

## **Blanton's 2020 Employment Application**

Thank you for your interest in employment at Blanton's IGA. We are a family-owned business founded in 1977 with long-established roots in our community.

**Our Vision:** The best place to work and the best place to shop

**Our Core Values:** *integrity, honesty, loyalty, kindness, and respect*

**Our Mission:**

Blanton's is welcoming. We serve our community offering food choices and services with hometown pride in a friendly caring business.

We treat our staff with courtesy, respect and dignity. We expect our staff to treat our customers and fellow staff members with the same courtesy, respect and dignity. We invest in training and developing our staff to work at our highest capacity individually and collectively.

Working with the public can be very gratifying and also challenging. It requires your willingness to work hard and thoughtfully, remaining present to people and tasks at hand.

Our hours of operation are 7 a.m. to 8 p.m. seven days a week. We expect you to be available to work the different shifts we have, including weekends and evenings. We expect you to be at work 5 minutes before your scheduled time, in uniform and prepared to take on your duties. We expect that you will put forward a professional, well-groomed look and convey a professional attitude at all times.

If this seems to be a fit for you, we welcome you to apply. Please provide the following information, either on the back of this form or in a cover letter/resume' attached. You may use as many additional pages as needed to complete the application.

**Information: (only complete applications will be considered)**

- Full Name
- Full Contact information – address, phone, email
- Your qualities and qualifications that you believe will be an asset to us
- Work history
- Your reason for applying here
- Additional information about you that you think is important for this application
- One professional and one personal reference

Please be sure to sign and date your information.

Thank you for your interest.