Dear OU Community,

January 19, 2019

On behalf of the OU community and all diverse communities, I sincerely apologize for my actions. Although insensitive and irresponsible, it was never my intention to hurt or humiliate anyone. I am truly heartbroken over this mistake and deeply regret any adverse reactions. Continuing education and awareness in such matters will ensure my lifelong dedication to racial equality.

Sincerely,

Frances Ford
On the night of January 18th, I made the most regrettable decision of my life. I went against my
common knowledge and disrespected a community I love. I’m deeply sorry to the individuals,
families, and communities that I hurt. My heart hurts to see the traumatic impact my words and
actions have had on those who have been hurt of my behalf. There is no excuse for this
behavior, in private or in public. My intent was not to hurt, diminish, or degrade anybody inside
or outside the OU community. I failed to consider at the time that my moment of ignorance
disrespected a lifetime of hurt due to actions like mine in the past. I understand that actions like
mine are an ongoing struggle within the black community and I hope to not only better educate
myself from this but to make a difference in this ignorant behavior in the future. There is no
acceptable excuse for my actions, I am deeply sorry and hope to learn from my mistake.

Olivia Urban
January 19th, 2019