

Mission Statement:

“Arise and shine for your light has come!” Is. 60:1

We believe we are in the “End Times”. We are among the generation that will experience the return of Jesus Christ for His Bride (The Church). It is our job to help make ready the Bride by awakening the sleeping Giant in each of us as well as in our church and to seek to work together with the rest of the Body of Christ worldwide.

Vision Statement:

Preparing the Bride/Stirring the Sleeping Giant

As we anticipate the coming return of our Lord and Savior, we will be about sanctifying ourselves by becoming less and less like the world and more and more like the people God is calling us to be in the world.

We will strive to be Light and Salt in our community and world. We will strive to tear down walls of prejudice between us and mankind as well as between us and our fellow Believers. We will strive to build up unity in the Church for the glory of God.

It is our goal and desire to serve our community and to grow and strengthen the Body of Christ in the building up of schools and orphanages and the building up of the local Church.

It is our goal and desire to provide programs and resources that will serve and meet the needs of our community in the name of the Lord Jesus Christ.

[A] **Statement of Faith:**

We Believe that:

--“All Scripture is given by inspiration of God, and is profitable for doctrine, for reproof, for correction, for instruction in righteousness, that the man of God may be complete, thoroughly equipped for every good work.” (2 Tim. 3:16)

--God, The Father, is Jehovah, and is The One True God. (2 Sam. 7:22) (Ps.115:1-18) (Jn. 17:3)

--Jesus is the one and only Son of the Living God. (Jn. 1:14) (Jn. 3:16) (1 Jn. 4:9)

--Jesus was prophesied about throughout the Old Testament and proclaimed throughout the New Testament, and that He is The Lord, Savior, King and God of the world. (Gen. 12:3) (Is. 7:14) (Lk.2:4-7) (Acts 3:25-26)

--Jesus was born to the Virgin Mary. He was the living fulfillment of every prophesy about the Messiah and Anointed Savior of the world. (Is. 7:14) (Lk. 1:31-33) (1 Pet. 1:19-20)

[A] **Statement of Faith:**

We Believe that:

--Jesus was unjustly crucified and innocently died a criminal's death shamefully in public execution according to prophesy and Biblical record. (2 Cor. 5:21)

--Jesus died and was buried. On the third day, He rose from the dead. He ascended to re-visit His throne in heaven at the right hand of The Father. (1 Cor. 15:4) (Acts 1:8-11)

--It pleased The Father that all things were created in Jesus, for Him, by Him and through Him. (Rom. 11:36) (Col. 1:16)

--Jesus sent His Holy Spirit...

--to live inside of new Believers once they accept Jesus Christ as Lord and Savior.

--to comfort the afflicted

--to afflict the comfortable

--to teach and to remind us of the things of God

--to fill us with the Breath, Power, Fire and the Presence of God (Jn. 14:26) (Jn. 16:13-15) (Rom. 8:9) (Jas. 1:9-11)

[A] **Statement of Faith:**

We Believe that:

- The God-Head is Triune in nature
 - God, The Father
 - Jesus, The Son
 - Holy Spirit, The Spirit of God (2 Cor. 13:14)
- They one in power, purpose, authority, wisdom and love. (Mt. 28:18-19)
- They move in complete unison with each other. (Jn 14:15-16)
- The Holy Spirit lives to accomplish the will of Jesus, and Jesus lives to accomplish the will of The Father. (2 Cor. 4:13) (Is. 53:10)
- Jesus is to be honored and remembered regularly in the sacrament of communion. (1 Cor. 11:24-26)
- Jesus is coming back urgently and imminently to gather up His Bride [The Church]. (Rom. 13:11) (1 Jn. 2:28) (Rev. 22:20-21)
- True Followers of Jesus will be established as co-heirs to the Kingdom of God in heaven for eternity. (Rom. 8:17) (Gal. 3:29)

[A] **Statement of Faith:**

We Believe that:

--Everyone else will be sent to suffer for all time in Hell, a place established for Satan and his demons. (Mt. 7:19) (Jn. 15:6) (Mt. 13:40-42) (Mt. 25:46) (1 Thes. 1:9)

--Angels of God and demons of Satan do exist. Although we rarely see them with our eyes, each are immortal creatures of God and are more real than the world in which we live. ((Dan. 6:22) (Lk. 15:10) (2 Pt. 2:4)

--Satan is the Prince of this world, but he is also a diminished and cast down angel. (1 Jn. 5:19) (Rev. 12:9)

--He is by no means an equal yet opposite foe to God. (Jn. 14:30)

--God is all and ever present. But Satan is a created being and can only be in one place at one time. (Ps. 46:1) (Is. 66:1-2) (Jer. 23:23-24) (2 Cor. 2:14)

--God is all-knowing, the creator of all things as well as ever-creating. But Satan has whatever knowledge and capacity to know that God granted to him. (Ps. 139:16) (Ps. 147:5) (1 Jn. 3:20) (Acts 15:18)

[A] **Statement of Faith:**

We Believe that:

--God is all-powerful. But Satan is a cast down and punished creation of God. He has been stripped of his former glory in heaven as Lucifer and is limited to and banished to this speck in the Universe called Earth. (Dan. 4:35) (Lk. 10:18) (Rev. 12:7-9) (Rev. 19:6)

[B] **Leadership Roles:**

[1] **Senior Pastor:** (Responsible for)-

- Casting vision and steering the Church.
- Rightly dividing the Word of God.
- Overseeing all ministries.
- Equipping all ministry leaders.
 - by providing mentoring and training (even from outside sources) when it serves the leaders.
- Representing the Church to the Community.
- Attending and presiding over all Executive and Leadership Board meetings (including the Annual meeting). [The Senior Pastor does NOT vote on decisions, but he does cast the deciding vote in the event of a tie.]

[1] **Senior Pastor:** (Responsible for)-

--Preparing the Quarterly Ministry Report for RGWGM (Red Gone White Global Ministries). This is done for the first three quarters of the year.

--Preparing the Annual Ministry Report each January and sending it to RGWGM before the end of January.

--Seeing to it that appropriately called and gifted individuals are filling the various leadership and ministry roles.

--Overseeing and being personally involved with the Matthew 18 Discipline process whenever it is utilized. (To be discussed under the "Discipline" section.)

--Visiting sick and homebound members when possible (unless assigned to an Elder).

--Presiding over weddings, funerals, Baptisms, dedications, Communion, and prayer and/or worship services (unless assigned to an Ordained Elder).

[2] **Elders:** (Responsible for)-

--Serving as an extension of the Senior Pastor's ministry in the Church.

[2] **Elders:** (Responsible for)-

--When necessary and upon the Senior Pastor's discretion and selection, may be called upon to supply at the pulpit, visit shut-in's or sick, or speak before the Congregation.

--If ordained, may be called upon at the Senior Pastor's discretion and selection to marry, to bury, to baptize, to dedicate, to offer Communion, to lead prayer and/ or worship services.

--If qualified and asked by the Senior Pastor, may be called to assist or facilitate counseling of various types.

--Overseeing a portion of the congregation as a Spiritual Parent.

--to pray for them regularly

--to advocate for them to the Church Leadership if needed

--to visit them in times of trouble

--to build a sense of family and fellowship with them

--Assisting the Senior Pastor in the selection and the oversight of the Deacons.

[2] **Elders:** (Responsible for)-

[Elders need to be mature and proven leaders, respected and above reproach.]

[3] **Deacons:** (Responsible for)-

--Releasing the Senior Pastor and Elders for ministry activity. They have a servant role. This allows the Senior Pastor and Elders to focus on healing, growing and challenging the Church.

--Setting up and breaking down of the sanctuary in preparing for services,

--Assisting with meal preparations, service, breakdown and/or clean up.

--As qualified and invited, they may assist the Senior Pastor and/or Elders in visitation, prayers, counseling or Bible study.

--Stepping in as needed and/or directed by the Senior Pastor and/or Elders in order to honor God and/or serve the congregation

[Deacons are chosen by the Senior Pastor and the Elders as candidates and voted into office at Annual Meeting.]

[4] Property Trustee: (Responsible for)-

--Acting as a steward or overseer of the church property, building and facility needs.

--As directed by the Senior Pastor and/or Executive Board, may be called upon to put together quotes for facility projects, or ensuring the safety and security of the church and its property.

--Acquiring facility supplies as needed.

--Serving as Foreman and overseer as upkeep and maintenance projects take place.

--Reporting directly to the Senior Pastor and Executive Board.

--Creating an Annual Report of Projects, upkeep and expenditures due to the Senior Pastor by the 2nd week of January.

[5] Financial Trustee: (Responsible for)-

--Keeping the financial records of the Church.

--Working directly with the Church Bank.

--Being a required signature on all checks or withdrawals.

--Reporting directly to the Senior Pastor and Executive Board.

[5] **Financial Trustee:** (Responsible for)-

--Taking care of necessary filing and registrations of a legal or financial nature.

--Creating an Annual Report of Church expenditure.

--[This report will include a breakdown of the church budget to be categorized by ministry group and other money categories and should account for the coming and going of all income for the year. This report is due to the Senior Pastor by the 2nd week of January.]

[6] **Secretary:** (Responsible for)-

--Taking notes at all official business meetings or gathering.

--Maintaining “Minutes” of these meetings.

--Maintaining organized files of church reports, official documents, notes and records.

--Maintaining database of church members with updated contact information.

--Maintaining church calendar of events and activities.

--Assisting the Senior Pastor in outgoing correspondences.

[6] **Secretary:** (Responsible for)-

--Assembling and making ample copies of the Annual Report for the Annual Meeting and to have on hand afterward.

[7] **Elected Offices:**

Financial Trustee	(2 year Term)
Property Trustee	(2 Year Term)
Secretary	(1 Year Term)
Elder	(2 year Term)
Deacon	(1 Year Term)

[The Executive Board makes recommendations to the Body at the Annual Meeting in February on a Ballot. Majority vote secures the seat. Incumbent term begins on March 1.]

[8] **Executive Board:**

--Consists of the Senior Pastor and all elected offices plus two open seats. These seats are chosen by the new Executive Board once they are in session. These open seats are intended to be somewhat of a revolving door so that various people can engage with the leadership on this level to offer input as the team sees fit.

[8] Executive Board:

--The Executive Board is to meet at least once per month. The Senior Pastor is to preside over this Board.

[9] Leadership Board:

--The Leadership Board consists of the Executive Board plus all the Ministry Leaders. Ministry co-leaders (or assistants) are welcome, but not expected or required to attend.

--The Leadership Board should gather once per month.

[C] Requirements for Church Membership:

--Read the Constitution

--Agree with and/or accept the Statement of Faith

[D] Requirements for Church Membership:

--Membership is renewed annually via a signed covenant at or after the Annual Meeting in February.

[E] Discipline:

--If correction or discipline is deemed necessary by the

[E] **Discipline:**

--Executive Board, it will be administered in accordance with the Biblical process clearly defined in Matthew 18:15-17,

--According to this process laid out in the New Testament Church, if there is not repentance or a change of heart, then removal from our fellowship and Body will be required.

[F] **Ceasing of Membership:**

--In rare and extreme cases, if after following the Discipline model in Mt. 18:15-17, there is no repentance or resolve to a matter that has found its way to the whole congregation, then we reserve the right to cease the membership and to ask that person to leave the church.

[G] **Restoration:**

--After a season of reflection and paying any financial, social or judicial debt related to the debt related to the offense that caused the separation of this member from the church; if a sincere change is evident within the heart and behavior, this person may be restored into the congregation.

[H] Expectations of affiliation with Red Gone White Global Ministries LLC:

[1] What should be expected from the church?

- to honor and function by this constitution.
- RGWGM to receive a quarterly ministry update via a Quarterly Ministry Update Form (provided by RGWGM).
- RGWGM to receive an annual ministry update via an Annual Ministry Update Form (provided by RGWGM).
- From the Annual Meeting to be held in February, a copy of the Annual Report along with a copy of the Secretary's Minutes to be sent to RGWGM.
- Annual Meeting to include written reports from:
 - Senior Pastor
 - Elders
 - Property Trustee
 - Financial Trustee
 - All Ministry Leaders

[2] What should be expected from RGWGM:

- The Leadership model as stated in this constitution.
- Ability to ordain Pastors

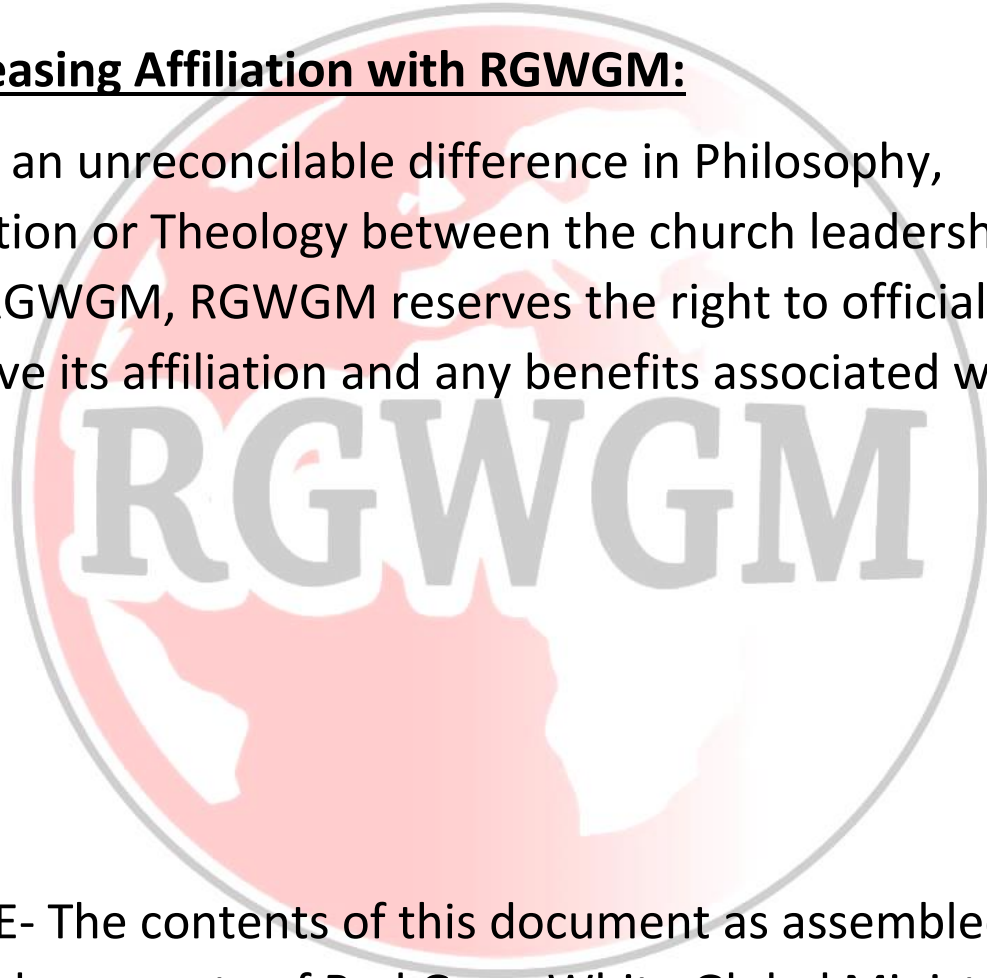
[2] **What should be expected from RGWGM:**

--Partnership in the form of casting vision, leadership counsel, access to our training tools and resources.

--To be part of and connected with a Global Ministry of God.

[3] **Ceasing Affiliation with RGWGM:**

Upon an unreconcilable difference in Philosophy, Direction or Theology between the church leadership and RGWGM, RGWGM reserves the right to officially remove its affiliation and any benefits associated with it.



{NOTE- The contents of this document as assembled are the sole property of Red Gone White Global Ministries LLC as of 2018}