The Wage Rate Determination (including modifications) found on the following pages must be utilized for the duration of this project, unless changed per Addendum. This means that each class of workers must be paid at least the total sum of money (base pay and fringe benefits) for each classification. If your company pays fringe benefits to approved plans, funds or programs, it is necessary that verification of payment of these benefits be made to the Contracts & Procurement Division-Contract Compliance with the first payroll. Any company not affiliated with an approved plan, fund or program must pay both the base pay and all fringe benefits to each employee in cash.

Any worker who works more than 40 hours a week must be paid one and one-half times the base pay plus all fringe benefits.

Weekly payroll reports and monthly utilizations shall be submitted as required by the Contracts & Procurement Division-Contract Compliance. Weekly Payroll Reports must be submitted for every week until the job is complete even if no work is performed. For the weeks that no work is performed, fill out a payroll report, sign it and write across it “No Work Performed This Week”.

This Wage Rate Determination becomes effective the date the contract is signed and must be utilized for the duration of the project.

The latest modification (if any) for each class of worker takes precedence over any other decision.

Final payment on this project will not be released until all payrolls and utilizations are in the Contracts & Procurement Division-Contract Compliance and are correct.

The Contractor is responsible to the Contracts & Procurement Division-Contract Compliance for all subcontractor’s compliance reports.