

Application for Employment



178 Spider Lake Road
DuBois, PA 15801

Instructions: Thank you for your interest in employment with DuFAST Transit. Please complete all sections of this employment application to be considered for employment at DuFAST Transit. We are an equal opportunity employer. Use additional paper if necessary to provide complete answers to any questions.

Section 1: Personal Information

Name: _____ Date of Birth: ____/____/____
Last First Middle

Address: _____
Street City State Zip Code

Social Security Number: _____ Telephone Number: (____) _____

Please list all addresses where you have resided in the past 3 years:

Address: _____
Street City State Zip Code

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Street City State Zip Code

Section 2: Desired Employment

Desired Position: _____ Available Start Date: ____/____/____ Compensation Desired: _____

Have you ever applied for employment at this company before? Yes No

Where: _____ When: _____

Have you ever worked for this company before? Yes No

Where: _____ When: _____

Please list any other name under which you have been employed: _____

Are you legally authorized to work in the United States on an unrestricted basis for any employer? Yes No

Have you ever been convicted of a felony? Yes No

If yes, please explain: _____

Section 3: Education

Education/Type	Name and City	Did you Graduate?		Degree Received
High School	_____	Yes <input type="checkbox"/>	No <input type="checkbox"/>	_____
College	_____	Yes <input type="checkbox"/>	No <input type="checkbox"/>	_____
Graduate School	_____	Yes <input type="checkbox"/>	No <input type="checkbox"/>	_____
Other	_____	Yes <input type="checkbox"/>	No <input type="checkbox"/>	_____

Section 4: Employment History

Please provide your complete Employment History for the last 3 years. If you drove a commercial vehicle at any time in the 7 years before the last 3 years, please detail that employment information also. Ask for/use extra paper if necessary.

Name of Present or Last Employer: _____			
Address: _____			
Street	City	State	Zip Code
Starting Date (M/Y): ____ / ____	Date Last Worked (M/Y): ____ / ____	Job Title: _____	
Starting Salary/Hourly Rate: _____	Final Salary/Hourly Rate: _____		
Starting Commission/Bonus: _____	Final Commission/Bonus: _____		
Summarize Type of Work Performed and Job Responsibilities: _____			
Reason(s) for Leaving: _____			
If you were terminated or asked to resign, please explain: _____			
May we contact your supervisor?		Yes <input type="checkbox"/>	No <input type="checkbox"/>
		If no, why? _____	
Supervisor's Name: _____	Title: _____	Employer's Phone #: () _____	
Were you subject to Federal Motor Carrier Safety Regulations (DOT Regulations) while employed?		Yes <input type="checkbox"/>	No <input type="checkbox"/>
Was your job designated as safety sensitive function in any DOT Regulated mode? Were you subject to DOT-Required Drug and Alcohol Testing?		Yes <input type="checkbox"/>	No <input type="checkbox"/>

Section 4: Employment History, continued

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Employment Gaps:

Explain any periods that you were not working during the last 10 years other than due to personal illness, injury or disability. _____

Related Information:

If you hold any certifications, are a member of any job related organizations (professional, trade, etc.) or have received any job-related awards or accomplishments, list and describe them. _____

Job Skills and Qualifications:

Summarize any special training skills, licenses and/or certificates that may assist you in performing the position for which you are applying. If driving is required in the job for which you are applying, please provide your valid driver's license number, expiration date, and state of issuance. _____

Section 5: Driver Information

Driver's license information: Please list all States in last 3 years where a license was held.

	State	License Number	Type (Class)	Expiration Date
Driver's Licenses				

Driving experience: Please list all driving experience.

Class of Equipment	Type of Equipment (Flatbed, Van, Mini-Bus etc.)	Dates		Approximate Number of Miles (Total)
		From	To	
Bus				
Tractor and Semi-Trailer				
Other (Indicate Type)				

Accident record for the past 3 years or more (Attach sheet if more space is needed)

	Date	Nature of Accident (Head-on, Rear-end, Upset, etc.)	Fatalities?	Injuries?
Last Accident				
Next Previous				
Next Previous				
Next Previous				

Traffic Convictions and Forfeitures for the past 3 years (Other than parking violations)

Location	Date	Charge	Type of Vehicle Operations

Section 5: Driver Information, continued

If the answer to any of the questions below is Yes, please attach a statement giving details.

1. Have you ever been denied a license, permit or privilege to operate a motor vehicle? Yes No
If you answer "yes", you must attach a statement giving details.

2. Have any license, permit or driving privilege ever been suspended or revoked? Yes No

3. For the past 2 years, have you tested positive or refused to test on any pre-employment drug or alcohol test required by a DOT-regulated employer because you would perform safety-sensitive transportation work? Yes No

If you answered "yes", you must identify the DOT-regulated employers and when the testing took place in the space below. You must provide DuFAST Transit with documentation that you successfully completed the return-to-duty process required by the DOT regulations. Failure to provide this documentation to DuFAST Transit within two (2) weeks or other time period determined by DuFAST Transit will result in the withdrawal of any job offer/transfer.

Section 6: Acknowledgement, Certification, Authorization

I, the applicant, certify that the entries and information set forth in this Application are true and complete to the best of my knowledge. I understand that deliberately entering false information will result in the withdrawal of any offer/transfer.

Applicant Signature

Date

Section 6: Acknowledgement, Certification, Authorization, continued

PLEASE READ CAREFULLY BEFORE SIGNING. Initial this page where indicated and sign the next page after reading all certifications and notices contained therein.

1. I certify that the information contained in this application for employment at DuFAST Transit is correct and complete. I understand that any false or misleading statements or omissions made in this application or interview(s), whenever discovered are grounds for disqualification from further consideration or for dismissal from employment, regardless of how discovered.
2. I understand that if I am offered employment at DuFAST Transit it is at-will and can be terminated at any time and for any reason with or without advance notice by myself or DuFAST Transit.
3. I understand and agree that only DuFAST Transit has any authority to enter into any agreement to employ me for any specified period of time or to modify terms and conditions of my employment. I agree that such an agreement must be in writing and signed by the President, and I will not rely upon any other representations regardless of the source.
4. I understand and agree that DuFAST Transit may make a full complete investigation of my personal employment history, and authorize any former employer, person, firm, corporation, school, government agency, or other entity to provide DuFAST Transit with any information (including fact or opinion) they may have regarding me. In consideration of DuFAST Transit's review of this application, I release DuFAST Transit and all providers of any information from any liability, which may arise as a result of furnishing or receiving this information. I understand and agree any employment offer or continued employment shall authorize DuFAST Transit to provide truthful information (fact or opinion) regarding my employment to any potential or future employer and release and waive any claims against DuFAST Transit for truthfully communicating any such information to be potential or future employer.
5. I understand and agree that I may be required to submit to drug testing and complete a medical examination as part of my application for employment. I also understand and agree that I may be required to submit to additional medical examinations during my employment with DuFAST Transit, provided that such examination is job-related and consistent with business necessity. I consent to such testing, and authorize the physician conducting the examination and any laboratory testing, any specimen obtained by the physician or collection site to disclose the results of the examination and the laboratory test to DuFAST Transit, if requested. DuFAST Transit will keep such results confidential and disclose the results only to persons who need to know where required by law. Also, I agree to fully cooperate and provide DuFAST Transit with any additional consent(s) and/or release(s) as required by DuFAST Transit to investigate my employment application.
6. I agree that DuFAST Transit may investigate and consider any criminal conviction record that I may have after it makes a conditional offer of employment. DuFAST Transit may withdraw a conditional employment offer if I have a criminal conviction record which bears a rational relationship to the duties and responsibilities of the position for which I am applying.
7. I understand and agree that if offered employment by DuFAST Transit I may be required to disclose military service information in accordance with law, and that any such employment offer shall be depended upon the receipt of satisfactory military record as determined by DuFAST Transit.
8. If hired, I agree not to disclose or use confidential information belonging to prior employees and that I will inform DuFAST Transit of any agreements that would limit my ability to work for DuFAST Transit.

Initial Here

Section 6: Acknowledgement, Certification, Authorization, continued

Disclosure and Authorization to Obtain Consumer Reports and Driving Performance History

In order to evaluate you for hiring, promotion, reassignment, transfer, retention in employment, or other employment-related purposes, DuFAST Transit may decide to obtain a consumer report bearing on your credit worthiness, credit standing, credit capacity, character, general reputation, personal characteristics, or mode of living. However, no consumer report will be obtained by DuFAST Transit for employment purposes without your prior written authorization. I hereby acknowledge that DuFAST Transit has disclosed, in writing, that it may obtain a consumer report bearing on my credit worthiness, credit standing, credit capacity, character, general reputation, personal characteristics, or mode of living for employment purposes. I hereby authorize DuFAST Transit and its representatives and agents to obtain a consumer report bearing on my credit worthiness, credit standing, credit capacity, character, general reputation, personal characteristics or mode of living.

I hereby acknowledge and consent to DuFAST Transit to obtain and review reports of driver history from states in which a license has been held in accordance with, but not limited to, 48 CFR Part 391. This consent shall be considered continuing, permitting for additional driver history inquiries as deemed necessary by DuFAST Transit for the entire length of my employment with DuFAST Transit.

Previous Employer Inquiries and Investigations

As required by 391.23, we will make investigative inquiries to previous DOT-regulated employers related to your employment history, drug and alcohol testing results, and accident history. We will use this information in our hiring decision. Pursuant to 391.23, you have the following rights with regard to responses received in these areas from previous DOT-regulated employers:

1. The right to review information provided by previous DOT-regulated employers;
2. The right to have errors in the information corrected by the previous employer; and for that previous employer to re-send the corrected information to the prospective employer;
3. The right to have a rebuttal statement attached to the alleged erroneous information, if you and the previous employer cannot agree on the accuracy of the information.

If you wish to review previous DOT-regulated employer information received in response to required inquiries, you must submit a written request to the prospective employer no later than 30 days after being employed or being notified of denial of employment. After making such written request, any information received will be provided to you within five days, unless no such information has been provided in response to required inquiries. For information on procedures to rebut information provided by previous DOT-regulated employers, see Title 49 of the Coded Federal Regulations (CFR), Part 391.23(j).

I hereby acknowledge and certify that I have read and understood these Authorizations and Notifications on this and the previous page (pages 7-9) of this Application for Employment.

Authorization Signature

Date

Print Name