

March 16, 2020

Dear Valued Supplier,

In the interest of public health and safety, and following concerns around the current outbreak of coronavirus (COVID-19), we have decided to follow guidance from the US Centers for Disease Control and Prevention (CDC), World Health Organization (WHO), and other health authorities, and have instituted some actions to ensure minimum impact to our operations.

We would urge you to take rapid action on screening your employees who work at Trecora Resources sites or deliver or pick up goods from our sites and, when necessary, referring those employees for further medical evaluation or treatment as needed through their normal health care channels. Within our own company, we are implementing a screening process for our employees by Wednesday, March 18, 2020, and we are asking that you target that same implementation date.

We must all move quickly.

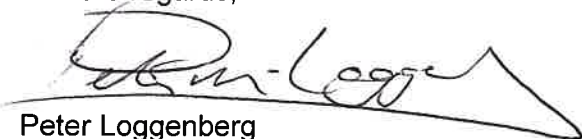
Please inquire of your employees:

- Are they presently suffering from flu-like symptoms (e.g. fever or greater, aches, cough, shortness of breath) ?
- Has the employee traveled outside the continental USA or traveled on a cruise ship within the last 14 days ?
- Has the employee been exposed to a patient known to have tested positive for COVID-19, or been notified by any authority that they should consider themselves exposed to that virus within the last 14 days ?

If the answers to any of these questions are positive, we require that you do not allow the employee to report for work at any Trecora Resources site until they have been formally cleared through your own health care systems. If the answer to the second or third question regarding travel or known exposure is positive, please do not allow the employee to work at or visit any Trecora Resources site unless they no longer have a fever. In all cases, ensure that your employees are following the advice of health care professionals and the appropriate health authorities.

Please do not share any personally identifiable information or confidential medical correspondence with Trecora Resources regarding your employees. If you have questions, you are welcome to follow up with your established representative at South Hampton Resources or Trecora Chemical Inc.

Sincere regards,



Peter Loggenberg  
Chief Sustainability Officer  
Trecora Resources