

WHO SHOULD ATTEND

The LEAD Course is designed for utility and/or city staff at all levels who lead and influence others in their work. Employees who currently have, or anticipate having, leadership responsibilities will gain the most from this curriculum.

REGISTER TODAY

This is a one-year course. Those registering should fully intend to participate in each session, as they must be taken in the order given. The program fee includes most materials, an assessment, and breakfasts, lunches and breaks.

Reserve your spot at The LEAD Course by registering online at www.mrenergy.com under the **EVENTS** tab, or by emailing Lisa Korthals at lisa.korthals@mrenergy.com. Registration is due by March 1, 2025. Class size is limited, so early registration is encouraged.

LODGING

Lodging is not included in the course fee. MRES has arranged discounted lodging for each session at the Homewood Suites hotel, right next to the MRES office:

Homewood Suites (by Hilton)

3620 W Avera Drive
Sioux Falls, SD 57108
Phone: 605-338-8585

Rates are \$129 for a studio queen room. Taxes and fees are additional. To make your hotel reservations, please call the hotel directly and ask for the MRES block rate. You can also make room reservations online at mrenergy.com under the **EVENTS** tab or by clicking the links below:

- [April session](#) — Deadline for reservations is **March 31**
- [June session](#) — Deadline is **May 12**
- [August session](#) — Deadline is **July 14**
- [October session](#) — Deadline is **Sept. 8**



2025

April 23-24

June 4-5

Aug. 6-7

Oct. 1-2

The LEAD Course

Leadership Excellence And Development

The LEAD Course is a high-level leadership development course focused on the critical skills, awareness and perspective that will make all the difference to your success as a leader in the municipal utility industry.





CURRICULUM

The curriculum primarily consists of various articles and materials provided electronically.

Students will go through an assessment to help the instructor and the students understand their styles, strengths and potential deficiencies in key competencies.

Students will have tasks to work on between sessions and will be expected to do some journaling. Some sessions will also have assigned reading prior to the meeting.

Each session is a crucial building block in developing the skills, awareness and perspective of a true leader.

PROGRAM FEE

The LEAD Course is \$3,600 for the entire four-session program, which includes most materials, the assessment, and breakfasts, lunches and breaks. Missouri River Energy Services (MRES) will provide a 50-50 cost-share to MRES members who commit to the full course.

REFUND POLICY

MRES will issue a refund on advanced registration, provided MRES is notified by March 31, 2025. No refunds will be granted after April 1, 2025.

SESSIONS & TOPICS

Wednesday sessions are 8:30 a.m. to 4 p.m.

Thursday sessions are 8:30 a.m. to 1 p.m.

- April 23-24 Collaboration (Getting the Most Out of Your Team) and Conflict (Working Through Difficult Times)
- June 4-5 Communication (Presence of a Leader) and Character (The Mind of a Leader: Lenses)
- Aug. 6-7 Change (How a Leader Navigates Change) and Mastering Accountability (Understanding and Equipping for this Critical Topic)
- Oct. 1-2 Failing Versus Failure (Understanding the Differences Between These Two Terms and How They Create Positive and Negative Change in a Group) and Practicing Leadership

ABOUT THE INSTRUCTOR

Our speaker is Kent Myers. Kent is the Managing Principal of Vision Companies and has been consulting with teams for over 25 years, focusing on leadership and culture development. He is also the author of EVERYDAY Leadership, a program provided to many corporate executives and leaders to enhance their impact.

Kent has a decade of experience working with Minnesota municipal utilities on leadership, culture development and strategic visioning. In addition to his extensive consulting practice, he spends much of his time speaking nationally on the subjects of leadership, organizational culture and personal success, and he is also a frequent guest lecturer at Harvard Business School.



LOCATION

All sessions will be held in the board room of the MRES office building, which is located at 3724 W Avera Drive, Sioux Falls, SD 57108.