rule, this athlete will not count against the quota slots earned by USA Cycling from the UCI Nations Rank.
2. Any athlete placing in the top three (3) at the prior year's World Championships in the same event and category will be named to the 2019 UCI Road World Championship Team. If more athletes meet this criterion than available quota slots, then the highest placing athletes in the prior year's World Championships will be selected until the team is full.
3. If quota slots remain after considering the preceding criterion, the winner of the 2019 USA Cycling Professional Time Trial National Championships provided that race is held in its entirety and run under UCI regulations, will be named to the 2019 UCI Road World Championship Team for the Time Trial.
4. If quota slots remain after considering the preceding criteria, then athletes who petition by the deadline may be nominated to the 2019 UCI Road World Championship Team for the Time Trial by the USA Cycling Coaching Staff following the discretionary selection criteria below and subject to review and approval of the USA Cycling Selection Committee

DISCRETIONARY SELECTION

USA Cycling may choose to fill quota slots through the selection criteria below in order to select athletes with medal capability in the Time Trial or Road Race; athletes who can contribute to medal winning efforts in the Road Race; or athletes who can achieve the best result for Team USA in the Time Trial or the Road Race.

Due to the nature of sport of cycling, whereby tactics or happenstance often dictate results, USA Cycling has determined that the use of discretionary selection is essential to maximize Team USA's medal chances overall. While it has established automatic criteria by which athletes, through extraordinary achievement, have demonstrated very clear evidence of high potential for winning a World Championship medal, USA Cycling will use a discretionary selection process to select all athletes who have not qualified automatically.

Discretionary Criteria

If quota slots remain after the automatic criteria above have been applied, the USA Cycling National Team coach will recommend athletes, according to the criteria below, to the USA Cycling Selection Committee for selection to the World Championships Team through discretionary selection. The Selection Committee will review data from all petitioning athletes when considering the recommendations. The USA Cycling Selection Committee will consider the following criteria in any order when making

selections for team-based events (Road Race). When making selections for individual events (Time Trial), only A., C. and D. will be considered in that order.

- A. Medal Capable Athlete– A medal capable athlete is one who has clearly demonstrated the ability to produce a medal winning result in the competition for which the athlete is being selected for by achieving one of the following criteria:
- Winning a medal (top 3 finish) within the last 24 months at the most recent World Championships and demonstrating the continuing ability to perform at that level or higher based on performances in International Competition in the last 12 months or
 - Beating previous year’s Worlds medalists or current top UCI world ranked athletes in International Competition on courses similar to the event for which the athlete is being selected on multiple occasions in the past 12 months; or
 - A top three finish on a course with similar profile and against similar competition to those expected for the event for which the athlete is being selected within the last 12 months.

- B. Athletes Who Maximize Team Performance- These selections are essential for the Road Race where the team director has devised a race strategy that designates one or more athletes as team leaders, and another athlete’s contribution may assist a team leader in achieving a top performance. For example, even though the Road Race event is scored individually, athletes who sacrifice their own individual result to execute a team strategy for the designated team leaders can have a profound impact on the ability of a team leader to achieve a top performance.

An athlete who can maximize team performance is one who, based on her or his experience, tactical proficiency, physical abilities, and willingness to work selflessly for the team objective, is expected to contribute to the performance of a medal capable team or designated team strategy. An athlete who can maximize team performance must have the right combination of physical ability, skill, knowledge and attitude. Athletes will be selected to play specific roles within the team based on their demonstrated physical capacities, skillset and experience fulfilling their roles. The coaches’ judgement supported as much as possible by objective data, described below, will be used to differentiate between athletes being selected for team event roles.

This criterion does not apply to the individual event of the Time Trial.

- C. Future Medal Capable Athletes– An athlete who is future medal capable is one who has the potential to produce a medal winning result within two to three years at a World Championship or Olympic Games by:

- Demonstrating a trend of improving performance in International Competition that, when logically extended out two to three years, in consideration of the athlete’s development path, intersects the future World Championship or Olympic standard for the event under consideration; or
 - Winning medals at Junior or U23 World Championships in the last 24 months with ongoing additional supporting results in International Competitions competitive with the top ranked Elite athletes.
- D. Best Predicted Finish- If positions for the Team remain open after the application of all Automatic Selection and Discretionary Selection principles A., B., and C. above, the USA Cycling Selection Committee may choose the athlete or athletes who are most likely to finish the highest in the event.

Importance of International Competition

As used herein, “International Competition” includes any competition in which the field of athletes is sufficiently strong that performances in that competition are indicative of how an athlete can perform in the competition that the discretionary selection is for. International Competitions need not occur outside the United States, as “international” refers to the competitiveness of the field (i.e., includes many of the best riders from leading cycling nations around the world), not the location of the event.

Data to Support Discretionary Selections

When petitioning athletes are eligible for discretionary selection, due to the availability of quota slots after automatic selection, petitioning athletes and the National Team coach will be given the opportunity to submit data to the Selection Committee for consideration in the discretionary selection.

In addition to performances in International Competition or competitions specified in the Athlete Selection Procedures, the Selection Committee may consider for discretionary selections, as appropriate to the discipline, the following:

- For all selections – Validatable and credible performance data such as times on courses (or portions of courses) of similar length or course profile and/or in similar environmental conditions to the event being selected for; athlete power data; or aerodynamic drag data (if relevant); or event and specific role demand data.
- For “Athletes Who Maximize Team Performance” selections – Documentation of successful execution of relevant race tactics and/or evidence of being able to meet the physical requirements of the event being selected for when considering key factors like course profile, environmental conditions, and levels of competition.
- For choosing between two athletes in a selection category – Data may include any or all of the following in no specific order of priority. The inclusion and order of

priority for any data set may be different from event to event as determined by the USA Cycling Coaching staff and USA Cycling Selection Committee.

1. Race results in top international competitions;
2. Race results in top national level competitions;
3. Head to head competition results or performances between multiple athletes in consideration for a discretionary position;

USA Cycling Selection Committee

Recommendations for discretionary nominations will be made by the USA Cycling National coaching staff. However, the USA Cycling Selection Committee (see the USA Cycling website for the list of Selection Committee members) will review and approve ALL athlete nominations using the criteria outlined above.

Conflict of Interest

Any member of the selection committee that has a possible conflict of interest must disclose it. Another member of the Selection Committee may also raise a potential conflict of interest of another member. For any conflict raised, the remainder of the selection committee will decide if the conflict is material by vote. In the case of a tie, the tie will be broken by the USA Cycling Vice President of Elite Athletics. If such conflict exists, the selection committee member must recuse him/herself from committee discussions and voting. Further, the committee member should not otherwise influence other members of the committee in the nomination process. However, a committee member who recused him/herself, but who has relevant and necessary information with respect to athlete performance, may, if requested by the selection committee, provide such information to the committee so long as such information is provided in a fair and unbiased manner and the committee member who declared the conflict of interest does not vote toward the final decision.