

Name of state: Tennessee

Total number of Delegates: 73

Total number of Alternates: 5

Type of System: Primary

Number of District-Level Delegates: 42

Date of selection of
District-Level Delegates: 3/21/20

Number of District-Level Alternates: 0

Date of selection of District-Level Alternates: na

Number of Pledged PLEO Delegates: 8

Date of Selection of
Pledged PLEO Delegates: 4/18/20

Number of At-Large Delegates: 14

Date of Selection of
At-Large Delegates: 4/18/20

Number of At-Large Alternates: 5

Date of Selection of
At-Large Alternates: 4/18/20

Total number of Standing Committee Members:
9

Total number of Convention Pages: 2

TENNESSEE DELEGATE SELECTION PLAN

FOR THE 2020 DEMOCRATIC NATIONAL
CONVENTION

ISSUED BY THE TENNESSEE DEMOCRATIC PARTY

**The Tennessee Delegate Selection Plan
For the 2020 Democratic National Convention**

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Attachments to the Delegate Selection Plan

For the 2020 Democratic National Convention

Section I Introduction & Description of Delegate Selection Process

A. Introduction

1. Tennessee has a total of 73 delegates and 5 alternates. *(Call I & Appendix B)*
2. The delegate selection process is governed by the *Charter and Bylaws of the Democratic Party of the United States*, the *Delegate Selection Rules for the 2020 Democratic National Convention* (“Rules”), the *Call for the 2020 Democratic National Convention* (“Call”), the *Regulations of the Rules and Bylaws Committee for the 2020 Democratic National Convention* (“Regs.”), the rules of the Democratic Party of Tennessee, the Tennessee election code, and this Delegate Selection Plan. *(Call II.A)*
3. Following the Tennessee Democratic Party Executive Committee’s adoption of this Delegate Selection Plan, the State Party shall submit the Plan for review and approval by the DNC Rules and Bylaws Committee (“RBC”). The State Party Chair shall be empowered to make any technical revisions to this document as required by the RBC to correct any omissions and/or deficiencies as found by the RBC to ensure its full compliance with Party Rules. Such corrections shall be made by the State Party Chair and the Plan resubmitted to the RBC within 30 days of receipt of notice of the RBC’s findings. *(Reg. 2.5, Reg. 2.6 & Reg. 2.7)*
4. Once this Plan has been found in Compliance by the RBC, any amendment to the Plan by the State Party must be submitted to and approved by the RBC before it becomes effective. *(Reg. 2.9)*

B. Description of Delegate Selection Process

1. Tennessee will use a proportional representation system based on the results of the primary for apportioning delegates to the 2020 Democratic National Convention.
2. The “first determining step” of Tennessee’s delegate selection process will occur on March 3, 2020, with a primary.

C. Voter Participation

1. Participation in Tennessee’s delegate selection process is open to all voters who wish to participate as Democrats. *(Rule 2.A and Rule 2.C.)*

- a. Voters must be registered to vote no later than February 3, 2020 to be eligible;
 - b. Voters may register at their county election commission office, online, by mail or at an approved registration site. Voters are not required to declare Party; however, they must request a Democratic primary ballot to vote in the presidential preference primary **and this selection is recorded by the Tennessee Secretary of State and reported publicly on the voter file.** (RULE 2.A & REG. 4.3.A)]
 - c. To encourage participation by youth in the delegate selection process, any individual who will have turned 18 by the date of the general election will be allowed to participate in the delegate selection process. Those who are not at least 18 years of age on March 3, 2020, **are not legally able to vote in the primary, and so** will not be required to vote in the March 3, 2020 Presidential Preference to participate. (Reg. 4.3.C)
 - d. At no stage of Tennessee’s delegate selection process shall any person be required, directly or indirectly, to pay a cost or fee as a condition for participating. Voluntary contributions to the Party may be made, but under no circumstances shall a contribution be mandatory for participation. (Rule 2.D & Reg. 4.4)
 - e. No person shall participate or vote in the nominating process for the Democratic presidential candidate who also participates in the nominating process of any other party for the corresponding election. (Rule 2.E)
 - f. Votes shall not be taken by secret ballot at any stage of the delegate selection process, including processes leading up to the selection of DNC Members or State Chairs or Vice Chairs, who serve as DNC members by virtue of their office, except that use of such voting by secret ballot may be used in a process that is the first determining stage of the delegate election process and in which all individual voters who wish to participate as Democrats are eligible to do so. The first determining stage in Tennessee is the Presidential Preference election (Primary) held on March 3, 2020. (Rule 2.F)
 - g. No person shall vote in more than one (1) meeting which is the first meeting in the delegate selection process. (Rule 3.E & Reg. 4.7)
2. Tennessee is participating in the state government-run presidential preference primary that will utilize government-run voting systems. The State Party will seek enactment of legislation, rules and policies at the state and local level enhance voter and election security to:
 - a. Maintain secure and accurate state voter registration rolls, so that every eligible American who registers to vote has their personal information protected and secure; (Rule 2.H.1)

- b. Implement transparent and accurate voter registration list maintenance procedures that comply with federal requirements and ensure that every eligible voter stays on the rolls; *(Rule 2.H.2)*
 - c. Promote the acquisition, maintenance, and regular replacement of precinct based optical scan voting systems; *(Rule 2.H.3)*
 - d. Ensure that any direct recording electronic systems in place have a voter verified paper record; *(Rule 2.H.4)*
 - e. Implement risk limiting post-election audits such as manual audits comparing paper records to electronic records; *(Rule 2.H.5)*
 - f. Ensure that all voting systems have recognized security measures; *(Rule 2.H.6)*
 - g. Use accessible and secure voting machines that make it possible for individuals with disabilities to vote securely and privately. *(Rule 2.H.7)*
3. In accordance with the Democratic Party's requirement to assess and improve participation with respect to presidential preference and the delegate selection process, the Tennessee Democratic Party has taken the following steps and actions with DNC assistance. *(Rule 2.I and 2.I.1)*
- a. In order to expand access to voting, including by early voting, no excuse absentee, same-day voter registration, and voting by mail, the Tennessee Democratic Party has fought in court against racially biased early voting location placements and supported Democratic legislation to allow same day voter registration. **Tennessee currently has in person early voting and the in person early voting period established by the Tennessee Secretary of State for the March 3, 2020 Presidential Preference Election is from February 12-25, 2020. The same registration deadline of February 3, 2020 applies to those seeking to vote during the early voting period or on Election Day.** *(Rule 2.I.1.a).*
 - b. To ensure that voting locations are accessible, fairly placed, and adequate in number, and have a sufficient number of voting machines, the TNDP has filed objections when voting locations have been placed inappropriately or at inaccessible locations that have disadvantaged voters, and will work with county parties to ensure fair placement of early voting locations. *(Rule 2.I.1.b)*
 - c. The TNDP's support for expanding early voting locations and hours will help speed up the voting process and minimize long lines on election day. *(Rule 2.I.1.c)*

- d. The TNDP has consistently opposed unjust and racist voter identification requirements and Democratic legislators have introduced legislation to allow same day registration in response to these onerous rules and eliminate discriminatory voter identification requirements. *(Rule 2.1.1.d)*
 - e. In order to count and include in the final total ballots from voters who are eligible to vote but cast their ballots in the wrong precinct for offices for which they are eligible to vote, the TNDP consistently works to increase awareness of the provisional ballot option to ensure votes are cast, while working on policies to make this process more transparent. *(Rule 2.1.1.e)*
 - f. Tennessee has applicable absentee ballot laws and rules to follow the federal UOCAVA guidelines for military and overseas voting and allows such voters to receive and return ballots in a variety of secure methods. *(Rule 2.1.1.f)*
4. As part of encouraging participation in the delegate selection process by registered voters, the TNDP has been and is supporting efforts to make voter registration easier, including supporting: *(Rule 2.1.2)*
- a. Tennessee offers voter registration online, in person, or by mail, with the requirement to register 30 days before the March 3, 2020 Presidential Preference Primary election. The Tennessee Democratic Party publicly advocated for modernized voter registration including online voter registration, which we now have. Additionally, Tennessee Democratic legislators have filed legislation to allow for same-day registration. *(Rule 2.1.2.a)*
 - b. The Tennessee Democratic Party will work with our county parties to ensure their local election commissions comply with the requirements to hold registration events at local high schools, including pre-registration of high school students so that they are already registered once they reach voting age; *(Rule 2.1.2.b)*
 - c. The Tennessee Democratic Party supports legislation ensuring a simple and transparent process for the restoration of voting rights for individuals who have served time for criminal convictions, without requiring the payment of court fees or fines; *(Rule 2.1.2.c)*
 - d. Tennessee Democratic legislators have filed legislation to allow for same day voter registration. *(Rule 2.1.2.d)*
5. The Tennessee Democratic Party takes steps to ensure an open and inclusive voting process and continues to resist attempts at voter suppression and disenfranchisement. Tennessee voters do not have to register in advance by political party and all voters who share the values of the Democratic Party are encouraged to

participate with their local democratic organizations and vote with and for Democrats on primary day. *(Rule 2.J and Rule 2.J.1)*

6. Scheduling of Delegate Selection Meetings

The dates, times and places for all official Party meetings and events related to the state's delegate selection process must be scheduled to encourage the participation of all Democrats. Such meetings must begin and end at reasonable hours, considering religious observations. **The TNDP is responsible for setting the dates and times of all official meetings related to the delegate selection process and for confirming these meetings are held in publicly accessible facilities.** *(Rule 3.A & Reg. 4.)*

Section II Presidential Candidates

A. Ballot Access

1. A presidential candidate gains access to the Tennessee presidential preference primary ballot by the following:
 - a. One method is to be named by the Secretary of State, as a recognized candidate in national news media throughout the United States. The Secretary of State shall submit these names to the state election commission no later than December 3, 2019. The Secretary of State has sole discretion to include only those candidates that he / she determines are generally advocated or recognized as candidates in the national news media. *The Tennessee Democratic Chair has requested specific allowance from Rules 11.B and 14.E.*
 - b. The other method is for a party candidate to gain access to the primary ballot is to submit a petition signed by at least two thousand five hundred (2,500) registered voters of the party whose nomination is sought and by the candidate, filed not later than twelve o'clock (12:00) noon, prevailing time December 3, 2019. The nominating petitions shall be filed with the state election commission and certified duplicates with the coordinator of elections and with the chair of the candidate's party's state executive committee. Division of Elections - Mark Goins, Coordinator of Elections, 312 Rosa L. Parks Avenue, Snodgrass Tower, 9th Floor Nashville, TN 37243. Tennessee Democratic Party – 319 Plus Park Blvd, Suite 202, Nashville, TN 37217. *The Tennessee Democratic Chair has requested specific allowance from Rules 11.B and 14.E.*
2. No candidate may enter the presidential primary of more than one (1) statewide

political party. There are no filing fees.

3. The “Uncommitted” category will automatically appear on the ballot, and write-in candidates are allowed.
4. The Secretary of State shall advise each of the prospective candidates by the most expeditious means available that, unless a candidate withdraws the candidate's name by twelve o'clock (12:00) noon, prevailing time, December 10, 2019, the candidate's name will appear on the ballot of the candidate's party in the presidential preference primary. If such a person executes and files with the state election commission an affidavit stating without qualification that the candidate is not and does not intend to become a candidate for president in the forthcoming presidential election, the candidate's name shall not be on the ballot. The secretary of state shall certify to the county election commissions on December 19, 2020 the names of the candidates to be listed on the ballot. *(Rules 11.B., 14.A., 14.B., 14.D., 14.E., & 14.H.)*

B. Other Requirements

1. Each presidential candidate shall certify in writing to the State Democratic Chair, the name(s) of their authorized representative(s) by January 6, 2020. *(Rule 13.D.1)*
2. Each presidential candidate (including uncommitted status) shall use their best efforts to ensure that their respective delegation within the state delegation achieves the affirmative action, outreach and inclusion goals established by this Plan and is equally divided between men and women. *(Rule 6.I)*

Section III

Selection of Delegates and Alternates

A. Congressional District-Level Delegates and Alternates

1. Tennessee is allocated 42 Congressional District level delegates and 0 Congressional District level alternates to attend the DNC Convention in 2020. *(Rule 8.C, Call I.B, I.I, Appendix B & Reg. 4.31)*
2. Congressional District-level delegates shall be elected by a convention system with two-tiers: (a) County Conventions where County Selectors will be chosen in caucuses and (b) Congressional District Conventions where Congressional District level delegates will be elected in caucuses. All voting participants (Selectors) at the congressional district conventions must be chosen in person at their county conventions, and all Congressional District level delegates must be elected in person at the congressional district conventions.

a. County Conventions

- (i) County Conventions will be held on **Saturday, March 7, 2020 at 12 Noon (CST) or 1 PM (EST)**.
- (ii) The Chair of each County Democratic Party shall cause to be published a notice of the County Convention in print media of general circulation within the county not less than twenty (20), nor more than thirty (30) days, prior to the County Convention and will simultaneously furnish all the news media copies of said notice. This notice shall clearly state the date, time and place of the County Convention, the credentials requirements, and give information sufficient to instruct potential delegates as to how they may qualify and shall give the physical and/or email address with the state party where copies of all rules and regulations may be obtained.
- (iii) The County Democratic Chair shall serve as the Chair of the County Convention.
- (iv) The County Convention will hold a Presidential Candidate Caucus for each Democratic Presidential Candidate who has earned Congressional District level delegates as defined in Section III.A.6.a.-b. by their performance in the March 3, 2020 Presidential preference election.
- (v) Each Presidential Candidate Caucus elects a predetermined number of selectors to the Congressional District Convention. The number of County level selectors for each caucus will be determined based on a formula giving equal weight to the county's total population and the county's average vote for the Democratic candidates in the 2012 and 2016 presidential elections.
- (vi) All selectors must be in attendance at the County Convention in person and in no event may any county Presidential Candidate caucus choose a number of selectors to the Congressional District Convention that is greater than the number of voting participants at the caucus.
- (vii) The County Chair shall appoint a credentials committee, caucus chair(s) and such other committees as the chair, in its discretion, shall determine necessary.
- (viii) The Credentials Committee shall determine the eligibility of the persons to vote in accordance with these rules. The Credentials Committee shall rule on any challenges that are referred to it by the Chair.
- (ix) The Credentials Committee shall require all voting participants in the county convention to sign a credentials list containing a statement of Presidential preference and name, address, city, zip code, county, email

address, and phone numbers of the participant.

- (x) Participation in the county convention is restricted to Democratic voters who have signed a pledge of support prior to their participation in the delegate selection process. The pledge of support shall contain a declaration that the participant is a registered voter in the convention county (unregistered persons who will be 18 years of age no later than November 3, 2020 may complete a voter registration form at time of the county convention), is a supporter of the Democratic Party, and will support the nominee of the Democratic Party in the 2020 Presidential election.
- (xi) Each committee of the County Convention shall consist of at least three (3) members equally divided, as possible, by gender, given that gender non-binary committee members shall not be counted as male or female.
- (xii) Minority reports shall not be considered unless adopted by at least thirty-three percent (33%) of the members of the committee present and voting.
- (xiii) Order of business at the County Conventions shall be as follows:
 - (1) Doors open for participant registration 11 AM (CST) or 12 Noon (EST).
 - (2) Registration ends 12 Noon (CST) or 1 PM (EST): *all persons waiting in line at this time shall be permitted to register and participate fully in the Convention.*
 - (3) Call to order 12:05 PM (CST) or 1:05 PM (EST).
 - (4) Pledge of Allegiance.
 - (5) Credentials Committee report.
 - (6) Rules Committee report, if any.
 - (7) Recognition / Remarks by distinguished guests.
 - (8) Recess into caucuses by Presidential preference to choose Selectors to the Congressional District Convention.
 - (9) Report of Presidential Candidate Caucuses.
 - (10) Adjournment.

- (xiv) No business other than the business necessary to execute the delegate selection plan shall be permitted at the County Convention.
- (xv) Immediately following the County Conventions, the County Chair shall transmit to the State Party a complete list of all selectors from each caucus that have been chosen to attend the Congressional District Convention.
- (xvi) The credentials list, the pledge of support and a printed copy of the selectors from each caucus to attend the Congressional District Convention shall be transmitted by the County Chair to the State Party Office (by certified mail or using another method that requires delivery on receipt or in person) and must be received at the State Party Headquarters (TNDP, 319 Plus Park Blvd, Ste 202, Nashville, TN 37217) no later than 5 PM CDST on Thursday, March 12, 2020.

b. Congressional District Conventions

- (i) The Congressional District Conventions will be held on **March 21, 2020 at 12 Noon CDST or 1 PM EDST.**
- (ii) Only selectors chosen in person at their County Conventions on March 7, 2020 will be allowed to vote at the Congressional District Conventions.
- (iii) The Congressional District Convention follows the same agenda as the County Convention (*see above: III.A.2.a. viii.*).
- (iv) The TNDP Chair with consultation from the members of the State Executive Delegate Selection Committee shall appoint the Chair of each Congressional District Convention.
- (v) No Congressional District Convention Chair may run for delegate to the Convention at the Congressional District Convention he or she chairs.
- (vi) The Chair of the Congressional District Convention shall appoint a credentials committee and such other committees, as the chair, in its discretion, shall determine necessary.
- (vii) Only the following whose names appear on the state party lists shall participate in the Congressional District Convention:
 - (a) Voting Selectors – those chosen at the County level, eligible to vote at the Congressional District convention whose names were reported to the State Party on March 7, 2020.

- (b) Registered Congressional District Delegate candidates – those registered with the state party to stand for election as Congressional District level delegates to the national convention. Only those who submit forms to the state party by the February 20, 2020 deadline and who voted in the March 3, 2020 Presidential Preference Primary are eligible.
- (viii) The above names must be checked off from the supplied State Party list and that list must be included with the documents to be forwarded, by certified mail or in person, to State Party Headquarters, (TNDP, 319 Plus Park Blvd, Ste 202, Nashville, TN 37217) by Thursday, March 26, 2022.
- (ix) Guests are welcome, but a space segregated from the voting delegates must be provided.
- (x) The apportionment of Congressional District level delegates to be elected at each Congressional District Convention is predetermined based on a formula giving equal weight to the congressional district’s total population and the congressional district’s average Democratic vote for the Democratic candidates in the 2012 and 2016 presidential elections. (*see subsection III.A.3. below*).
- (xi) Each Congressional District Convention will hold a Presidential Candidate Caucus for each Democratic Presidential Candidate who has earned Congressional District level delegates as defined in Section III.A.6.a-b. by their performance in the March 3, 2020 Presidential preference election in that given congressional district.
- (xii) Congressional District level Delegates, as apportioned and allotted by congressional district, following fair reflection of presidential preference, and equal division by gender as defined in Section III. C. 3, 6, and 7 of this Plan, will be elected in Presidential Candidate Caucuses.
- (xiii) The Congressional District Convention Chair shall immediately make known to the State Party the names of the delegates selected to go to the Democratic National Convention in the manner required and communicated to the Convention Chair by the State Party.
- (xiv) Printed records, minutes and required documents must be transmitted by the Congressional District Convention Chair by certified mail or using another method that requires delivery on receipt or in person and received at the State Party Headquarters no later than 5:00 pm on Thursday, March 26, 2020.

3. Apportionment of Congressional District-Level Delegates

- a. The apportionment of Congressional District level delegates to be elected at each Congressional District Convention is predetermined based on a formula giving equal weight to the congressional district’s total population and the congressional district’s average vote for the Democratic candidates in the 2012 and 2016 presidential elections. This formula best represents the Democratic electorate and is most inclusive due to the higher turnout in presidential elections which best represents Democratic voters as a whole. (Rule 8.A.; Regs. 4.10., 4.11 & Appendix A) (See Attachment at end of section for detailed explanation on how district-level delegates are apportioned.)
- b. The number of men and the number of women in the state’s total number of district-level delegates will not vary by more than one. (Rule 6.C.1 & Reg. 4.9)
- c. Each congressional district is expected to elect delegates who meet the state’s representation goals at the district level convention. At least half of each district’s total delegates shall be delegates who help meet the state’s overall representation goals.
- d. The congressional district-level delegates are apportioned to the congressional districts as indicated in the following table (Rule 8.B).

District	Delegates		
	Male*	Female*	Total
#1	2	2	4
#2	2	2	4
#3	2	2	4
#4	2	2	4
#5	3	3	6
#6	2	2	4
#7	3	2	5
#8	2	2	4
#9	3	4	7
Total	21	21	42

*The number of binary gendered apportionments are maximum numbers, rather than required numbers. Please refer to subsection III. A. 7 Equal Division of Congressional District-Level Delegates and Alternates regarding binary gendered apportionment requirements and gender non-binary delegates.

4. Congressional District-Level Delegate Filing Requirements

- a. A Congressional District-level delegate candidate may run for election only within the Congressional District in which they are registered to vote. *(Rule 12.H)*
- b. An individual can qualify as a candidate for Congressional District-level delegate to the 2020 Democratic National Convention by filing a statement of candidacy designating their singular presidential (or uncommitted) preference and a signed pledge of support for the presidential candidate (including uncommitted status) with the Tennessee Democratic Party, 319 Plus Park Blvd, Suite 202, Nashville, TN 37217 between January 6, 2020 and 12:00pm February 20, 2020.
 - i. Beginning January 6, 2020, delegate candidates may obtain the statement of candidacy and pledge of support forms in person or from State Party's web site at TNDP.ORG. Filing instructions will be available from the State Party's web site at TNDP.ORG or by calling 615-327-9779.
 - ii. All Declaration of Candidacy and Pledge of Support forms for Congressional District Delegate must be received no later than February 20, 2020, 12 Noon CST at the Tennessee Democratic Party, 319 Plus Park Blvd, Suite 202, Nashville, TN 37217, in person, by mail, or through the State Party's web site at TNDP.ORG.
 - iii. A delegate candidate may modify their singular presidential preference by submitting an updated pledge of support no later than the filing deadline. *(Rule 12.B, Rule 14.F & Reg. 4.21)*

5. Presidential Candidate Right of Review for Congressional District-Level Delegates

- a. The State Democratic Chair shall convey to the presidential candidate, or that candidate's authorized representative(s), not later than February 24, 2020, 5 pm CST, a list of all persons who have filed for delegate pledged to that presidential candidate. *(Rule 12.D & Rule 12.F)*
- b. Each presidential candidate, or that candidate's authorized representative(s), must then file with the Tennessee Democratic Chair by February 28, 2020, 5 pm CST, a list of all such candidates he or she has approved, provided that approval be given to at least three (3) times the number of candidates for delegate men and three (3) times the number of candidates for delegate women to be selected. *(Rule 12.E.1 & Reg. 4.24)*

- c. Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidate unless the presidential candidate, or the authorized representative(s), signifies otherwise in writing to the Tennessee Democratic Chair not later than February 28, 2020, 5 pm CST. The presidential candidate shall not reject a candidate without providing just cause for doing so in writing to the state party.
 - d. National convention delegate and alternate candidates removed from the list of bona fide supporters by a presidential candidate, or that candidate's authorized representative(s), may not be elected as a delegate at that level pledged to that presidential candidate (including uncommitted status). (*Rule 12.E & Reg. 4.24*)
 - e. The Tennessee Democratic Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate (including uncommitted status) has used their best efforts to ensure that their respective Congressional District-level delegate candidates and Congressional District-level alternate candidates meet the affirmative action and inclusion considerations and goals detailed in the Affirmative Action section of this Plan within three (3) business days of returning the list of approved Congressional District-level delegate candidates and Congressional District-level alternate candidates as indicated in Section III.A.5.b of this Plan.
6. Fair Reflection of Presidential Preference
- a. Presidential Primary – Proportional Representation Plan
The Tennessee presidential primary election is a “binding” primary. Accordingly, delegate positions shall be allocated so as to fairly reflect the expressed presidential (or uncommitted) preference of the primary voters in each Congressional District. The National Convention delegates selected at the Congressional District level shall be allocated in proportion to the percentage of the primary vote won in that Congressional District by each preference, except that preferences falling below a 15% threshold shall not be awarded any delegates or alternates. (*Rule 13.A, Rule 13.B & Rule 13.D*)
 - b. Within a Congressional District, if no presidential preference reaches a 15% threshold, the threshold shall be **half** the percentage of the vote received in that Congressional District by the front-runner. (*Rule 13.F*)
 - c. Congressional District-level delegates pledged to a presidential candidate (including uncommitted status) are selected by a caucus of persons from the Congressional District electing the delegate who sign statements of support for that presidential candidate. (*See Sec. III., A, 2: a & b for description*). (*Rule 12.G.*)

7. Equal Division of Congressional District-Level Delegates and Alternates
 - a. To ensure the district-level delegates are equally divided between men and women (determined by gender self-identification) the gender of the first binary delegate elected in each district will be designated. At the time of election of delegates in the district the binary gender advantage will alternate as delegate positions are filled and the alternation shall continue across presidential preferences in order of vote-getting preference. In the case of non-binary gender delegates, they shall not be counted in either the male or female category. (Rule 6.C., Rule 6.C.1 & Reg. 4.10)
 - b. In no case shall the apportionment of delegate positions by gender for the purpose of attaining as equal division of binary genders as mathematically possible be used to prevent gender non-binary individuals from seeking or attaining positions as Congressional District-level Delegates. There is no requirement that positions be assigned to gender non-binary individuals, but the described alternation of binary genders may not be used to exclude a gender non-binary individual from running as a Congressional District level delegate.
 - c. When a gender non-binary individual is elected to fill a Congressional District level delegate position, the maximum possible number of binary gendered positions is reduced by one to compensate, maintaining the same total number of delegates.
 - d. In the case where gender non-binary individuals have qualified to run in multiple Congressional District Conventions which will be occurring simultaneously in different parts of the State, the State Party will provide oversight to alternate reductions in binary gendered delegate positions between Congressional District conventions, maintaining as equal a division as mathematically possible among binary gendered members of the entire Congressional District level delegation statewide.
8. The State Democratic Chair shall certify in writing to the Secretary of the Democratic National Committee (DNC) the election of the state's Congressional District-level delegates and alternates to the Democratic National Convention within 10 days after their election. (Rule 8.C & Call IV.A)

B. Automatic Delegates

1. Automatic Party Leaders and Elected Officials

- a. The following categories (if applicable) shall constitute the Automatic Party Leaders and Elected Official delegate positions:
 - (1) Members of the Democratic National Committee who legally reside in the state; *(Rule 9.A.1, Call I.F, Call I.J, & Reg. 4.15)*
 - (2) Democratic President and Democratic Vice President (if applicable); *(Rule 9.A.2 & Call I.G)*
 - (3) All of Tennessee’s Democratic Members of the U.S. House of Representatives and the U.S. Senate; *(Rule 9.A.3, Call I.H & Call I.J)*
 - (4) The Democratic Governor (if applicable); *(Rule 9.A.4, Call I.H & Call I.J)*
 - (5) “Distinguished Party Leader” delegates who legally reside in the state (if applicable); *[Persons who qualify as “Distinguished Party Leader” delegates are: all former Democratic Presidents or Vice Presidents, all former Democratic Leaders of the U.S. Senate, all former Democratic Speakers of the U.S. House of Representatives and Democratic Minority Leaders, as applicable, and all former Chairs of the Democratic National Committee.] (Rule 9.A.5, Call I.G & Reg. 4.14)*
- b. An Automatic delegate may run and be elected as a Pledged delegate. If an Automatic delegate is elected and certified as a Pledged delegate, that individual shall not serve as an Automatic delegate at the 2020 National Convention. *(Call I.J)*
- c. The certification process for the Automatic Party Leader and Elected Official delegates is as follows:
 - (1) Not later than March 6, 2020, the Secretary of the Democratic National Committee shall officially confirm to the State Democratic Chair the names of the Automatic delegates who legally reside in Tennessee. *(Rule 9.A)*
 - (2) Official confirmation by the Secretary shall constitute verification of the Automatic delegates from the categories indicated above. *(Call IV.B.1)*
 - (3) The State Democratic Chair shall certify in writing to the Secretary of the DNC the presidential preference of state’s Automatic delegates 10 days after the completion of the State’s Delegate Selection Process. *(Call IV.C)*

2. For purposes of achieving equal division between delegate men and delegate women within the state's entire convention delegation (determined by gender self-identification), the entire delegation includes all pledged and Automatic delegates, including those who identify as male or female. *(Rule 6.C and Reg. 4.9)*

C. Pledged Party Leader and Elected Official (PLEO) Delegates

1. Tennessee is allotted 8 pledged Party Leader and Elected Official (PLEO) delegates. *(Call I.D, E & Appendix B)*
2. Pledged PLEO Delegate Filing Requirements
 - a. Individuals shall be eligible for the pledged Party Leader and Elected Official delegate positions according to the following priority: big city/county mayors and state-wide elected officials (to be given equal consideration); state legislative leaders, state legislators, and other state, county and local elected officials and party leaders. Automatic delegates who choose to run for PLEO delegate will be given equal consideration with big city mayors and state-wide elected officials. *(Rule 10.A.1 & Reg. 4.16)*
 - b. An individual can qualify as a candidate for a position as a pledged PLEO delegate by filing a statement of candidacy by Friday, March 27, 2020 at 12 Noon CDST with the State Party Headquarters office at Tennessee Democratic Party, 319 Plus Park Blvd, Suite 202, Nashville, TN 37217. *(Rule 10.A.3, Rule 15.G, Reg.4.18 & Reg. 4.17)*
 - i. Beginning January 6, 2020, PLEO delegate candidates may obtain the statement of candidacy and pledge of support forms in person or from State Party's web site at TNDP.ORG. Filing instructions will be available from the State Party's web site at TNDP.ORG or by calling 615-327-9779.
 - ii. All Declaration of Candidacy and Pledge of Support forms for PLEO Delegate must be received no later than the filing deadline of March 27, 2020, 12 Noon CDST at the Tennessee Democratic Party, 319 Plus Park Blvd, Suite 202, Nashville, TN 37217, whether in person, by mail, or through the State Party's web site at TNDP.ORG.
 - c. If persons eligible for pledged PLEO delegate positions have not already made known their presidential preference (or uncommitted status) as candidates for Congressional District-level or at-large delegate positions, their preference shall be ascertained by filing a signed pledge of support for a presidential candidate (including uncommitted). A candidate for this position may modify

their singular presidential preference by submitting an updated pledge of support no later than the filing deadline. (Rule 9.B.(3) & Reg. 4.16.)

3. Presidential Candidate Right of Review

- a. The State Democratic Chair shall convey to the presidential candidate, or that candidate's authorized representative(s), not later than April 3, 2020, 5 pm CDST, a list of all persons who have filed for a party and elected official delegate pledged to that presidential candidate. (*Rule 9.B.3 & Rule 12.D*)
- b. Each presidential candidate, or that candidate's authorized representative(s), must file with the State Democratic Chair, by April 10, 2020, 5 pm CDST, a list of all such candidates he or she has approved, as long as approval is given to at least 2 names for every position to which the presidential candidate is entitled. (*Rule 12.E.2 & Reg. 4.24*)
- c. Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidate unless the presidential candidate or the authorized representative(s) signifies otherwise in writing to the State Democratic Chair not later than April 10, 2020, 5 pm CDST.
- d. The State Democratic Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate (including uncommitted status) has used their best efforts to ensure that their respective pledged PLEO delegate candidates meet the affirmative action and inclusion considerations and goals detailed in the Affirmative Action section of this Plan within three (3) business days of returning the list of approved pledged PLEO candidates as indicated in Section III.C.3.b of this Plan.

4. Selection of Pledged Party Leader and Elected Official Delegates

- a. The pledged PLEO slots shall be allocated among presidential preferences on the same basis as the at-large delegates. (*Rule 10.A.2, Rule 11.C, Rule 14.E & Rule 14.F*)
- b. Selection of the pledged PLEO delegates will occur at Noon CDST on April 18, 2020, at a location to be announced, which is after the election of Congressional District-level delegates and alternates and prior to the selection of at-large delegates and alternates. (*Rule 10.A*)
- c. These delegates will be selected by the State Party Committee, provided that:
 - (a) Membership on the State Party Committee is apportioned on the basis of population. There are two members (one male and one female) for each of Tennessee's 33 state senate districts. (Rule

9.C.(1))

- (b) Members of the State Party Committee have been elected through open processes in conformity with the basic procedural guarantees utilized for delegate selection. The committee is elected on the Democratic Primary ballot during gubernatorial primary election every four years (Rule 9.C.(2))
 - (c) Such delegates are elected at a public meeting subsequent to the election of Congressional District-level delegates. (Rule 9.C.3)
 - (d) Members of the State Executive Committee were elected Aug 7, 2018 (Rule 9.C.4)
 - (e) Membership of the State Party Committee complies with the equal division requirements of Article 9, Section 16 of the Charter of the Democratic Party of the United States. The State Executive Committee consists of an equal number of men and women – one each from each of Tennessee’s 33 state senate districts. (Rule 9.C.(5)) (Rule 9.C.5 & Reg. 4.17.C)
 - (f) Alternates are not selected at the pledged Party Leader and Elected Official level. These alternates are combined with the at-large alternates and selected as one unit. (Reg. 4.31)
5. The State Democratic Chair shall certify in writing to the Secretary of the Democratic National Committee the election of the state’s pledged Party Leader and Elected Official delegates to the Democratic National Convention within 10 days after their election. (Rule 8.D & Call IV.A)

D. At-Large Delegates and Alternates

- 1. The state of Tennessee is allotted 14 at-large delegates and 5 at-large alternates. (Rule 8.C, Call I.B, II, Appendix B & Reg. 4.31)
- 2. At-Large Delegate and Alternate Filing Requirements
 - a. Persons desiring to seek at-large delegate or alternate positions may file a statement of candidacy designating their singular presidential or uncommitted preference and a signed pledge of support for the presidential candidates (including uncommitted status) with the State Party by March 27, 2020, Noon CDST with Tennessee Democratic Party, 319 Plus Park Blvd, Suite 202, Nashville, TN 37217.
 - i) Beginning January 6, 2020, At-large delegate and alternate candidates

may obtain the statement of candidacy and pledge of support forms in person or from the State Party's web site at TNDP.ORG. Filing instructions will be available from the State Party's web site at TNDP.ORG or by calling 615-327-9779.

- ii)* All Declaration of Candidacy and Pledge of Support forms for At-large delegate and alternates must be received no later than the filing deadline of March 27, 2020, 12 Noon CDST at the Tennessee Democratic Party, 319 Plus Park Blvd, Suite 202, Nashville, TN 37217, whether in person, by mail, or through the State Party's web site at TNDP.ORG.
- iii)* A delegate or alternate candidate may modify their singular presidential preference by submitting an updated pledge of support no later than the filing deadline. (*Rule 12.B, Rule 14.G, Reg. 4.22, Reg. 4.28 & Reg. 4.31*)

- b. The statement of candidacy for at-large delegates and for at-large alternates will be the same. After the at-large delegates are elected by the state executive committee those persons not chosen will then be considered candidates for at-large alternate positions unless they specify otherwise when filing. (*Rule 18.A*)

3. Presidential Candidate Right of Review

- a. The State Democratic Chair shall convey to the presidential candidate, or that candidate's authorized representative(s), not later than April 3, 2020, 5 pm CDST, a list of all persons who have filed for delegate or alternate pledged to that presidential candidate. (*Rule 12.D*) (*Reg. 4.23 & Reg. 4.28*)
- b. Each presidential candidate, or that candidate's authorized representative(s), must then file with the State Democratic Chair, on April 18, 2020, immediately following the election of the pledged PLEO delegates, a list of all such candidates he or she has approved, provided that, at a minimum, 2 names remain(s) for every national convention delegate or alternate position to which the presidential candidate is entitled. (*Rule 12.D.4, Rule 12.E.2 & Reg. 4.24*)
- c. Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidate unless the presidential candidate or the authorized representative(s) signifies otherwise in writing to the State Democratic Chair not later than April 18, 2020 immediately following the election of the pledged PLEO delegates.
- d. The State Democratic Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate (including uncommitted status) has used their best efforts to ensure that their respective at-large delegate candidates and at-large alternate candidates meet the

affirmative action and inclusion considerations and goals detailed in the Affirmative Action section of this Plan within three (3) business days of returning the list of approved at-large delegate candidates and at-large alternate candidates as indicated in Section III.D.3.b of this Plan.

4. Fair Reflection of Presidential Preference

- a. At-large delegate and alternate positions shall be allocated among presidential preferences according to the state-wide primary vote *(Rule 10.C)*
- b. Preferences which have not attained a 15% threshold on a state-wide basis shall not be entitled to any at-large delegates. *(Rule 14.E)*
- c. If no presidential preference reaches a 15% threshold, the threshold shall be half the percentage of the statewide vote received by the front-runner. *(Rule 14.F)*
- d. If a presidential candidate otherwise entitled to an allocation is no longer a candidate at the time of selection of the at-large delegates, their allocation will be proportionally divided among the other preferences entitled to an allocation. *(Rule 11.C)*
- e. If a given presidential preference is entitled to one (1) or more delegate positions but would not otherwise be entitled to an alternate position, that preference shall be allotted one (1) at-large alternate position. *(Rule 18.B, Call I.I & Reg. 4.31 & Reg. 4.34)*

5. Selection of At-Large Delegates and Alternates

- a. The selection of the at-large delegates and alternates will occur at Noon CDST on April 18, 2020 at location to be announced which is after all pledged Party Leader and Elected Official delegates have been selected. *(Rule 8.D & Call III)*
- b. These delegates and alternates will be selected by the State Executive Committee by voice vote. *(Rule 8.E. & Reg. 4.12.)* (see III.C.4.C.(3) above)
- c. Priority of Consideration
 - (1) In the selection of the at-large delegation priority of consideration shall be given to African Americans, Hispanics, Native Americans, Asian Americans and Pacific Islanders and women if such priority of consideration is needed to fulfill the affirmative action goals outlined in the state's Delegate Selection Plan. *(Rule 6.A.3)*

- (2) In order to continue the Democratic Party's ongoing efforts to include groups historically under-represented in the Democratic Party's affairs and to assist in the achievement of full participation by these groups, priority of consideration shall be given other groups by virtue of race, gender, age, color, creed, national origin, religion, ethnic identify, sexual orientation, gender identity and expression, economic status or disability. *(Rule 5.C, Rule 6.A.3, Rule 7 & Reg. 4.8)*
 - (3) The election of at-large delegates and alternates shall be used, if necessary, to achieve the equal division of positions between men and women and may be used to achieve the representation goals established in the Affirmative Action Plan and Outreach and Inclusion Program section of this Plan. *(Rule 6.A, Rule 6.C and Reg. 4.9)*
 - (4) Delegates and alternates are to be considered separate groups for this purpose. *(Rule 6.C.1, Rule 11.A, Reg. 4.9 & Reg. 4.20))*
6. The State Democratic Chair shall certify in writing to the Secretary of the Democratic National Committee the election of the state's at-large delegates and alternates to the Democratic National Convention within 10 days after their election. *(Rule 8.C & Call IV.A)*

E. Replacement of Delegates and Alternates

1. A pledged delegate or alternate may be replaced according to the following guidelines:
 - a. Permanent Replacement of a Delegate: *(Rule 18.D.2)*
 - (1) A permanent replacement occurs when a delegate resigns or dies prior to or during the national convention and the alternate replaces the delegate for the remainder of the National Convention.
 - (2) Any alternate permanently replacing a delegate shall be of the same presidential preference (including uncommitted status) and gender of the delegate they replace, and to the extent possible shall be from the same political subdivision within the state as the delegate.
 - (a) In the case where the presidential candidate has only one (1) alternate, that alternate shall become the certified delegate.
 - (b) If a presidential candidate has only one (1) alternate, and that alternate permanently replaces a delegate of a different gender, thereby causing the delegation to no longer be equally divided, the delegation shall not be considered in violation of Rule 6.C. In such a

case, notwithstanding Rule 19.D.2, the State Party Committee shall, at the time of a subsequent permanent replacement, replace a delegate with a person of a different gender, in order to return the delegation to equal division of men and women. *(Reg. 4.36)*

- (3) If a delegate or alternate candidate who has been elected but not certified to the DNC Secretary resigns, dies or is no longer eligible to serve, they shall be replaced, after consultation with the State Party, by the authorized representative of the presidential candidate to whom they are pledged. *(Rule 18.D.2)*

b. Temporary Replacement of a Delegate: *(Rule 18.D.3)*

- (1) A temporary replacement occurs when a delegate is to be absent for a limited period of time during the convention and an alternate temporarily acts in the delegate's place.
- (2) Any alternate who temporarily replaces a delegate must be of the same presidential preference (including uncommitted status) as the delegate they replace, and to the extent possible shall be of the same gender and from the same political subdivision within the state as the delegate.

c. The following system will be used to select permanent and temporary replacements of delegates: The 2020 Tennessee delegation chooses the alternate.

d. Certification of Replacements

- (1) Any alternate who permanently replaces a delegate shall be certified in writing to the Secretary of the DNC by the State Democratic Chair. *(Rule 18.D.3)*
- (2) Permanent replacement of a delegate (as specified above) by an alternate and replacement of a vacant alternate position shall be certified in writing by the State Democratic Chair to the Secretary of the Democratic National Committee within three (3) days after the replacement is selected. *(Call IV.D.1)*
- (3) Certification of permanent replacements will be accepted by the Secretary up to 72 hours before the first official session of the Convention is scheduled to convene. *(Call IV.D.1 & Reg. 4.32)*
- (4) In the case where a pledged delegate is permanently replaced after 72 hours before the time the first session is scheduled to convene or, in the case where a pledged delegate is not on the floor of the Convention Hall

at the time a roll call vote is taken, an alternate may be designated (as specified above) to cast the delegate's vote. In such case, the Delegation Chair shall indicate the name of the alternate casting the respective delegate's vote on the delegation tally sheet. (*Call VIII.F.3.d, Call VIII.F.3.b & Reg. 5.6*)

- e. A vacant alternate position shall be filled by the delegation. The replacement shall be of the same presidential preference (or uncommitted status), of the same gender and, to the extent possible, from the same political subdivision as the alternate being replaced. (*Rule 18.E*)
2. Automatic delegates shall not be entitled to a replacement, nor shall the state be entitled to a replacement, except under the following circumstances: (*Call IV.D.2 & Reg. 4.37*)
- a. Members of Congress and the Democratic Governor shall not be entitled to name a replacement. In the event of changes or vacancies in the state's Congressional Delegation, following the official confirmation and prior to the commencement of the National Convention, the DNC Secretary shall recognize only such changes as have been officially recognized by the Democratic Caucus of the U.S. House of Representatives or the Democratic Conference of the U.S. Senate. In the event of a change or vacancy in the state's office of Governor, the DNC shall recognize only such changes as have been officially recognized by the Democratic Governors' Association. (*Call IV.D.2.a*)
 - b. Members of the Democratic National Committee shall not be entitled to a replacement, nor shall the state be entitled to a replacement, except in the case of death of such delegates. In the case where the state's DNC membership changes following the DNC Secretary's official confirmation, but prior to the commencement of the 2020 Democratic National Convention, acknowledgment by the Secretary of the new DNC member certification shall constitute verification of the corresponding change of Automatic delegates. (*Call, IV.D.2.b*)
 - c. [*If applicable*] Automatic distinguished Party Leader delegates allocated to the state pursuant to Rule 9.A.(5), shall not be entitled to name a replacement, nor shall the state be entitled to name a replacement. (*Call IV.D.2.c*)
 - d. In no case may an alternate cast a vote for an Automatic delegate. (*Call IX.F.3.e*)

ATTACHMENT - District-Level Delegates & Alternates Apportionment Explanation

Explanation of Delegate Allocation

TDL= Total District Level Delegates: 42

TSP= Total State Population: 6,770,010

ASDV= Average Statewide Democratic Presidential Vote 2012, 2016: 915,702

CD = Congressional District

TCDP = Total Congressional District Population

ACDV = Average CD Democratic Presidential Vote for 2012, 2016

X = Allocation Factor

#D = Number of Delegates for CD = X * TDL

$$X = \frac{1}{2} (ACDV/ASDV + TCDP/TSP)$$

CD	TCDP	ACDV	X	#D	#D (rounded)	#D (rounded .455)
1	719,235	59,152	8.54%	3.587556	4	4
2	753,188	85,658	10.23%	4.300758	4	4
3	737,728	89,807	10.35%	4.347924	4	4
4	763,939	80,515	10.28%	4.31865	4	4
5	777,388	154,780	14.19%	5.960976	6	6
6	783,854	76,354	9.95%	4.182486	4	4
7	790,753	87,339	10.60%	4.455822	4	5
8	702,891	115,105	10.40%	4.379298	4	4
9	707,990	166,995	15.38%	6.461952	6	7

Population Data from US Census online at census.gov and election result data from Tennessee Secretary of State online and the Federal Election Commission online.

There are forty-two (42) congressional delegates for Tennessee who will attend the Democratic National Convention. These delegates were divided among Tennessee's nine Congressional Districts according to the following formula prescribed by the DNC:

$$\frac{1}{2} * [(CD \text{ pop}) / (\text{State pop}) + (CD \text{ Dem Vote}) / (\text{State Dem Vote})] = \% \text{ delegates}$$

We used the above formula to determine the number of delegates that would be assigned to each Congressional District. Each County sends a number of selectors to a Congressional Convention. These selectors elect the above Congressional Delegates. Counties are assigned a number of delegates in equal proportion to the county's population and percentage of Tennessee's Democratic Presidential vote. Therefore, the same formula was used to determine the split of the congressional delegates was used to determine the number of selectors each county is assigned to send to their Congressional Convention.

Section IV

Selection of Convention Standing Committee Members

A. Introduction

1. Tennessee has been allocated 3 members on each of the three (3) standing committees for the 2020 Democratic National Convention (Credentials, Platform, and Rules), for a total of 9 members. *(Call VII.A & Appendix D)*
2. Members of the Convention Standing Committees need not be delegates or alternates to the 2020 Democratic National Convention. *(Call VII.A.3)*
3. These members will be selected in accordance with the procedures indicated below. *(Rule 1.G)*

B. Standing Committee Members

1. Selection Meeting
 - a. The members of the standing committees shall be elected by a quorum of Tennessee's National Convention delegates, at a meeting to be held on April 18, 2020 immediately following the State Executive Committee meeting. *(Call VII.B.1)*
 - b. All members of the delegation shall receive adequate notice of the time, date and place of the meeting to select the standing committee members. *(Call VII.B.1)*
2. Allocation of Members
 - a. The members of the standing committees allocated to Tennessee shall proportionately represent the presidential preference of all candidates (including uncommitted status) receiving the threshold percentage used in the state's delegation to calculate the at-large apportionment pursuant to Rule 14.E. of the Delegate Selection Rules. *(Call VII.C.1 & Reg. 5.9)*
 - b. The presidential preference of each candidate receiving the applicable percentage or more within the delegation shall be multiplied by the total number of standing committee positions allocated to Tennessee. If the result of such multiplication does not equal 0.455 or above, the presidential preference in question is not entitled to representation on the standing committee. If the result of such multiplication is 0.455 but less than 1.455, the presidential preference is entitled to one (1) position. Those preferences securing more than 1.455 but less than 2.455 are entitled to two (2) positions, etc. *(Call VII.C.2)*

- c. Where the application of this formula results in the total allocation exceeding the total number of committee positions, the presidential candidate whose original figure of representation is farthest from its eventual rounded-off total shall be denied that one (1) additional position. Where the application of this formula results in the total allocation falling short of the total number of committee positions, the presidential candidate whose original figure of representation is closest to the next rounding level shall be allotted an additional committee position. *(Call VII.C.3)*
 - d. Standing committee positions allocated to a presidential candidate shall be proportionately allocated, to the extent practicable, to each of the three (3) standing committees. When such allocation results in an unequal distribution of standing committee positions by candidate preference, a drawing shall be conducted to distribute the additional positions. *(Call VII.C.4)*
3. Presidential Candidate Right of Review
- a. Each presidential candidate, or that candidate's authorized representative(s), shall be given adequate notice of the date, time and location of the meeting of the state's delegation authorized to elect standing committee members. *(Call VII.D.1)*
 - b. Each presidential candidate, or that candidate's authorized representative(s), must submit to the State Democratic Chair, by April 18, 2020 a minimum of (1) name for each slot awarded to that candidate for members of each committee, following the election of the at-large delegates and alternates. The delegation shall select the standing committee members from among names submitted by the presidential candidates (including uncommitted status). Presidential candidates shall not be required to submit the name of more than one (1) person for each slot awarded to such candidate for members of standing committees. *(Call VII.D.2)*
4. Selection Procedure to Achieve Equal Division
- a. Presidential candidates (including uncommitted status) shall use their best efforts to ensure that their respective delegation of standing committee members shall achieve Tennessee's affirmative action, outreach and inclusion goals and that their respective male and female members are equally divided between the men and women determined by gender self-identification. *(Rule 6.1 & Reg. 4.10)*
 - b. The first binary gender position on each standing committee shall be assigned by binary gender as self-identified. For example, the first binary position on the Credentials Committee of the presidential candidate with the most standing committee positions shall be designated for a male, and the next binary

position, if one occurs, will be designated for a female, and the remaining binary positions, to the extent they occur, shall be designated in like fashion, alternating between males and females, where applicable. For avoidance of doubt: there is no requirement that positions be assigned to gender non-binaries, but the described alternation of binary genders may not be used to exclude a gender non-binary from consideration for a committee position. Positions for presidential candidates on each committee shall be ranked according to the total number of standing positions allocated to each such candidate. After positions on the Credentials Committee are designated by gender, the designation shall continue with the Platform Committee, then the Rules Committee.

- (1) A separate election shall be conducted for membership on each standing committee.
- (2) The male and female membership of the standing committees shall be as equally divided among the men and women as possible under the state allocation; the variance between men and women in any committee or among the three committees in aggregate shall not exceed one. *(Call VII.E.2)*
- (3) Gender non-binary committee members shall not be counted as either a male or female, and the remainder of the delegation shall be equally divided between male gender (men) and female gender (women). *(Call VII.E.1)*
- (4) The positions allocated to each presidential candidate on each committee shall be voted on separately, and the winners shall be the highest vote-getter(s) of the appropriate gender.

5. Certification and Substitution

- a. The State Democratic Chair shall certify the standing committee members in writing to the Secretary of the Democratic National Committee within three (3) days after their selection. *(Call VII.B.3)*
- b. No substitutions will be permitted in the case of standing committee members, except in the case of resignation or death. Substitutions must be made in accordance with the rules and the election procedures specified in this section, and must be certified in writing to the Secretary of the Democratic National Committee within three (3) days after the substitute member is selected but not later than 48 hours before the respective standing committee meets, except in the case of death. *(Call VII.B.4)*

Section V

Delegation Chair and Convention Pages

A. Introduction

Tennessee will select one (1) person to serve as Delegation Chair and two (2) to serve as Convention Pages. *(Call IV.E, Call IV.F.1 & Appendix C)*

B. Delegation Chair

1. Selection Meeting
 - a. The Delegation Chair shall be selected by a quorum of the state's National Convention Delegates, at a meeting to be held on April 18, 2020. *(Call IV.E & Call VII.B.1)*
 - b. All members of the delegation shall receive timely notice of the time, date and place of the meeting to select the Delegation Chair. *(Rule 3.C)*
2. The State Democratic Chair shall certify the Delegation Chair in writing to the Secretary of the Democratic National Committee within three (3) days after their selection. *(Call IV.E)*

C. Convention Pages

1. Two (2) individuals will be selected to serve as Tennessee's Convention Pages by the State Democratic Chair in consultation with the members of the Democratic National Committee from the state. This selection will take place April 18, 2020. *(Call IV.F.3, Appendix C & Reg. 5.7)*
2. The Convention Pages shall be as evenly divided between men and women (determined by self-identification) as possible under the state allocation and shall reflect as much as possible, the Affirmative Action and Outreach and Inclusion guidelines in the state plan. In the case of gender non-binary pages, they shall not be counted as either a male or female, and the remainder of the pages shall be equally divided. *(Reg. 5.7.A)*
3. The State Democratic Chair shall certify the individuals to serve as Tennessee's Convention Pages in writing to the Secretary of the Democratic National Committee within three (3) days after the selection. *(Call IV.F.3 & Reg. 5.7.B)*

Section VI Presidential Electors

A. Introduction

1. Following the selection of the Democratic nominee, the Tennessee Democratic Party will select 11 persons to serve as Presidential Electors for the 2020 Presidential election.

B. Selection of Presidential Electors

1. **The list of eleven Presidential Electors shall be submitted by the chair of the Tennessee Democratic Party following the selection of electors by the process** described in the Tennessee State Executive Committee Bylaws as described in Article VI. DUTIES OF OFFICERS, SECTION 1. *It shall be the duty of the officers of this Committee to elect Electoral College members after the Democratic National Convention selects its nominee for the Presidency of the United States but prior to the deadline for submission of the list of electors as required by the statutes of the State of Tennessee. (Call VIII)*
2. TN CODE 2-15-102: Residency requirements for electors. For each congressional district there shall be elected one (1) elector who is a resident of the congressional district from which such elector is elected, and for the state there shall be two (2) electors who may be residents of any part of the state. *(Call VIII)*
3. The Presidential Electors so elected shall be named by the Chair of the Tennessee Democratic Party to the Tennessee Secretary of State in accordance with TCA Title 2, Chapter 13, 203c. on August 20, 2020

C. Affirmation

1. Each candidate for Presidential Elector shall certify in writing that they will vote for the election of the Democratic Presidential and Vice-Presidential nominees. *(Call VIII)*
2. In the selection of the Presidential Electors, the State Party will take steps to ensure the persons selected are bona fide Democrats who are faithful to the interests, welfare, and success of the Democratic Party of the United States, and who subscribe to the substance, intent and principles of the Charter and the Bylaws of the Democratic Party of the United States. *(Call VIII)*

Section VII

General Provisions and Procedural Guarantees

- A. The Tennessee Democratic Party reaffirms its commitment to an open party by incorporating the “six basic elements” as listed below. As our Party strives to progress in the fight against discrimination of all kinds, these six basic elements have evolved and grown along with the constant push for more inclusion and empowerment. These provisions demonstrate the intention of the Democratic Party to ensure a full opportunity for all minority group members to participate in the delegate selection process. *(Rule 4.A, Rule 4.B & Rule 4.C)*
1. All public meetings at all levels of the Democratic Party in Tennessee should be open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity and expression, economic status or disability (hereinafter collectively referred to as “status”). *(Rule 4.B.1)*
 2. No test for membership in, nor any oaths of loyalty to, the Democratic Party in Tennessee should be required or used which has the effect of requiring prospective or current members of the Democratic Party to acquiesce in, condone or support discrimination based on “status.” *(Rule 4.B.2)*
 3. The time and place for all public meetings of the Democratic Party in Tennessee on all levels should be publicized fully and, in such manner, as to assure timely notice to all interested persons. Such meetings must be held in places accessible to all Party members and large enough to accommodate all interested persons. *(Rule 4.B.3)*
 4. The Democratic Party in Tennessee, on all levels, should support the broadest possible registration without discrimination based on “status.” *(Rule 4.B.4)*
 5. The Democratic Party in Tennessee should publicize fully and in such a manner as to assure notice to all interested parties a full description of the legal and practical procedures for selection of Democratic Party officers and representatives on all levels. Publication of these procedures should be done in such fashion that all prospective and current members of the State Democratic Party will be fully and adequately informed of the pertinent procedures in time to participate in each selection procedure at all levels of the Democratic Party organization. As part of this, the State Democratic Party should develop a strategy to provide education programs directly to voters who continue to experience confusing timelines for registration, changing party affiliation deadlines, or lack of awareness of the process for running for delegate, to ensure all Democratic voters understand the rules and timelines and their impact on voter participation. *(Rule 4.B.5)*
 6. The Democratic Party in Tennessee should publicize fully and in such a manner as to assure notice to all interested parties, a complete description of the legal and

practical qualifications of all positions as officers and representatives of the State Democratic Party. Such publication should be done in timely fashion so that all prospective candidates or applicants for any elected or appointed position within each State Democratic Party will have full and adequate opportunity to compete for office. *(Rule 4.B.6)*

- B. Discrimination on the basis of “status” in the conduct of Democratic Party affairs is prohibited. *(Rule 5.B)*
- C. Tennessee’s delegation shall be equally divided between delegate men and delegate women, and alternate men and alternate women, i.e. the number of men and women shall not vary by more than one. Such goal applies to the entire delegation, which includes all pledged delegates and alternates and all automatic delegates. Delegates and alternates shall be considered separate groups for purposes of achieving equal division as determined by gender self-identification. In the case of gender non-binary delegates or alternates, they shall not be counted as either a male or female, and the remainder of the delegation shall be equally divided by gender. *(Rule 6.C)*
- D. All delegate and alternate candidates must be identified as to presidential preference or uncommitted status at all levels which determine presidential preference. *(Rule 13.A)*
- E. No delegate at any level of the delegate selection process shall be mandated by law or Party rules to vote contrary to that person’s presidential choice as expressed at the time the delegate is elected. *(Rule 13.I)*
- F. Delegates elected to the national convention pledged to a presidential candidate shall in all good conscience reflect the sentiments of those who elected them. *(Rule 13.J)*
- G. Each delegate, alternate and standing committee member must be a bona fide Democrat, who is faithful to the interests, welfare and success of the Democratic Party of the United States, who subscribes to the substance, intent and principles of the Charter and Bylaws of the Democratic Party of the United States, and who will participate in the Convention in good faith. *(Rule 13.H, Call VII.A.4 & Reg. 4.26)*
- H. Forty Percent 40% of the members of any Party body above the first level of the delegate selection process shall constitute a quorum for any business pertaining to the selection of National Convention delegates, alternates, standing committee members, and other official Convention participants. *(Rule 16)*
- I. Proxy voting is prohibited. *(Rule 17 & Reg. 4.32)*
- J. The unit rule, or any rule or practice whereby all members of a Party unit or delegation may be required to cast their votes in accordance with the will of a majority of the body, shall not be used at any stage of the delegate selection process. *(Rule 18.A)*

- K.** Any individual or group of Democrats may sponsor or endorse a slate of candidates for convention delegates. But no slate may, by virtue of such endorsement, receive a preferential place on a delegate selection ballot or be publicly identified on the ballot as the official Democratic Party organization slate, and all slates must meet identical qualifying requirements for appearing on a ballot at all levels of the delegate selection process. *(Rule 18.B)*
- L.** All steps in the delegate selection process, including the filing of presidential candidates, must take place within the calendar year of the Democratic National Convention, except with respect to the implementation of the Affirmative Action Plan and Outreach and Inclusion Programs. *(Rule 1.F & Rule 12.B)*
- M.** In electing and certifying delegates and alternates to the 2020 Democratic National Convention, the State Democratic Party hereby undertakes to assure all Democratic voters in Tennessee, a full, timely and equal opportunity to participate in the delegate selection process and in all Party affairs and to implement affirmative action and outreach and inclusion plans toward that end; that the delegates and alternates to the Convention shall be selected in accordance with the Delegate Selection Rules for the 2020 Democratic National Convention; and that the delegates certified will not publicly support or campaign for any candidate for President or Vice President other than the nominees of the Democratic National Convention. *(Call II.B)*

Section VIII

Affirmative Action Plan and Outreach and Inclusion Program

A. Statement of Purpose and Organization

- 1. Purpose and Objectives
 - a. To make sure that the Democratic Party at all levels be an open Party which includes rather than excludes people from participation, a program of effective affirmative action is hereby adopted by State. *(Rule 5.A)*
 - b. Discrimination on the basis of “status” in the conduct of Democratic Party affairs is prohibited. *(Rule 5.B)*
 - c. All public meetings at all levels of the Democratic Party in State should be open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity and expression, economic status or disability (hereinafter collectively referred to as “status”). *(Rule 4.B.1)*

- d. Consistent with the Democratic Party’s commitment to including groups historically under-represented in the Democratic Party’s affairs, by virtue of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity and expression, or disability, State has established goals for these groups. *(Rule 5.C & Reg. 4.8)*

- e. To encourage full participation by all Democrats in the delegate selection process and in all Party affairs, the State Democratic Party has adopted and will implement programs with specific goals and timetables for African Americans, Hispanics, Native Americans, Asian Americans and Pacific Islanders and women. To further encourage full participation in the process, the State Party has established goals and timetables for other underrepresented groups, including the LGBTQ+ community, people with disabilities, and youth. *(Rule 6.A & Rule 7)*
 - (1) The goal of the programs shall be to encourage participation in the delegate selection process and in Party organizations at all levels by the aforementioned groups as indicated by their presence in the Democratic electorate. *(Rule 6.A.1)*

 - (2) For the delegate selection process, “Youth” is defined as any participant younger than 36 years old at the time of election. *(Reg. 5.3.A)*

 - (3) For the delegate selection process, individuals identifying as Native Americans should provide their tribal affiliation and indicate if they are enrolled in a tribe. *(Reg. 5.3.B)*

 - (4) These goals shall not be accomplished either directly or indirectly by the Party’s imposition of mandatory quotas at any level of the delegate selection process or in any other Party affairs. *(Rule 6.A.2)*

2. Organizational Structure

- a. An Affirmative Action Committee shall be appointed by the State Democratic Chair on March 15, 2019. *(Rule 6.F)*

- b. The State Democratic Chair shall certify in writing to the Rules and Bylaws Committee of the Democratic National Committee the compliance of the State’s Affirmative Action Committee with Rules 5.C, 6.A and 7, and submit the names, demographic data and contact information of the members no later than 15 days after their appointment. *(Reg. 2.2.J)*

- c. The Committee shall consist of members who are regionally diverse and represent the Democratic constituency groups set forth in the Introduction to the Affirmative Action Plan and Outreach and Inclusion Program.

- d. The Affirmative Action Committee shall be responsible for:
 - (1) Helping develop and design the proposed Affirmative Action Plan and Outreach and Inclusion Program and making recommendations to the State Democratic Chair. *(Rule 6.F)*
 - (2) Directing the implementation of all requirements of the Affirmative Action Plan and Outreach and Inclusion Program section of this Plan.
 - (3) Implementing a specific outreach and financial assistance program for persons of low and moderate income to encourage their participation and representation in the national convention delegation. *(Rule 6.G)*
 - (4) Ensuring, on behalf of the State Party Committee, that district lines used in the delegate selection process are not gerrymandered to discriminate against African Americans, Hispanics, Native Americans, Asian Americans and Pacific Islanders and women. *(Rule 6.E)*
 - e. Financial and staff support for the Affirmative Action Committee shall be provided by the State Party Committee to the greatest extent feasible, including, but not limited to, making available on a priority basis, the State Party staff and volunteers, and covering all reasonable costs incurred in carrying out this Plan.
3. Implementation of the Affirmative Action Plan and Outreach and Inclusion Program shall begin no later than September 13, 2019, with the distribution of the press kits, and will continue through the end of the delegate selection process. *(Rule 1.F)*

B. Representation Goals

- 1. In cooperation with the National Committee, the State Party has determined the demographic composition of African Americans, Hispanics, Native Americans, and Asian Americans and Pacific Islanders in the state's Democratic electorate. These constituency percentages shall be established as goals for representation in the state's convention delegation. *(Rule 6.A)*
- 2. In cooperation with the National Committee, the State Party has determined the demographic composition of members of the LGBTQ+ community, people with disabilities, and youth in the state's Democratic electorate. The State Party has chosen to establish these percentages as goals for representation in the state's convention delegation. *(Rule 7 & Reg. 4.8.C.iii)*

3. Demographic Composition

a) Methodology

- i) Democratic presidential candidate Hillary Clinton received 34.7% of Tennessee’s statewide vote in 2016¹, and Tennessee had 3,183,000 registered voters. Therefore, we can calculate that there are 1,104,501 registered Democratic voters in Tennessee.
- ii) We can approximate Democratic support percentage in each group based on the percentage of the group who voted for Clinton in 2016.
- iii) **With exit polling being the best available source of Democratic support among these demographic groups, we have used the available data based on exit polls** to calculate the group’s number of Democratic voters in TN (multiplying columns 2 and 3 in the table).
- iv) We can calculate what percentage of Tennessee’s Democratic voter base is made up by each demographic group by dividing the information in column 4 by the estimated number of registered Democratic voters (1,104,501).
- v) For Native American voters: The ACS showed that 0.3% of Tennessee’s population identified as Native American for the years 2013-2017.² Based on the number of registered voters in the state, we can approximate that there are 9,549 Native American voters in Tennessee. In the *New York Times* exit polls for the 2016 presidential election, Hillary Clinton received 56% of votes from those who identified as “other” in the race category. From this, we can approximate that there are 5,348 Native American Democratic voters in Tennessee.
- vi) For LGBT voters: A Gallup poll found that 3.1% of Tennessee’s population identified as LGBT in 2016.³ Based on the number of registered voters in the state, we can approximate that there are 98,673 LGBT voters in Tennessee.
- vii) For disabled voters: The ACS found that 15.4% of Tennesseans have a disability.⁴ Based on the number of registered voters in the state, we can approximate that there are 490,182 disabled voters in Tennessee. In 2016, 34.7% of Tennesseans voted for Hillary Clinton. From this, we can approximate that there are 170,093 disabled Democratic voters.

¹ <https://www.nytimes.com/elections/2016/results/tennessee>

² <https://factfinder.census.gov/faces/tableservices/jsf/pages/productview.xhtml?src=CF>

³ <https://news.gallup.com/poll/203513/vermont-leads-states-lgbt-identification.aspx>

⁴ <https://www.census.gov/acs/www/data/data-tables-and-tools/narrative-profiles/2017/report.php?geotype=state&state=47>

- viii) For youth voters: According to Votebuilder, there are 769,714 registered voters under the age of 35.

Demographics Based on the 2016 Presidential Election

Demographic group	Group's Number of Registered Voters in TN (in 2018) ⁵	Democratic Support Percentage for Group ⁶	Group's Number of Democratic Voters in TN	Group's % of Democratic Registered Voters
African Americans	496,000	88%	436,480	39.52%
Hispanics	69,000	65%	44,850	4.06%
Native Americans	9,549	56% (see Methodology 5)	5,348	0.48%
Asian Americans and Pacific Islanders	36,000	65%	23,400	2.12%
LGBTQ+	98,673	78%	76,965	6.97%
Disabled voters	916,704	34.7%	170,093	15.40%
Youth (under 36)	769,714	55%	423,342	38.32%

	African American	Hispanic	Native American	Asian American and Pacific Islander	LGBTQ+ American	People with Disabilities	Youth
Percent in Democratic Electorate	39.52%	4.06%	0.48%	2.12%	6.97%	15.40%	38.32%
Numeric Goals for Delegation	29	3	1	2	5	11	28

- When selecting the at-large portion of the delegation, the demographic composition of the other delegates (district-level, pledged PLEO, and Automatic) shall be compared with the State Party's representation goals to achieve an at-large selection process that helps to bring about a representative balance. *(Rule 11.A)*
- Although the selection of the at-large delegation may be used to fulfill the affirmative action goals established by this Plan, the State Party will conduct outreach and inclusion activities such as recruitment, education and training at all levels of the delegate selection process. *(Rule 6.A.3)*

⁵ <https://www.census.gov/data/tables/time-series/demo/voting-and-registration/p20-580.html> (Table 4b)

⁶ <https://www.nytimes.com/interactive/2016/11/08/us/politics/election-exit-polls.html>

C. Efforts to Educate on the Delegate Selection Process

1. Well-publicized educational workshops will be conducted in each of the delegate districts beginning in September 2019. These workshops will be designed to encourage participation in the delegate selection process, including apprising potential delegate and alternate candidates of the availability of financial assistance. These workshops will be held in places that are easily accessible to persons with disabilities. The times, dates, places and rules for the conduct of all education workshops, meetings and other events involved in the delegate selection process shall be effectively publicized by the party organization and include mailings to various organizations representative of the Democratic voting electorate. *(Rule 3.A, Rule 3.C & Rule 3.D)*
2. A speaker's bureau of volunteers from the State Party, including the Affirmative Action Committee, shall be comprised of individuals who are fully familiar with the process, will be organized to appear before groups, as needed, to provide information concerning the process.
3. The State Party's education efforts will include outreach to community leaders within the Democratic Party's constituencies and making sure that information about the delegate selection process is available to Democratic clubs and Party caucuses representing specific constituencies.
4. The State Party will publish and make available at no cost: a clear and concise explanation of how Democratic voters can participate in the delegate selection process. As well, the State Party shall also make available copies of the State Party Rules, the Delegate Selection Plan (and its attachments), the Affirmative Action Plan and Outreach and Inclusion Program, and relevant state statutes at no cost. Copies of documents related to the state's delegate selection process will be prepared and the State Party and Affirmative Action Committee will distribute them in the various delegate districts not later than December 1, 2019. *(Rule 1.H)*
5. Participation in the delegate selection process shall be open to all voters who wish to participate as Democrats. Democratic voters shall be those persons who publicly declare their Party preference and have that preference publicly recorded. *(Rule 2.A)*
6. The State Party shall take all feasible steps to encourage non-affiliated voters and new voters to register or enroll, to provide simple procedures through which they may do so and to eliminate excessively long waiting periods for voters who wish to register or to change their party enrollment status. *(Rule 2.C)*
7. The Affirmative Action Committee will develop a State Party strategy to be implemented beginning September 13, 2019 that will provide education programs directly to voters who continue to experience confusing timelines for registration, changing party affiliation deadlines, or lack of awareness of the process for running

for delegate, to ensure all Democratic voters understand the rules and timelines and their impact on voter participation. *(Rule 4.B.5)*

D. Efforts to Publicize the Delegate Selection Process

1. The State Party shall direct special attention to publicizing the delegate selection process in the state. Such publicity shall include information on eligibility to vote and how to become a candidate for delegate, the time and location of each stage of the delegate selection process, and where to get additional information. The foregoing information will also be published in the State Party communications and on the State Party's website. The Party organization, official, candidate, or member calling a meeting or scheduling an event, shall effectively publicize the role that such meeting or event plays in the selection of delegates and alternates to the Democratic National Convention. *(Rule 3.C & Rule 3.D)*
2. The State Party shall have a Delegate Selection Media Plan for using all available and appropriate resources, such as social media, websites, newspapers, radio and television, to inform the general public how, when and where to participate in the delegate selection process. Specifically, the Delegate Selection Media Plan will provide details as to how to qualify to run as a delegate candidate. Regular updates should be posted/released throughout the state's delegate selection process to ensure broad and timely coverage and awareness about the process to all interested persons. *(Rule 4.B.3 & Rule 6.D)*
3. A priority effort, as described in the Delegate Selection Media Plan, shall be directed at publicity among the Democratic Party's constituencies.
 - a. Information about the delegate selection process will be posted on and made available to social and specialty media directed toward the Democratic constituency groups set forth in the introduction of this Affirmative Action Plan and Outreach and Inclusion Program.
 - b. The State Party shall be responsible for the implementation of this publicity effort. For purposes of providing adequate notice of the delegate selection process, the times, dates, places and rules for the conduct of conventions shall be effectively publicized, multilingually where necessary, to encourage the participation of minority groups. *(Rule 6.D)*
4. Not later than September 13, 2019, the State Party will make information about the delegate selection process available on its website and publicize the resource through press releases and communications to Party leaders, activists and targeted constituencies. Information to be posted on the website will include:

- a. materials designed to encourage participation and inform prospective delegate candidates;
- b. a summary explaining the role of the 2020 Convention in nominating the Party's Presidential and Vice-Presidential candidates and adopting the National Platform;
- c. a summary of the State Party's delegate selection process including all pertinent rules, dates, and filing requirements related to the process;
- d. a map of delegate districts and how many delegates will be elected within each district, along with filing forms or information on how to obtain the filing forms.

E. Obligations of Presidential Candidates to Maximize Participation

1. Presidential candidates shall assist the State Democratic Party in meeting the demographic representation goals reflected in the Affirmative Action Plan and Outreach and Inclusion Program. *(Rule 6.H)*
2. Each presidential candidate must submit a written statement to the State Democratic Chair by December 3, 2019 which indicates the specific steps they will take to encourage full participation by their supporters in State's delegate selection process, including, but not limited to, procedures by which persons may file as candidates for delegate or alternate pledged to the presidential candidate. *(Rule 6.H.1)*
3. Each presidential candidate must submit demographic information to the State Democratic Chair with respect to all candidates for delegate and alternate pledged to them. Such information shall be submitted in conjunction with the list of names approved for consideration as delegate and alternate candidates pledged to the presidential candidate. *(Rule 6.H.2)*
4. Presidential candidates shall use their best effort to ensure that their respective delegates, alternates and standing committee members shall achieve the affirmative action goals reflected in the Affirmative Action Plan and Outreach and Inclusion Program and that the number of men and the number of women in their respective delegations shall not differ by more than one (as determined by gender self-identification). Furthermore, presidential candidates shall use their best efforts at the district level to approve delegate, alternate, and standing committee candidates who meet applicable equal division and affirmative action considerations to promote and achieve the state's affirmative action, outreach and inclusion goals and equal division for their respective delegations. *(Rule 6.C., Rule 6.I & Reg. 4.10)*

F. Outreach and Inclusion Program

1. The Tennessee Democratic Party is committed to help achieve full participation of those groups of Americans who have historically been explicitly denied the right to vote or who have been subjected to discriminatory and exclusionary practices that have denied them voting rights and full participation in the delegate selection process and other Party meetings, events and elections, along with other groups of Americans who are also underrepresented in Party affairs.
2. As such, the Tennessee Democratic Party has developed outreach and inclusion programs and is committed to fully implementing the programs so that all persons who wish to participate as Democrats understand they are welcome and encouraged to be a part of the delegate selection process and in the Party at the local, state and national levels.
3. The State Party will make accommodations to facilitate greater participation by people with disabilities including selecting accessible venues, and other accommodations as requested.
4. In addition to the education, publicity and other steps described above, the State Party has implemented a statewide constituency caucus program as part of the TNDP State Executive Committee Bylaws, and will ensure that these organizations are vital communication and education arms of the TNDP Affirmative Action Plan to heighten the awareness about the delegate selection process for these groups and the Democratic Party's desire to have them fully participate.

Section IX Challenges

A. Jurisdiction & Standing

1. Challenges related to the delegate selection process are governed by the *Regulations of the DNC Rules and Bylaws Committee for the 2020 Democratic National Convention (Reg. Sec. 3)*, and the "Rules of Procedure of the Credentials Committee of the 2020 Democratic National Convention." (*Call Appendix A*)
2. Under Rule 21.B. of the *2020 Delegate Selection Rules*, the DNC Rules and Bylaws Committee has jurisdiction over challenges pertaining to the submission, non-implementation and violation of state Delegate Selection and Affirmative Action Plan and Outreach and Inclusion Program. (*Rule 21.B & Call Appendix A*)
3. The Rules and Bylaws Committee has jurisdiction to hear and decide any challenge provided it is initiated before the 56th day preceding the date of the

commencement of the 2020 Democratic National Convention. (*Call Appendix A & Reg. 3.1*)

4. Challenges to the credentials of delegates and alternates to the 2020 Democratic National Convention initiated on or after the 56th day preceding the date of commencement of the Democratic National Convention shall be processed in accordance with the “Rules of Procedure of the Credentials Committee of the 2020 Democratic National Convention.” (*Call Appendix A*)
5. Any challenge to the credentials of a standing committee member shall be considered and resolved by the affected standing committee in accordance with Appendix A of the *Call for the 2020 Democratic National Convention*. The Rules and Bylaws Committee shall have jurisdiction over challenges brought before the 56th day preceding the date of the commencement of the Democratic National Convention. (*Call VII.B.5*)
6. Copies of the Regulations of the Rules and Bylaws Committee and/or the Call for the 2020 Democratic National Convention, including the Rules of Procedure of the Credentials Committee (*Appendix A*), shall be made available by the State Party upon reasonable request.
7. Any group of 15 Democrats with standing to challenge as defined in Reg. 3.2 or the Call (*Appendix A, Sec. 2.A*), may bring a challenge to this Plan or to the implementation of this Plan, including its Affirmative Action provisions.

B. Challenges to the Status of the State Party and Challenges to the Plan

1. A challenge to the status of the State Party Committee as the body entitled to sponsor a delegation from that state shall be filed with the Rules and Bylaws Committee not later than 30 calendar days prior to the initiation of the state’s delegate selection process. (*Rule 21.A & Reg. 3.4.A*)
2. A challenge to the state’s Delegate Selection Plan shall be filed with the Chair of the Tennessee Democratic Party and the Co-Chairs of the Rules and Bylaws Committee within 15 calendar days after the adoption of the Plan by the State Party. (*Reg. 3.4.B*)
3. A challenge to a Plan must be brought in conformity with the Rules and the Rules and Bylaws Committee Regulations, which should be consulted for a detailed explanation of challenge procedures.

C. Challenges to Implementation

1. A challenge may be brought alleging that a specific requirement of an approved Plan has not been properly implemented. Jurisdiction over all challenges initiated in a

- timely fashion shall reside with either the Rules and Bylaws Committee or the Credentials Committee of the National Convention (See Section VII.A. above). However, the Rules and Bylaws Committee may provide advice, assistance or interpretations of the Delegate Selection Rules at any stage of the delegate selection process. *(Reg. 3.1.C)*
2. An implementation challenge brought before the Rules and Bylaws Committee is initiated by filing a written challenge with the State Party Committee and with the Rules and Bylaws Committee not later than 15 days after the alleged violation occurred. The State Party has 21 days to render a decision. Within 10 days of the decision, any party to the challenge may appeal it to the Rules and Bylaws Committee. If in fact, the State Party renders no decision, any party to the challenge may request the Rules and Bylaws Committee to process it. The request must be made within 10 days after expiration of the above 21-day period. *(Reg. 3.4.C, Reg. 3.4.E & Reg. 3.4.H)*
 3. Performance under an approved Affirmative Action Plan and Outreach and Inclusion Program and composition of the convention delegation shall be considered relevant evidence in the challenge to any state delegation. If a State Party has adopted and implemented an approved affirmative action program, the State Party shall not be subject to challenge based solely on delegation composition or primary results. (Rule 6.B) The procedures are the same for challenges alleging failure to properly implement the Affirmative Action Plan and Outreach and Inclusion Programs of a Plan, except that such challenges must be filed not later than 30 days prior to the initiation of the state's delegate selection process. *(Reg. 3.4.C)*
 4. Depending on the appropriate jurisdiction (see Section VIII.A. above), implementation challenges must be brought in conformity with the Regulations of the Rules and Bylaws Committee or the Rules of Procedure of the Credentials Committee, which should be consulted for a detailed explanation of challenge procedures.

Section X Summary of Plan

A. Selection of Delegates and Alternates

Tennessee will use a proportional representation system based on the results of the primary apportioning its delegates to the 2020 Democratic National Convention.

The “first determining step” of Tennessee’s delegate selection process will occur on March 3, 2020, with a primary.

Delegates and alternates will be selected as summarized on the following chart:

Type	Delegates	Alternates	Date of Selection	Selecting Body
				Filing Requirements and Deadlines
District-Level Delegates District-Level Alternates	42	0	March 21, 2020	<i>Selected by (2 tier) conventions: March 7, 2020 County Conventions March 21, 2020 Congressional District Conventions</i>
				<i>Filing Requirements: Statement of Candidacy and Pledge of Support Filing Deadline: February 20, 2020</i>
Automatic Party Leader and Elected Official Delegates*	9	n/a	n/a	Automatic by virtue of respective public or Party office as provided in Rule 9.A. of the 2020 Delegate Selection Rules.
Pledged Party Leaders and Elected Officials (PLEOs)	8	**	April 18, 2020	<i>Selecting Body: State Executive Committee</i>
				<i>Filing Requirements: Statement of Candidacy and Pledge of Support Filing Deadline: March 27, 2020</i>
At-Large Delegates At-Large Alternates	14	5	April 18, 2020	<i>Selecting Body: State Executive Committee</i>
				<i>Filing Requirements: Statement of Candidacy and Pledge of Support Filing Deadline: March 27, 2020</i>
TOTAL Delegates and Alternates	73	5		

* Automatic Party Leader and Elected Official (PLEO) delegates includes the following categories, if applicable, who legally reside in the state: the Democratic National Committee Members, the Democratic President, the Democratic Vice President, all Democratic members of the U.S. House of Representatives and the U.S. Senate, the

Democratic Governor, and any other Distinguished Party Leader as specified in Rule 9.A. of the *2020 Delegate Selection Rules*. The exact number of Automatic PLEO Delegates is subject to change due to possible deaths, resignations, elections or special elections.

B. Selection of Standing Committee Members (For the Credentials, Platform and Rules Committees)

Standing committee members will be selected by the state’s National Convention delegates as summarized below.

Members Per Committee	Total Members	Selection Date	Filing Requirements and Deadlines
3	9	April 18, 2020	<p><i>Selecting Body: Tennessee’s National Convention delegation</i></p> <p><i>Submitted by: Will be named by Presidential Candidates as allocated in Section IV. B</i></p> <p><i>Submission Deadline: April 18, 2020 after the election of the at-large delegates</i></p>

C. Selection of Delegation Chair and Convention Pages

1. The Delegation Chair will be selected by the National Convention Delegates on April 18, 2020.
2. Tennessee’s Convention Pages will be selected by the State Democratic Chair on April 18, 2020.

D. Selection of Presidential Electors

The list of eleven Presidential Electors shall be submitted by the chair of the Tennessee Democratic Party to the TN Secretary of State on August 20, 2020 following the selection of electors by the process described in the Tennessee State Executive Committee Bylaws as described in Article VI. DUTIES OF OFFICERS, SECTION 1. It shall be the duty of the officers of this Committee to elect Electoral College members after the Democratic National Convention selects its nominee for the Presidency of the United States but prior to the deadline for submission of the list of electors as required by the statutes of the State of Tennessee. (Call VIII)

E. Presidential Candidate Filing Deadline

A presidential candidate gains access to the presidential preference primary ballot by one of two methods:

1. One method is to be named by the Secretary of State, recognized as candidates in national news media throughout the United States. The secretary of state shall

submit the names to the state election commission no later than December 3, 2019. The secretary of state has sole discretion to include only those candidates that he / she determines are generally advocated or recognized as candidates in the national news media.

2. The other method is for a party candidate to gain access to the primary ballot is to submit a petition signed by at least two thousand five hundred (2,500) registered voters of the party whose nomination is sought and by the candidate, filed not later than twelve o'clock (12:00) noon, prevailing time, December 3, 2019. The nominating petitions shall be filed with the state election commission and certified duplicates with the coordinator of elections and with the chair of the candidate's party's state executive committee. No candidate may enter the presidential primary of more than one (1) statewide political party. There are no filing fees.
(Rule 11.B & Rule 14.E)

Presidential candidates must certify the name of their authorized representative(s) to the State Democratic Chair by January 6, 2020.

F. Timetable

(Reg. 2.2.B)

Date	Activity
2019	
March 15	Delegate Selection Affirmative Action Committee members are appointed by the State Chair.
March 15	List of Affirmative Action Committee members submitted to DNC Rules and Bylaws Committee.
July 5	Proposed Delegate Selection and Affirmative Action Plan and Outreach and Inclusion Program is tentatively approved for public comment by State Party Committee.
July 6	Public comments are solicited on the proposed Delegate Selection and Affirmative Action Plan and Outreach and Inclusion Program. Press releases are mailed announcing the public comment period.
July 10	Affirmative Action Committee meets to review proposed Delegate Selection and Affirmative Action Plans.
August 5	Period for public comment on State Plan is concluded. Responses are compiled for review by the State Party Committee.
August 7	State Party Committee reviews public comments and adopts revised Delegate Selection and Affirmative Action Plan and Outreach and Inclusion Program for submission to DNC Rules and Bylaws Committee. Press releases are mailed announcing the approval of the Plan.
August 10	Delegate Selection and Affirmative Action Plan and Outreach and Inclusion Program is forwarded to the DNC Rules and Bylaws Committee.
September 13	State Party begins implementation of the Affirmative Action Plan and Outreach and Inclusion Program. Press kits, as described in the Affirmative Action Plan and Outreach and Inclusion Program, are sent to all state media.
November 3	Those who will be 18 years old and eligible to vote by November 3, 2020 are eligible to participate in the delegate selection process.
December 3	Deadline for each announced presidential candidate to submit a statement specifying steps the candidate will take to encourage full participation in the delegate selection process. (Individuals who announce their candidacy after this date must provide this full participation statement to the State Party not later than 30 days after their announcement.)

Date	Activity
December 3	Secretary of State names generally recognized Presidential candidates to be listed on the ballot, or candidates must submit a petition to the Secretary of State containing the name of 2500 registered voters.
December 10	Noon CST, Presidential Candidate withdrawal deadline from March 3, 2020 Presidential Preference ballot.
December 19	TN Secretary of State will certify to county election commissions all candidate names appearing on the March 3, 2020 Presidential Preference ballot.
2020	
January 6	Delegate and alternate candidates may obtain the statement of candidacy and pledge of support forms and filing instructions from State Party Committee Headquarters, in person, by mail, or from State Party's web site at [tn dp.org].
January 6	Presidential candidate deadline for certifying the name(s) of their authorized representative(s) to the State Party.
February 3	Last day to register to vote in the March 3, 2020 Presidential Preference election. Voting in the March 3, 2020 Presidential Preference election is an eligibility requirement to be a DNC Delegate.
February 12	In-person early voting begins for Presidential preference primary.
February 17	First date on which absentee ballots are mailed to voters.
February 20	FILING DEADLINE: District-level delegate deadline for filing the statement of candidacy and pledge of support forms with State Party.
February 24	State Party provides list of district-level delegate candidates to the respective Presidential candidates.
February 25	Last day of in person early voting.
February 28	Presidential candidates provide list of approved district-level delegate and alternate candidates to State Party.
March 3	Presidential preference primary.
March 7	County Conventions to elect selectors to Congressional District Conventions
March 7	A list of all County Selectors to Congressional District Conventions must be emailed or faxed to the State Party Headquarters.
March 12	All paperwork from the County Conventions must be received via certified mail at the State Party Headquarters.
March 21	Congressional District Conventions to elect delegates to the National Convention.
March 21	A list of all Convention Delegates elected at Congressional District Conventions must be emailed or faxed to the State Party Headquarters by the Chairs of each respective Convention.
March 26	All paperwork from the Congressional District Conventions must be received via certified mail at the State Party Headquarters.
March 27	FILING DEADLINE: Pledged PLEO and AT- LARGE delegate or alternate candidate deadline for filing the statement of candidacy and pledge of support forms with State Party.
March 29	State Party certifies elected district-level delegates to the Secretary of the Democratic National Committee.
April 3	State Party provides list of PLEO and at-large delegate and alternate candidates to the respective Presidential candidates.
April 10	Presidential candidates provide approved list of pledged PLEO delegate candidates to State Party.
April 18	State Executive Committee meeting convenes. Pledged PLEO delegates selected. Following selection of PLEO delegates, presidential candidates provide approved list of at-large delegate and alternate candidates to State Party. State Convention selects at-large delegates and alternates. Presidential candidates submit lists of candidates for standing committee members to State Party.

Date	Activity
April 18	National Convention delegation meeting. Delegates select National Convention Standing Committee Members and Delegation Chair. State Chair names convention pages.
April 18	State Party certifies remainder of elected delegates and alternates (PLEOs and at-large),
April 18	National Convention Delegates elect standing committee members, delegation chair, and convention pages.
April 20	State Chair certifies in writing to the Secretary of the DNC the State's Delegation Chair, Convention Pages and Standing Committee Members.
April 20	State Party certifies in writing to the Secretary of the DNC the presidential preference of Pledged PLEOs and At-Large Delegates and Alternates.
April 20	State Party certifies in writing to the Secretary of the DNC the presidential preference (including uncommitted) of the state's Automatic Delegates.
August 20	State Party names Presidential Electors to the Tennessee Secretary of State.

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