

# Jack's FRESH MARKET

## Application for Employment

**For office use only:**  
(Circle one)  
MQ    MN    RO    CL

**Manistique, MI 906-341-8070**  
**Menominee, MI and Marinette, WI 906-863-5575**

Date \_\_\_\_\_

Name: \_\_\_\_\_ Telephone NO: \_\_\_\_\_

Address: \_\_\_\_\_ City, State \_\_\_\_\_

Are you at least 18 years old?     Yes     No

Position (s) applied for? \_\_\_\_\_ Rate of pay expected: \_\_\_\_\_

Would you prefer:     Part-time     Full-time

What days/hours are you available to work? \_\_\_\_\_

Were you previously employed by Jack's Fresh Market?     Yes     No

Give names of anyone you know who is working for Jack's Fresh Market (including friends and/or relatives):  
\_\_\_\_\_

Summarize any special skills and qualifications acquired from employment or other experiences:  
\_\_\_\_\_  
\_\_\_\_\_

### EMERGENCY CONTACT INFORMATION

Name: \_\_\_\_\_ Telephone No: \_\_\_\_\_

Name: \_\_\_\_\_ Telephone No: \_\_\_\_\_

### PERSONAL REFERENCES

	Name	Association	Occupation	Phone
1.)	_____	_____	_____	_____
2.)	_____	_____	_____	_____
3.)	_____	_____	_____	_____

### EDUCATION

	School name And location	Highest Grade Completed	Degree or Diploma?	Major	Year Completed
Secondary:	_____	_____	_____	_____	_____
College:	_____	_____	_____	_____	_____
Other:	_____	_____	_____	_____	_____

Have you ever been convicted of a felony?  Yes  No

Have you ever been suspended or discharged by a previous employer?  Yes  No

If "Yes" to one or both of the above, provide date(s) and details:

---

---

PRESENT AND PAST EMPLOYMENT

***Beginning with your most recent position, list all present and past employment.***

Company Name: \_\_\_\_\_ Type of Business: \_\_\_\_\_

Address: \_\_\_\_\_ Telephone No: \_\_\_\_\_

Start Date: \_\_\_\_/\_\_\_\_/\_\_\_\_ End Date: \_\_\_\_/\_\_\_\_/\_\_\_\_ Rate of Pay: \_\_\_\_\_

Name of Supervisor: \_\_\_\_\_ Your title: \_\_\_\_\_

Describe major functions of your job: \_\_\_\_\_

Reason for leaving: \_\_\_\_\_

What would this employer say about you if they were called for a reference? \_\_\_\_\_

---

Company Name: \_\_\_\_\_ Type of Business: \_\_\_\_\_

Address: \_\_\_\_\_ Telephone No: \_\_\_\_\_

Start Date: \_\_\_\_/\_\_\_\_/\_\_\_\_ End Date: \_\_\_\_/\_\_\_\_/\_\_\_\_ Rate of Pay: \_\_\_\_\_

Name of Supervisor: \_\_\_\_\_ Your title: \_\_\_\_\_

Describe major functions of your job: \_\_\_\_\_

Reason for leaving: \_\_\_\_\_

What would this employer say about you if they were called for a reference? \_\_\_\_\_

---

Company Name: \_\_\_\_\_ Type of Business: \_\_\_\_\_

Address: \_\_\_\_\_ Telephone No: \_\_\_\_\_

Start Date: \_\_\_\_/\_\_\_\_/\_\_\_\_ End Date: \_\_\_\_/\_\_\_\_/\_\_\_\_ Rate of Pay: \_\_\_\_\_

Name of Supervisor: \_\_\_\_\_ Your title: \_\_\_\_\_

Describe major functions of your job: \_\_\_\_\_

Reason for leaving: \_\_\_\_\_

What would this employer say about you if they were called for a reference? \_\_\_\_\_

---

Would you agree to a physical examination if paid for by the Company, if requested?  Yes  No

I hereby apply for employment with Jack's Fresh Market and state that:

1. The information contained in this application is true to the best of my knowledge and belief, and I understand and agree that any misrepresentation or false statement by me in connection with the application will constitute justifiable cause for Jack's Fresh Market not to employ me or, if employed, to terminate my employment for cause.
2. I agree to allow Jack's Fresh Market to obtain information for the purpose of background investigation both before and after employment.
3. I understand and agree that all information furnished in this application may be verified by Jack's Fresh Market. I authorize all individuals and organizations named or referred to in this application and any law enforcement organization to give Jack's Fresh Market information relative to such verification and release such individuals, organizations and Jack's Fresh Market from any and all liability for any claim or damage resulting therefrom.
4. I agree to conform to the rules and regulations of Jack's Fresh Market and acknowledge that these rules and regulations may be changed at Jack's Fresh Market's option and without any prior notice to me.
5. I understand that my employment is for no definite period and may, regardless of the date of payment of my wages and salary, be terminated at any time without previous notice, with or without cause.
6. I understand that my employment is conditional upon the results of a drug screen test, background check and signature of the employee handbook which certifies that I agree to follow all company rules and processes.
7. I understand that this application will remain active for a period of three (3) months from date and must thereafter be renewed in person.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_