

## **Slavery and Human Trafficking Disclosure**

As a qualifying retail seller in California, C&K Market, Inc. (“C&K”), is subject to California’s Transparency in Supply Chains Act of 2010 (the “Act”). This Act requires our company to disclose our efforts to police our direct supply chains and exclude products tainted by human trafficking and slavery.

Although C&K does not currently have a program to specifically verify or address the risks of human trafficking and slavery within our direct supply chains, we expect employees and suppliers to uphold the highest ethical standards.

C&K does not audit any of its suppliers for compliance with company standards for human trafficking and slavery, nor does it retain a third-party to do so. C&K also does not require direct suppliers to certify that goods sold to us are unaffected by human trafficking and slavery. However, C&K suppliers and employees must follow all applicable local, state, and national laws pertaining to eliminating goods tainted by human trafficking and slavery.

Although not specific to human trafficking, C&K has internal ethics accountability standards and procedures for all its employees. All employees are trained and expected to comply with these standards as well as local, state, and federal law. Although we do not audit our contractors, suppliers, or vendors, we expect each of them to adhere to the same ethics standards and procedures.