

Creating Powerful Communities through charitable giving and volunteerism



Community and service are integrated into everything our company does. Through the Duke Energy Foundation, we provide philanthropic support to address the needs of communities where our customers live and work.

Our employees and retirees volunteer thousands of hours to projects and through leadership roles with nonprofit organizations that strengthen our communities. We also offer a variety of energy assistance programs to help families in need across our regions.

CREATING POWERFUL COMMUNITIES

Creating Powerful Communities means powering the lives of our customers and the vitality of our communities with over \$30 million in charitable grants each year. The Duke Energy Foundation makes strategic investments to build powerful communities where nature and wildlife thrive, students can excel and a talented workforce drives economic prosperity for all. Our funding priorities include:

K-12 Education: Programs that prevent summer reading loss while also advancing energy, engineering and environmental education.

Workforce: Workforce education and training programs that prepare future workers to develop innovative solutions for the energy industry's most pressing challenges.

Nature: Programs that work to protect and restore the wildlife and natural resources that our communities depend on.

State Strategic Impact: These grants respond to the needs of each of the states in which we operate to maximize impact for our communities.

Total Charitable Giving

\$59.8m

\$31.6m Duke Energy Foundation

\$15.4m Other company cash contributions and in-kind* gifts and services**

\$9.5m Cash contributions from employees and retirees

\$3.3m Estimated value of volunteers' time

* Payment made in the form of goods and services
** Includes charitable giving associated with regulatory settlements instead of money



Powerful
Communities

ADDITIONAL INITIATIVES

Relief4Employees

The **Relief4Employees Program** provides one-time grants to employees experiencing significant financial hardship due to a natural disaster, family emergency or other unexpected events. Through company support and gifts from employees, the fund provides short-term assistance to help bridge the financial gap caused in critical times.



Our **Water Resources Fund** is a \$10 million, multiyear commitment to support projects across the Carolinas and in neighboring states near our operations that help protect and enhance rivers and waterways, which are vital to a region's economic growth.



We also know that disasters can strike at any time and affect thousands of people. On behalf of our 7.6 million electric customers and 1.6 million natural gas customers, we're pleased to be a supporter of the **American Red Cross Disaster Responder Program**.

EMPLOYEE AND RETIREE VOLUNTEERISM

Throughout the year, our employees and retirees give back to our communities through volunteerism, from tree plantings to cleaning up parks to staffing local food drives. In 2018, Duke Energy and Piedmont Natural Gas employees and retirees contributed over 126,000 volunteer hours. They also support their communities through individual charitable giving, which totaled \$3.9 million in 2018.

Employees and retirees have several options through our Duke Energy In Action suite of programs that give a boost to our community involvement efforts:

Hours4Good • Teams4Good • Dollars4Good • Power of Giving

Employees and retirees contributed
126k
volunteer hours in our communities.

CUSTOMER ASSISTANCE PROGRAMS

We provide assistance to customers who need help with their energy bills through programs funded by our customers, employees and Duke Energy Foundation. Programs vary from state to state to meet the unique needs of each region. Here are examples:

In the Carolinas: Share the Warmth • Energy Neighbor Fund

In Ohio, Kentucky and Indiana: HeatShare • WinterCare • Helping Hand

In Florida: Energy Neighbor Fund • Resources for Florida Residents



FOR MORE INFORMATION

Duke Energy's commitment to citizenship and service spans more than 100 years and is an important part of the legacy of the company's founders. Additional information about our charitable giving can be found at duke-energy.com/foundation. You can also contact us at CommunityAffairs@duke-energy.com.