Council on Pediatric Subspecialties (CoPS)
Junior Faculty Sustainability Work Action Team
Promote Development And Sustainability Of Physician-Scientists
Monthly Conference Call: Monday, July 29, 2019, 11:00am-12:00pm CST

Participants:

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<tr>
<th>MEMBERS</th>
<th>AFFILIATE INSTITUTIONS/SOCIETY</th>
<th>PARTICIPATION</th>
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<tr>
<td>Deb Boyer, MD</td>
<td>Boston Children’s, CoPS Chair</td>
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<td>Pnina Weiss, MD</td>
<td>New Haven Children’s, APPD</td>
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<td>Nationwide Children’s, AMSPDC</td>
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<td>Christiane Dammann</td>
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<td>Texas Children’s, National Phys.-Scientist Collaborative Workgroup</td>
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Agenda:
1. Create Timeline-Develop Action Items-Year End
2. Final Refinement of Mission/Vision statement

Minutes
1. Review Timeline-Create Action Items-Year End

**Strategic Plan:** conduct a needs assessment survey for three groups to gain a comprehensive perspective on the challenges of sustaining the junior faculty physician-scientist workforce in pediatrics.

The three target groups (in order of engagement) are:
1) department chairs
2) junior and senior physician-scientist faculty that have/have not had success
3) fellowship directors

**Insights into the process of AMSPDC Survey:**
1. JB- quite difficult, not a slam dunk, needs to be relatively brief. Needs to be really good. Socializing the survey. Conference call with AMSPDC committee- on the clinical care committee. Will mention this tomorrow. A few people on the call. Goal- that it’s [survey from our workgroup] coming on the fall. The chair of the research committee knows this.
2. AB- representation for CoPS- will mention at National Pediatric-Scientist Collaborative Workgroup presentation to AMSPDC next Tuesday.
3. MC- achievable goal to have a solid draft by fall meeting.

**Overarching themes for institutional barriers**
1. Distribution by program into the PSDP → fellowship distribution, some are more amenable and others are not
2. Overarching barriers across departments and more tailored for individual fellowships
3. Need customized solutions for individual disciplines

**Timeline?**- Complete a working draft by the CoPS fall meeting

2. Final Refinement of Mission/Vision statement- the edits to the Vision and Mission statement are below and will be reflected on Google Docs
**Vision:** Create a sustainable pipeline of pediatrician-scientists who are enthusiastically engaged and expertly focused on investigational, cutting-edge, extramurally funded research that will improve the health of children.

**Workgroup Mission:** Identify and address major barriers to the pursuit of and the success of pediatrician-scientists careers as through existing collaboration with the existing CoPS network of pediatric subspecialty and liaison organizations who are engaged in eliminating barriers for physician-scientists in pediatrics.

**Shared Google Spreadsheet:**
https://docs.google.com/document/d/1cBMLZHini4EdwUywijo4xIRDTl5qu2neGNwQkGoKo/edit?usp=sharing

**Next Meetings:**
August 30, 2019 1:00PM-2:00PM CST
September 23, 2019 2:00PM-3:00PM CST
October 4, 2019 12:00PM-1:00PM CST