

COBB COUNTY POLICE



2022 Annual Report

COMMITMENT-SERVICE-PARTNERSHIP

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COMMITMENT-SERVICE-PARTNERSHIP



CHIEF OF POLICE

The Chief of Police is the Commander of the Cobb County Police Department. He is appointed by the Cobb County Board of Commissioners.



E.S. VANHOOZER
CHIEF OF POLICE

The Chief of Police may grant or delegate authority to ranking members of the Department as necessary for the efficient operation of the Department. He has the ultimate responsibility for the preservation of life, property, order, investigation of crime, suppression of criminal activity, and enforcement of state laws and county ordinances. These objectives are accomplished through written and oral orders, policies, procedures, guidelines and directives, as well as personal leadership exerted through subordinate commanders and officers.

The general duties and responsibilities of the Chief of Police are planning, directing, coordinating, controlling, and staffing of the operational, administrative, and staff activities of the Department. The Chief is responsible for ensuring the written goals and objectives for the agency and each organizational component in the agency are formulated and updated on an annual basis. He is responsible for making appointments to key managerial positions as well as those supervisory positions authorized by Civil Service. He administers the Oath of Office to all newly hired sworn personnel. The Chief is ultimately responsible for the enforcement of all rules and regulations.



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LETTER FROM CHIEF VANHOOZER



COBB COUNTY POLICE DEPARTMENT

545 South Fairground Street SE
Marietta, Georgia 30060
770.499.3900 • fax: 770.499.4195
www.cobbpolice.com

E.S. VanHoozer *Chief of Police*

J.D. Ferrell *Deputy Chief of Police*

B.D. Cohen *Deputy Chief of Police*

S.C. Kucynda *Deputy Chief of Police*

Dear Cobb County Citizens,

It has been my honor to serve you in various capacities of the law enforcement profession for the last 33 years. It is humbling to have been given the opportunity to lead this department forward as the new Chief of Police in 2022. I thank you, the citizens, for supporting law enforcement in this county. Citizen support is exceptionally important for our officers as they endeavor to protect you each day and night. Without strong community support, I believe their ability to police with confidence is lowered and your safety is impacted negatively. It is my utmost goal to increase community trust and support for our great officers and increase responsiveness of our officers to you. To this end as leaders of this department, we endeavor to collaborate with you to continually refine internal accountability processes, engage you more, serve you better, and to help make you and your family be and feel safe.

The CCPD also enjoys strong support from county leadership and from other departments in our county. We have been supported in word and deed by our county manager, our Chairwoman, and every member of our Board of Commissioners. This county works together very well to provide you with excellence in police services, efficiency in operations, and strength of character. I offer my thanks to each of these county leaders and elected officials for the strong support of our officers and for the opportunity afforded me to lead the Cobb County Police Department forward.

I would further like to offer a sincere thank you to our employees, civilian and sworn officers alike. They are the women and men in the police cars, on the crime scene, or on a computer or phone right now, no matter what time of day or night you find yourself reading this letter. Without them, there is no police department to lead, and there is no one coming to assist when you or someone you love needs help urgently and immediately. I care deeply about the officers and civilians who serve this community because of what they do and for the principles, sometimes seemingly lost in modern society, that they stand for. I admire their bravery to place themselves in harm's way, their willingness to work when many of us sleep or relax, for often placing their family memories behind their duty, and for enduring sights and sounds that most Americans will never face. To all of them, on behalf of their entire leadership team, I say thank you, be careful, and keep up the amazing, life-changing, and lifesaving work you all do. To you, our community, I ask for your continued prayers and thoughts for the officers as they work in an everchanging, stressful, and increasingly dangerous job.

Cobb Police had a great 2022, though somewhat tumultuous at times with the retirement of our longtime Officer and Chief Tim Cox. He served our community for 37 years and was supported faithfully by his wife, Jenny, and two sons Caleb and Josh. We wish Chief Cox and his family a hardy thank you, congratulations, and best wishes for rest and joy in retirement.



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LETTER FROM CHIEF VANHOOZER

Page 2 of 3

The department had many members of our command staff and chief's office retire this year. The selection process for Chief was completed in May. We immediately began to rebuild our command level leadership team having to replace some stalwarts in the Cobb County Police leadership family including Deputy Chief Jeff Adcock who served almost 30 years and Deputy Chief Scott Hamilton who served over 26 years. Replacements were made in all three Deputy Chiefs' positions resulting in a completely new executive command team. Congratulations to Deputy Chief Dan Ferrell, Deputy Chief Ben Cohen, and Deputy Chief Steve Kucynda for being appointed into these positions. Additionally, many other appointments and transfers were made resulting in 16 of the 25 command level positions being transitioned.

The hard work of our employees and the support we enjoy from you, our community, has resulted in Cobb County being distinctly safer than other communities in the region of similar size. In large part, this is because we have great citizens in this county who are law abiding, principled people and contribute to the safety of our community. In even larger part, it comes from the hard work and dedication of the employees of the Police Department, E911, Fire Department, Sheriff's Office and county/city partners.

Despite news accounts of crime from around the nation, Cobb County has seen a consistent and significant decline in crime. Crime has dropped every year for the last five years. Overall crime in Cobb County dropped 34% from 2017 to 2022. Additionally, in 2022 Cobb Police cleared 100% of all homicides as compared to a national average of around 54%. And for the third year in a row, Cobb County Police have been honored by the Georgia Bureau of Investigation for leading the state in Child Exploitation Investigations. These accomplishments reflect the dedication of our civilian employees, officers, and detectives. They were accomplished in a year in which the department experienced great challenges in hiring and attrition and many of the units involved were shorter staffed than previous years. We were also able to open the FOrECaST Real Time Crime Center and implement new technological platforms that greatly aided in adding efficiency in investigations, clearing crimes faster, increasing precision in lookouts on criminal actors, and enhancing community collaboration and trust.

Cobb County Police have taken great strides in recent years to care for its community and its employees as part of that community. We continue to engage in our Partnership for Assistance Treatment and Health (PATH) partnership which allows us to provide increasingly effective services to people experiencing mental and emotional difficulties. The PATH Teams allow teams of police, fire, and behavioral experts to combine to help those in need in a more robust manner achieving greater assistance and long-term success. We have also returned to a higher level of community engagement as the Covid crisis eased. We have opened new avenues of communication with various community groups, universities, neighborhoods, and businesses. We continue to deepen collaborative efforts with our community and law enforcement partners to build trust, produce workable solutions, and increase the safety of our community. We have begun a robust program of internal wellness that will more comprehensively help our employees and officers maintain a healthier lifestyle as well as mental and emotional wellbeing. We are consistently reviewing and revising training and internal accountability of our staff to ensure we are prepared for the future of the policing profession.

The employees of the Cobb County Police Department came here because they want to do good. A fundamental goal as the Chief of Police, is to ensure our culture strengthens that resolve because good people do good things. Another goal is to serve and support all employees of the department so that they can serve and support you. I



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LETTER FROM CHIEF VANHOOZER

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would like to thank our employees, our leadership in Cobb County, and our community members for the support and success we have experienced together in 2022.

Thank you,



Chief Stuart VanHoozer



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DEPUTY CHIEFS OF POLICE

The Deputy Chiefs of Police are appointed by the Chief of Police. They report directly to the Chief and act on his behalf in his absence. The authority of the Deputy Chiefs is subject to the direction of the Chief, and pursuant to the law of the State of Georgia, the ordinances of Cobb County, the policies, and rules of the Police Department. The Deputy Chiefs exercise authority over all components of the department and confer regularly with the Chief on operational and Administrative matters.



J.D. FERRELL
SPECIAL
INVESTIGATIONS



B.D. COHEN
FIELD
OPERATIONS



S.C. KUCYNDA
ADMINISTRATION



MEET THE CHIEFS

E.S. VANHOOZER
CHIEF OF POLICE

Chief VanHoozer began his law enforcement career with the Cobb County Police Department in February of 1990 as a uniform patrol officer at Precinct Three. He has since served in various capacities to include Field Training Officer, Patrol sergeant and lieutenant, Narcotics sergeant and lieutenant, Internal Affairs lieutenant and commander, Adjutant to the Chief of Police, Executive Officer to the Director of Public Safety, and commander of precincts 5, 3, and

2. Chief VanHoozer earned a Bachelor of Science in Public and Social Services/Criminal Justice from Kennesaw State University in 1998. He is also a graduate of the 233rd session of the FBI National Academy. Stuart VanHoozer was appointed Chief of Police by the Cobb County Board of Commissioners on May 10, 2022.

J.D. FERRELL
DEPUTY CHIEF

Deputy Chief Ferrell began his law enforcement career with Cobb County Police Department in June of 1996 as a uniform patrol officer assigned to Precinct Three. Throughout his career he has served in Uniform Patrol, Special Operations/TAC Team, Training/Range Master, and Crimes Against Persons. As a Captain, Deputy Chief Ferrell was assigned as the Executive Officer to the Director of Public Safety. In March of 2018 he was promoted to Major and assigned as the Division Commander for Special Investigations until his promotion to Deputy Chief in June of 2022. Deputy Chief Ferrell studied Criminal Justice at Columbia Southern University and is a graduate of the FBI National Academy Session #272. He continued his education in executive management at Northwestern University, graduating from the School of Police Staff and Command in December of 2019.



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MEET THE CHIEFS

B.D. COHEN DEPUTY CHIEF

Deputy Chief Cohen started his career with the Cobb County Police Department, after serving in the U.S. Marines, in 1998. Throughout his career, he has served in Uniform Patrol at every level. He has also worked as an officer and supervisor in the gang unit, Special Operations, SWAT and the Organized Crime Unit. As a captain, Deputy Chief Cohen worked as an assistant precinct commander at precincts 3 and 4, he was assigned to the Chief's office as the Chief of Staff and the Training Academy Director. In 2022, he was promoted to Deputy Chief and now oversees the Uniformed Division. Deputy Chief Cohen earned a Bachelor of Arts from Reinhardt University in Organizational Management and Leadership, a Masters of Public Administration also from Reinhardt University and is currently completing a Masters of Homeland Security Studies from the Naval Post Graduate School.

S.C. KUCYNDA DEPUTY CHIEF

Deputy Chief Kucynda has been employed with the Cobb County Police Department for over 26 years, starting as a uniform patrol officer at Precinct Three in 1996. During his career he has served as a Field Training Officer (FTO) and Advanced Training Coordinator, Uniform Patrol sergeant and lieutenant, Crimes Against Persons sergeant and lieutenant, Internal Affairs lieutenant, Captain over Crimes Against Persons, and Special Victims, and MCS/Intelligence. As a Major he was the commander over Precinct Five and Support & Administration. In addition, he is a board member for Blue Thanksgiving Inc., which is dedicated to promoting and providing support to law enforcement agencies and their officers. Deputy Chief Kucynda earned a Bachelor of Science from Northeast Missouri State University in Justice Systems.



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WELCOME TO COBB COUNTY



Cobb County was named in honor of Former U.S. Senator, Representative, and Superior Court Judge Thomas Willis Cobb of Greensboro Georgia.

According to the World Population Review, Cobb County's estimated population growth rate is 1.01% over the past year. Cobb County is the third largest county in Georgia having an estimated 2022 population of 781,763, a 13.62% growth since the 2010 U.S. Census. The County is the home of the Atlanta Braves, Dobbins Air Reserve Base, Home Depot, Lockheed Martin, Truist Park, The Battery Atlanta and over eight Fortune 500 companies.

Cobb County Government consists of four separate districts, each with their own representative. The government is lead by a chairperson and is overseen by the County Manager and Deputy Manager.

The Department of Public Safety, consists of Police, Fire, E-911, and Animal Services. The Director of Public Safety is charged with the oversight of the four departments.



Lisa Cupid
Chairwoman



Keli Gambrill
District 1



Jerica Richardson
District 2



JoAnn Birrell
District 3



Monique Sheffield
District 4



Dr. Jackie McMorris
County Manager



James Gisi
Deputy County Manager



Randy Crider
Director, Public Safety



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COBB POLICE DEPARTMENT FACTS

The Cobb County Police Department was established in 1924 with the appointment of two officers whose sole duty was directing traffic. They occupied a small office in the basement of the "old courthouse" on the Marietta Square. The department is entering it's 99th year in existence and currently has 717 sworn officer positions, 27 Reserve Police Officers, 155 civilian personnel, 102 part-time employees.

The department is headquartered at 545 Fairground Street in the city of Marietta, There are currently five precincts which house Uniform Patrol, Criminal Investigations, and the Special Traffic Enforcement Unit. Construction has begun on Precinct 6 which is located in northeast Cobb County.

The Cobb County Police Department also has it's own Police Academy located in Austell Georgia. The Police Academy received the Commission on Accreditation for Law Enforcement Agencies (CALEA) accreditation this year. The Cobb County Police Department is now a CALEA Tri-Arc Award Agency. Cobb County Police Department is only the second agency in the State of Georgia and one of only 22 agencies world wide having the coveted Tri-Arc Award, having CALEA Accreditation in Law Enforcement, Public Safety Communications, and Public Safety Training.

COBB COUNTY POPULATION DEMOGRAPHICS

White
50.2%

Black
29.2%

Hispanic
13.7%

Asian
5.7%

Other
1.2%

COBB COUNTY SWORN OFFICER DEMOGRAPHICS

White
75.1%

Black
15.4%

Hispanic
5.9%

Asian
1.1%



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PROFESSIONAL STANDARDS

MISSION STATEMENT

The Cobb County Police Department is committed to providing effective and efficient police services to the citizens and businesses of Cobb County with integrity, honor, professionalism, respect, courage and commitment.

We pledge to enforce all laws and ordinances in a fair, consistent, compassionate, ethical and impartial manner, while recognizing the statutory and judicial limits of our authority, and respecting the constitutional and personal rights of all individuals.

VISION STATEMENT

The Cobb County Police Department is dedicated to continuing to build safer communities and improving “Quality of Life” for all citizens by creating and maintaining community and business partnerships based on trust, transparency and mutual respect, while integrating these partnerships with the skill and knowledge of personnel, and their commitment to the departments law enforcement mission.

INTEGRITY

HONOR

PROFESSIONALISM

RESPECT

COURAGE

COMMITMENT



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2022 RETIREMENTS

Deputy Chief

J.D. Adcock 1992-2022

O.S Hamilton 1995-2022

Major

S.D. Ellis 1990-2022

Major R.D. Fisher 1989-2022

Captain

C.L. Michael 1993-2023

Leutenant

J.M. Benson 1998-2023

A.J. Leo 1994-2022

L.G. Maddox 1995-2022

R. Plunkett 1995-2022

M.D. Rosine 1990-2022

D.D. Zell 1994-2022

Sergeant

S.J. Cantell 2002-2022

K.J. Clausen 1998-2022

J.W. Hopkins 1999-2023

J.K. Largent 1997-2022

Officer

B. Freunscht 1995-2022

P.M. Geuze 1998-2022

M.J. Sigman 1998-2022

D.L. Spiker 2006-2022

W.E. Wagon 1993-2022



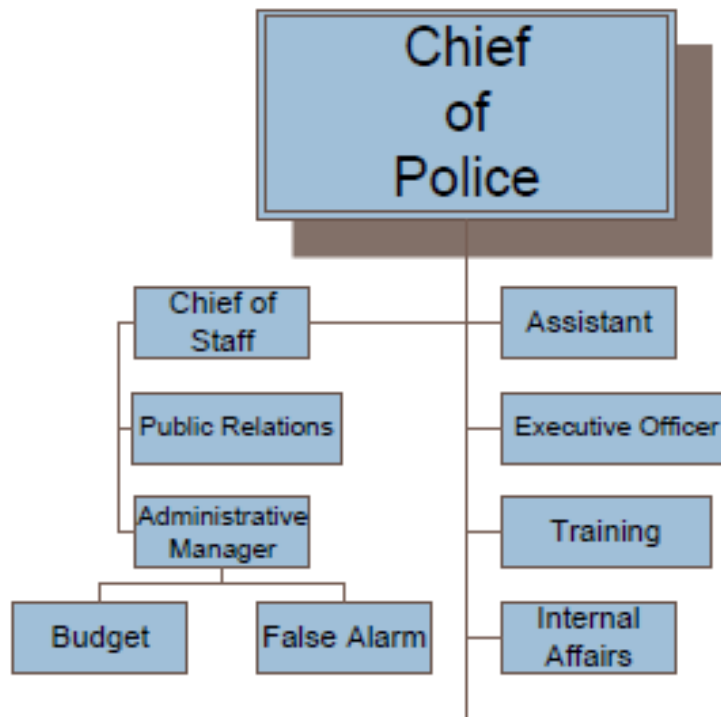
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DEPARTMENT ORGANIZATION



Office of the Chief of Police



MAJOR S.D. BELL
EXECUTIVE OFFICER



CAPTAIN R.C. RAY
CHIEF OF STAFF



COMMITMENT-SERVICE-PARTNERSHIP



Public Relations

Public Relations Office

The Public Relations Office is led by Lieutenant T.M. Fuller. This office is responsible for the Public Information Office, the Community Affairs Office and the Partnership for Assistance, Treatment & Health Unit (PATH).

Public Information Office

The Cobb County Police Department's Public Information Office is led Sergeant W.A. Delk and has two additional officers. All are trained in media relations, public information as well as state and federal open records laws. The social media presence for the police department is also managed through this office. A civilian social media manager is also employed to assist in increasing and developing innovative ways to reach a larger audience through the most popular social media platforms, including the Department's website.

The Cobb County Police Department utilizes social media resources, such as Meta, YouTube, and Twitter to promote and increase the dissemination of information to the public.



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PUBLIC RELATIONS

COMMUNITY AFFAIRS UNIT

The Cobb County Police Department Community Affairs Unit (CAU) was formed in 2017 with the mission of "...promoting strong working relationships between the department and the community it serves, in order to foster enhanced trust, communication, transparency, and mutual respect."

Each precinct has a CAU Officer assigned to it's geographical area. The CAU Officers work to foster better community relations, outreach, and address the Quality of Life issues, such as homelessness, graffiti, and littering.

The CAU also has a Hispanic Liaison Officer who works closely with the Hispanic community, engaging in efforts to improve relationships between the community, often non-English speaking and the police department.



COMMITMENT-SERVICE-PARTNERSHIP



COMMUNITY AFFAIRS

Partnership for Assistance Treatment and Health PATH Teams

The CAU also has two Crisis Response Officers who work within the Partnership for Assistance Treatment and Health Teams (PATH). The PATH Team is a collaborative effort between the Cobb County Police Department, and the Cobb County Community Services Board. The Mission of PATH is to provide a more effective response to mental health crises, to reduce over utilization of Emergency Services for non-emergency concerns. This is accomplished through a proactive response, intervention, referral strategies, and to conduct behavioral health threat assessments of individuals in crisis. The combined PATH Teams responded to 322 crisis calls and conducted 1,098 follow-up contacts totaling 1,420 calls for service in 2022

Only 26% of the crisis calls handled by the PATH Teams resulted in the need for the individual in crisis to be involuntarily hospitalized. Only 14 calls handled resulted in the incarceration of the individual. Additionally, PATH Teams were able to de-escalate and leave the individual who had been in crisis in the community 45% of the time.

The PATH program has now been in existence for several years and the statistics show that PATH Teams are an effective method for reducing incarceration, the overuse of local hospitals for individuals in crisis, and increasing the awareness of alternative mental health services.



2022 CAU / PATH ENGAGEMENTS

- 60 Community Meetings
- 35 Neighborhood, Business, Church meetings
- 65 Educational Seminars
- 30 Active Shooter Presentations
- 322 PATH Crisis calls
- 1,098 PATH follow -up visits



COMMITMENT-SERVICE-PARTNERSHIP



TRAINING ACADEMY

Captain D.J. Mangold
Lieutenant L.R. Turman



The Police Training Unit serves as a support function of the police department. The unit is staffed by 16 sworn personnel and 3 now-sworn civilian employees. In 2022 the police academy held 3 mandate courses which trained 58 new Cobb County Police Officers. The Cobb County Training Academy completed their first Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA) becoming an accredited law enforcement academy.

The Training Unit is divided into five functions: Mandate Training, Field Training, Advanced Training, Professional Development / Driver Training, and Weapons Training. Each function is staffed by experts in their respective fields and maintains the high standards required by the Cobb County Police Department.



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TRAINING ACADEMY

MANDATE TRAINING



In 2022, the Mandate Training Section trained and graduated 32 new Cobb County Police Officers during 3 Basic Mandate Classes; also known as Phase I. The expanded basic training course is 27 weeks and covers the state required minimum of 400 hours, as well as additional training in tactics, reality based scenario training, firearms, driving, county and departmental policy, departmental computer systems, and report writing. Mandate officers also receive several days of scenario-based training involving role players, de-escalation techniques, and the TI Judgmental Shooting Simulator.

Phase I training includes a regimented physical fitness program to supplement the Cobb County Police Department's annual physical fitness test. Police recruits undergo a physical fitness program which implements High-Intensity Interval Training (HIIT) coupled with outdoor distance and interval runs.



COMMITMENT-SERVICE-PARTNERSHIP



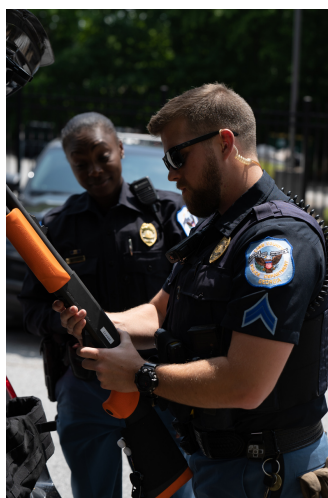
TRAINING ACADEMY

FIELD TRAINING

The Cobb County Police Department Field Training Officer (FTO) Program has developed and implemented a training program to produce effective and competent police officers. It has been proven with great success that an on the job training curriculum adhering to set standards where performance is observed, documented, corrected, and reinforced by an experienced and knowledgeable field training officer is an essential element in the process of molding recruits into competent and effective police officers. With this concept in mind, the Cobb County Police Department designed the FTO Program to increase the efficiency of the patrol section, while contributing to the overall goals of the Cobb County Police Department pertaining to public safety.

During 2022, 62 recruit officers were assigned to an FTO for on the job training. Of those assigned recruits, 47 completed the FTO Program and went onto Phase III of mandate training.

Phase III training consist of observation of the officer by the shift supervisor. The supervisor is responsible for completing Weekly Observation Reports which documents the officer's ability to act as an effective and efficient police officer in solo status. Once Phase III is complete, the recruit's overall mandate training is completed. Ultimately, each newly hired recruit officer completes well over 1,000 hours of training and observation.



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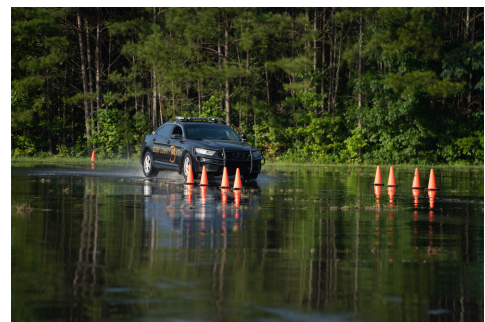
TRAINING ACADEMY

PROFESSIONAL DEVELOPMENT

The Professional Development Section is responsible for the career development of the department's officers, increasing the training level for all the department's aspiring leaders to achieve the leadership role. To accomplish this, the academy has established a partnership with Columbus State University, Reinhardt University, Northwestern University, and the University of Louisville to acquire a scheduled education program for the department's officers. This section is also responsible for conducting career advancement courses such as the Supervisor and Management Certification courses.

DRIVER TRAINING

The Driver Training Section along with adjunct instructors from the field, trained all police recruits in the Basic Emergency Vehicle Operations Course (EVOC), Pursuit Immobilization Technique (PIT), Pursuit Termination Techniques, Skid Car and night time driving. The Driver Training section designed, approved, and implemented a remedial driving program to assist officers who exhibit deficient driving skills on a pursuit or due to an at fault traffic accident. This section regularly includes additional training during the Officer Annual Training.



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TRAINING ACADEMY

WEAPONS TRAINING

The Weapons Training Section handles Mandate, Spring / Summer, and Fall / Winter firearms qualifications for incumbent officers and advanced firearms training. During 2022 qualifications, the section conducted courses for all sworn personnel for all issued weapons including primary and secondary handgun and patrol rifle. During this time, malfunction, less lethal and other weapons familiarization drills were conducted. The Weapons Training Section, managed 77 handgun qualification training sessions for the department's sworn personnel. The unit is also continuing with the transition to the Sig Sauer MCX SBR patrol rifle.



COMMITMENT-SERVICE-PARTNERSHIP



INTERNAL AFFAIRS

CAPTAIN D.L. BALLARD

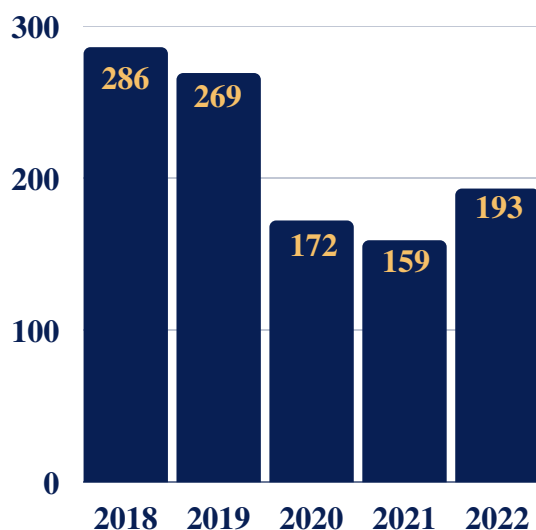
The Internal Affairs Unit is commanded by Captain D.L. Ballard, with Lieutenant B.T. Trulove as the assistant commander. The unit is divided into two sections, with separate missions: Internal Investigations and Recruitment and Hiring. In addition, the unit currently handles the criminal history checks for all promotions, all yearly driver history checks for DPS employees, and all open records requests for Internal Affairs files on existing personnel.

INTERNAL INVESTIGATIONS

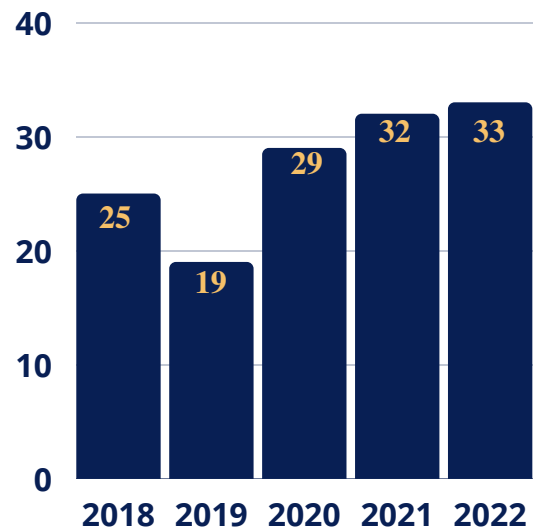
The Internal Investigations section has one police sergeant, four police investigators, and one administrative assistant. This section conducts internal investigations of all personnel employed under the Department of Public Safety (DPS) umbrella, which includes personnel from the following departments: Police, Fire, E-911, Animal Control, and all Administrative Staff assigned to these departments.

This section also handles police officer-involved shootings, the associated administrative leave forms, and the scheduling of post-event psychological evaluations and range qualifications to enable the employee to return to work. In 2022, the unit handled 193 citizen complaints and 33 internal affairs investigations and 81 inquiries.

CITIZEN COMPLAINTS



INTERNAL INVESTIGATIONS



COMMITMENT-SERVICE-PARTNERSHIP

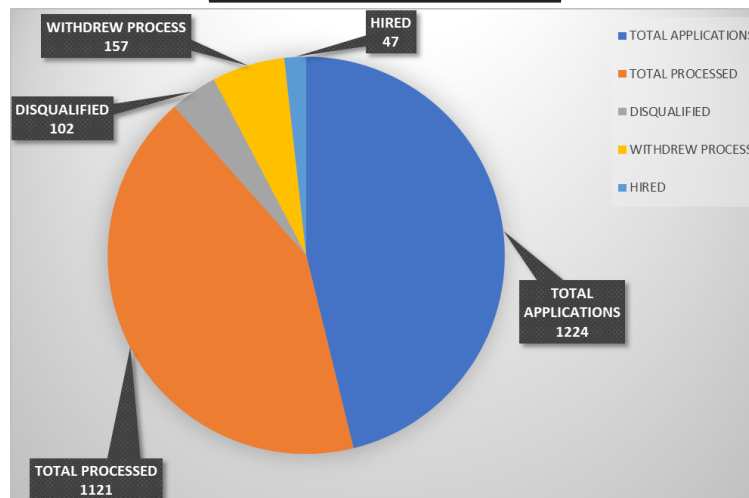


INTERNAL AFFAIRS

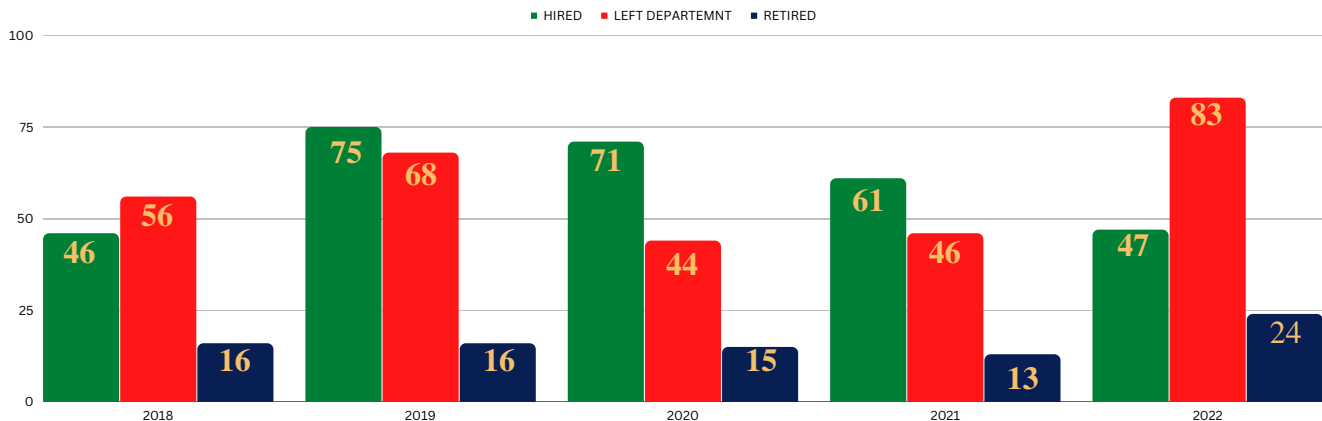
RECRUITING AND HIRING

The Recruitment and Hiring section is comprised of one police sergeant, five police investigators, one social media recruiter, and three administrative assistants (two full-time and one part-time). This section is responsible for conducting investigations on nearly all potential applicants for employment within the Department of Public Safety. The majority of these background investigations are for safety-sensitive jobs. For those who are hired, the average background investigation may take several months to complete.

SWORN APPLICANT RESULTS



SWORN OFFICER HIRING



COMMITMENT-SERVICE-PARTNERSHIP



INTERNAL AFFAIRS



The Recruitment and Hiring Section is also responsible for administering the Physical Agility Test and assisting with the administration of specific written exams as required for several departments within the Department of Public Safety. The recruitment of applicants is also a major function of the unit. In 2022, the Recruitment and Hiring Section attended 17 recruitment job fairs, received a total of 1,224 applications for police officer, processed 49 civilian applications for police department employment. The Department hired 63 police department employees, 47 police officers and 16 civilian employees.



COMMITMENT-SERVICE-PARTNERSHIP



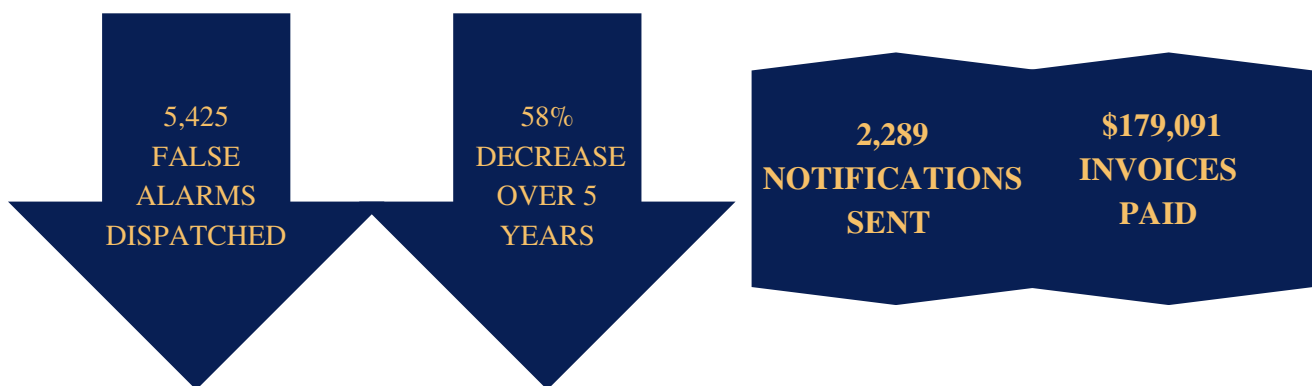
FALSE ALARM REDUCTION UNIT

The False Alarm Reduction Unit, reporting to the Chief of Police, was created for the purpose of overseeing the administrative tasks resulting from the alarm ordinance enacted in late 2008.

This ordinance requires all security systems within unincorporated Cobb County to be permitted and registered with the police department. Historically, security systems activations generated the highest number of requests for police dispatch of any type of 911 call, with nearly 96% being false.

Since the initiation of the program, false alarm dispatches have dropped from 40,263 in 2008 to 5,425 in 2022. A decrease of 86%, creating a tremendous savings in manpower costs, a reduction in the number of calls for service, and making officers more available to handle more important calls for service. The decline has been the result of civil fees imposed on alarm users for excessive activations. The success of our program has become a model for the Atlanta Metro Area.

Other jurisdictions are seeking to duplicate our results in their own area. Cobb County Police can hold the program as an example of how we are judiciously directing our police resources to serve the community and respond to criminal activity, not errant false alarms. During 2022, 2,289 letters were sent regarding false alarm activations. This generated \$179,091 in invoices returned to the Cobb County Police Department. The Unit processed a total of 219,205 false alarms and reviewed 11,671 appeals for invoiced fees since it's inception.



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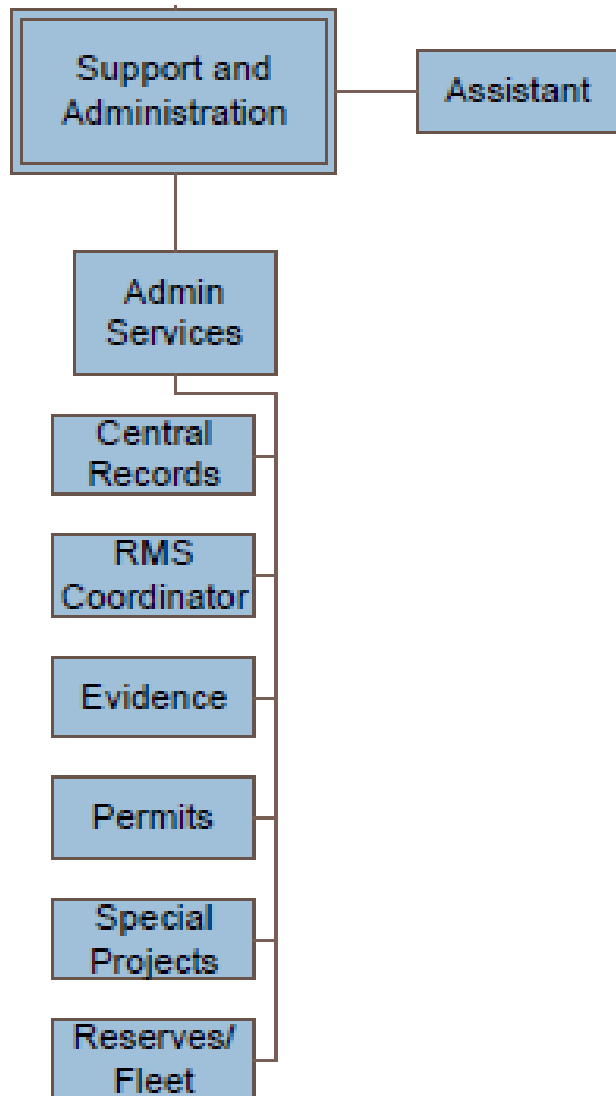


ADMINISTRATION



**S.C. KUCYNDA
ADMINISTRATION**

The Support and Administration Division is led by Deputy Chief Kucynda. The division is responsible for the police department's administration to include Records, Evidence, Permits, Special Projects / Accreditation, Central Records, Fleet, and Reserve Officers.



ADMINISTRATION

CENTRAL RECORDS

The Central Records Unit supports the Police Department, the judicial system, other law enforcement agencies, and the public. This support is provided by the maintenance of all report files, records, and documents submitted to the Central Records Unit for processing, retention, and storage. The Central Records Unit is responsible for disseminating accident reports and incident reports to the public and other authorized individuals in accordance with the Georgia Open Records Act. The Unit also transfers the information from the officer's field reports into an electronic records management system. The National Crime Information Center (NCIS) and Georgia Crime Information Center (GCIC) computer system is maintained and operated by the Central Records Unit. During 2022, the Unit processed 20,954 GCIC / NCIC requests, 14,761 Open Records request, 4,699 record restrictions, and 92 Expungement requests. The Unit generated \$135,007 in revenue. The Duty Officers (PDO) made more than 13 in custody arrests.



20,954
GCIC RECORDS
PROCESSED

14,237
OPEN RECORDS
PROCESSED

4,699
RECORD
RESTRICTIONS
PROCESSED

92
RECORD
EXPUNGEMENT
PROCESSED

\$135,007
REVENUE
GENERATED

13
ARRESTS BY
DUTY OFFICERS



COMMITMENT-SERVICE-PARTNERSHIP



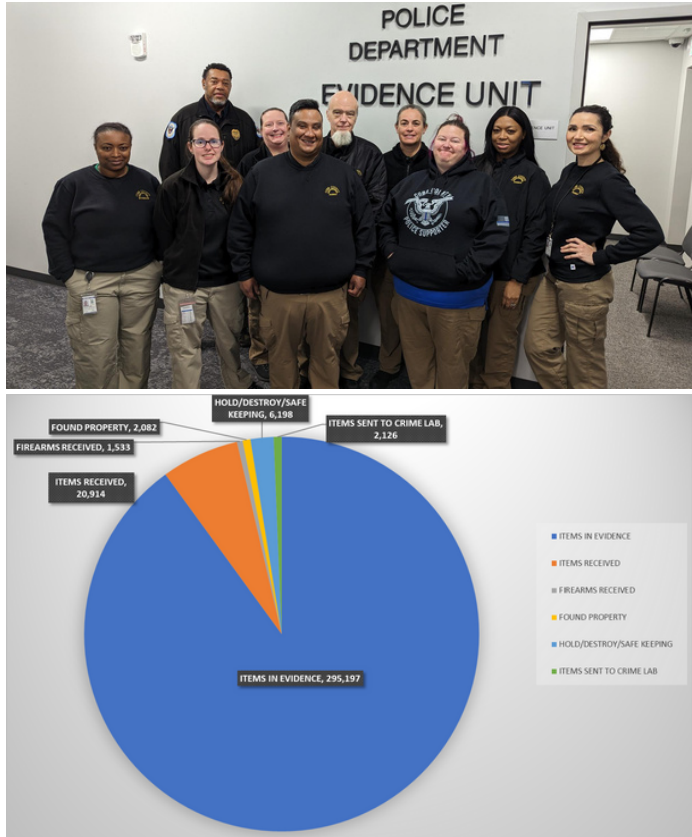
ADMINISTRATION

EVIDENCE

The Property and Evidence Unit is led by Sergeant C.T. Landwehr and administrative supervisor K.R. Hartzell.

The unit is staffed by six civilian Evidence Technicians who are responsible for the handling, processing, storage, and disposal of all seized or recovered property and evidence that comes into the department. The

Evidence Unit currently houses approximately 295,197 items in an 8,543 square foot facility. In 2022, the unit received 20,914 items which included 1,533 firearms, 2,082 pieces of found property and another 6,198 pieces designated as 90 Day Hold, Safe Keeping or for Destruction. The Unit also sent 2,126 pieces of property to the Crime Lab for additional testing.



RMS COORDINATOR VIDEO COORDINATOR

The Records Management Coordinator Sarah Maness and Video Coordinator Pamela Turner are responsible for monitoring the system functions of the Department's records management computer systems, and in-car / body-worn camera records management systems. The coordinators examine work process to ensure quality control, and provide technical support as necessary.



ADMINISTRATION

FLEET / RESERVE OFFICER COORDINATOR

Sergeant K.T. Ashbaugh is the Fleet / Reserve Officer Coordinator. He oversees the procurement and outfitting of all newly acquired vehicles for the police department. During 2022, the department received 65 new marked patrol vehicles which included 10 Ford F150 trucks and 30 administrative vehicles. The new vehicles replaced older high mileage vehicles.



Reserve Police Officers

In 2022, the Reserve Officer Program (RPO) was comprised of a total of 27 Reserve Officers: 17 RPO's held paid part-time positions, and 10 RPO's were working in a volunteer capacity. Many of the RPO's are assigned to special units such as Technology Based Crimes, Organized Crime, Evidence, Internal Affairs, Special Projects, Weapons Training, Police Academy, and Permits. This specialization increases the effectiveness of the part-time manpower and reduces the workload on full-time officers.



COMMITMENT-SERVICE-PARTNERSHIP



ADMINISTRATION

SPECIAL PROJECTS UNIT



The Cobb County Police Department believes that police accreditation is imperative. It offers an opportunity to willingly provide transparency and accountability of its commitment to excellence in leadership, resource management, and service delivery. The Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA) has recognized the Cobb County Police Department with national accreditation since 2005.

The Special Projects Unit assisted the Cobb County Public Safety Police Academy in obtaining their initial Accreditation with CALEA in November of this year. This qualified the Cobb County Department of Public Safety for CALEA's TRI-ARC award. The TRI-ARC award is given to agencies that maintain accreditation in three of CALEA's accreditation programs. Of the 1,300 agencies that are accredited through CALEA, only 22 agencies currently have this designation. Special congratulations go out to Officer W.J. Wise and 911 Operations Manager Kathy Strickland on this awesome achievement. The Department received high marks and compliments from the CALEA assessors.

The Cobb County Police Department is also certified through the Georgia Association of Chiefs of Police and has maintained this certification with since 1997.



COMMITMENT-SERVICE-PARTNERSHIP



ADMINISTRATION

PERMITS UNIT

The Permits Unit is responsible for licensing and enforcement of activities regulated by Cobb County Ordinances. The Permits Unit is responsible for the regulation of alcoholic beverage establishments (which includes the issuance/denial of alcohol serving permits), regulation of contracted county wrecker services, and the permitting of various other business establishments and individuals required to possess permits.

The unit also provides in-house identification cards for the police department, emergency communications operators, fire department, and all other Department of Public Safety employees. The unit is staffed by a police sergeant, one police officer, three full-time administrators, and one part-time civilian administrator.

87
ALCOHOL
COMPLIANCE
CHECKS

541
ID CARDS
ISSUED

392
BUSINESS
LICENSES
INVESTIGATED

9,214
PERMIT
APPLICATIONS

\$273,720
REVENUE
GENERATED

83
PHYSICAL
ARRESTS

23
CITATIONS
ISSUES



COMMITMENT-SERVICE-PARTNERSHIP



ADMINISTRATION

CHAPLAIN PROGRAM



Police chaplains provide confidential support in several key areas of law enforcement and the communities they serve. These areas include officer wellness and support, spiritual support, and community-police engagement. The chaplains also provide counseling and referrals to mental health services or other faith leaders for officers in need of help and confidentiality. Chaplains act as a liaison with local faith-based organizations to help foster community-police engagement, creating a culture that welcomes spirituality as a coping mechanism. The Chaplain Program was established in 2000 and is a registered 501c3 tax exempt charitable organization. There are currently 15 volunteer chaplains for all walks of faith. The department also has an Associate Chaplains Program where officers of varying ranks, serve as eyes and ears to assist those that may have a financial or spiritual need. The chaplains are selected by the Chaplains Program Board and approved by the Chief of Police. Each year the Chaplains Program sponsors the National Day of Prayer and the Retiree Reunion.

The Cobb County Police Department Chaplain Program is driven to provide a qualified individual who is trained and experienced in the methods of response, intervention, and support for employees in the law enforcement community who require spiritual and religious support. Our chaplains identify resources to help officers manage stress or address vicarious trauma by providing methods of incorporating wellness and spirituality into their daily routines. The Chaplains visit officers when hurt in the line of duty or suffering from a serious illness. They assist in delivering death notifications to officer families and members of the department.



ADMINISTRATION

PEER SUPPORT TEAM

The Cobb County Police Peer Support Team was created several years ago in recognition of the stress related to a Law Enforcement career. This team operates in anonymity and confidentiality to protect the officers of the department when they come forward to discuss difficulties they may be having with a specific incident or cumulative stress.

At the beginning of 2021, the team consisted of about 15 peer counselors. Currently, the Peer Support Team has 44 Peer Counselors. All members of the Team are Georgia POST Certified Peer Support Counselors. The Peer Support Team has a local culturally competent Team Clinician who became the Cobb County Public Safety professional counselor to assist the Peer Support Teams.

The Police Peer Support Team has become recognized as a leader in the Metro Atlanta area. As such, the team has been requested to assist with incidents occurring in other jurisdictions in order to help their officers better cope with their grief. Unfortunately, suicide among officers continues to take more lives than the criminals, so we work to help officers who are struggling in hopes of reducing these numbers as we move forward.

During 2022, 44 of the counselors responded to numerous critical incidents, 45 counselors responded to numerous Incident Debriefings. The counselors had 63 one on one contacts and handled 157 phone calls for assistance.



COMMITMENT-SERVICE-PARTNERSHIP

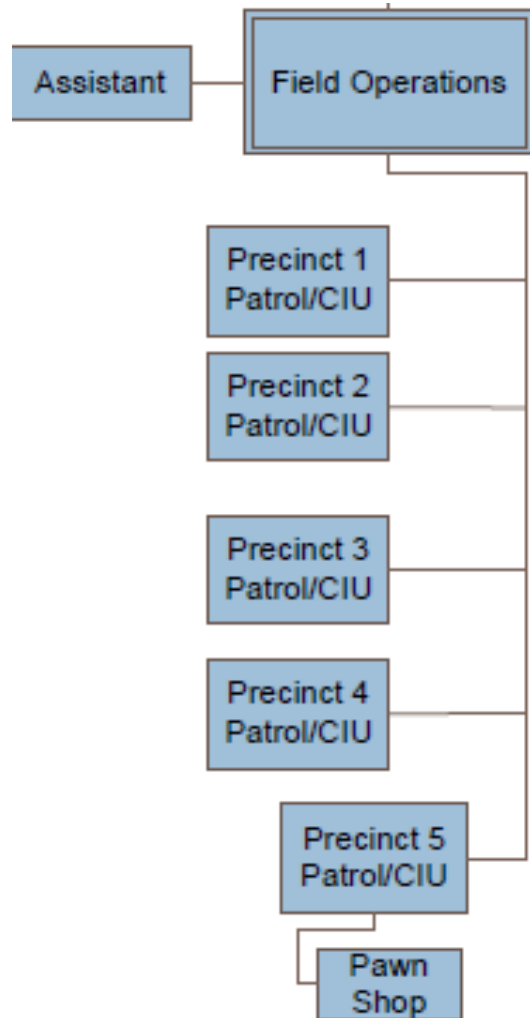


FIELD OPERATIONS



B.D. COHEN
FIELD OPERATIONS

The Field Operations Division is under the command of Deputy Chief B.D. Cohen. Field Operations is responsible for all Precinct Uniform and Investigative operations to include Pawn Shop Regulation.

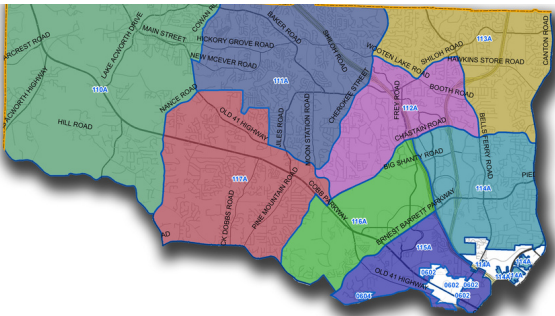


COMMITMENT-SERVICE-PARTNERSHIP



FIELD OPERATIONS

PRECINCT ONE



MAJOR W.A. MITCHELL CAPTAIN D.S. ROBERSON



COMMITMENT-SERVICE-PARTNERSHIP



FIELD OPERATIONS

PRECINCT ONE

During 2022, Precinct 1 has managed to keep most severe crime levels far below our 3-year average. For the calendar year 2022, Precinct 1 saw a decrease in Entering Autos (-27), Robberies (-57%), Residential Burglaries (-10%), Commercial Burglaries (-29%), and Aggravated Assaults (-14%).

Precinct 1 is a highly traveled area with I-75, I-575, U.S. Hwy 41 (Cobb Pkwy), and Ernest Barrett Pkwy being significant thoroughfares in the area. A major state university (Kennesaw State) and major retail shopping areas along Ernest Barrett Pkwy and Cobb Parkway bring very high volumes of vehicular traffic to the area. Precinct 1 officers were dedicated to doing their part to help make the roadways safe. In 2022, Precinct 1 issued 11,058 traffic citations, while the average of all five precincts was 8,853. Additionally, Precinct 1 officers made 191 D.U.I arrest, leading the Department among the precincts. Furthermore, Precinct 1 officers are committed to maintaining a high quality of life in the area. Precinct 1 officers made 258 drug-related arrests recovering 74 guns and \$34,932 with these arrests.

In 2022, Officers at Precinct 1 have seen increased illegal street racing activity. The illegal street racing has been primarily along the Ernest Barrett Pkwy and Chastain Road corridors.

Precinct 1 officers have written traffic citations and made arrests. Precinct 1 continues to develop strategies to combat these incidents. Precinct 1 is partnering with surrounding judications, state agencies, and business leaders to curtail these activities to maintain the area as a destination for eating, shopping, and entertainment.

Precinct 1 officers partnered with local schools, neighborhoods, churches, and businesses as part of the Department's overall community outreach efforts. Precinct 1 officers also began introducing the community to the CCPD Real Time Crime Center by educating these partners on the center's capabilities. Additionally, Precinct 1 has developed a task force to assist our Homeless population with resources and locating services available to them.

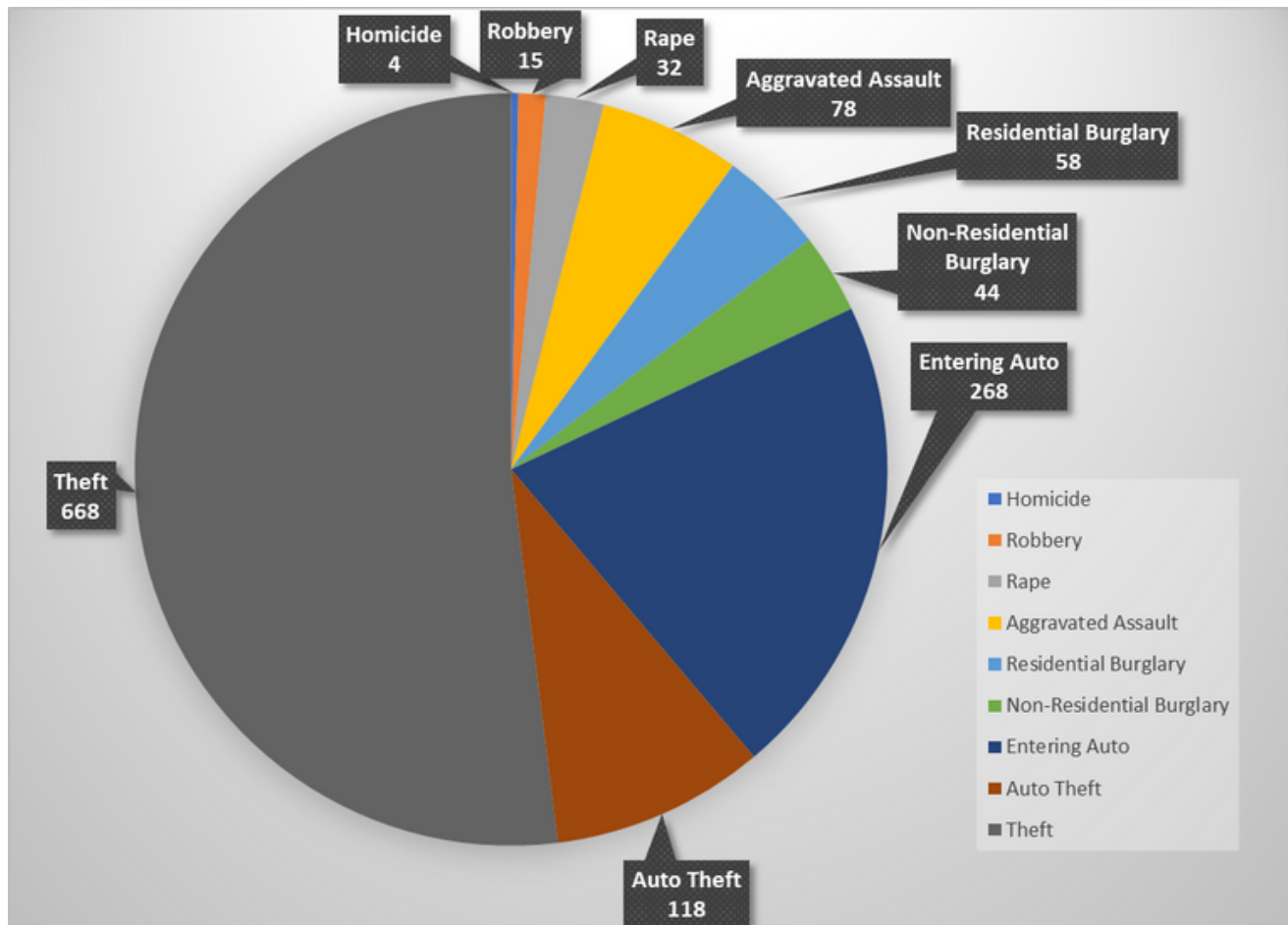
Numerous Precinct 1 Officers received the Department's Lifesaving award for incidents related to health issues, suicide attempts, and accidents where CPR, chest seals, and tourniquets were used to perform first aid. Precinct 1 officers were also trained in the use of NARCAN and issued individual doses. Precinct 1 deployed NARCAN twice.



FIELD OPERATIONS

PRECINCT ONE

2022 PART ONE CRIMES BREAKDOWN



Statistics from Cobb County Police Crime Analysis Unit



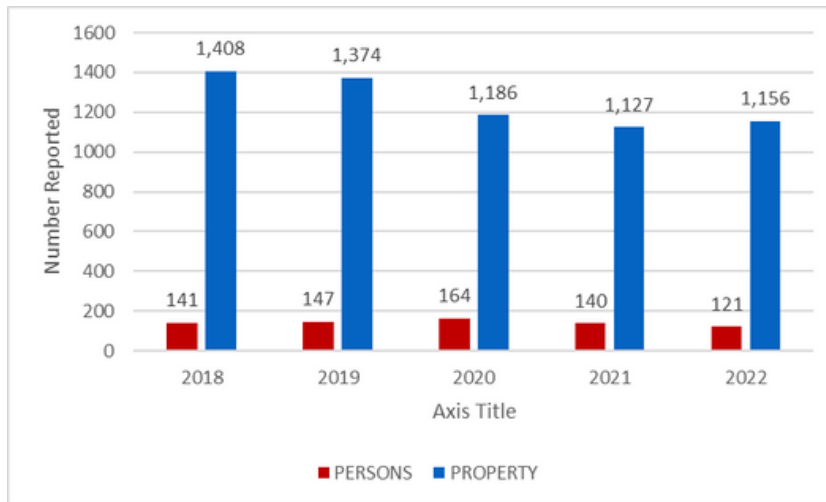
COMMITMENT-SERVICE-PARTNERSHIP



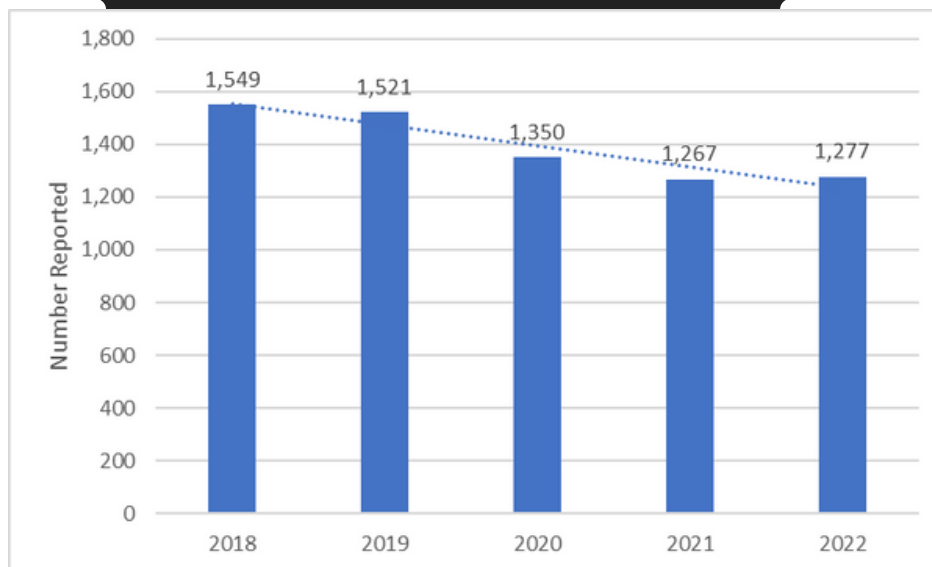
FIELD OPERATIONS

PRECINCT ONE

FIVE YEAR CRIME COMPARISON



FIVE YEAR PART ONE CRIME COMPARISON



Statistics from Cobb County Police Crime Analysis Unit

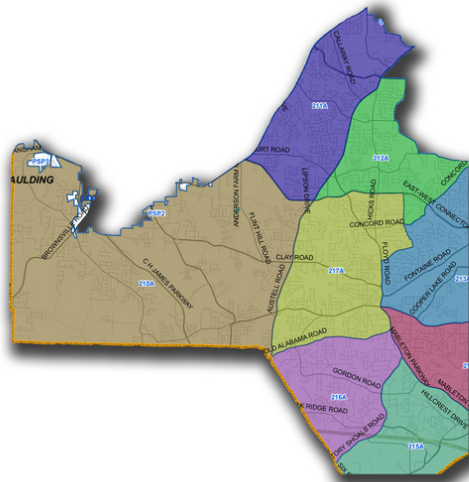


COMMITMENT-SERVICE-PARTNERSHIP



FIELD OPERATIONS

PRECINCT TWO



MAJOR M. HURST
CAPTAIN J.R. BEST



COMMITMENT-SERVICE-PARTNERSHIP



FIELD OPERATIONS

PRECINCT TWO

Precinct 2 encompasses the southwestern portion of Cobb County. The dedicated men and women of Precinct 2 responded to over 60,000 calls for service in 2022. That is the highest number of calls of any of the five precincts of the Cobb County Police Department. They seized 72 crime guns from the street, made over 1100 felony arrests and made over 1400 misdemeanor arrests. Through the efforts of the officers and detectives of Precinct 2, almost all categories of crime fell in 2022, including a 14% decrease in robberies and 17% decrease in residential burglaries. In 2022 the officers of Precinct 2 deployed tactical first aid intervention to over a dozen critically wounded individuals while awaiting medical first responders, including saving the life of victim that was shot multiple times and in grave condition in August 2022. In addition to saving the victim's life, they quickly identified the assailant that had fled, and an arrest was made.

Police services in Precinct 2 continues to be a true partnership with the community. Relationships with community organizations such as the Mableton Improvement Coalition, the Austell Community Task Force, the South Cobb Rotary, We Thrive on Riverside and many others were strengthened through numerous joint events and service projects such as the Taste of Mableton and National Night Out.

Precinct 2 continued our outreach to schools in the area with mentorship events at Pebblebrook High School and South Cobb High School.

The Precinct 2 Criminal Investigation Unit (CIU) partnered with several retail businesses in 2022 for strategic operations to combat the high volume of organized retail theft occurring at retail outlets. CIU also broke up an extensive fraud ring linked to victims across the country that was operating in the Powder Springs area. Tens of thousands of dollars of fraudulently obtained merchandise and credit accounts were seized.

Looking forward to 2023, Precinct 2 will continue to strengthen relationships and cooperative public safety efforts with residential apartment communities on the south side of the precinct that suffer a disproportionate amount of violent crime and gang activity. The CIU will continue to engage the business community and partner with them to improve in theft deterrence and loss prevention at their establishments. Advances in technology from the Real Time Crime Center, such as Fusus and LPR that were deployed last year, which was further integrated and leveraged, to target crime hot spots. Precinct 2 will continue to engage our local schools and civic organizations in a community-oriented approach to public safety. The new City of Mableton, approved by voters in 2022, will begin operations this year. Precinct 2 will incorporate the public safety needs and input of the future city government leadership in 2023 as the community served by Precinct 2 becomes an incorporated municipality.



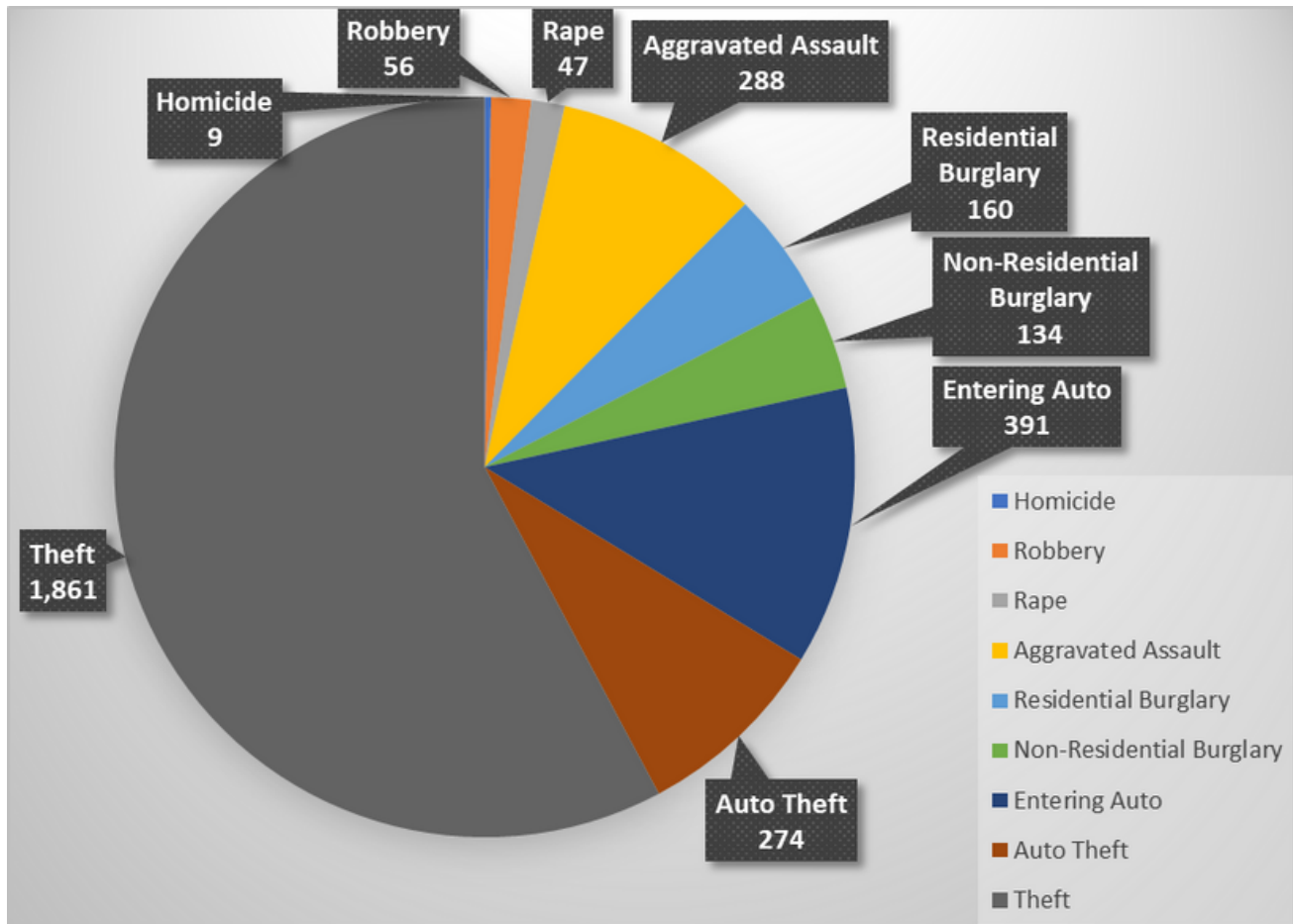
COMMITMENT-SERVICE-PARTNERSHIP



FIELD OPERATIONS

PRECINCT TWO

2022 PART ONE CRIMES BREAKDOWN



Statistics from Cobb County Police Crime Analysis Unit



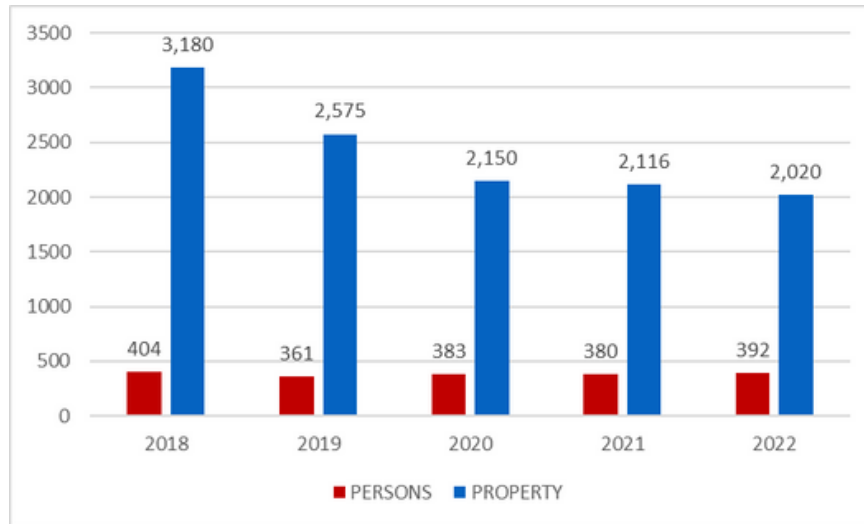
COMMITMENT-SERVICE-PARTNERSHIP



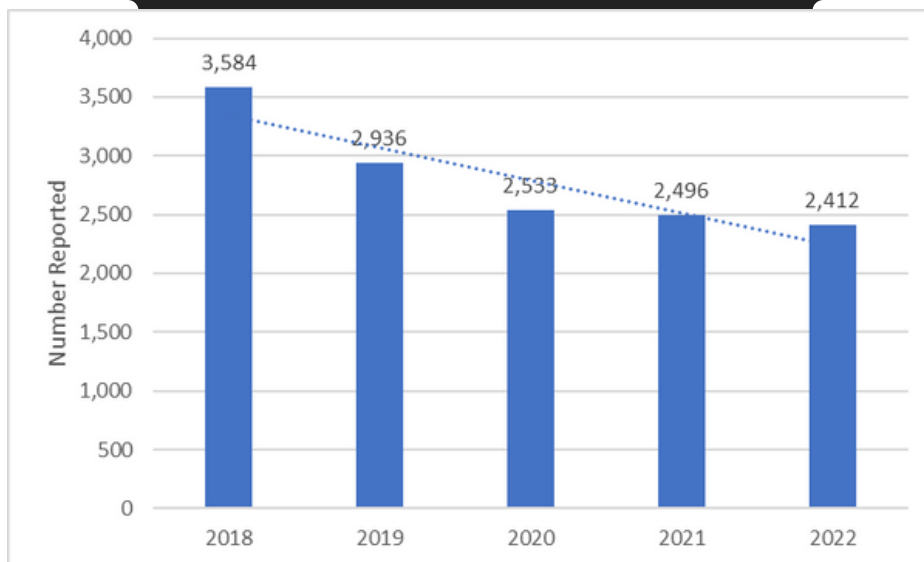
FIELD OPERATIONS

PRECINCT TWO

FIVE YEAR CRIME COMPARISON



FIVE YEAR PART ONE CRIME COMPARISON



Statistics from Cobb County Police Crime Analysis Unit

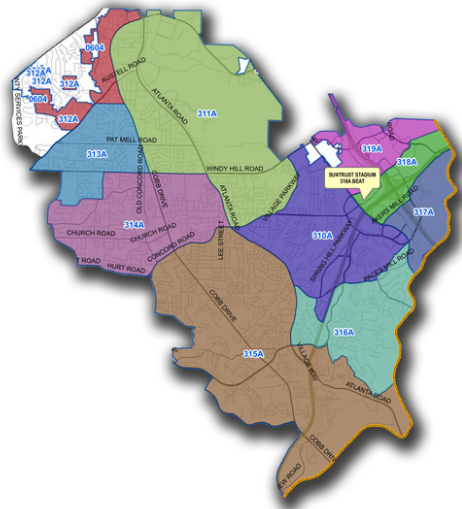


COMMITMENT-SERVICE-PARTNERSHIP



FIELD OPERATIONS

PRECINCT THREE



MAJOR J.C. BULLOCK
CAPTAIN L.R. SCHERER






COMMITMENT-SERVICE-PARTNERSHIP

43



FIELD OPERATIONS

PRECINCT THREE

Precinct 3 is responsible for the eastern-central section of the county. This precinct features the largest center of business within the county, known as the “Platinum Triangle” housing such businesses as Sprint, AT&T, Home Depot, ThyssenKrupp Elevator and Georgia Power. Truist Park, the home of the Atlanta Braves and The Battery Atlanta are also located in Precinct 3. The dedicated men and women of Precinct 3 responded to over 60,000 calls for service in 2022; making approximately 789 felony arrests and 1441 misdemeanor arrests. In 2022 the officers of Precinct 3 deployed tactical first aid intervention (tourniquets and chest seals) to over a dozen critically wounded individuals while awaiting medical first responders; most of whom survived their wounds.

Precinct 3 continues our outreach to schools in the area with events involving Osborne High School and Fair Oaks Elementary. Activities included, but were not limited to, public safety personnel serving food to the high school athletes, participation in the Trunk or Treat event, and elementary school children decorating the Christmas Tree at Precinct 3. The officers at Precinct 3 have been involved in numerous department-wide community outreach events such as National Night Out, Touch-a-Truck, Cops and Kids, and Police Athletic League camps and events.

The Precinct 3 Criminal Investigation Unit (CIU) partnered with several businesses and other police jurisdictions both within, and just outside of Cobb County to help reduce and solve property crimes such as entering autos, burglaries, and catalytic converter thefts. Additionally, Precinct 3 established an internal property crimes working group to ensure the efficient flow of information between the criminal investigation units of each of the five precincts. Through the coordination of efforts between retail businesses and police, Precinct 3 detectives were able to make arrests on several of these hard-to solve crimes.

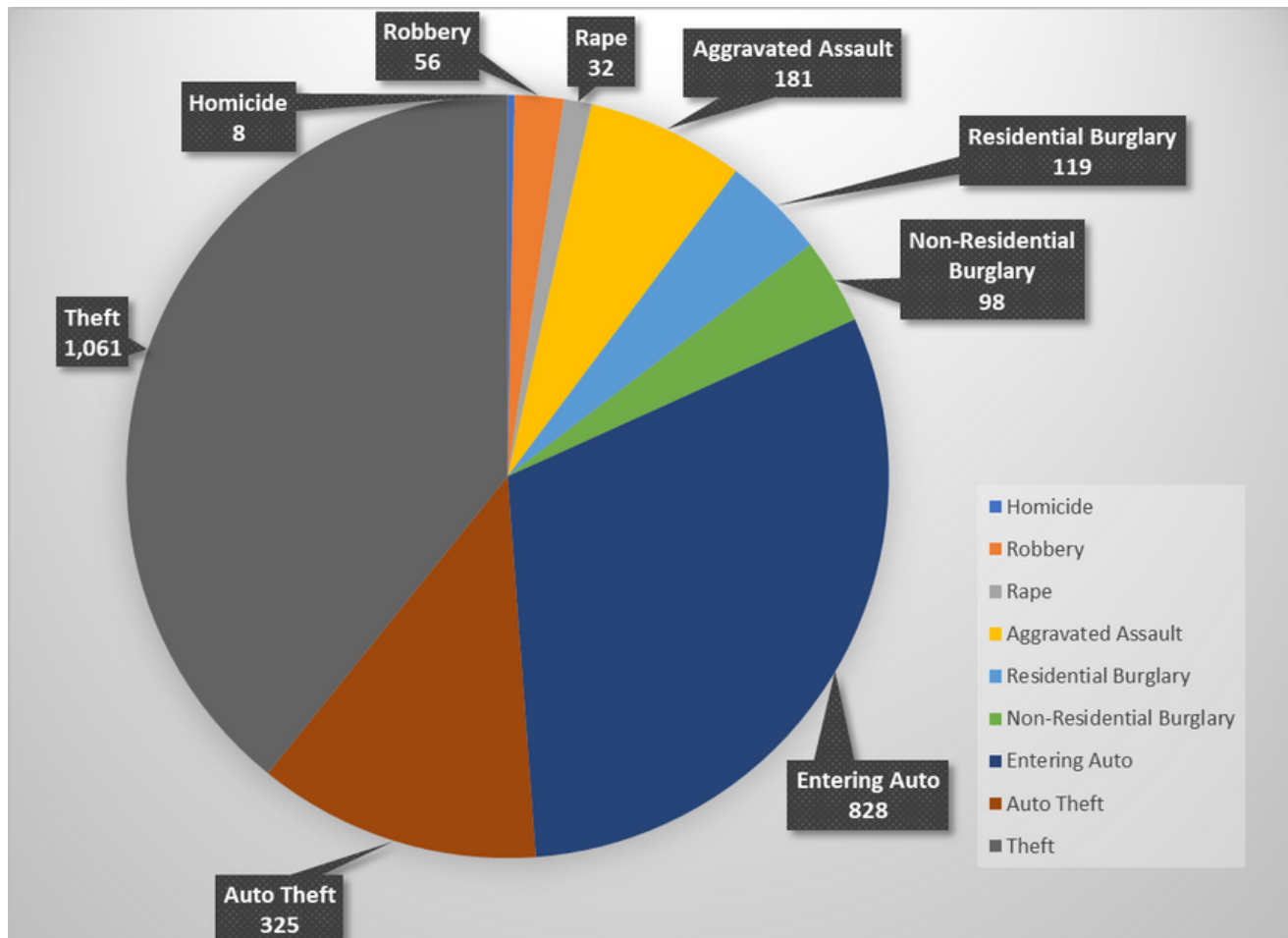
Looking forward to 2023, Precinct 3 will continue to build and strengthen relationships with business owners/managers, residents, and schools to help continue our cooperative public safety efforts. We will ensure that the men and women of the precinct continue to provide professional services to whom they serve. This will be done through career development training, and maintaining a line of communications between management and staff. We will look to increase organizational efficiency and utilize the advances in technology, such as the Speed Sentry, license plate readers, Real Time Crime Center, and Fusus that were deployed last year.



FIELD OPERATIONS

PRECINCT THREE

2022 PART ONE CRIMES BREAKDOWN



Statistics from Cobb County Police Crime Analysis Unit



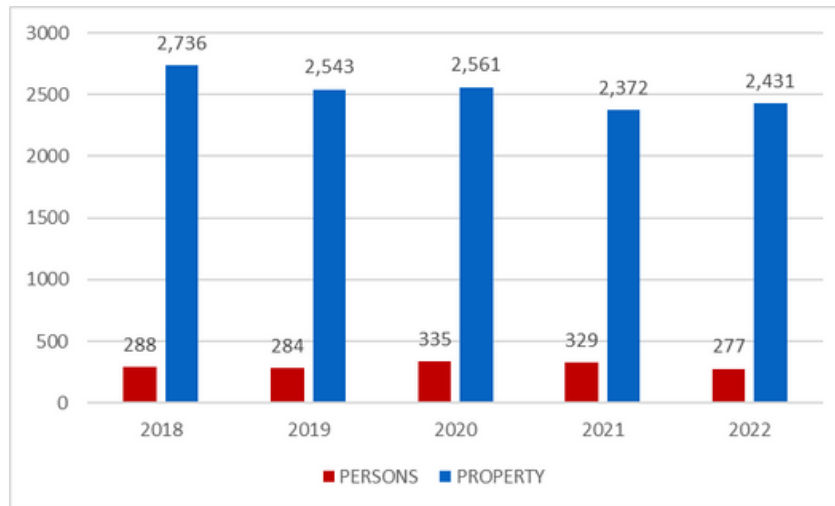
COMMITMENT-SERVICE-PARTNERSHIP



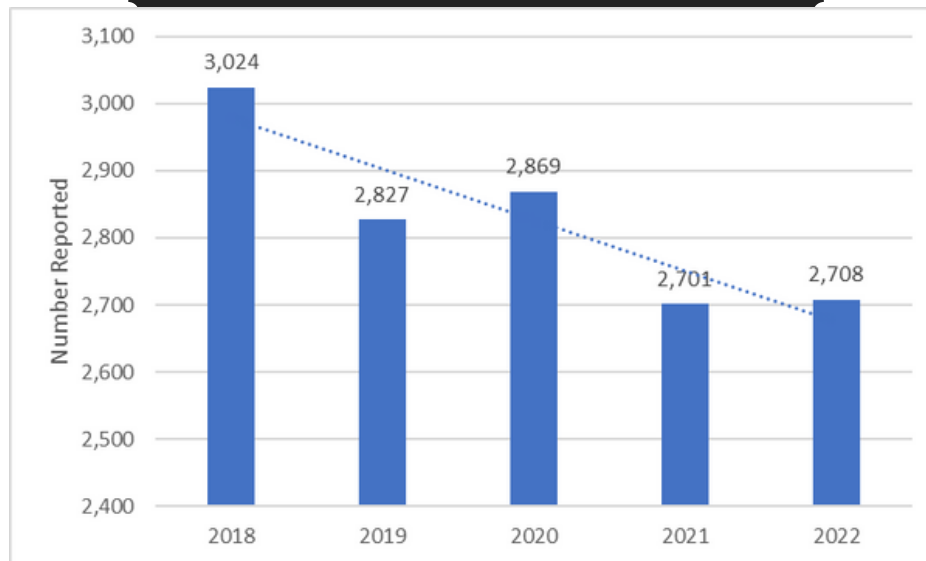
FIELD OPERATIONS

PRECINCT THREE

FIVE YEAR CRIME COMPARISON



FIVE YEAR PART ONE CRIME COMPARISON



Statistics from Cobb County Police Crime Analysis Unit

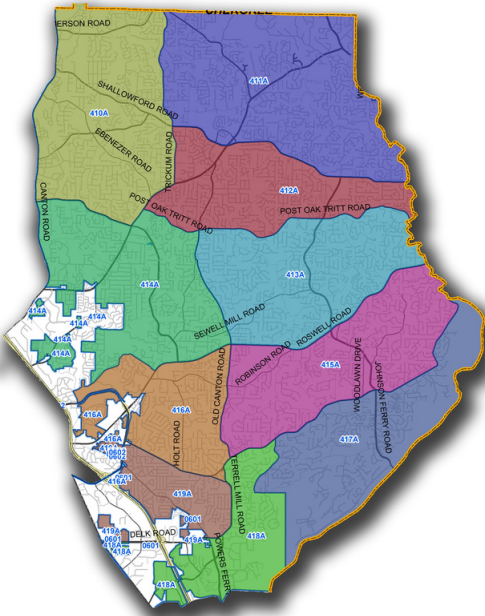


COMMITMENT-SERVICE-PARTNERSHIP

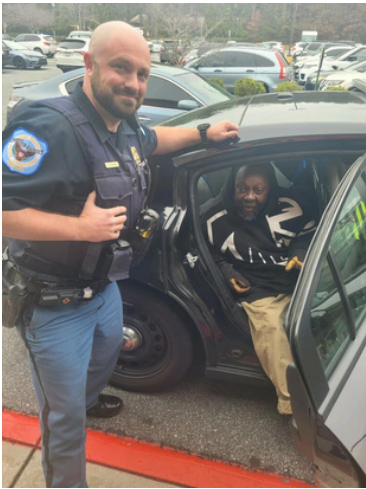


FIELD OPERATIONS

PRECINCT FOUR



MAJOR B. BATTERTON CAPTAIN D.A. HITE



COMMITMENT-SERVICE-PARTNERSHIP



FIELD OPERATIONS

PRECINCT FOUR

One goal for Precinct IV in 2022 was to increase in-service training to enhance the skills, knowledge, and abilities of our officers. This goal was due to the average experience level of a Cobb County Police Morning Watch officer being 1.7 years. In 2022, each shift conducted in-service training during squad meetings that was designed to meet the needs of that shift. The training was typically selected by the shift lieutenant and sergeants, and at times, precinct command. Some topics of training were: Pursuits and Stopping Techniques, Georgia Gun Laws, Levels of Officer/Citizen Encounters, Community Policing, Duty to Intervene, Use of Tourniquets, Safe Driving and Vehicle Speed.

During 2022, officers at Precinct IV received training in approximately 43 different topics. This training typically averaged of 25 minutes per topic. This amounted to approximately 18 hours of additional training received by our officers for 2022.

Another goal for Precinct IV officers was to increase Crisis Intervention Training (CIT) to enhance response to calls for service regarding emotionally disturbed individuals. Precinct IV receives a high number of such calls each year. In 2022, CIT was offered extensively at the department and our officers took advantage of the training opportunity. We have seen positive results from the training in the manner in which our officers handled such calls throughout the year. This was shown in numerous incidents where Precinct IV officers were able establish a rapport with suicidal individuals and convince the subjects to seek assistance.

The officers of Precinct IV continue to respond to calls for service and investigate crimes which created a decrease in part one crimes of 8% from 2021 and the lowest number of part one crimes in over five years.

Precinct IV continues to maintain a positive relationship with various influential community groups in the east-Cobb area, such as the East Cobb Business Association, the East Cobb Civic Association, and the Chattahoochee Plantation Association to name a few. Additionally, we maintain relationships with individuals who wish to assist the officers of the department, as well as serve the community.

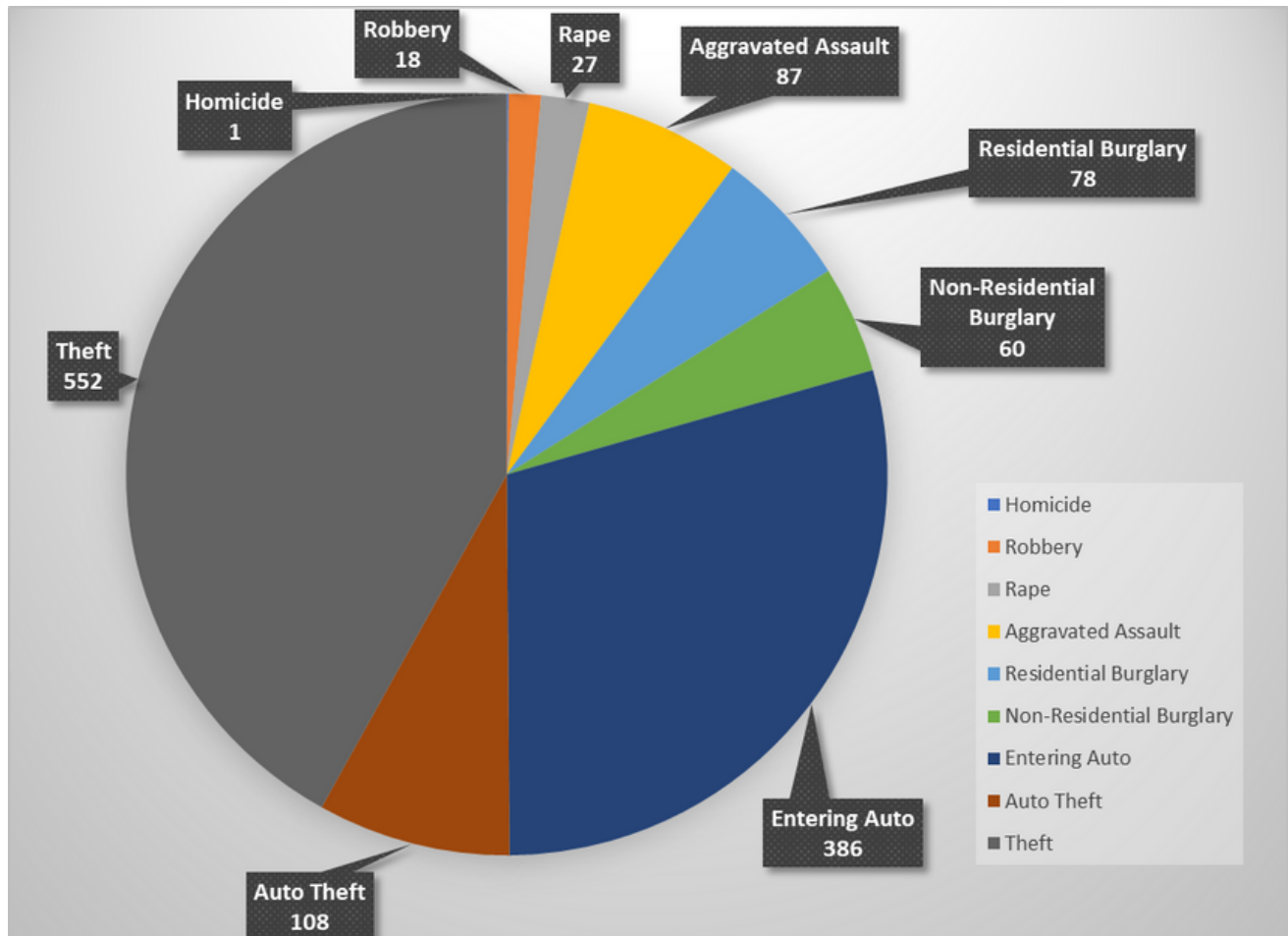
In 2023, The officers of Precinct IV will continue to foster a positive relationship with the community through the Precinct Discussion Groups and attending community outreach programs. The officers will continue to combat the occurrence of crime through specialized patrol techniques and partnerships with the Crime Analysis Unit and the Real Time Crime Center. The officers will focus efforts on “Hot Spots” identified by crime analysis and follow-up investigations using social media as a tool in identifying suspects.



FIELD OPERATIONS

PRECINCT FOUR

2022 PART ONE CRIMES BREAKDOWN



Statistics from Cobb County Police Crime Analysis Unit



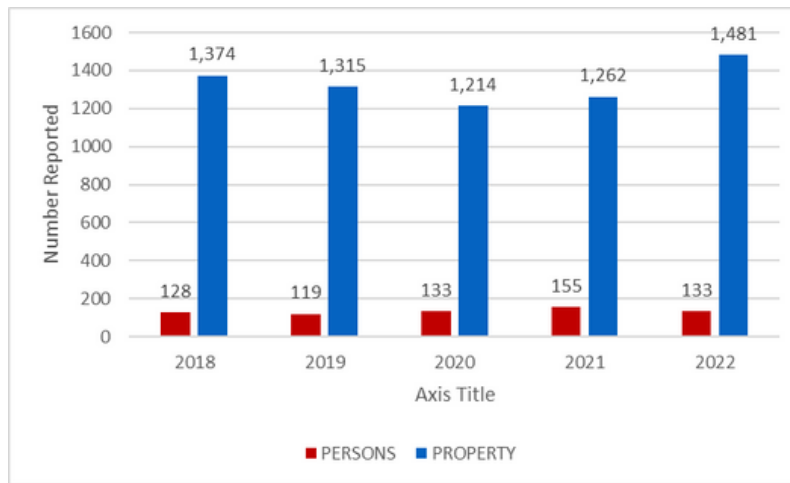
COMMITMENT-SERVICE-PARTNERSHIP



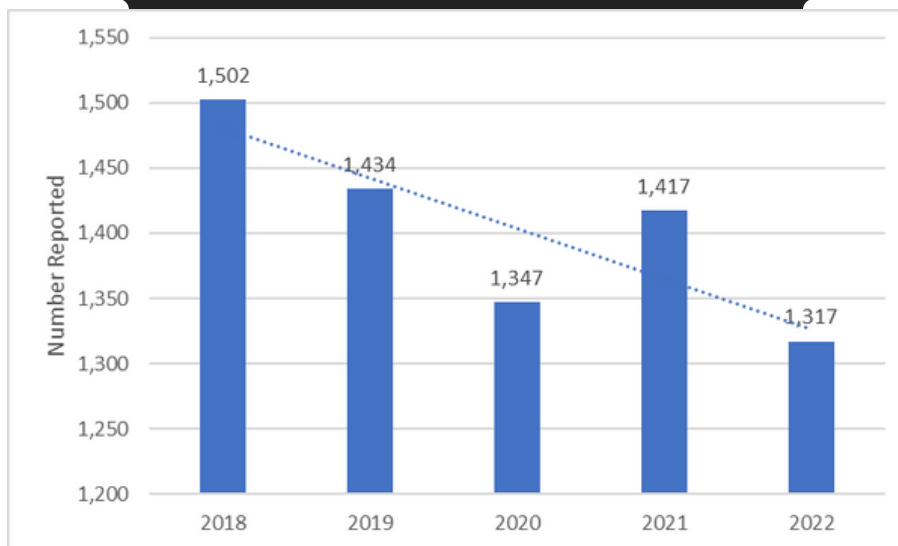
FIELD OPERATIONS

PRECINCT FOUR

FIVE YEAR CRIME COMPARISON



FIVE YEAR PART ONE CRIME COMPARISON



Statistics from Cobb County Police Crime Analysis Unit

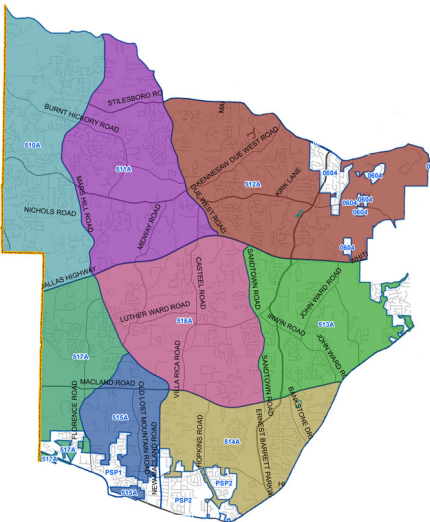


COMMITMENT-SERVICE-PARTNERSHIP



FIELD OPERATIONS

PRECINCT FIVE



MAJOR J.H. MESTRE



COMMITMENT-SERVICE-PARTNERSHIP



FIELD OPERATIONS

PRECINCT FIVE

During 2022 Precinct 5 has managed to keep most severe crimes at levels far below our 3-year average. For the Calendar year 2022, Precinct 5 experienced only 89 Entering Autos, while during the years 2018-2021, we averaged over 202 per year. We experienced only 3 Robberies, while during the years 2018-2021, we averaged over 7 per year. Precinct 5 experienced only 32 Residential Burglaries, while during the years 2018-2021, we averaged over 52 per year. Finally, Precinct 5 experienced only 14 Non-Residential Burglaries, while during 2018-2021, we averaged around 19 per year.

The officers at Precinct 5 have been involved in numerous community outreach events such as National Night Out, Touch-a-Truck, Cops and Kids, Police Athletic League camps and events, Commissioner Gambrell's Great Pumpkin Day, West Cobb Business Association events and speaking at multiple schools, churches, and community groups about crime prevention and dangers of drug use. In 2022 the department initiated a program to issue NARCAN (Naloxone HCI) to officers at all precincts. NARCAN is an individual dose of nasal spray that is a potentially lifesaving medication designed to help reverse the effects of an opioid overdose in minutes. Precinct 5 had one usage in 2022. Precinct 5 continued the 2021 initiative to have all officers complete CIT training. During 2022 the vast majority of officers have obtained the training.

Officers at Precinct 5 responded to several street racer incidents, and arrests were made. Street racing incidents have increased, and the department and other jurisdictions continue developing strategies to combat these incidents. Precinct 5 will strive to increase visibility and enforcement efforts during 2023 involving traffic and the excessive speeds observed in Precinct 5.

In October 2022, two Cobb County Sheriff's Deputies were killed in the line of duty while serving an arrest warrant in Precinct 5. Precinct 5 officers were the first to arrive on the scene to assist with lifesaving attempts and to stop the threat. This was a very traumatic incident for our officers, and they are to be commended for their efforts.

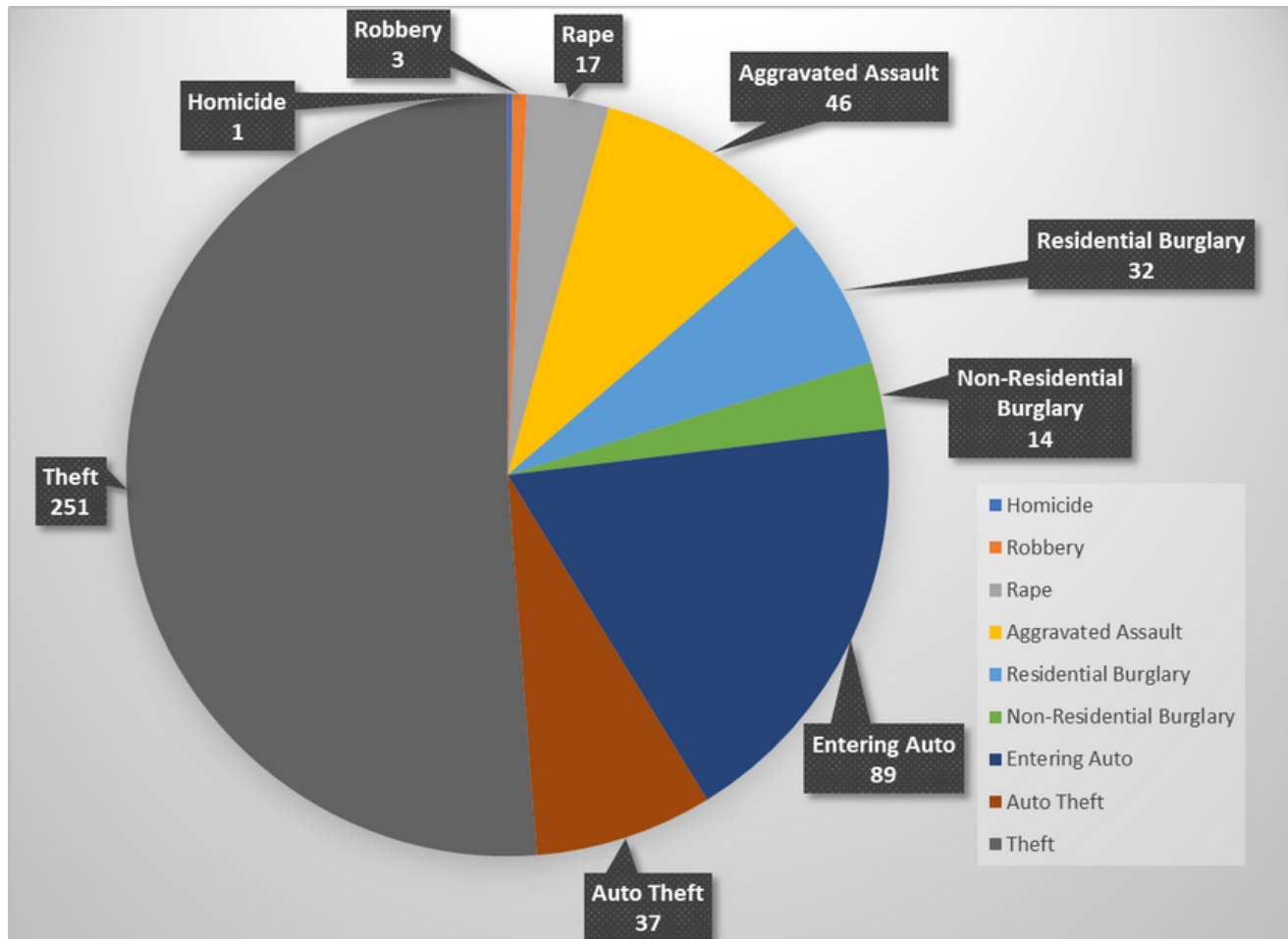
In 2022, Precinct 5 officers were nominated for the department lifesaving awards in five incidents. These incidents were health-related, suicide attempts, and accidents where CPR and tourniquets were utilized as lifesaving measures.



FIELD OPERATIONS

PRECINCT FIVE

2022 PART ONE CRIMES BREAKDOWN



Statistics from Cobb County Police Crime Analysis Unit



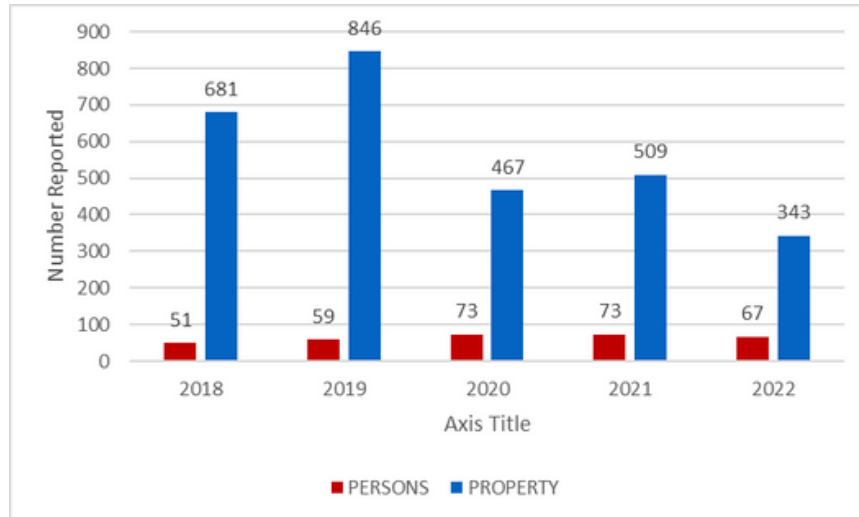
COMMITMENT-SERVICE-PARTNERSHIP



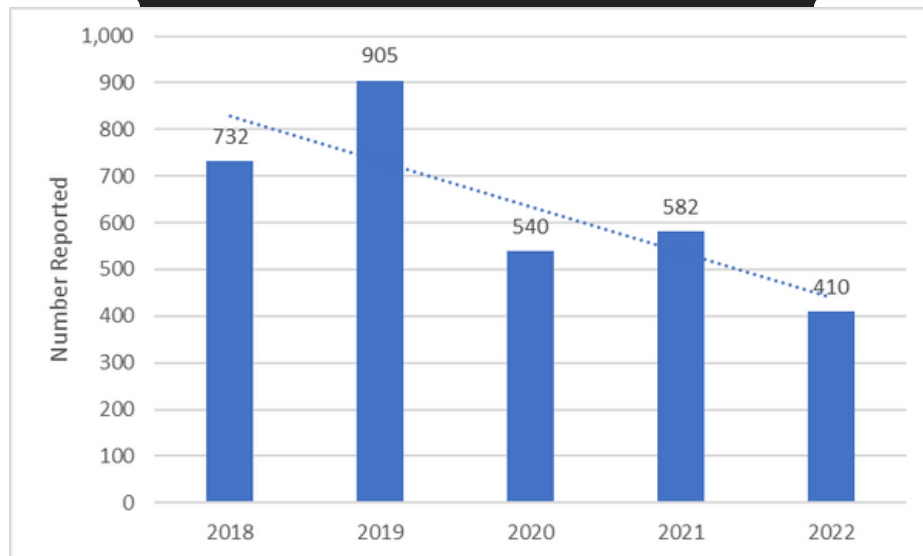
FIELD OPERATIONS

PRECINCT FIVE

FIVE YEAR CRIME COMPARISON



FIVE YEAR PART ONE CRIME COMPARISON



Statistics from Cobb County Police Crime Analysis Unit



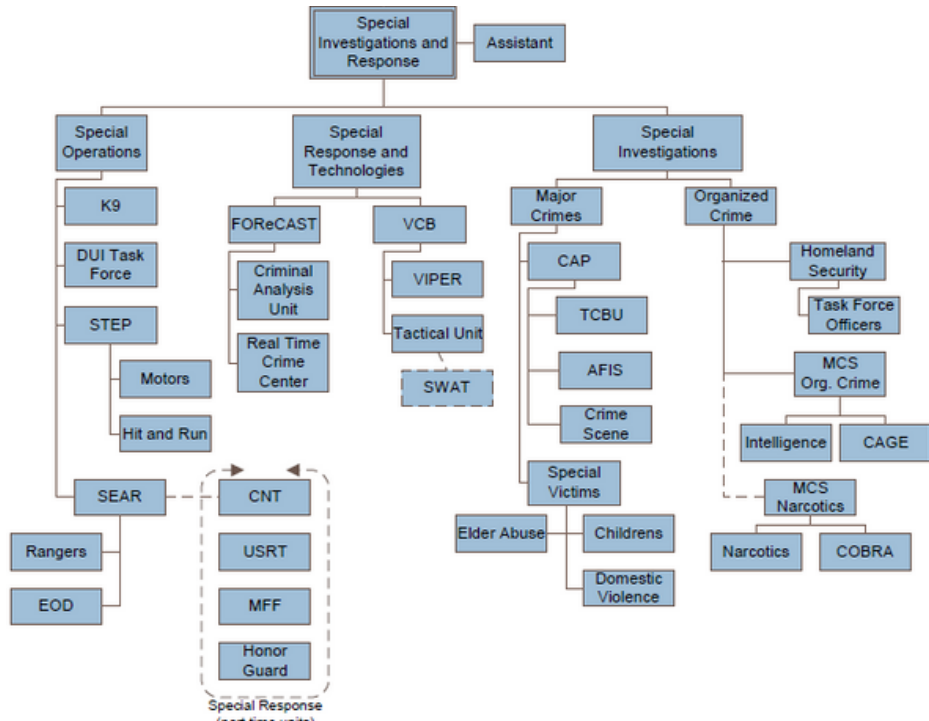
COMMITMENT-SERVICE-PARTNERSHIP



SPECIAL INVESTIGATIONS and RESPONSE



J.D. FERRELL
SPECIAL
INVESTIGATIONS



The Special Investigations and Response Division is lead by Deputy Chief J.D. Ferrell. This division is responsible for Special Operations, Special Response and Technologies, and Special Investigations.

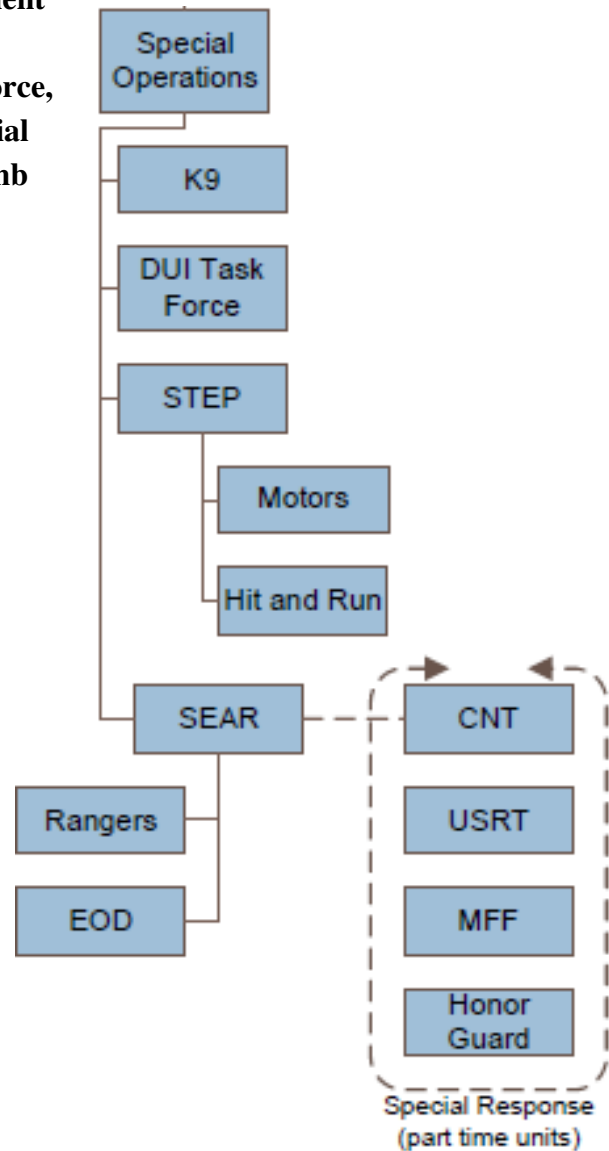


COMMITMENT-SERVICE-PARTNERSHIP



SPECIAL OPERATIONS

The Special Operations Unit is lead by Major B.E. Little. The Unit is responsible for dedicated police operations designed to meet specific law enforcement objectives within Cobb County. The Special Operations Unit is comprised of K-9, DUI Task Force, Selective Traffic and Enforcement (STEP), Special Events and Response (SEAR), Rangers, and Bomb Squad (EOD).



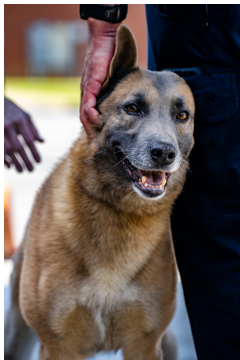
SPECIAL OPERATIONS

K-9 UNIT



The mission of the Cobb County Police K9 Unit is to utilize trained police canine teams to assist in the prevention and detection of crime, to locate persons sought by the police, to promote a favorable public image of the Department, and to support other law enforcement personnel in the performance of their duties to help ensure the safety of the citizens of Cobb County.

The eleven member team is lead by lieutenant A.M. Blakeney, having two sergeants, and eight officers. Each member of the unit is a canine handler and has a K-9 partner. The unit consists of four Explosive Detection Teams and seven Narcotic/Tracking Teams. Each K9 Team successfully re-certified in their respective disciplines in 2022 through the North American Police Work Dog Association, the National Narcotic Detector Dog Association, and the State of Georgia Emergency Management Agency. The unit trains weekly, responds to K9 requests and actively patrols identified high crime areas. In 2022, members of the unit and their K-9 partners were deployed a total of 815 times.



COMMITMENT-SERVICE-PARTNERSHIP



SPECIAL OPERATIONS

DUI TASK FORCE



Driving Under the Influence Task Force (DUI TF) is led by Lieutenant G.L. Johnson and is tasked with actively patrolling unincorporated Cobb County for the enforcement of general traffic laws. DUI TF members have specialized training in the detection and apprehension of both alcohol and drug impaired drivers.

Investigation of impaired drivers includes the use of Standardized Field Sobriety Testing (SFST), Advanced Roadside Impaired Driving Enforcement (ARIDE) and Drug Recognition Expert (DRE) training. Once the officers develop probable cause to conduct a traffic stop, the officers rely on driver evaluations, the gathering of evidence, and the proper documentation and court presentation for the successful prosecution of an impaired driver.

In 2022 the unit activity included:

- **Over 5,200 hours of DUI enforcement (total number of hours worked enforcing DUI laws).**
- **Over 1,000 DUI contacts (Traffic stops of drivers suspected of being impaired).**
- **Arrested 580 people for DUI drugs and/or alcohol.**
- **Wrote over 4,200 citations (speeding 1862, seatbelts 127, and reckless driving 33).**
- **200 hours of training and instruction to officers and citizens.**



COMMITMENT-SERVICE-PARTNERSHIP



SPECIAL OPERATIONS

SELECTIVE TRAFFIC ENFORCEMENT PROGRAM (S.T.E.P.)

The Selective Traffic Enforcement Program (STEP) Unit is led by Lieutenant T. Elledge. The STEP Unit is responsible for investigating fatal crashes and enforcement of traffic laws in those areas where analysis indicates an elevated mean of traffic crashes and disregard for traffic laws, administration and execution of the Stop Arm Program, special security details, and investigation of traffic crashes involving department vehicles when requested. STEP handled over 106 serious injury or fatality collision investigations in Cobb County. STEP Investigators also increased their ability to utilize the latest technology in photo grammetry and UAV (drone) deployment to collect on-scene evidence. UAVs use specialized software to create scaled diagrams for court presentations and adjudication. In 2022, the STEP Unit expanded its use of Speed Sentry technology to assess citizen speed complaints and determine enforcement efforts. In 2022, STEP had 75 UAV/Drone deployments to further investigations.



COMMITMENT-SERVICE-PARTNERSHIP



SPECIAL OPERATIONS

MOTORCYCLE UNIT

The primary function of the Motor Unit is traffic enforcement within designated high crash corridors and investigating citizen complaints about traffic violations throughout Cobb County. The motor unit has many other responsibilities and duties in addition to aggressive traffic enforcement.

Throughout the year, the motor unit assists the Selective Traffic Enforcement Program (STEP) officers in serious injury and fatality crash investigations, funeral and dignitary escorts, as well as traffic direction and critical incident response. Motor units routinely support uniform officers by answering calls for service or working traffic crashes while investigating traffic complaints.

In 2022, the Motor Unit wrote in excess of 8000 traffic citations in an effort to promote traffic safety and save lives. In addition to traffic enforcement efforts, the Motor Unit participated in 26 funeral or other dignitary escorts, conducted a basic police motorcycle operators class, conducted a motorcycle instructors class, deployed Speed Sentry message boards on over 25 speed complaints and assisted Cobb DOT with 10 road details.



COMMITMENT-SERVICE-PARTNERSHIP



SPECIAL OPERATIONS

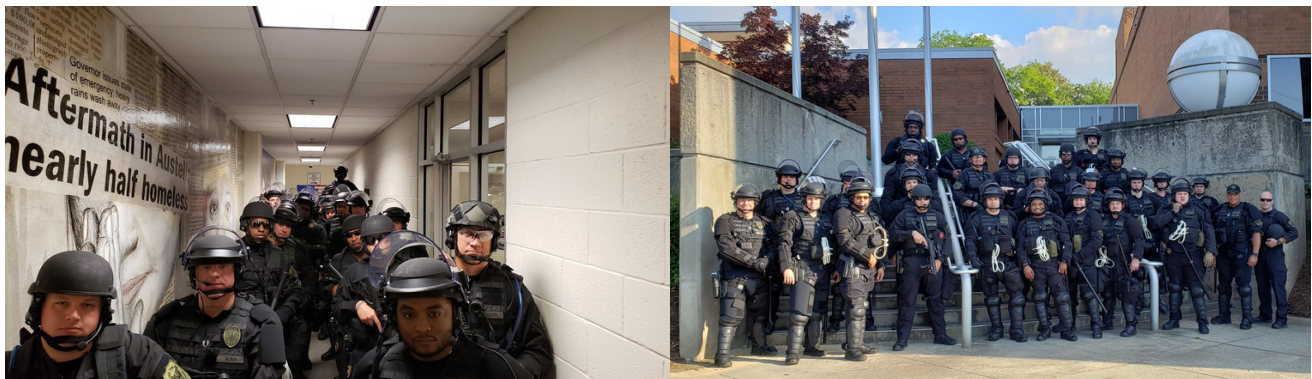
SPECIAL EVENT AND RESPONSE

Lieutenant V.C. Deupree is the Special Events and Response Coordinator (SEAR). The primary mission of the SEAR is the planning, developing, and implementation of traffic management systems at venues such as Truist Park, Kennesaw State University, Dobbins Air Force Base, Town Center Mall, Cumberland Mall, parades, road races, and any other events requiring a coordinated and specific traffic management plan. Additionally, the SEAR is responsible for reviewing Cobb County Department of Transportation Safety Action Plans and related police response, and serving as an information sharing conduit between Cobb DOT and Cobb Police. The SEAR is stationed at the Cobb DOT Office. The SEAR is also responsible for the Crisis Negotiation Team, Underwater Search and Recovery Team, Mobile Field Force, and the Honor Guard.

MOBILE FIELD FORCE

The Cobb County Police Mobile Field Force Team (MFF) is led by Lieutenant P.M Kincade and consists of specially trained and equipped members. The team can be tasked to assist during civil disorder when situations become large in scale where life, property, and/or public safety are endangered.

The team's goal is to restore order during a civil disorder while protecting life and property. The unit can function in a chemical environment and is trained in civil order techniques, non/less-lethal apparatus, and various chemical deployment methods.



COMMITMENT-SERVICE-PARTNERSHIP



SPECIAL OPERATIONS

TACTICAL FLIGHT OFFICERS

During 2022, in a partnership with the Georgia State Patrol Aviation Division, Cobb County TFOs flew over 40 search and rescue (FLIR) missions and crime suppression missions across the state of Georgia. Weekly missions supporting street racing details in the Atlanta metro area totaling 81 flight hours. Cobb County TFOs combined for over 350 hours of training.



The Georgia State Patrol Aviation Division responded to 19 requests for assistance in Cobb County to include several successful manhunts, searches for missing children, national night out, touch a truck and the two officers down in zone 5. These requests included 15.2 flight hours which required the aid of night vision goggles.

The TFO's participated in 5 training scenarios at Kennesaw Mountain and Allatoona Creek Park. The scenarios utilized multiple confined spaces on the the mountain and hard to access trails. The scenarios hone the TFO's confined space rescue skills and techniques.



COMMITMENT-SERVICE-PARTNERSHIP



SPECIAL OPERATIONS

CRISIS NEGOTIATION TEAM

The Cobb County Police Crisis Negotiations Team (C.N.T.) is led by Co-Commanders Lieutenant N.A McCreary and Lieutenant E.W. Nichols. The Team responds to incidents involving hostage situations, barricaded subjects, and calls to assist people in crisis. C.N.T. has thirteen members, including eight negotiators, a technical specialist, and two team leaders. The team works closely with the SWAT Team having the mission of bringing a peaceful resolution to volatile situations through the skillset of negotiations.

Negotiators are trained to speak with individuals in crisis, de-escalate hostile and violent subjects, and develop a plan of peaceful resolution through communication. Team members serve in several different roles, including information and intelligence, which consists of interviewing victims and witnesses and finding resources to obtain vital information regarding the critical incident and involved parties. Negotiators are often placed in harm's way when negotiations must be done in close proximity to the suspects.

In 2022 C.N.T. responded to 12 critical incidents



COMMITMENT-SERVICE-PARTNERSHIP



SPECIAL OPERATIONS

UNDERWATER SEARCH AND RESCUE

The Cobb County Police Department's Underwater Search and Recovery Team (U.S.R.T.) is lead by Lieutenant L.C. Clark. The Team's mission is the recovery of victims, crime scene investigation, light salvage and the recovery and processing of evidence in virtually any aquatic environment. The U.S.R.T. has be called upon to respond outside of Cobb County to assist other agencies

U.S.R.T. has a team of scuba divers who are all certified as public safety divers by Dive Rescue International (DRI) and the Professional Association of Diving Instructors (PADI). All team members also participated in a combined total of 330 hours of training throughout the year. In 2022 the U.S.R.T. responded to 8 requests for service, had 5 victim recoveries and 3 evidence recoveries this year.



COMMITMENT-SERVICE-PARTNERSHIP



SPECIAL OPERATIONS

HONOR GUARD



The Cobb County Police Honor Guard is led by Sergeant D.J. Formato and consists of 13 officers, and 1 commander. The mission of the Honor Guard is to honor those officers that have made the ultimate sacrifice, and died in the line of duty. The unit also presents the colors at various county functions, as well as certain private functions – to include 9/11 remembrances, Memorial Day and Veterans Day events, and representing the department, county, and state at the Washington D.C. annual Law Enforcement Memorial during Police Week. Honor Guard members provide assistance with on-site assessment of funeral layout and arrangements for pallbearers, ceremonial firing detail, bagpipes, and flag folding details.



COMMITMENT-SERVICE-PARTNERSHIP



SPECIAL OPERATIONS

RANGERS

The primary mission of the Ranger Unit is to patrol the parks in unincorporated Cobb County and to provide support and security at county sponsored events in the parks and county facilities. This includes 94 parks, consisting of 6,000 acres and hundreds of miles of trails. The Ranger Unit ensures that the laws of the State of Georgia and Cobb County ordinances are being followed in the parks, creating a safe and welcoming environment for the citizens of the county. The Ranger Unit also assists Special Operations with events and assists and covers precinct operations when needed. The Unit is currently staffed with two sergeants and five officers.

In 2022 the Ranger Unit made 8 arrests, wrote 162 citations, handled or assisted with 350 incidents, conducted 8,038 zone patrols of park properties and facilities, spent 120 hours patrolling 342 miles of trails, had a combined total of 720 hours of training, worked 338 hours of Police Details and 393 hours of Parks and Recreation Details.



COMMITMENT-SERVICE-PARTNERSHIP



SPECIAL OPERATIONS

BOMB SQUAD

The mission of the Cobb County Police Department Bomb Squad is to provide primary response to incidents involving or suspected to involve improvised explosive devices (IEDs), explosives and/or other energetic or shock sensitive materials; as well as provide investigative assistance to other units in need of subject matter expertise. The Bomb Squad is also involved in high risk situations involving the use or threatened use of chemical, biological, nuclear, and other hazardous elements. The Squad's mission is accomplished through the use of specialized training, equipment, and tactics which ensures the safety of the officer and the citizens of Cobb County.

The Cobb Police Bomb Squad is also supported by the Urban Areas Security Initiative Program (UASI) as well as the Georgia Emergency Management Agency (GEMA) and the Federal Emergency Management Agency (FEMA).

In 2022, the Cobb County Police Bomb Squad completed 211 sweeps and stand-by events at Truist Park and other venues in Metro Atlanta. The Bomb Squad responded to 21 requests for assistance from other jurisdictions to include Atlanta, Roswell, Austell, Marietta, Acworth, Kennesaw Police Departments, Kennesaw State University Police, Cobb and Cherokee Sheriff's Offices and the National Park Service Police. The Bomb Squad responded to a total of 40 call-outs during 2022 not including administrative events, displays, and protective sweeps.

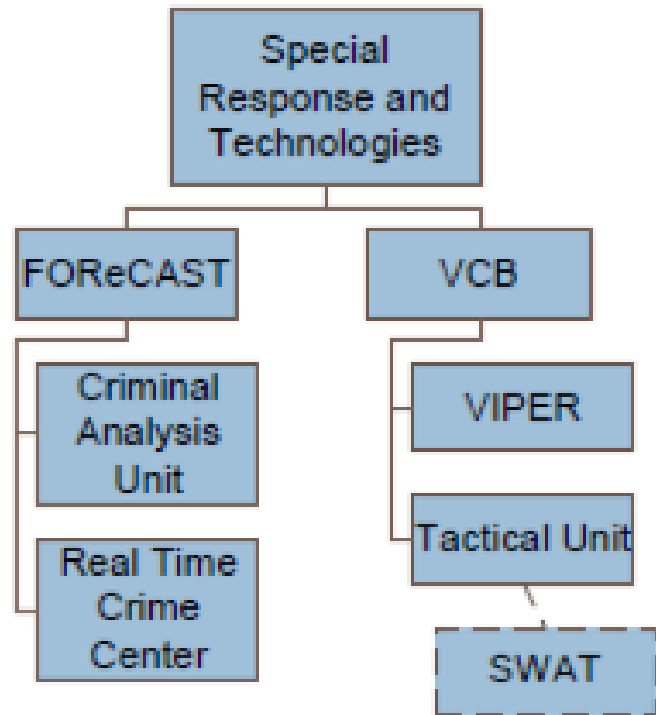


COMMITMENT-SERVICE-PARTNERSHIP



SPECIAL RESPONSE and TECHNOLOGIES

The Special Response and Technologies Unit is led by Captain D.J. Hull. The Unit includes the FOReCAST Unit and the Violent Crimes Bureau. FOReCAST consists of the Crime Analysis Unit and the Real Time Crime Center which uses human intelligence as well as high tech software to fight crime. The Violent Crimes Bureau consists of the Violent Incident and Prepared Emergency Response (VI.P.E.R.) Unit, the Tactical Unit (TAC), and Special Weapons and Tactics (S.W.A.T.) Unit.



COMMITMENT-SERVICE-PARTNERSHIP



SPECIAL RESPONSE and TECHNOLOGIES

FOReCAST

Field Operations Response, Crime Analysis, & Strategic Technologies (FOReCAST) is led by Lieutenant D.K Thorp. FOReCAST encompasses the department's Real Time Crime Center, Crime Analysis Unit, and Strategic Technologies. Each unit or section has different responsibilities. FOReCAST is focused on research and development of public-safety technology vendors. FOReCAST members regularly attend local, regional, and national conferences and forums to seek out vendors for complimentary pilots and demos in the interest of acquisitions made with departmental funding.



REAL TIME CRIME CENTER

The primary mission of our Real Time Crime Center is to capitalize on integrated web-based technologies to provide efficient and effective “real-time” information to patrol officers and investigators during emergency responses to criminal activity. The backbone of the Real Time Crime Center is cloud-based software which can integrate other web-based technologies such as license plate recognition cameras, shot detection, GPS asset tracking, and other mission-critical systems.

The Real Time Crime Center is comprised of one detective, and two Public Safety Analysts positions. They monitor calls for service, integrated video camera systems, license plate recognition alerts, gunshot detection devices, and GPS asset tracking software among other platforms. Public Safety Analysts have access to a variety of databases which help them provide investigative leads to all of the department's investigative units during ongoing and protracted investigations.

Since its inception in November 2021, our Real Time Crime Center has provided investigative leads during many incidents such as homicides, armed robberies, fatality hit-and-run accidents, shootings, burglaries, illegal street racing expositions and more.



COMMITMENT-SERVICE-PARTNERSHIP



SPECIAL RESPONSE and TECHNOLOGIES

CRIME ANALYSIS UNIT

The Crime Analysis Unit is tasked with providing criminal intelligence and analytical support to detectives, agents, patrol officers and command staff. The Crime Analysis Unit is comprised of one supervisor, five full-time criminal intelligence analysts, one part-time criminal intelligence analyst, and a geographic information system (GIS) analyst. Each criminal intelligence analyst is tasked with supporting a different investigative unit. Examples of support they provide are link analysis, predictive analysis, spatial and temporal analysis, call detail record mapping and cell site analysis, and facial recognition searches.

The GIS Analyst is responsible for coordinating all GIS aspects for departmental projects, organizing geospatial data, mapping crime, conducting advanced GIS analysis, and modeling and producing digital statistics.



COMMITMENT-SERVICE-PARTNERSHIP



SPECIAL RESPONSE and TECHNOLOGIES

VIOLENT CRIMES BUREAU

The Violent Crimes Bureau (VCB) is a task force style organization comprised of two primary units, the VIPER Unit and TAC Team. The combined manpower of VIPER and TAC Team results in VCB's foundational manpower consisting of 2 Lieutenants, 2 sergeants, and 16 officers. VCB's mission is to reduce violent crime by both assisting with major crime investigations and conducting proactive enforcement in the county's high crime areas. VCB takes a holistic approach at crime by having the ability to add stakeholders and resources from other units, such as Major Crimes Investigators, CAGE agents, and Homeland Security Investigator (HSI) / Task Force Officers to comprehensively address violent crime trends.

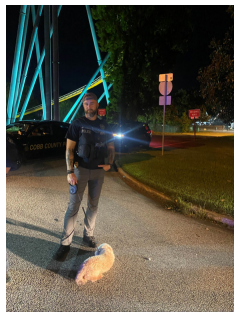
VCB's composition of expertise, training, and resources allows the unit to function as an independent entity in a great variety of situations such as high-risk search warrants, high-risk arrest operations, covert surveillance operations, and critical incident response.

In 2022, VCB's efforts resulted in the arrest of nine murder suspects and the seizure of over 190 guns involved in a variety of crimes. The VCB concept has been in development for approximately three years, and it continues to show positive results in the form of lower violent crimes in trouble areas.

In 2023, VCB will continue to build upon the 2022 successes by continuing to develop best practices in making the greatest impact on violent crime in Cobb County.

VCB was responsible for:

- 9 Murder Arrests
- 190 crime guns seized (previous record was 181)
- \$482,864 seized
- 420+ arrests
- 3 VCB officers promoted to Sergeant: Sgt. Cavender, Sgt. Scurr, Sgt. Walker



COMMITMENT-SERVICE-PARTNERSHIP



SPECIAL RESPONSE and TECHNOLOGIES

S.W.A.T.

The Tactical Unit (TAC) is led by a lieutenant and composed of two supervisors and seven officers, all of which are SWAT Team members. The TAC Team has many responsibilities that all focus on the effectiveness of the Cobb County Police SWAT Team. The TAC Unit is also responsible for locating training locations for the SWAT Team and maintaining training certifications for the SWAT Team and ensuring that the latest most current tactics are thoroughly examined and implemented.



The TAC Team ensures that all SWAT equipment is properly maintained and in working order, to include team vehicles, and all weapons platforms. The TAC Team is typically the primary entry team for SWAT Team activations which may include hostage rescue missions, barricaded subjects, and high risk warrant service. When the TAC Team is not fulfilling the above responsibilities, they combine with the VIPER Unit to form the Violent Crime Bureau who's mission is to reduce violent crime by assisting with major crime investigations and conducting proactive enforcement in high crime areas.



COMMITMENT-SERVICE-PARTNERSHIP



SPECIAL RESPONSE and TECHNOLOGIES

V.I.P.E.R.

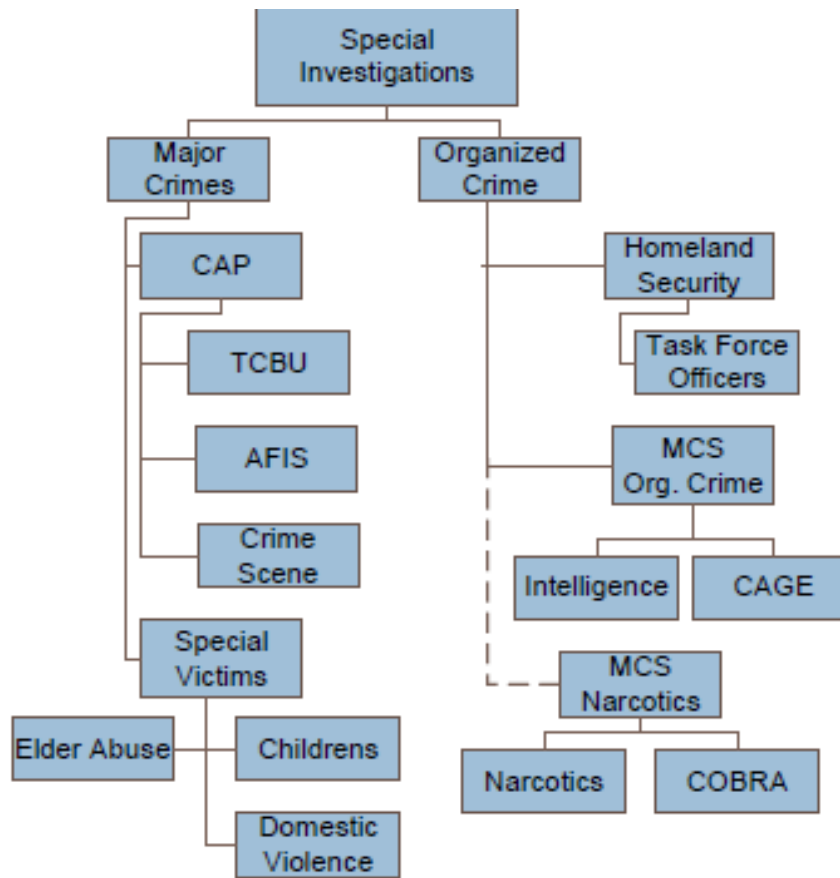
The Violent Incident Prevention and Early Response Unit (VIPER) is led by a lieutenant and is composed of two supervisors and eight officers. VIPER was organized to reduce the occurrence of street level violent crimes. VIPER provides proactive enforcement in high crime areas utilizing plainclothes and uniformed officers in marked and unmarked police vehicles. In 2022, VIPER expanded its resources through the inclusion of a Homeland Security Investigator which is the principal investigative arm of the Department of Homeland Security. VIPER works with the Major Crimes Unit to locate suspects and executing warrants. Viper provides the department with specialized and unique capabilities focused on violent crime suppression and surveillance operations. In 2023, VIPER will continue to develop team members by attending specialized training and adding specialized equipment and resources.



COMMITMENT-SERVICE-PARTNERSHIP



SPECIAL INVESTIGATIONS



The Special Investigations Section is led by Major B.M. Kitchens. This section includes the Major Crimes Unit which handles all crimes against persons and children as well as crime scene processing and technology based crimes. The Organized Crime Unit includes the Marietta Cobb Smyrna (MCS) Organized Crime Task Force and the MCS Narcotics Task Force. The Organized Crime Unit also has numerous investigators assigned to various Federal Task Forces to include Homeland Security and Drug Enforcement Administration.



COMMITMENT-SERVICE-PARTNERSHIP



SPECIAL INVESTIGATIONS

MAJOR CRIMES UNIT

The Major Crimes Unit is led by Captain J.D. Fincher. Captain Fincher is responsible for the Crimes Against Persons Unit (CAP), the Technology Based Crime Unit (TCBU), the Automated Fingerprint Identification System (AFIS), Crime Scene Unit (CSU) and the Special Victims Unit. The Special Victims Unit is further divided into Crimes Against Children (CAC), the Domestic Violence Unit (DV) and Elder Abuse.

CRIMES AGAINST PERSONS

Crimes Against Persons (CAP) continues its mission regarding the investigation of violent crime within Cobb County. While Cobb County experienced a slight decrease in homicides in 2022 (36 in 2021 down to 31; a 14% decrease), this is still a substantial increase from the average of 18 homicides per year from 2015 to 2020. Although violent crime has increased, CAP Detectives have performed exceptionally well, producing a 100% homicide clearance rate for 2022.

During 2022, CAP took advantage of their relationship with the Violent Crime Bureau (VCB) to seek out violent offenders. Detectives worked directly with VCB investigators to gather intelligence, conduct surveillance, and serve search warrants. This extremely productive partnership resulted in a strong team, eager to combat crime. In addition, the addition of a Federal ATF Agent embedded at CAP has produced a strong working relationship with this federal agency. Also in 2022, CAP witnessed the assignment of a Cold Case Investigator from the Cobb DA's Office. This Investigator works directly with two CAP Detectives to revisit previously unsolved crimes. This new team has been productive as they have reopened cases, conducted interviews, and served updated search warrants. Finally, this year allowed our detectives to continue to share their skills as they presented several training courses at the Cobb County Public Safety Police Academy.

For 2023, CAP hopes to continue their strong response to violent crime. They will continue their participation with VCB along with continuing their focus on armed robberies within the county. In addition, the unit will continue their focus on cold case investigations. Finally, CAP will seek to expand their relationship with OCU as they work together to solve violent crime while seeking to prevent future violence.



COMMITMENT-SERVICE-PARTNERSHIP



SPECIAL INVESTIGATIONS

TECHNOLOGY BASED CRIMES UNIT



The Technology Based Crimes Unit continues its mission regarding the forensic analysis of electronic devices associated with criminal activity in Cobb County. This specialized work is performed by highly trained Detectives as they analyze computers, cell phones, surveillance equipment, and other devices to collect evidence related to crimes. Their work is vital to the operation of Major Crimes and most investigations would not be successful without their assistance.

For 2022, TBCU fully utilized the new workspace at Cobb Police HQ. The large processing lab for investigators, along with the increase in available evidence storage space, have produced thorough and efficient investigations. In addition, the unit acquired several new pieces of equipment, the most significant being a BERLA digital forensics system. This device can collect digital evidence from vehicles' infotainment systems. Due to the strong relationship between TBCU and the United States Secret Service (USSS), Cobb County was able to acquire the system and necessary training at no cost.

For 2023, TBCU seeks to implement several positive changes within the unit. As the unit operates with such highly specialized technical requirements, there is a need to identify and train potential future detectives long before they arrive. TBCU will work to identify these candidates and develop a pipeline for participation, training and early experience with the unit.

In addition, as work continues in TBCU, the methods of long-term storage of electronic evidence has become a concern. During this upcoming year, they will work to research, develop, and implement cost effective, long-term evidence archival solutions. Finally, the unit will continue to expand its partnership with the USSS in effort to benefit from the enhanced training and equipment offerings from that agency.



COMMITMENT-SERVICE-PARTNERSHIP



SPECIAL INVESTIGATIONS

CRIME SCENE UNIT

The Crime Scene Unit (CSU) continues its mission of the collection, processing, and analysis of evidence associated with violent crime. A significant increase in violent crime within Cobb County has witnessed a significant workload increase for our CSU Investigators.

However, the investigators have continued to perform exceptionally well and have always been available to respond at a moment's notice.



During 2022, CSU took advantage of their new work areas to perform their duties superbly. The large processing lab has proven to be a great asset and the dedicated office for NIBIN and AFIS processing was a much-appreciated advancement. Most importantly, the new CSU Vehicle Processing Lab was completed and is now operational. The new Vehicle Processing Lab allows Investigators the ability to process up to six vehicles simultaneously in over 4,800 square feet of work area. The Vehicle Processing Lab will serve as a vital tool in the successful investigation and prosecution of criminal activity within Cobb County.



For 2023, CSU seeks to continue their growth with advanced training and additional specialized crime scene vehicles. In addition, the unit strives to increase its personnel while also filling the recently approved Crime Scene Coordinator job position. This supervisor position combined with additional personnel will allow the unit to expand its focus and be available for a wide variety of crime scene investigative tasks.



COMMITMENT-SERVICE-PARTNERSHIP



SPECIAL INVESTIGATIONS

SPECIAL VICTIMS UNIT

The Special Victims Unit (SVU) is led by Lieutenant K.R. Kromer. The SVU is comprised of the Crimes Against Children Unit (CAC) and the Domestic Violence Unit (DV). Working along side of Lt. Kromer are three Sergeants, seven CAC detectives and 4 DV detectives. The SVU continues its mission of investigating the sexual and physical abuse of children, family violence related offenses, and the sexual and physical abuse of the elderly. The cases investigated by SVU are often extremely disturbing in nature and require Detectives who are compassionate, yet thorough as they seek to aid the most vulnerable members of society.

DOMESTIC VIOLENCE / ELDER ABUSE

The Domestic Violence Unit (DV) is part of the SVU. DV is responsible for the investigation and oversight of all domestic violence related incidents and stalking as well as elder abuse. Averaging more than 340 cases per year, the DV Unit works closely with LiveSAFE Resources, the Cobb County District Attorney's Office, to guide victims through the investigation and prosecution process, ensuring the victim receives the services and resources available to them.

The elder abuse investigators collaborate with the Georgia Department of Adult Protective Services as well as many other state agencies to investigate allegations of physical abuse, neglect and financial exploitation of elder persons and persons with disabilities.

**TOTAL NUMBER
OF DV CASES**
2639

**TOTAL NUMBER
OF DV CASES
CLEARED BY
ARREST**
1384

**DV CASES
ASSIGNED**
351

**ELDER ABUSE
CASES ASSIGNED**
67

**ELDER ABUSE
ARRESTS**
4



COMMITMENT-SERVICE-PARTNERSHIP



SPECIAL INVESTIGATIONS

CRIMES AGAINST CHILDREN

During 2022, CAC investigators continue to carry large case loads surrounding child abuse and sexual assault. CAC is remains extremely proactive with Internet Crimes Against Children (ICAC) Investigations and Commercial Sexual Exploitation of Children (CSEC) Investigations.

As a result of their work, Cobb CAC was again recognized by the GBI for investigating the most Cyber-tips in Georgia during 2022. Finally, CAC began the transition to take on the investigation of all adult sex crimes within Cobb County. One new detective moved into the unit and works in conjunction with CAP for these investigations. In relation to this, CAC entered a partnership with the Cobb DA's Office and LiveSafe Resources to provide a full-time sexual assault advocate to assist these victims.



COMMITMENT-SERVICE-PARTNERSHIP



SPECIAL INVESTIGATIONS

MCS ORGANIZED CRIME TASK FORCE

The Marietta Cobb Smyrna Organized Crime (MCS/OCU) Intelligence Unit systematically collects, documents, disseminates, and stores crime and intelligence information to identify crime trends. The Intelligence Unit is responsible for, but not limited to, intelligence investigations and proactive actions relating to organized crime, human trafficking, drug trafficking organizations, and technical support. The unit also assists other divisions and city departments by providing investigative and intelligence gathering support. Personnel assigned to this unit use covert investigative methods such as: conducting surveillance, operating Title III investigations, and developing strategic planning. The Organized Crime Intelligence Unit also utilizes civilian intelligence analysts to assist with investigations.

In 2022, the Intelligence agents assisted several units throughout the department in their investigative efforts by assisting with surveillance on targets and providing technical support to ongoing investigations. By partnering with the Violent Crime Bureau and the Crimes against Persons Unit, several violent offenders were identified and placed under arrest. The unit also hosted two training classes specializing in the areas of surveillance and confidential informant management. Both classes comprised of agents and officers from other jurisdictions, allowing these officers and supervisors the ability to train together in a real-world environment.

In 2023, the Intelligence Unit will focus on cultivating sources who can provide essential real time intelligence to the crime trends affecting Cobb County and Metro Atlanta. Agents will monitor arrests throughout the county to identify targets to interview to abstract potentially crucial information related to ongoing criminal activity. Agents will continue to establish relationships with the investigative units within the department and surrounding agencies, to ensure that intelligence information is reaching the officers and investigators of those areas. Strong relationships in the intelligence community are essential to streamline information to the appropriate personnel.



COMMITMENT-SERVICE-PARTNERSHIP



SPECIAL INVESTIGATIONS

CRIMINAL APPREHENSION AND GANG ENFORCEMENT



The Cobb County Police anti-gang unit, commonly referred to as CAGE (Criminal Apprehension and Gang Enforcement), is responsible for identifying gangs, and gang members, while pursuing charges based upon violations of gang related statutes. These investigations are carried out by various methods such as: conducting surveillance, researching social media, directed patrols in high crime areas, contacting known or suspected gang members, and conducting investigative interviews. The CAGE Unit also works alongside other investigative units such as Crimes Against Persons (CAP), Crimes Against Children (CAC), and Precinct Criminal Investigative Units (CIU) to assist with any gang aspects of their investigations and to help document the proper gang charges if necessary.

The CAGE Unit also gathers and disseminates gang intelligence to members of the police department and to other law enforcement agencies, for investigative purposes, in compliance with established criteria. In addition, the CAGE Unit performs a community education role by educating the public on gang activity by speaking at local schools and meeting with parents, teachers, and students about the dangers of criminal gang activity. In 2022, the Cage Unit investigated 165 gang related cases.

In 2023, the CAGE Unit will continue its mission to reduce gang violence throughout Cobb County. The Unit will focus on bringing proper charges against violent gang members and continue seeking justice for victims of gang related crimes. The CAGE unit will continue to monitor and evaluate the gang's crime trends as they affect Cobb County and the surrounding jurisdictions. The CAGE unit will work with the Intelligence agents to seek and identify confidential sources of information who can provide real time intelligence to the unit. The CAGE unit will also utilize the CAGE liaison officers in the precinct. The liaison officers will update their precinct supervision of the gang trends within their precinct, and also ensure their fellow officers are aware of the threats and real time intelligence received by the CAGE unit.



COMMITMENT-SERVICE-PARTNERSHIP



SPECIAL INVESTIGATIONS

MCS NARCOTICS TASK FORCE COBRA UNIFORM NARCOTICS ENFORCEMENT

The Marietta Cobb Smyrna Narcotics Task Force is responsible for narcotics enforcement including but not limited to investigation of street level sale and/or possession of drugs, drug trafficking, smuggling operations and any other investigation involving the use, possession, or distribution of drugs. The MCS Narcotics Unit is commanded by a Sheriff's Office Major selected by the Sheriff of Cobb County. Other supervisory personnel are selected from the various agencies that comprise the MCS Board. The Unit is comprised of undercover agents and uniformed agents (COBRA) from several jurisdictions within Cobb County. These investigators utilize the resources MCS provides them, to work together in combatting the drug dealers who operate in and out of Cobb County. Agents also monitor overdoses and focus on those affected areas when trends emerge in the communities.

In 2022 the Narcotics unit initiated over 600 cases and seized over 21 million dollars in drugs (street value). In 2023 the unit's mission remains unchanged. Drug trends throughout the nation and Metro Atlanta evolve and change as the drug suppliers adapt to new and innovative means of trafficking drugs. The Narcotics unit continues to work with all the units in MCS and the surrounding jurisdictions to proactively effect the illegal drug activity in Cobb County.



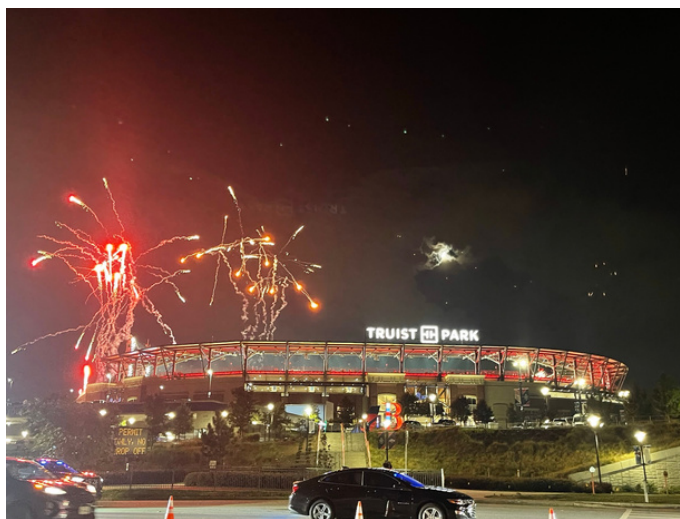
COMMITMENT-SERVICE-PARTNERSHIP



SPECIAL INVESTIGATIONS

HOMELAND SECURITY

The Homeland Security Unit is led Lieutenant R.L. Nalls. Homeland Security is responsible for Joint Hazard Assessment Teams (JHAT), Critical Infrastructure Key Resources (CIKR), and helping to prevent acts of terrorism against both public and private partners and stakeholders in the County. This includes assessing and prioritizing critical infrastructure and key resources vital to the County and local community. Additional roles include providing security and protection training to local partners and acting as a liaison to the public. The unit will monitor and review threats throughout the nation and when applicable to Cobb County and the surrounding agencies, will disseminate the intelligence to the officers for situational awareness.



COMMITMENT-SERVICE-PARTNERSHIP



COMMUNITY OUTREACH



COMMITMENT-SERVICE-PARTNERSHIP



POLICE ATHLETIC LEAGUE BASKETBALL CAMP



COMMITMENT-SERVICE-PARTNERSHIP



POLICE ATHLETIC LEAGUE BASEBALL CAMP



COMMITMENT-SERVICE-PARTNERSHIP



POLICE ATHLETIC LEAGUE SOCCER CAMP



COMMITMENT-SERVICE-PARTNERSHIP



IN MEMORIAM

*The wicked flee when no man pursueth: but the righteous are bold as a lion.
(Proverbs 28:1)*

Lieutenant John Hood

End of Watch: June 25, 1960

Officer Drew Brown

End of Watch: December 17, 1983

Officer Robert Ingram

End of Watch: July 13, 1993

Sergeant Steven Reeves

End of Watch: July 24, 1993

Officer Stephen Gilner

End of Watch: July 24, 1993

Officer James “Freddie” Norman

End of Watch: February 14, 2009



COMMITMENT-SERVICE-PARTNERSHIP



JOIN COBB POLICE



EFFECTIVE JANUARY 1, 2023

NEW STARTING PAY

\$50,377

JOINCOBBPOLICE.COM

(BASED ON \$24.22 PER HOUR-SEE BELOW FOR ADDITIONAL PAY)

LATERAL OFFICERS RECEIVE CREDIT FOR YEARS OF SERVICE

- \$4,000 SIGN ON INCENTIVE (NON-LATERAL)
- SHIFT DIFFERENTIAL PAY (\$1,040 to \$2,080 ANNUALLY)
- EDUCATION INCENTIVE PAY (\$1,000 to \$3,000 ANNUALLY)
- ON CALL/HAZARD/SPECIALTY PAY
- ON CALL COURT PAY
- TAKE HOME CAR PROGRAM
- HIRING FULL SERVICE ROAD POSITIONS

SCAN QR CODE



- \$8,000 SIGN ON INCENTIVE (LATERAL OFFICER)
- TRUE STEP IN GRADE PAY SCALE (ANTI-COMPRESSION)
- TRUE LATERAL PAY PLACEMENT
- AVAILABLE OVER TIME (STARTING AT \$36.33 PER HOUR)
- 30+ SPECIALTY UNITS
- AVAILABLE PART TIME JOBS
- 4/10 HOUR SHIFTS-3 OFF DAYS

BE THE CHANGE FOR A BETTER TOMORROW



COMMITMENT-SERVICE-PARTNERSHIP



CONTACT US



COBB COUNTY POLICE DEPARTMENT HEADQUARTERS

545 South Fairground Street

Marietta, GA. 30060

770-499-3900

WWW.COBBPOLICE.COM



Cobb County Government is an equal opportunity employer. Cobb County Government does not discriminate on the basis of race, color, national origin, sex, religion, or disability in employment or the provision of services. Cobb County is also a Drug-Free Workplace



COMMITMENT-SERVICE-PARTNERSHIP



WE LEAD OTHERS FOLLOW



COMMITMENT-SERVICE-PARTNERSHIP

