

Integrated Management Policy

Constellation recognizes as its corporate strategy excellence in the provision of services related to Oil and Gas activities and the establishment of the Integrated Management System (IMS), based on the quality of services, the integrity of assets, environmental protection, occupational and operational health and safety, as well as the control and management of associated risks.

To this end, the following guidelines are defined:

Prevent and control adverse impacts on the environment, health, and safety.

Comply with legislation and other applicable requirements;

Conduct business activities in order to meet the needs of customers and stakeholders in harmony;

Obtain results that contribute to the perpetuation and sustainability of the Company;

Seek continuously a high level of performance in processes and activities, ensuring that operations are carried out safely, with the consultation and participation of employees, and using up-to-date, available, and reliable information.

Work in an ethical and socially responsible manner.

Ensure the necessary resources to achieve continuous improvement of the IMS;

Meet the shareholders' economic and financial expectations.

Constellation's leaders are responsible for implementing, disseminating and enforcing these guidelines, as well as guaranteeing the structure for establishing and fulfilling its organizational objectives. The entire workforce, including contractors, are responsible for practicing these guidelines and have a fundamental role to play in making them a reality.



Rodrigo Ribeiro
General Director