



Strategic Plan 2016-2020 Goals, Actions, and Strategies

Pillar	Member Engagement and Professional Development
Goal	Provide support, resources and programs to enable every member to thrive
Action Step #1	Develop specific resources for onboarding leadership & members
Action Step #2	Develop Programs to enhance administrator professional development and greater engagement in our education community
Action Step #3	Enhancing the Mentoring capacities with COMSEP
Action Step #4	Enhance Welcoming Program
Action Step #5	Develop programs to support faculty promotion and tenure
Action Step #6	MOC for community preceptors

Pillar	Educational Excellence
Goal	Develop and share exemplary resources and practices
Action Step #1	Examine and explore what other medical education organizations are doing in teaching/assessment/program evaluation/faculty development
Action Step #2	Revise COMSEP curriculum for the general pediatric education for all students (organization and content)
Action Step #3	Develop assessment tools for revised COMSEP curriculum
Action Step #4	Assist membership with tools and resources for program evaluation/accreditation reviews
Action Step #5	Examine the evolving needs of COMSEP members re: faculty development

Pillar	Innovation and Scholarship
Goal	Advance the science of medical education
Action Step #1	Grow COMSEP Grants Program
Action Step #2	Decreasing Barriers for Scholarship
Action Step #3	Create Collaborative research network (like CORNET)



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Pillar	Collaboration and Leadership
Goal	Work across professional organizations to lead, influence and guide pediatric and medical education issues
Action Step #1	Expand Spheres of Influence in Pediatric Medical Education
Action Step #2	Enhance COMSEP influence in Medical education broadly
Action Step #3	Leadership Development Program
Action Step #4	Sponsorship Opportunities for collaboration with other organizations
Action Step #5	PEEAC Meeting

Pillar	Organizational Vibrancy
Goal	Maintain the leadership, resources and governing document for sustainable Council
Action Step #1	Organizational Structure : Review organizational structure to align appointed committees with strategic plan
Action Step #2	Membership : Ensure COMSEP is responsive to the evolving needs of growing membership
Action Step #3	Financial Stewardship : Maintain excellence in financial stewardship and work to diversify revenue sources beyond dues and annual conference
Action Step #4	Governance : Maintain highly effective executive committee with transparent processes and ongoing training
Action Step #5	Management : Make best use of resources available through management team.
Action Step #6	Communications : Maintain two-channels of communications with members, stakeholders, etc.
Action Step #7	Technology : Invest in technology to support members/council function
Action Step #8	Project Management : Technology and workforce to monitor advancement of goals, strategies and tasks; and consistent recognition process
Action Step #9	Annual Meeting : Maintain highest quality meeting for engagement, professional development, and revenue