## Walking in Another's Shoes

Two Middle School Math Projects about Diversity, Equity, & Social Justice

Liz Caffrey @AsymptoticLiz Atrium School, Watertown, MA Thursday, April 4 - NCTM 2019



## Link to slides: bit.ly/NCTMSD19LizC

Before you critisize someone, walk a mile in their shoes That way, you're mile in their shoes That way, you're a mile away, and you have their shoes.

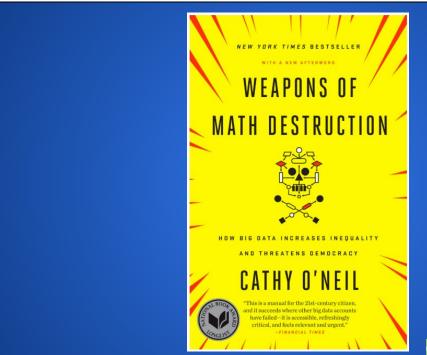
# Empathy

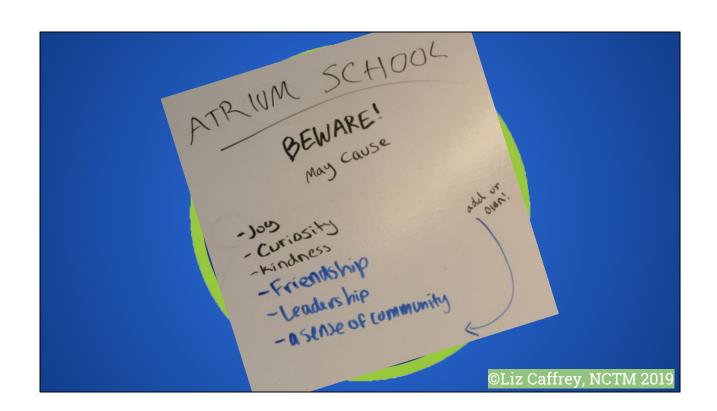






The way that we talk to our students about race will have a profound impact on them.





# Privilege ©Liz Caffrey, NCTM 2019

We need to raise up the voices of people who are directly affected by the actions of the white majority. We need to hear from them how we should respond.

- Sofia Wollheim-Martinez



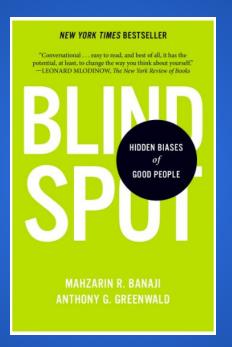
# Your turn ©Liz Caffrey, NCTM 2019

### Goals

- Present projects. How do I use math to help my students develop empathy?
- Offer tools. What resources exist?
- Do the work together. What do we need to do to prepare to do DESJ work with students?

### Norms

- Share openly and honestly
- "I" statements
- Ask questions
- Avoid judgement
- Say "ouch"



### Goals

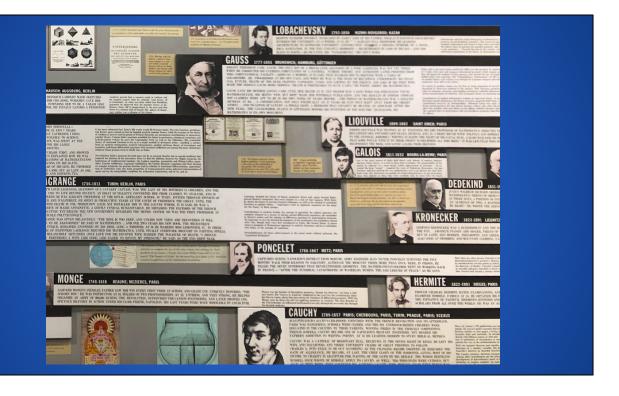
Present projects. How do I use math to help my students develop empathy?

### **Project #1: The Mathematician Project**

- History, culture, identity, privilege -
- Do the work together. What do we need to do to prepare to do DESJ work with students?











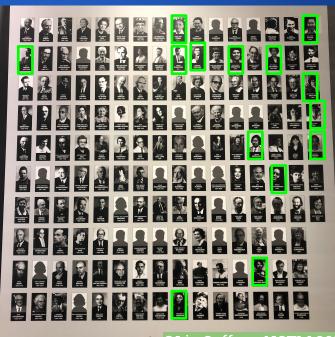
Charles and Ray Eames created the Mathematica exhibit along with this timeline in 1961. Since that time mathematics has continued to attract individuals of great originality. To the right are some of the mathematicians active through the 20th century.

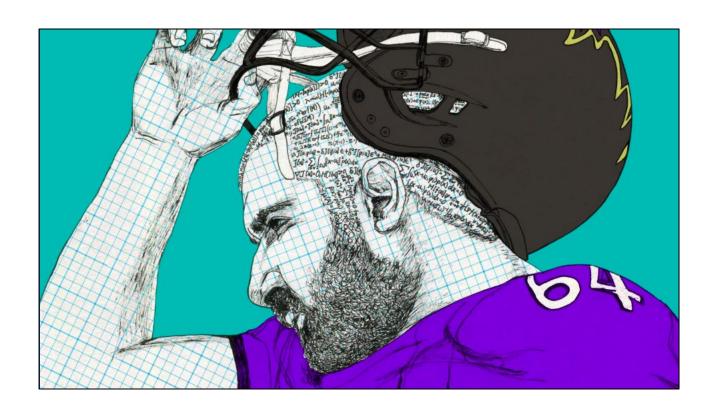


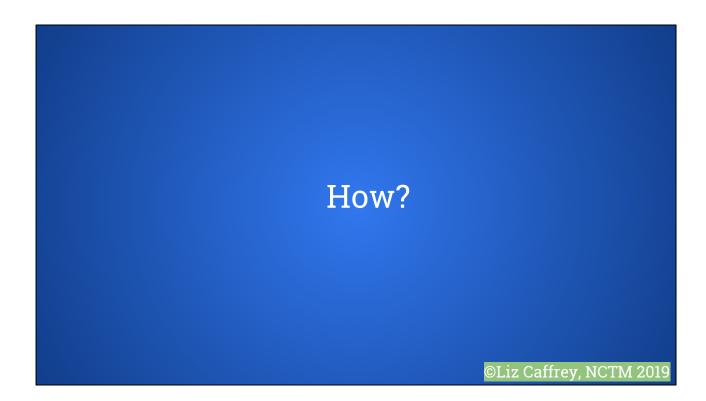
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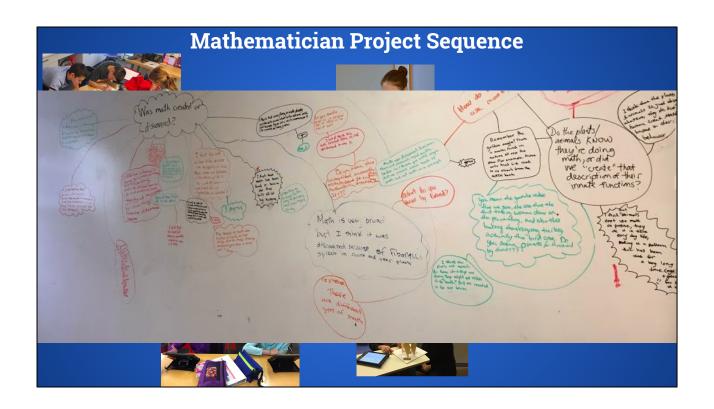
# Mathematician Project: Learning Goals



- identity shapes one's experiences
- math was/is contributed to throughout history by many people/cultures

TT ID3: Students will recognize that people's multiple identities interact and create unique and complex individuals.

TT D8: Students will respectfully express curiosity about the history and lived experiences of others and will exchange ideas and beliefs in an open-minded way.







### Mathematician List

Sonya Kovalevsky
Maria Agnesi
Ada Lovelace
Edna Lee Paisano
Emmy Noether
Dorothy Vaughn
Sun-Yung Alice Chang
Carl Friedrich Gauss
MC Escher
Pythagoras
al-Khwarizmi
Leonhard Euler
Alan Turing
Zu Chongzhi
Fibonacci

Rene DesCartes
Isaac Newton
Gottfried Leibniz
Euclid
Benjamin Banneker
Archimedes
Srinivasa Ramanujan
Benjamin Banneker
Hypatia
Sophie Germain
Rosza Peter
Maryam Mirzakhani
Katherine Johnson
Omar Khayyam
Mary Somerville





### My thoughts and questions



### Goals

Present projects. How do I use math to help my students develop empathy?

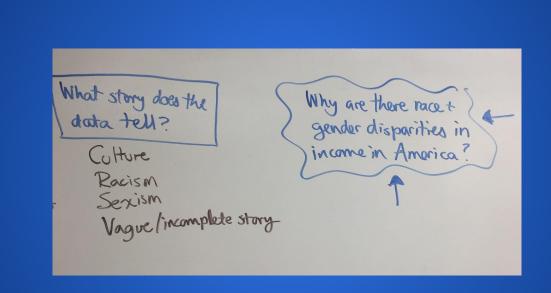
### Project #2: Life on a Budget

- Equity, stereotypes, bias, injustice -
- Do the work together. What do we need to do to prepare to do DESJ work with students?

### Our clients

The following is data from the American Community Surveys conducted in 2014 and 2016. These are the mean earnings for people who fall into each race, gender, and education demographic. If there is a blank space, it is because there is not a statistically significant population in that demographic.

Education Level	White Male	Black Male	Asian Male	Hispanic Male	White Female	Black Female	Asian Female	Hispanic Female
Some high school (no degree)	\$ 33,724	\$ 27,384	\$ 27,792	\$ 28,577	\$ 17,825	\$ 20,231	\$ 20,373	\$17,940
Associate Degree (2 yr college)	\$ 55,602	\$ 40,924	\$ 46,087	\$ 46,837	\$ 37,750	\$ 34,852	\$ 38,498	\$ 34,757
Bachelor's Degree (4 yr college)	\$ 80,698	\$ 63,271	\$ 73,836	\$ 61,584	\$ 49,632	\$ 46,729	\$ 59,815	\$ 45,677
Professional Degree (PhD, JD, MBA)	\$ 164,853		\$ 174,377	\$ 141,594	\$ 115,512	\$ 68,936	\$ 116,691	



How could someone reading this data mistakenly create a stereotype about these demographics of people?

How does your understanding of data analysis help you avoid doing this?

## Life on a Budget: The Challenge

You are a financial advisor from the firm of Math for Life, Inc. Your job is to create a monthly budget spreadsheet for your new client, accompanied by a pie chart and a one-page written summary of your spending recommendations.

# Life on a Budget: Learning Goals

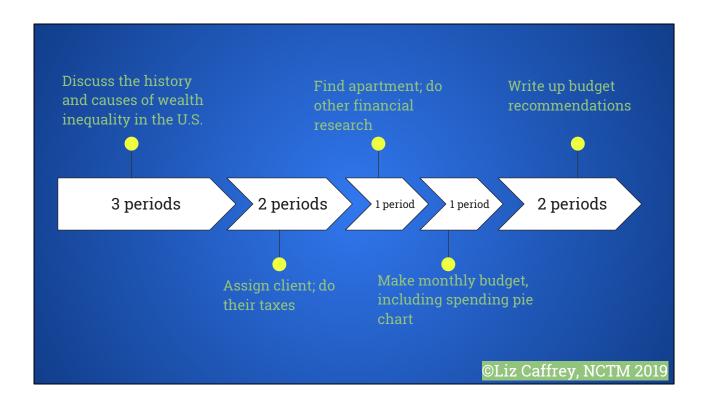
- understand the economic privilege / income gap in the US
- see beyond the numbers to empathize with an individual's experience
- use formulas in spreadsheets to do percent operations

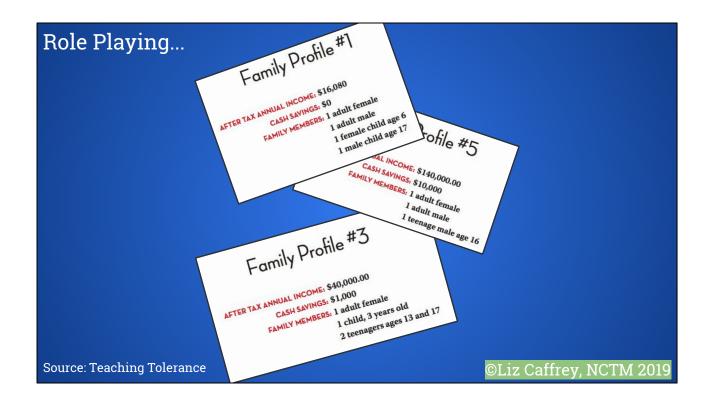
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TT D10: Students will examine diversity in social, cultural, political and historical contexts rather than in ways that are superficial or oversimplified

TT J11: Students will recognize stereotypes and relate to people as individuals rather than representatives of groups

TTA16: Students will express empathy when people are excluded or mistreated because of their identities





Click on the source text for the link to the activity!

Wealth Matters
UPPER GRADES ACTIVITY



#### Life Happens...

The grandparents are moving in. Both require constant medical care from a nurse. Budget for medical care, as well as the necessary food, clothing and shelter arrangements. Assume the grandparents add \$1,050 in family income from Social Security.

Wealth Matters
UPPER GRADES ACTIVITY



#### Life Happens...

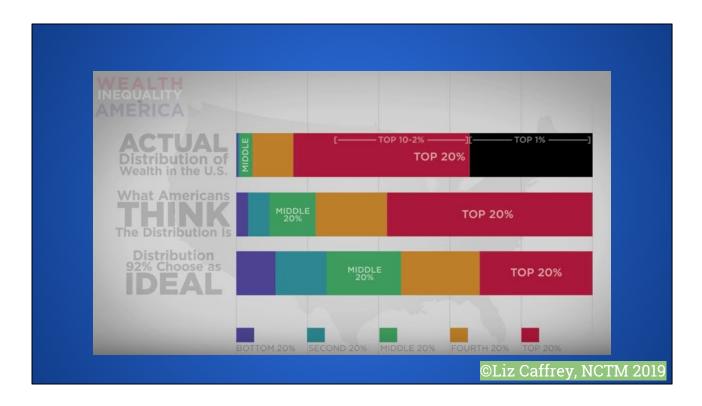
One of your children receives straight A's on his or her report card. It's family tradition that you all go out to eat on such an occasion.

Wealth Matters
UPPER GRADES ACTIVITY

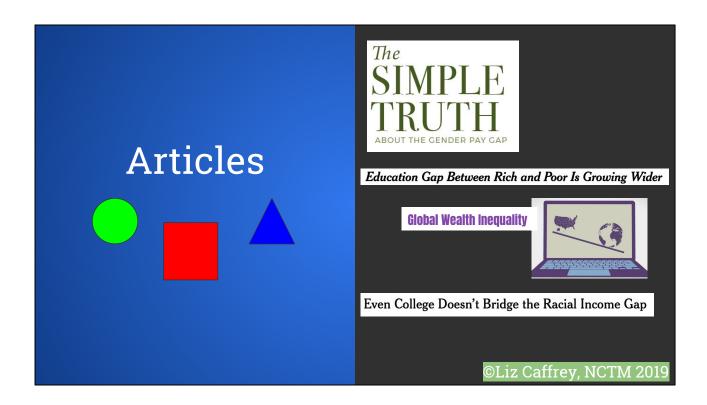


#### Life Happens...

Your oldest child has been accepted into three colleges — one community, one private and one Ivy league — and is ready to enroll. Budget for this educational expense.



Click on the image to link to the video.



Click on each article image for a link to the article or video. Click on the shapes for the discussion routine we used.

## Taxing your income: - Federal tax

- State tax (5.1%)
- Social security (6.2%) Medicaid (1.45%)



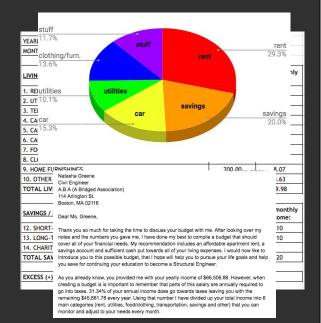
#### 2018 Income Tax Brackets

Rate	Individuals	Married Filing Jointly
10%	Up to \$9,525	Up to \$19,050
12%	\$9,526 to \$38,700	\$19,051 to \$77,400
22%	38,701 to \$82,500	\$77,401 to \$165,000
24%	\$82,501 to \$157,500	\$165,001 to \$315,000
32%	\$157,501 to \$200,000	\$315,001 to \$400,000
35%	\$200,001 to \$500,000	\$400,001 to \$600,000
37%	over \$500,000	over \$600,000

### Next steps:

Monthly budget

**Business letter** 



than a third of the rent. They seem like good friends! The \$300 you will be spending on your apartment is 17.48% of your monthly income. The apartment is only a nine-minute walk from your job at Comella's Pizza. You mentioned that your life is so busy, and it feels as if you don't have any time to yourself to exercise or be outside. This walk to work will allow you to spend time outside and get exercise every day, even if you are busy. If you want to go to other places outside of Belmont, the T is also just a short walk away. You can get a T-pass for \$84.50 a

high quality pieces of clothing each month that will last. Fourth, home furnishings, which is 1.6% of your monthly income. This category is fairly self-explanatory: as you have just moved into a new apartment, you will need furniture and supplies. Lastly, I have allocated a category of your budget for pets, which is 0.8% of your monthly income. I think that one female canary would be a suitable and enjoyable pet for you. The savings in this category will eventually allow you to purchase and care for one female canary.

#### Takeaways



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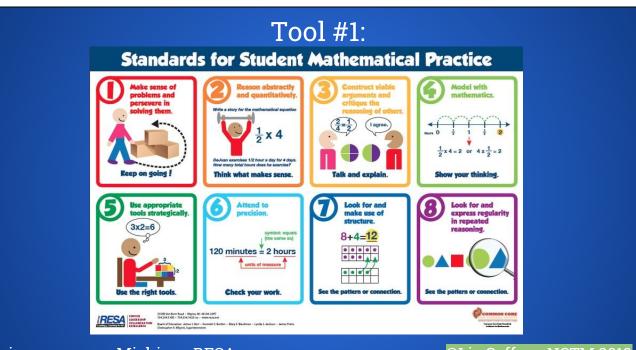
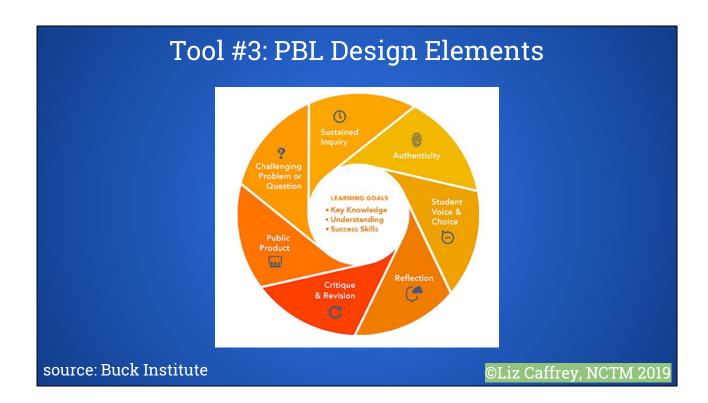


image source: Michigan RESA

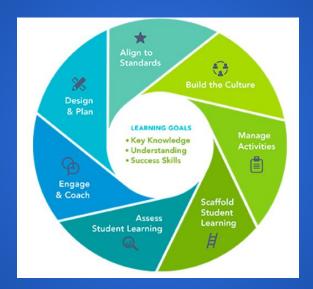


https://www.tolerance.org/frameworks/social-justice-standards



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#### Tool #4: PBL Teacher Practices



source: Buck Institute

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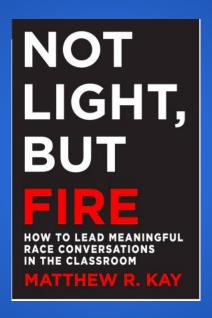
#### Places to get started:

https://www.nytimes.com/column/whats-going-on-in-this-graph http://www.radicalmath.org/

#cleartheair on Twitter

The way that we talk to our students about race will have a profound impact on them.

# The way that we talk to our students about **all aspects**of identity will have a profound impact on them.





Source: Jessica Wolf



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#### www.atrium.org/summer-math-institute

We'd love to have you! Come develop projects with me, or work on Desmos with Jess, or do Visual Algebra with Henri.