

SCE Is Committed to Supplier Diversity

At Southern California Edison (SCE), our Supplier Diversity and Development program was created with the understanding that diversity is not only one of our corporate goals; it is a key element of our culture and the communities we serve. We have made supplier diversity integral to the way we do business.

Working with a large and diverse base of suppliers is critical to our mission of providing affordable, reliable and safe electricity to our customers. We procure products and services from nearly 800 diverse businesses — more than any other utility in California.

Supplier diversity has become ingrained in our procurement practices. This involves outreach to and partnerships with service-disabled veterans, minorities and women business owners, while offering support to prepare successfully for new business. We work closely with prospective, new and existing diverse businesses to expand their opportunities within and outside of their relationship to SCE.

In 2012, SCE spent more than \$1.5 billion — or 38.2 percent of our total corporate spend — with diverse businesses, which represents a significant step toward our long-term goal of spending at least 40 percent with diverse businesses by 2016.



**Women, minorities, and service-disabled veteran business enterprise (WMDVBE) owners.*

Subcontracting is an essential component of our Supplier Diversity and Development program. SCE requires subcontracting commitments on all contracts valued at \$250,000 or more, so we partner with prime suppliers to identify opportunities to increase spending with diverse businesses. As a result, our Tier 2 subcontracting program represents 32 percent of the company's total Diverse Business Enterprise spend.

In addition, SCE leverages its relationships with various trade and community outreach organizations to host, plan or sponsor subcontracting workshops and matchmaking events. Such organizations include the Elite Service Disabled Veteran Owned Business Network, the National Association of Women Business Owners and the California Hispanic Chamber of Commerce.

For more details about the Supplier Diversity and Development program, please visit www.sce.com/sd, or contact an SCE program representative at: supplierdiversitydevelopment@sce.com or (800) 275-4962.

