



Cobb County Government Automatic Enrollment Opt-Out Form

Cobb County Government is committed to helping you build retirement security. To help you take advantage of the benefits provided under the Hybrid Pension Plan ("the Plan"), Cobb County is offering an automatic enrollment feature.

Investing in a 457 plan is an excellent way to save for your retirement, as your contributions are invested on a tax-deferred basis, and are not subject to tax withholding until they are withdrawn from the account.

By signing this form, you have elected to "opt out" of the 401a/457 Defined Contribution Plan automatic enrollment program. No deductions will be withheld from your pay.

Enrolling in the Plan at a Later Date

Should you decide at a later date to take advantage of this opportunity, you may enroll in the plan at any time. Please contact Human Resources for assistance.

A Participant Information

Name _____
Last First

SSN / ID _____ Telephone# _____

B Signature

I have elected to "opt out" of the 401a/457 Deferred Contribution plan automatic enrollment program and request that no amounts be withheld from my pay. I understand that I do have the option to enroll into the program at a later date.

Participant Signature Date

C Employer Verification

By signing Employer verifies that the information provided is accurate.

Authorized Signature Date

Please forward completed form to Cobb County Human Resources Department