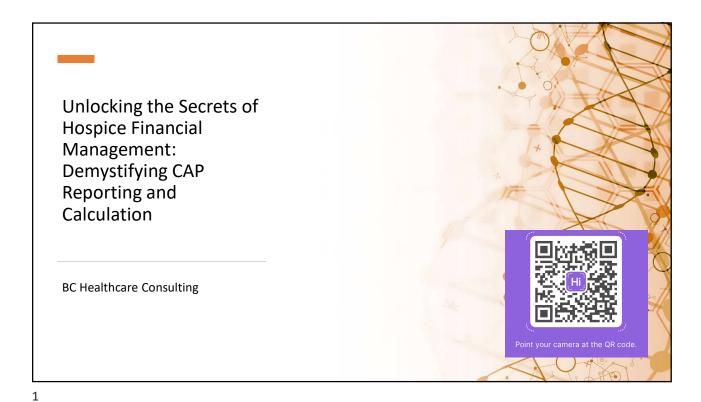


Administrator Program Wednesday, November 19, 2025 9:30am-10:30am

H2. Hospice CAP Mastery – Protecting Your Bottom Line Before It's Too Late

Presented by:

Brian Lebanion, MBA, CPC, RNC, HCS-O, HCS-D, CEO, Consultant, BC Healthcare Consulting



Learning Objectives

Understand the Basics of CAP Reporting: Participants will gain a solid foundational understanding of what CAP (Capped Annual Payment) reporting is and why it is crucial in the context of Hospice financial management.

Comprehend the Significance of CAP in Hospice Financial Health: Participants will learn about the critical role that CAP plays in ensuring the financial health and sustainability of a Hospice agency.

Navigate the Complexity of CAP Reporting: Participants will acquire the skills to navigate the intricate aspects of CAP reporting, including the regulations, rules, and requirements associated with it.

_ 2

Two Kinds of Hospice CAPS



The first cap limits the share of inpatient care days that a hospice can provide to 20 percent of its total Medicare patient care days.



This cap is rarely exceeded; any inpatient days provided in excess of the cap are paid at the RHC payment rate.



The second cap limits the aggregate Medicare payments that an individual hospice can receive.



Under the aggregate cap, if a hospice's total Medicare payments exceed the total number of Medicare beneficiaries it served multiplied by the cap amount (\$35,361.44 in CY26), it must repay the excess to the program.

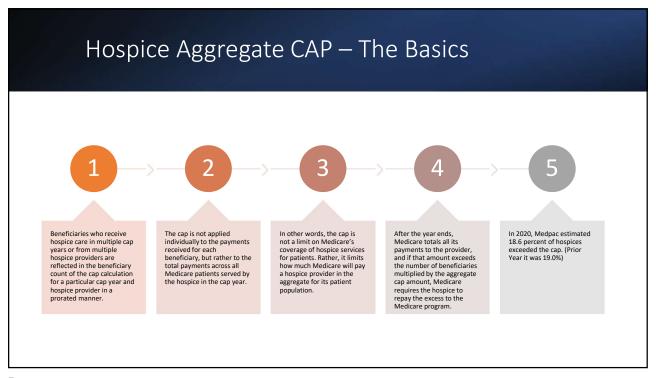
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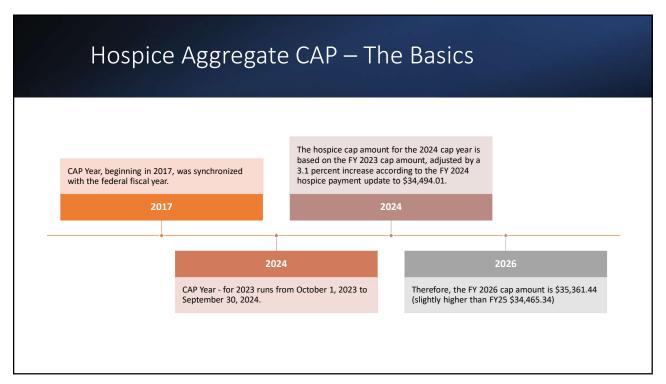
Hospice Aggregate CAP – The Basics

Aggregate cap: Designed to limit total aggregate payments a hospice can receive in a year; to protect Medicare from spending more for hospice care than conventional care at the end of life.

First aggregate cap amount set at \$6,500 per beneficiary (1983)— determined to be "well above the average cost of caring for a hospice patient"

The aggregate payment amount a hospice may receive under Medicare for any given cap year is limited to the cap amount times the number of Medicare patients served. The CAP IS NOT adjusted for geographic differences in cost, unlike the daily hospice payments.





Hospice CAP Timeline

Hospices are required to file a self-determined cap no earlier than 3 months, and no later than 5 months after the end of the hospice cap year, September 30.

The earliest a hospice may file its self-determined cap is December 31, and the latest is February 28 of each year.

Must remit overpayments due at that time.

If hospices fail to file 5 months after the end of the CAP year, payments are suspended.

7

Hospice Aggregate CAP – A Picture

On average, above cap hospices exceeded the cap by about \$422,000 in 2020, up from \$384,000 in 2019. In 2021, Medpac estimates that 18.9% of hospices (which provide care to about 5% of hospice patients) exceeded the CAP (Medpac 2023)

Above-cap hospices have fewer patients per year, on average, than below cap hospices and are more likely to be for-profit, freestanding, recent entrants to the Medicare program and located in urban areas (Medicare Payment Advisory Commission 2022).

Above-cap hospices have substantially longer stays than below-cap hospices, even for patients with similar diagnoses.

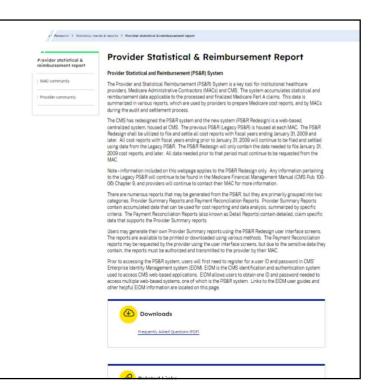
Above-cap hospices also have substantially higher rates than other hospices of discharging patients alive.

As the Commission has noted in past reports, these length of-stay and live-discharge patterns suggest that above cap hospices are admitting patients who do not meet the hospice eligibility criteria.

 \bullet Results in higher industry scrutiny such as RAC, TPE and other audits

Hospice CAP – Getting Prepared

- To prepare the cap calculation, hospices should obtain their Provider Statistical and Reimbursement (PS&R) summary and Hospice Cap reports from the <u>CMS website</u>
- MAKE SURE YOU HAVE ACCESS PRIOR TO THE DUE DATE!



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Hospice CAP – Getting Prepared

- PS&R CAP period is always 10/1 through 9/30 for the CAP year
- DO NOT USE the default Fiscal service period(s) that match your agency's FYE – input the CAP period year dates

CAP Year	Streamlined Method	Patient by patient proportional method
2025	10/1 – 9/30	10/1 – 9/30

- Hospice Beneficiary County Summary will need to be ran for the same dates.
- Follow instructions provided by your MAC:

PS&R and Beneficiary Report Ordering Instructions (palmettogba.com)
https://www.palmettogba.com/palmetto/providers.nsf/files/Instructions for Ordering PSR and Beneficiary
Report 2022.pdf/\$FILE/Instructions for Ordering PSR and Beneficiary Report 2022.pdf

Hospice CAP – Counting Beneficiaries



Streamlined Method (SL) – available only to those hospices that have elected to retain the SL method back in the 2012 cap year 2.



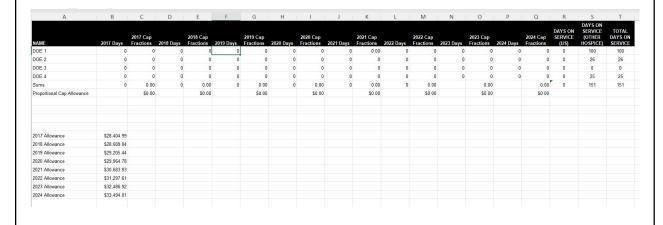
Proportional Method (PP) – Must be used by all other hospices

11

CAP Reporting and Management

- Monitoring CAP and any potential CAP liability throughout the year (no surprise at the end of the CAP year)
 - The frequency of this activity should be dependent on risk of exceeding the CAP
 - Historical CAP liability
 - Lack of spread between historical CAP and Medicare payments
 - Increasing average length of stay
 - Certain hospices should be monitoring on a monthly basis.

Calculation Spreadsheet Example



13

Spreadsheet Instructions

- To use this calculator, go to the Calculator sheet, and enter your patients in Column A above row 6. Insert additional rows above row 6 for more than 4 patients
- · Enter the number of days that each patient was on service with your hospice per year in each appropriate column
 - Example: Doe4 had 60 days of service in 2016 and 60 days of service in 2017, so 60 was entered in Column D and 60 was entered in Column F
- Enter the number of days on service with other hospices in Column P
 - Example: Doe2 had 26 days with another hospice
- Column Q is calculated by adding all days on service with your hospice and other hospices
 - Example: Doe2 had a total of 125 days
- The CAP Fractions columns are calculated by dividing the days per year by the total days on service. They show the percentage of days per year.
 - Example: Doe4 had 41% of the days in 2016 so you see .41 under 2016 CAP Fractions. 41% of the days were in 2017 so you see .41 under 2011 CAP Fractions. The remaining 18% were days with another hospice.
- Row 6 is a sum of days and fractions per year
 - Example: Column G, row 6 shows .37 to indicate that 37% of the days were in 2017.
- The CAP allowances are listed in column B starting in row 13. These allowances are multiplied by the sum of the CAP fractions for each year to provide the Proportional CAP allowance for each year
- Example: 37% of all patient days were in 2017. The calculation is .37 multiplied by the 2017 CAP allowance. The result is \$10,503.24

CAP Reporting and Management



If apparent that the hospice will, or it is probable that the CAP will be exceeded, begin to make repayment arrangements



Payment is due when the CAP report is submitted



If a Request for Extended Repayment Schedule ("ERS") will be submitted, be prepared to submit the request for ERS with the CAP Report

15

CAP Reporting and Management

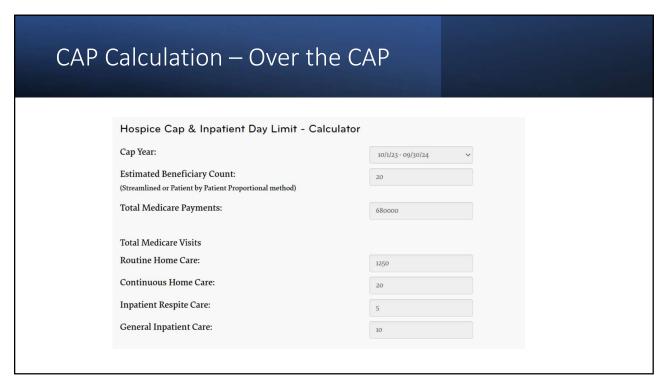
Prepare CAP Report on or before February 28th

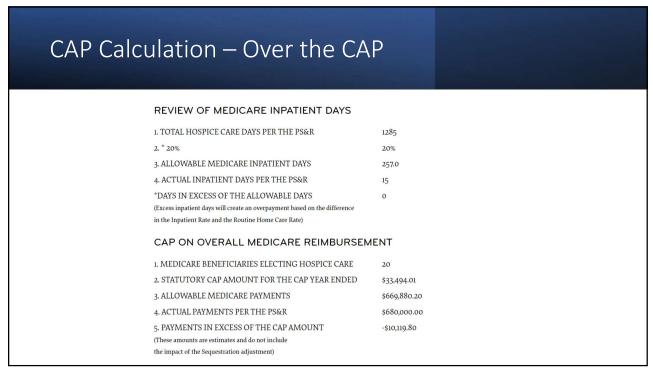
You now have until February 28th to provide any additional documentation, i.e. (internal computations or Request for ERS) Make sure you have electronic access to the portal

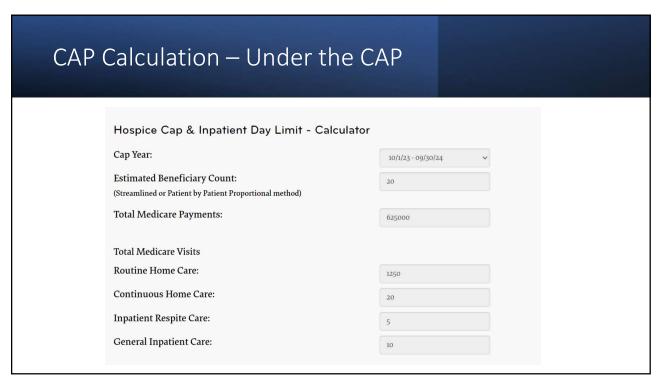
Use PS&R information as of January 31st (earliest date possible) to minimize any interim liability. You can submit as soon as completed, or

Review alternative computation (Proportional Method) if CAP still being computed on the Streamlined Method.

CAP Reporting and Management		
	Estimate	Estimate ultimate CAP liability • Remember the CAP report submitted only reflects an interim liability
	Revisit	Revisit prior year CAP computations for potential liability of increased liability.
	Begin	Begin preparation for funding any ultimate liability
	Begin	Begin estimation of subsequent year CAP and potential CAP liability • Process begins again







CAP Calculation - Under the CAP

REVIEW OF MEDICARE INPATIENT DAYS

1. TOTAL HOSPICE CARE DAYS PER THE PS&R 1285
2. * 20%
3. ALLOWABLE MEDICARE INPATIENT DAYS 257.0
4. ACTUAL INPATIENT DAYS PER THE PS&R 15
*DAYS IN EXCESS OF THE ALLOWABLE DAYS 0
(Excess inpatient days will create an overpayment based on the difference

CAP ON OVERALL MEDICARE REIMBURSEMENT

in the Inpatient Rate and the Routine Home Care Rate)

1. MEDICARE BENEFICIARIES ELECTING HOSPICE CARE
2. STATUTORY CAP AMOUNT FOR THE CAP YEAR ENDED
3. ALLOWABLE MEDICARE PAYMENTS
4. ACTUAL PAYMENTS PER THE PS&R
5. PAYMENTS IN EXCESS OF THE CAP AMOUNT
(These amounts are estimates and do not include the impact of the Sequestration adjustment)

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3.669,880.20
4. ACTUAL PAYMENTS PER THE PS&R
5.0.00
5. PAYMENTS IN EXCESS OF THE CAP AMOUNT
(These amounts are estimates and do not include the impact of the Sequestration adjustment)

21

MAC Response and Process

Review CAP Report submitted by provider

 MAC may modify or update your report based on more current information but unlikely.

Make final CAP determinations and review prior year computations

• Issuance of Notice of CAP liability

Extended Repayment Schedules

If a hospice cannot repay a cap overpayment immediately, it may submit an Extended Repayment Schedule (ERS) request to the MAC.

If approved, a hospice may receive up to 60 months to repay an overpayment.

The MAC may approve ERS requests up to 36 months, but CMS must approve ERS requests for 37 to 60 months.

23



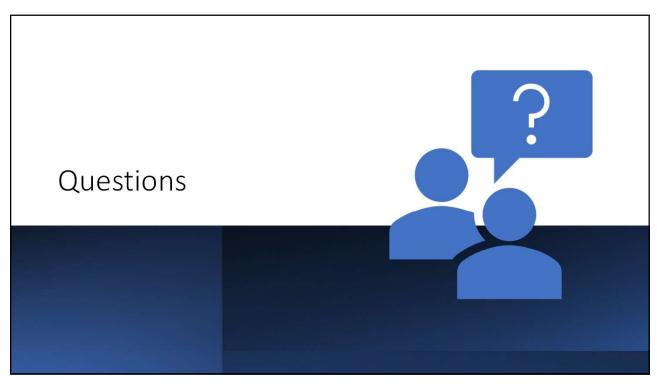
Extended Repayment Schedules

- You must submit documentation supporting a request for extended repayment.
- This documentation must be sent at the time of the submission of your cap computation to avoid withholding.
- The required documentation includes, but is not limited to, balance sheets, income statements, cash flow statements, and statements of source and application funds.
- A copy of the check sent in as the first payment of the proposed repayment schedule must be included with the documentation.
- You must use the correct and up-to-date ERS request forms from the MAC.

Management Summary

- If your hospice finds itself significantly below the CAP threshold:
 - The management process can be simplified to a considerable extent by staying vigilant and ensuring the timely submission of the annual CAP Report.
- If your hospice is operating above the CAP limit or nearing it:
 - The management process transforms into a recurring task that involves addressing estimates, handling overpayments, and making adjustments to the CAP based on prior year data.
 - · Quarterly analysis is recommended.
- In cases where Electronic Remittance System (ERS) is currently in use or planned for future implementation, it is imperative to maintain thorough and up-to-date financial records.
 - This may include the incorporation of accrual-basis financial statements to facilitate ongoing reporting to the Medicare Administrative Contractor (MAC).

25



Presenter



Brian Lebanion Healthcare Consulting Manager

606 620 8833 Mobile BC Healthcare Consulting 189 Bentwood Drive Corbin, KY 40701



27

- <u>Medicare Benefit Policy Manual (cms.gov) https://www.cms.gov/Regulations-and-Guidance/Guidance/Manuals/Downloads/bp102c09.pdf</u>
- Hospice Financial Caps (Home Health & Hospice) (cgsmedicare.com)
- Jurisdiction M HHH Hospice Cap/Inpatient Day Limitation Calculator (palmettogba.com)

Resources