



External Recruiting Policy

Unsolicited submissions or referrals and/or resumes from vendors including and without limitation, search firms, staffing agencies, fee-based referral services and recruiting agencies (herein collectively "Vendors") to Corvias Corporate Services, LLC will not be accepted or considered. Corvias Corporate Services, LLC only accepts referrals or resumes directly from candidates, all other submissions, referrals and/or resumes are strictly prohibited and will be considered gratuitous. Corvias Corporate Services, LLC does not pay referrals fees or any other fees for unsolicited submission, referrals and/or resume from Vendors. Such submission referrals and/or resume shall not be considered an acceptance of service or agreement to pay fees or create a binding agreement between Corvias Corporate Services, LLC and the Vendor.