

MESSAGE FROM DARWILL'S EXECUTIVE MANAGEMENT TEAM:

The unprecedented spread of Coronavirus (COVID-19) in our country has us facing new realities of working from home, screen communications and social distancing. Businesses in every vertical are facing difficult challenges.

As we face these challenges together, Darwill's number one priority is the safety and security of our employees, customers and the communities in which we live and work. We are currently able to maintain all operations without restriction as Darwill is considered an essential business in the State of Illinois. We are working diligently to provide a safe work environment for our employees while delivering the same quality of service and execution that you have come to expect from Darwill.

Business Continuity

Darwill operates two manufacturing facilities in Hillside, Illinois and McCook, Illinois both deemed essential business by the State of Illinois. Additionally, our entire supply chain is considered essential and they continue to meet all of our material and operational needs.

Safety

For the safety of our employees we have these actions in place:

- Encouraging all employees to work from home when their job permits
- Eliminating all non-essential travel
- Practicing social distancing, hand washing and regular cleaning of all surfaces
- Requiring those who are sick to avoid coming to work
- Closely following all guidelines developed by the CDC for employees that remain working in our facilities

We are thankful for your trust in Darwill and grateful for our partnership. We are a strong, healthy company with capable leadership that will navigate us through these difficult times. If you have any other questions, please contact your Account Executive.

Sincerely,

The Darwill Executive Management Team