



GREAT HEARTLAND
BUDDHIST TEMPLE
of TOLEDO

Second Annual Sangha Survey 2015 Summary

Leadership Council conducted this survey to better understand the needs of the Sangha, and it will be conducted annually to track our progress. The survey was first conducted in 2014. We greatly appreciate the 29 Sangha Members who participated. This summary of survey responses is for our Members to see an overview of the feedback we received so that we all have an understanding of our goals for the coming year.

Sincerely,

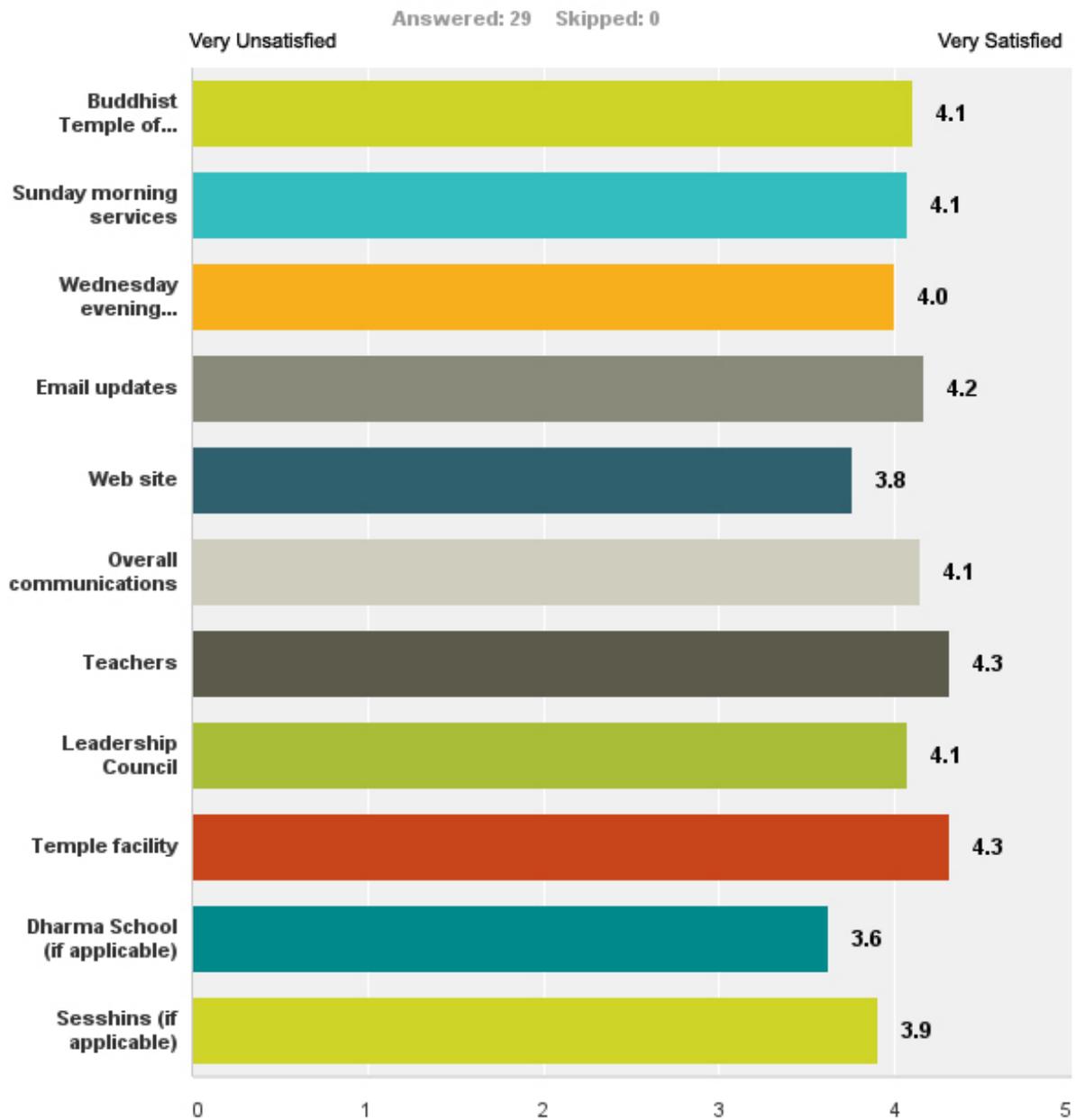
2014 Leadership Council Members

Mike Chuso Zickar—Chair
Deborah Myoho Ayres Budd
Jennifer Kyojo DeRaad
Rachel Jun'nyo Johnson
Michael Hoshi Leizerman
David Shugetsu McDonald

2015 Leadership Council Members

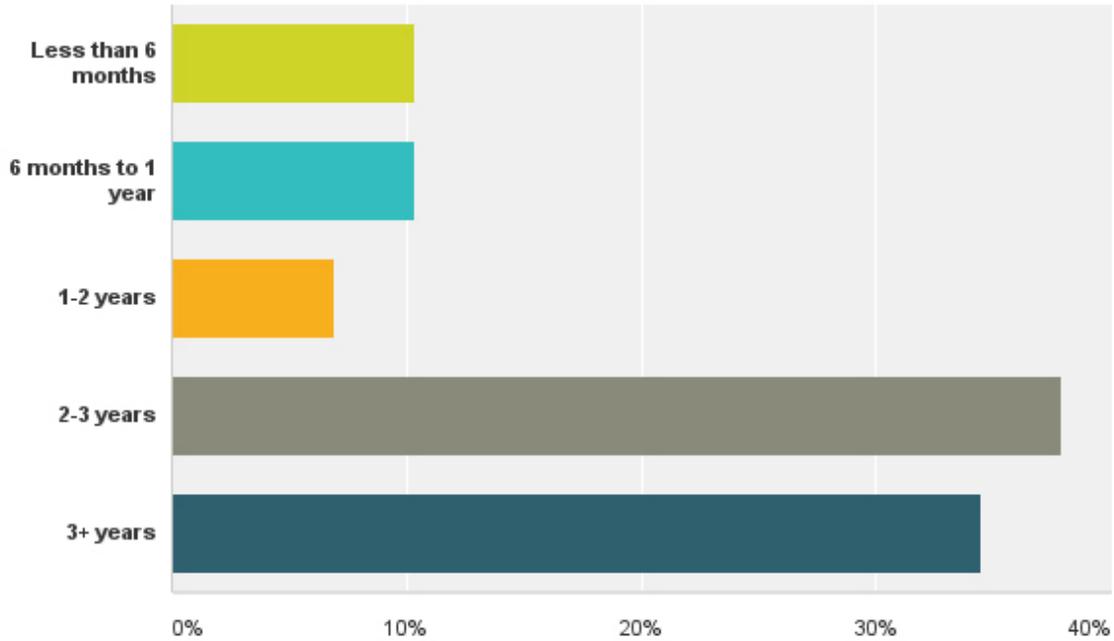
Mike Chuso Zickar, Chair
Cheryl Kinko Baughman
Wesley Shinyu Bullock
Jenna Zusei Hirschman
Rachel Jun'nyo Johnson
Michael Hoshi Leizerman

Q1 Please rate your level of overall satisfaction on each of the following areas:



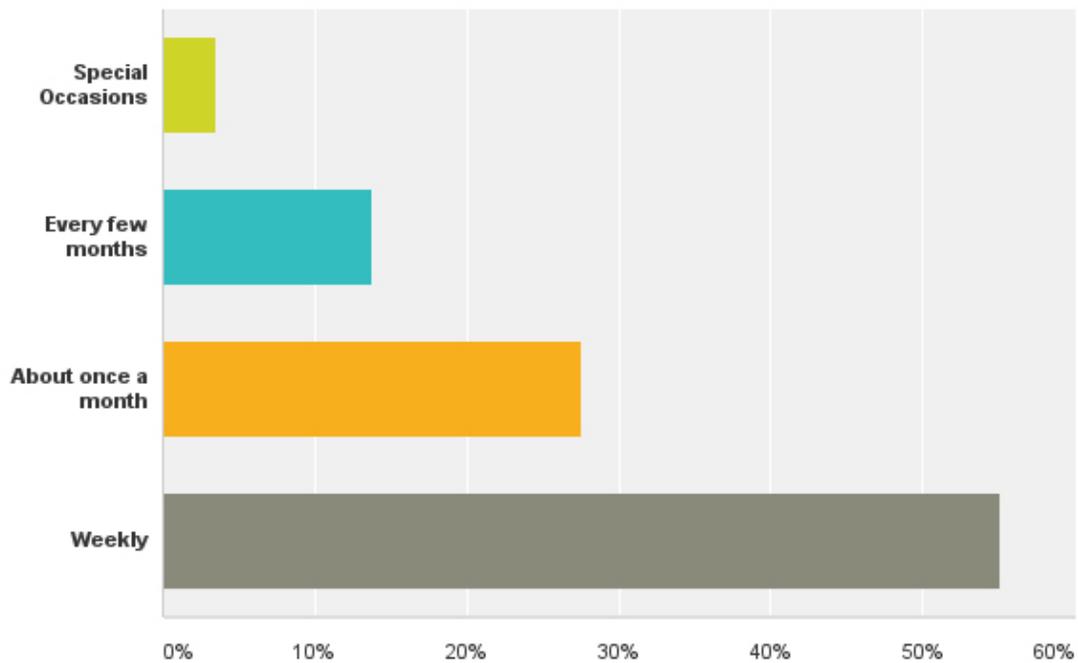
Q2 How long have you been visiting the Temple?

Answered: 29 Skipped: 0



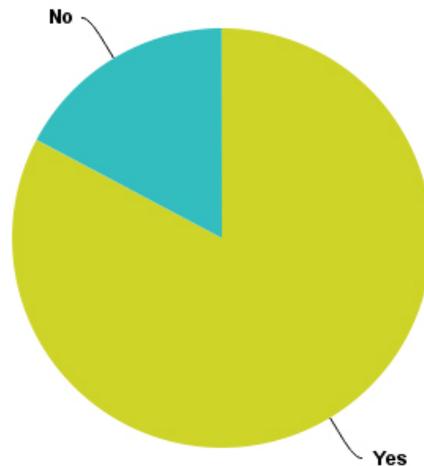
Q3 How frequently do you visit the Temple?

Answered: 29 Skipped: 0



Q4 Are you currently a Member of the Temple (you agreed to the Sangha Covenant for 2015 and donate)?

Answered: 29 Skipped: 0



5. If you have taken Jukai, please share any comments you may have about that process.

Summary of free text comments: much praise was given for the process and gratitude for the opportunity. Positive comments about more planning and more help from within the Sangha. One comment that it's important to keep initiates engaged after they complete Jukai.

6. Please share any comments you may have about Ango.

Summary of free text comments: praise of the new format, talks, Zazenkais, readings and the participation of the community. Some find the length or timing not conducive to participation, though most also noted that they realize it is a traditional schedule and not decided at the local level. One missed having a creative project element and another felt that those who do not meet their Ango obligations are treated differently.

7. Please share any comments you may have about Sesshin.

Summary of free text comments: most shared that it's a beautiful and helpful experience, other comments included: promote it more to the members, wish more members participated, feel those who don't participate are looked down upon, would like more sitting, would like an email reminder of precautions, has an animal allergy that is a barrier to participation, overnight childcare is a barrier, would like a summer Sesshin, financial concerns, physical limitations and would like a schedule.

8. Please share any comments you may have about Leadership Council.

Summary of free text comments: great team that is gaining momentum, great job, keep up the good work, getting things accomplished, very professional, love the surveys/emails/ membership

and donation updates, would be good if this group pulled in more of the Sangha to help out and too many surveys.

9. How would you suggest we raise funds to support the Temple?

Summary of free text comments: many said to increase membership and increase pledges from current members and making sure they follow-through, others said avoid sales or other fundraiser-type events (risk of volunteer burnout), Kroger Rewards is great, silent auction, Dana-festival, rummage sale, online course, yoga/meditation or other types of classes available to the public, AmazonSmile program, Sangha eBay account, teaching of Dana, grants, flower/plant sale, 5K, fun runs/walks, find something to inexpensive to grow or make and sell like jelly, pickles, etc., greater online outreach/instruction to promote non-member/widespread donations, table at more events, off-site meditation outreach programs

10. What are the top three things you value about the Temple?

Summary of free text comments: Buddha, Dharma, Sangha, Teachers, temple space/peacefulness, Sesshin, Zazen, spiritual community/connection, dedicated husband and wife Reverends, liturgy, Teisho, services, tradition, welcoming/acceptance/openness, common purpose, educational opportunities, growth of Sangha and options available.

11. What are three things we could improve upon?

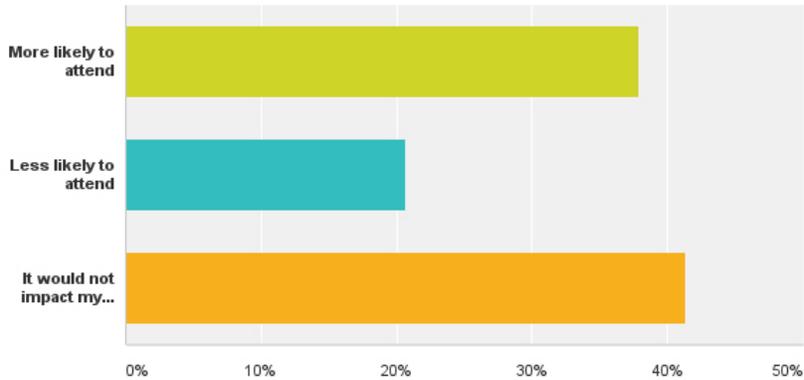
Summary of free text comments: starting on time, inviting members regularly to help out with specific tasks, making visitors feel more welcome, keeping our facility clean and orderly, sharing costs, more democracy, make web site mobile-responsive (*Note: The web site is set up to be mobile responsive and has been tested—could those who have had issues please contact Jun'nyo with what type of device you are using and if the problem is with the entire site or just one page?*), more structured opportunities to socialize—book clubs, movie night, night at the ballpark, crafts, Dharma school, web site, less socializing, too much like church, move Wednesday service to Tuesday or Thursday, long chant at beginning of Ango, communication, humility, always have a time for questions after Teisho, retain people by working with their needs and ideas, offer childcare, keep the focus on Zazen, facilities for Sesshin, more nights of service/sitting each week, third weekly service, office hours with Teachers and open hours for come-and-go meditation.

12. What are services/other offerings we currently don't offer that you would like to see?

Summary of free text comments: book group, more social events hosted by Sangha members, community service opportunities, outreach events around the community with an intro to Zen and meditation (perhaps in libraries), counseling, intermediate and advanced Buddhism classes, short informal paid demonstrations or workshops on specific and technical aspects of Zen, have Zazenkais as part of an extended Sunday service, daily morning sitting, ability to make appointments with Reverends—office hours or drop-in times, discussion groups and more podcasts.

Q13 If service on Wednesdays began at 6:30 p.m., would you be more or less likely to attend?

Answered: 29 Skipped: 0



14. Do you have any other comments or concerns that you would like to share?

Much gratitude and inspiration was expressed here, as well as: appreciation of more stable start times, PayPal monthly donation issue reported (*Note: this issue has been tested—please contact Jun’nyo if you are still having issues so we can troubleshoot.*), Sunday service should start at 10 a.m. and like the Abbot’s weekly YouTube addresses.