Exhibit 1

City of Stoughton
County of Dane
State of Wisconsin
Licenses

WHEREAS, the City of Stoughton, Dane County, State of Wisconsin, has, upon application duly made, granted and authorized the issance of the following Licenses:

Issued to:

SHAKERS SALOON, LLC

111 CHALET DRIVE
STOUGHTON, WI 53589

Chatta Huffman, Agent

Trade Name:

Shakers Saloon

111 Chalet Drive
STOUGHTON, WI 53589

License Type	License No	Effective	Expires	Fee
Amusement Devices	**AM DEV 11**	**7/01/2020**	**6/30/2021**	**280.00**
Qty: 8				
Cabaret	**CABARET 3**	**7/01/2020**	**6/30/2021**	**100.00**
Class B Reserve Liquor & Class "B" Beer	**B RES COMB 2**	**7/01/2020**	**6/30/2021**	**600.00**
Publication fee:				20.00
4,862 SQ FT DOWNSTAIRS BAR AND BANQUET ROOM INSIDE BUILDING, STORED IN LOCKED CLOSETS				
Jukebox	**JUKEBOX 10**	**7/01/2020**	**6/30/2021**	**10.00**
Pool Table - Coin Operated	**POOLTABLE 7**	**7/01/2020**	**6/30/2021**	**70.00**

WHEREAS, this license is subject to all resolutions, ordinances, regulations, and provisions as may be at any time imposed by the local governing body or any laws of the State of Wisconsin, and is subject to revocation as provided by law.

Given under my hand and the Great Seal of the City of Stoughton, County of Dane, this 25th day of June, 2020.

CORPORATE SEAL CITY OF STOUGHTON, WI

Total fee:

$1,080.00

Holly Licht

This document must be framed and posted on the premises.

Exhibit 2

Renewal Alcohol Beverage License Application

Submit to municipal clerk. **Read instructions on reverse side.**

For the license period beginning: 07 01 2020 (MM DD YYYY) ending: 06 30 2021 (MM DD YYYY)

TO THE GOVERNING BODY of the: ☐ Town of ☐ Village of ☑ City of } STOUGHTON

County of DANE Aldermanic Dist. No. _____ (if required by ordinance)

CHECK ONE ☐ Individual ☐ Partnership ☑ Limited Liability Company ☐ Corporation/Nonprofit Organization

Applicant's WI Seller's Permit No.: 456103047623902	FEIN Number: 834474860
LICENSE REQUESTED ▶	
TYPE	**FEE**
☐ Class A beer	$
☑ Class B beer	$ 100 —
☐ Class C wine	$
☐ Class A liquor	$
☐ Class A liquor (cider only)	$ N/A
~~☑ Class B liquor~~	$ ~~500~~
☑ Reserve Class B liquor	$ 500
☐ Class B (wine only) winery	$
Publication fee	$ 20 → pd
TOTAL FEE	$

pd 6/25/20

Complete A or B. All must complete C.

A. Individual or Partnership:
Full Name(s) (Last, First and Middle Name) **Home Address** **Post Office & Zip Code**
▶

B. Full Name of Corporation/Nonprofit Organization/Limited Liability Company ▶ SHAKERS SALOON, LLC
Address of Corporation/Limited Liability Company (if different from licensed premises) ▶
All Officer(s) Director(s) and Agent of Corporation and Members/Managers and Agent of Limited Liability Company:

Title	Name (Inc. Middle Name)	Home Address	Post Office & Zip Code
President/Member	STEVE MEYER	6519 OAKWOOD PLACE, MIDDLETON, WI 53562	
Director/Manager	Joshua Quisling Far View Rd, Mazomanie, WI 53560		
Secretary/Member			
Treasurer/Member			
Agent ▶	CHATTA HUFFMAN	107 LIBERTY ST, BEAVER DAM, WI 53916	
Directors/Managers	BRADLEY DILLMAN	5309 PORTSMOUTH WAY, MADISON, WI 53714	

5-8-20 pd

C. 1. Trade Name ▶ SHAKERS SALOON Business Phone Number
2. Address of Premises ▶ 111 CHALET DR, STOUGHTON, WI Post Office & Zip Code ▶ 53589
3. Does the applicant understand that they must purchase alcohol beverages only from Wisconsin wholesalers, breweries and brewpubs? ☑ Yes ☐ No
4. Premises description: Describe building or buildings where alcohol beverages are to be sold and stored. The applicant must include all rooms including living quarters, if used, for the sales, service, consumption, and/or storage of alcohol beverages and records. (Alcohol beverages may be sold and stored only on the premises described.) 4862 SF BAR, STORED IN LOCKED CLOSET
5. Legal description (omit if street address is given above):
6. a. Since filing of the last application, has the named licensee, any member of a partnership licensee, or any member, officer, director, manager or agent for either a limited liability company licensee, corporation licensee, or nonprofit organization licensee been **convicted** of **any offenses** (excluding traffic offenses not related to alcohol) for violation of any federal laws, any Wisconsin laws, any laws of other states, or ordinances of any county or municipality? **If yes, complete reverse side** ☐ Yes ☑ No
b. Are **charges** for **any offenses** presently **pending** (excluding traffic offenses not related to alcohol) against the named licensee or any other persons affiliated with this license? **If yes, explain fully on reverse side** ☐ Yes ☑ No
7. Except for questions 6a and 6b, have there been any changes in the answers to the questions as submitted by you on your last application for this license? **If yes, explain.** CHANGED REGISTERED AGENTS ☑ Yes ☐ No
8. Was the profit or loss from the sale of alcohol beverages for the previous year reported on the Wisconsin Income or Franchise Tax return of the licensee? If not, explain. IT WILL BE REPORTED ON OWNERS SCHDL-C ☐ Yes ☑ No
9. Does the applicant understand they must hold a Wisconsin Seller's Permit? [phone (608) 266-2776] ☑ Yes ☐ No
10. Does the applicant understand that alcohol beverage invoices must be kept at the licensed premises for 2 years from the date of invoice and made available for inspection by law enforcement? ☑ Yes ☐ No
11. Is the applicant indebted to any wholesaler beyond 15 days for beer or 30 days for liquor? ☐ Yes ☑ No

READ CAREFULLY BEFORE SIGNING: Under penalty provided by law, the undersigned states that each of the above questions has been truthfully answered to the best of the knowledge of the signer. The signer agrees that he/she is the person named in the foregoing application; that the applicant has read and made a complete answer to each question, and that the answers in each instance are true and correct. The undersigned further understands that any license issued contrary to Chapter 125 of the Wisconsin Statutes shall be void, and under penalty of state law, the applicant may be prosecuted for submitting false statements and affidavits in connection with this application. Any person who knowingly provides materially false information on this application may be required to forfeit not more than $1,000.

BRADLEY DILLMAN
(Officer of Corporation / Member / Manager of Limited Liability Company / Partner / Individual)

TO BE COMPLETED BY CLERK

Date received and filed with municipal clerk	Date reported to council/board	Date license granted
5-4-20	6-9-20	6-9-20
License number issued	**Date license issued**	**Signature of Clerk / Deputy Clerk**
B Res combo 2	6-11-20	

AT-115 (R. 7-18) Wisconsin Department of Revenue

Cab 3

✓ utility

SCHEDULE FOR APPOINTMENT OF AGENT BY CORPORATION/NONPROFIT ORGANIZATION OR LIMITED LIABILITY COMPANY

Submit to municipal clerk.

All corporations/organizations or limited liability companies applying for a license to sell fermented malt beverages and/or intoxicating liquor must appoint an agent. The following questions must be answered by the agent. The appointment must be signed by the officer(s) of the corporation/organization or members/managers of a limited liability company and the recommendation made by the proper local official.

To the governing body of: ☐ Town ☐ Village ☑ City of STOUGHTON County of DANE

The undersigned duly authorized officer(s)/members/managers of SHAKERS SALOON, LLC
(registered name of corporation/organization or limited liability company)

a corporation/organization or limited liability company making application for an alcohol beverage license for a premises known as

SHAKERS SALOON
(trade name)

located at 111 CHALET DR, STOUGHTON, WI 53589

appoints CHATTA HUFFMAN
(name of appointed agent)

107 LIBERTY ST, BEAVER DAM, WI 53916
(home address of appointed agent)

to act for the corporation/organization/limited liability company with full authority and control of the premises and of all business relative to alcohol beverages conducted therein. Is applicant agent presently acting in that capacity or requesting approval for any corporation/organization/limited liability company having or applying for a beer and/or liquor license for any other location in Wisconsin?

☐ Yes ☑ No If so, indicate the corporate name(s)/limited liability company(ies) and municipality(ies).

Is applicant agent subject to completion of the responsible beverage server training course? ☑ Yes ☐ No

How long immediately prior to making this application has the applicant agent resided continuously in Wisconsin? 33

Place of residence last year 107 LIBERTY ST, BEAVER DAM, WI 53916

For: CHATTA HUFFMAN
(name of corporation/organization/limited liability company)

By: BRADLEY DILLMAN
(signature of Officer/Member/Manager)

And:
(signature of Officer/Member/Manager)

ACCEPTANCE BY AGENT

I, CHATTA HUFFMAN, hereby accept this appointment as agent for the
(print/type agent's name)

corporation/organization/limited liability company and assume full responsibility for the conduct of all business relative to alcohol beverages conducted on the premises for the corporation/organization/limited liability company.

Chatta Huffman *(signature of agent)* 05/04/2020 *(date)* Agent's age 33

107 Liberty St. Beaver Dam WI 53916 *(home address of agent)* Date of birth 05/13/1986

APPROVAL OF AGENT BY MUNICIPAL AUTHORITY
(Clerk cannot sign on behalf of Municipal Official)

I hereby certify that I have checked municipal and state criminal records. To the best of my knowledge, with the available information, the character, record and reputation are satisfactory and I have no objection to the agent appointed.

Approved on 5/11/20 *(date)* by *(signature of proper local official)* Title Chief of Police *(town chair, village president, police chief)*

Auxiliary Questionnaire
Alcohol Beverage License Application

Submit to municipal clerk.

Individual's Full Name *(please print)* *(last name)*	*(first name)*	*(middle name)*
HUFFMAN	CHATTA	

Home Address *(street/route)*	Post Office	City	State	Zip Code
107 LIBERTY ST		BEAVER DAM	WI	53916

Home Phone Number	Age	Date of Birth	Place of Birth
(262) 391-2548	33	05/13/1986	MADISON

The *above named individual* provides the following information as a person who is *(check one)*:

☐ Applying for an alcohol beverage license as an **individual**.

☐ A member of a **partnership** which is making application for an alcohol beverage license.

☑ REGISTERED AGENT of SHAKERS SALOON, LLC
(Officer / Director / Member / Manager / Agent) *(Name of Corporation, Limited Liability Company or Nonprofit Organization)*

which is making application for an alcohol beverage license.

The *above named individual* provides the following information to the licensing authority:

1. How long have you continuously resided in Wisconsin prior to this date? 33
2. Have you ever been convicted of any offenses (other than traffic unrelated to alcohol beverages) for violation of any federal laws, any Wisconsin laws, any laws of any other states or ordinances of any county or municipality? ..... ☐ Yes ☑ No
   If yes, give law or ordinance violated, trial court, trial date and penalty imposed, and/or date, description and status of charges pending. *(If more room is needed, continue on reverse side of this form.)*
3. Are charges for any offenses presently pending against you (other than traffic unrelated to alcohol beverages) for violation of any federal laws, any Wisconsin laws, any laws of other states or ordinances of any county or municipality? ..... ☐ Yes ☑ No
   If yes, describe status of charges pending.
4. Do you hold, are you making application for or are you an officer, director or agent of a corporation/nonprofit organization or member/manager/agent of a limited liability company holding or applying for any other alcohol beverage license or permit? ..... ☐ Yes ☑ No
   If yes, identify.
   (Name, Location and Type of License/Permit)
5. Do you hold and/or are you an officer, director, stockholder, agent or employe of any person or corporation or member/manager/agent of a limited liability company holding or applying for a wholesale beer permit, brewery/winery permit or wholesale liquor, manufacturer or rectifier permit in the State of Wisconsin? ..... ☐ Yes ☑ No
   If yes, identify.
   (Name of Wholesale Licensee or Permittee) *(Address By City and County)*
6. Named individual must list in chronological order last two employers.

Employer's Name	Employer's Address	Employed From	To
KRAFT	419 S CENTER ST,BEAVER DAM	06/01/2016	11/29/2019
Employer's Name	Employer's Address	Employed From	To
WOODMANS	1600 E. MAIN ST, WAUKESHA	03/04/2013	05/27/2016

READ CAREFULLY BEFORE SIGNING: Under penalty provided by law, the undersigned states that each of the above questions has been truthfully answered to the best of the knowledge of the signer. The signer agrees that he/she is the person named in the foregoing application; that the applicant has read and made a complete answer to each question, and that the answers in each instance are true and correct. The undersigned further understands that any license issued contrary to Chapter 125 of the Wisconsin Statutes shall be void, and under penalty of state law, the applicant may be prosecuted for submitting false statements and affidavits in connection with this application. Any person who knowingly provides materially false information on this application may be required to forfeit not more than $1,000.

Chatta Huffman
(Signature of Named Individual)

CITY OF STOUGHTON GENERAL LICENSE APPLICATION

Shaker's Saloon
Business Name

Chatta Huffman
Applicant/ Agent Name

111 Chalet Dr. Stoughton
Business Address

107 Liberty St. Beaver Dam 53916
Applicant/ Agent Address

- ○ Tobacco License $100-.00- Must also complete Tobacco License Application
- ✓ ● Jukebox $10.00
- ✓ ● Pool Tables $35.00/table # of tables: 2
- ✓ ● Amusement Devices $35.00/device # of devices: 8
- ○ Amusement Device Operator $100.00
- ✓ ● Cabaret $100.00 Police Chief Sign Off: [signature]
- ○ Taxi Cab $15.00/cab # of cabs:_____ (Please include Evidence of Insurance)
- ○ Taxi Cab Driver License $10.00

DOB: 05/13/1986

WI DL#: H155-1038-6673-03

Total Fee: $ 360.00

Receipt #: 100047852

Chatta Huff
Signature of Applicant

7/1/2020 to 6/30/2021
License Term

RECEIVED
JUN 25 2020
CITY OF STOUGHTON

PLEASE RETURN FORM AND PAYMENT TO:
STOUGHTON CITY HALL
ATTN: CLERK'S OFFICE
207 S FORREST ST.
STOUGHTON, WI 53589

Cabs 3
Jukebox 10
Pooltable 7
Am Dev 11

Exhibit 3

Public Health
MADISON & DANE COUNTY
Healthy people. Healthy places.

Phone (608) 266-4821
Fax (608) 266-4858
www.publichealthmdc.com

en español

ORDER OF PUBLIC HEALTH MADISON & DANE COUNTY

DATE OF ORDER: September 1, 2020
Goes into effect on September 2, at 12:01 a.m.

EMERGENCY ORDER #9 AMENDMENT

This remains a critical time for Dane County to decrease the spread of COVID-19, keep people healthy, and maintain a level of transmission that is manageable by health care and public health systems. While research on school-aged children continues to emerge and evolve, a number of systematic reviews have found that school-aged children contract COVID at lower rates than older populations. This is particularly pronounced among younger school-aged children. Locally, as of August 20, 2020, nine (9) percent of all COVID cases were among children aged 0-17 in Dane County. This population comprises 22% of the county population overall. Cases among 0-4 year olds comprised 1.3% of all cases; 5-10 year olds comprised 2.7% of overall cases; and 11-17 year olds comprised 5.3% of all cases. Outbreaks and clusters among cases aged 5-17 have been rare; of the 401 cases within this age group, 32 (8.0%) were associated with an outbreak or cluster. A recent analysis also showed a higher proportion of adults with COVID in Dane County had symptoms compared to school-aged children and that the most common risk factor among school-aged children was household contact with a confirmed case. No deaths among children who have tested positive for COVID-19 have occurred in Dane County. Based on current data and our reopening metrics, PHMDC is allowing in-person student instruction for grades kindergarten through second grade (K-2), as well as students in any grade with a disability and/or an Individualized Education Program (IEP) who, due to their unique needs, may need to receive in-person instruction under 34 CFR Secs. 300.320-300.324 and Wis. Stats. Sec. 115.78(2).

This Order also continues the face covering requirements and limitations on taverns and mass gatherings for the reasons explained in Order 8.

Based upon the foregoing, I, Janel Heinrich, Public Health Officer of Madison and Dane County, by the authority vested in me by the Laws of the State, including, but not limited to, Wis. Stats. Secs. 252.03(1), (2) and (4), order the following as necessary to prevent, suppress, and control the spread of COVID-19:

1. **Safety of individuals.** All individuals should take precautions when leaving their homes to ensure their safety, the safety of the members of their household, and the safety of the public.

   a. **All individuals.** For individual safety and the safety of the community, all individuals should:

      i. Maintain physical distancing of six (6) feet between individuals who are not members of the same living unit or household, to the greatest extent possible.
      ii. Wash hands with soap and water for at least twenty (20) seconds as frequently as possible or use hand sanitizer.
      iii. Cover coughs or sneezes (into the sleeve or elbow, not hands).
      iv. Frequently clean high touch surfaces and objects.
      v. Not shake hands.
      vi. Follow all PHMDC requirements.
      vii. Consider wearing a face covering when outside.

   b. **Individuals experiencing homelessness.** Individuals experiencing homelessness are strongly urged to obtain shelter.

   c. **Unsafe homes.** Individuals whose homes or residences are unsafe or become unsafe, such as victims of domestic violence, are urged to leave their home and stay at a safe alternative location.

2. **Face Coverings.** Face covering means a piece of cloth or other material that is worn to cover the nose and mouth completely. A face covering includes but is not limited to a bandana, a cloth face mask, a disposable or paper mask, a neck gaiter, or a religious face covering. A face covering does not include face shields, mesh masks, masks with holes or openings, or masks with vents.

   a. **Face Covering Required.** Every individual, age five (5) and older, shall wear a face covering when:

      i. In any enclosed building where other people, except for members of the person's own household or living unit are present.
      ii. In line to enter any enclosed building.

iii. Driving or riding in any vehicle where other people, except for members of the person's own household or living unit are present.

iv. Outdoors at a restaurant or tavern.

Face coverings are strongly recommended in all other settings, including outdoors when it is not possible to maintain physical distancing.

Children between the ages of two (2) and five (5) are encouraged to wear a face covering when physical distancing is not possible. Children under the age of two (2) should never wear a face covering.

b. **Exceptions.** Individuals who are otherwise required to wear a face covering may remove the face covering in the following situations:

i. While eating or drinking.

ii. When communicating with an individual who is deaf or hard of hearing and communication cannot be achieved through other means.

iii. While obtaining a service that requires the temporary removal of the face covering, such as dental services.

iv. While sleeping.

v. While swimming or on duty as a lifeguard.

vi. When engaging in work where wearing a face covering would create a risk to the individual, as determined by government safety guidelines.

vii. When necessary to confirm the individual's identity, including when entering a financial institution.

viii. When federal or state law or regulations prohibit wearing a face covering.

c. The following individuals are exempt from the face covering requirement in Section 2.a. of this Order:

i. Children under the age of 5.

ii. Individuals who are unconscious, incapacitated, or otherwise unable to remove the face covering without assistance.

iii. Individuals with medical conditions, intellectual or developmental disabilities, mental health conditions, or other sensory

sensitivities that prevent the individual from wearing a face covering.

3. **Mass Gatherings.** A Mass Gathering is a planned event with a large number of individuals in attendance, such as a concert, festival, meeting, training, conference, performance, show, or sporting event. Individuals that are members of the same household or living unit do not count towards the mass gathering numbers in their own household or living unit.

   a. **Mass Gatherings Inside.** A Mass Gathering inside any property is permitted with ten (10) individuals or less not including employees. Individuals must maintain physical distancing.

   b. **Mass Gatherings Outside.** A Mass Gathering outside is permitted with twenty-five (25) individuals or less not including employees. Individuals must maintain physical distancing.

4. **Child care, youth, education, libraries, public spaces, and sports.**

   a. **Child care and youth settings.**

      i. Child care settings and youth settings must continue to follow licensing and certification ratio requirements.
      ii. Child care settings and youth settings include all licensed, recreational, and educational camps, licensed and certified childcare providers, unregulated youth programs, licensed-exempt public school programs, and four-year old kindergarten (4k).
      iii. Individual groups or classrooms may not contain more than fifteen (15) children if the children are age twelve (12) or under.
      iv. Individual groups or classrooms cannot contain more than fifteen (15) children if age thirteen (13) to seventeen (17).
      v. There should be no interaction or contact between individual groups or classrooms.
      vi. To the greatest extent possible, minimize amount of staff interaction between groups.
      vii. For youth ages five (5) and above, maintain at least six (6) feet physical distancing to the greatest extent possible.

   b. **Public outdoor playgrounds and splash pads.** Public outdoor playgrounds and public splash pads are open. Physical distancing must be maintained.

c. Courts, Fields, and Sports.

i. All courts and fields are open.

ii. Physical distancing between individuals not from the same household or living unit must be maintained at all times.

iii. Games and competitions are allowed for low risk sports with physical distancing maintained at all times. Low-risk sports are sports that can be done individually, or with physical distancing, or no to minimal sharing of equipment or the ability to clean the equipment between use.

iv. Games and competitions are not allowed between teams for medium and high-risk sports. Games and competitions within teams are allowed for medium and high-risk sports if the games and competitions are modified to ensure physical distancing is maintained at all times. Medium risk sports are sports that involve close, sustained contact, but with protective equipment in place that may reduce the likelihood of respiratory particle transmission between participants or intermittent close contact or group sports or sports that use equipment that can't be cleaned between participants. High risk sports are sports that involve close, sustained contact between individuals, lack significant protective barriers, and have a high probability that respiratory particles will be transmitted between individuals.

v. All activities in this section for all individuals must abide by the Mass Gathering requirements in Section 3 of this Order.

d. Schools. Public and private school buildings and grounds are only open for in-person student instruction for grades kindergarten through second (K-2), as well as students in any grade with a disability and/or an Individualized Education Program (IEP) who, due to their unique needs, may need to receive in-person instruction under 34 CFR Secs. 300.320-300.324 and Wis. Stats. Sec. 115.78(2). Even if open for in-person instruction, public and private schools must provide a virtual option for students in grades K-2. Public and private schools also have the discretion to provide all virtual learning for grades K-2. Staff may be in all public and private school buildings as long as the requirements in section 4.d.i-4.d.iv are met. Public and private kindergarten through twelfth grade schools may be used for food distribution, health care services, as child care and youth settings, for pickup of student

materials, and for government functions.* Public and private kindergarten through twelfth grade schools must abide by the following:

i. Develop and implement a written hygiene policy and procedure that includes:

1. Establishing expectations that employees and students who have a fever or other symptoms of COVID-19 do not come or remain at school.
2. Establishing hand-washing expectations and ensuring supplies are available to employees and students.
3. Describing proper cough and sneeze etiquette.

ii. Develop and implement a written cleaning policy and procedure that includes:

1. Guidelines for cleaning and disinfecting frequently touched surfaces multiple times a day.
2. Guidelines for cleaning common areas between use.
3. Protocols for cleaning and disinfecting in the event of a positive COVID-19 case on site.

iii. Develop and implement a written protective measure policy and procedure that includes:

1. Ensuring students ages five (5) and older wear face coverings when indoors and on buses.
2. Ensuring employees are provided with and wear a face covering when indoors and on buses.
3. Ensuring students and employees with face coverings are at least six (6) feet from others to the greatest extent possible when indoors and on buses.
4. Ensuring that students who cannot wear a face covering maintain at least six (6) feet distancing at all times from other students when indoors and on buses.
5. Ensure that students who cannot wear a face covering maintain six (6) feet distancing from employees to the greatest extent possible when indoors and on buses.

* On September 10, 2020, the Wisconsin Supreme Court entered a temporary injunction that allows K-12 schools in Dane County to fully open for in-person instruction. Accordingly, this provision is not currently in effect.

6. Ensuring that employees who cannot wear a face covering maintain at least six (6) feet distancing at all times from other employees when indoors and on buses.
7. Ensuring that employees who cannot wear a face covering maintain six (6) feet distancing from students to the greatest extent possible when indoors and on buses.
8. Ensuring students and employees are at least six (6) feet from other students and employees to the greatest extent possible outside.
9. Ensuring that student and employee groupings are as static as possible by having the same group of students stay with the same employees as much as possible. Restrict mixing between groups as much as possible.
10. Common areas such as cafeterias, auditoriums, and gymnasiums can be used as classrooms, to provide food, as child care and youth settings, and for government functions. Student groupings should be in distinct spaces within common areas and students groupings many not mix with other student groupings.

iv. Implement PHMDC's action plan for COVID-19 case(s) at the school. Available at https://publichealthmdc.com/documents/school_action_plan.pdf

v. Document staff receipt, acknowledgement, or training on the policies in Sections 4.d.i-4.d.iv of this Order.

vi. Post PHMDC's Workplace requirements for employers and workers guidance document in a prominent location where all employees may access and view. Available at https://publichealthmdc.com/coronavirus/forward-dane/requirements (English, Spanish, and Mandarin versions are included)

7. **Continuing education and higher education institutions.** Continuing education and higher education institutions may determine policies and practices for safe operations. However, these institutions may not open congregate living situations including dormitories without strict policies that ensure safe living conditions. These institutions must maintain physical distancing to the greatest extent possible. These institutions must comply with Section 2 of this Order.

8. **Libraries and community centers.** Libraries and community centers shall comply with the requirements in Sections 2 and 5 of this Order.

5. **Businesses.** All businesses are subject to the following requirements:

a. Limit capacity to 50% of approved capacity levels.

b. Develop and implement a written hygiene policy and procedure that includes:

- **i.** Ensuring employees who have a fever or other symptoms of COVID-19 will not be allowed to work.
- **ii.** Establishing hand-washing expectations and ensuring supplies are available to employees.
- **iii.** Describing proper cough and sneeze etiquette.

c. Develop and implement a written cleaning policy and procedure that includes:

- **i.** Guidelines for cleaning and disinfecting frequently touched surfaces multiple times a day.
- **ii.** Guidelines for frequently wiping down any shared equipment, such as work spaces, credit card machines, lunchroom items, carts, and baskets.
- **iii.** Guidelines for cleaning common areas and equipment between use or shift changes.
- **iv.** Protocols for cleaning and disinfecting in the event of a positive COVID-19 case on site.

d. Develop and implement a written protective measure policy and procedure that includes:

- **i.** Ensuring individuals are at least six (6) feet from others whenever possible.
- **ii.** Ensuring employees are provided with and wear face coverings at all times when required under Section 2 of this Order.

e. Document staff receipt, acknowledgement, or training on the policies in Sections 5b.-5.d of this Order.

f. **Limit staff and customers in offices, facilities, and stores.** All businesses should, to the greatest extent possible, facilitate remote work and other measures that limit the number of individuals present at an office, facility, or store. Businesses to the greatest extent feasible should:

- **i.** Offer online or virtual services, including for, meeting with clients, providing counsel, or other professional services.
- **ii.** Hold meetings and collaborate online or by phone.
- **iii.** Alternate work teams or stagger shifts.

g. **Safe business requirements when remote work is not possible.** All businesses are required to take the following measures to limit exposure to COVID-19 to staff, customers, and the public when remote work is not possible:

- **i.** Where possible, offer curbside pick-up, curbside drop-off, and delivery of goods and services.
- **ii.** Where possible, offer online or phone payments, appointments, and reservations.
- **iii.** Door-to-door solicitation is allowed with physical distancing.
- **iv.** Ensure spacing of chairs in waiting rooms to ensure physical distancing is maintained between individuals.

h. Meetings, trainings, and conferences are considered Mass Gatherings and must comply with Section 3 of this Order.

i. Adhere to PHMDC requirements and strongly consider implementing the PHMDC recommendations and guidelines.

j. Businesses must establish lines outside to regulate entry, with markings indicating where customers should stand to remain six (6) feet apart from one another while waiting to enter. Businesses should also offer alternatives to lines, including allowing customers to wait in their cars for a text message or phone call and scheduling pick-ups or entries to stores.

k. Post PHMDC's "Workplace Requirements for Employers and Workers" guidance document in a prominent location where all employees may access and view. Available at https://publichealthmdc.com/coronavirus/forward-dane/requirements

l. Follow all Equal Employment Opportunity Commission guidelines with regards to face coverings.

m. Post PHMDC's "Face Covering" sign (or a similar sign) about face coverings being required that is visible upon entering the property. All residential properties (eg: apartment buildings and condominiums) that have shared common indoor spaces (eg: mailrooms, lobbies, hallways) are required to post PHMDC's "Face Covering" sign (or a similar sign) about masks being required that is visible upon entering the property. Available at https://publichealthmdc.com/coronavirus/forward-dane/requirements

6. **Industry-specific requirements.** In addition to complying with Section 5, the following businesses have additional requirements:

a. **Stores that sell food or groceries**, including grocery stores, bakeries, farm and produce stands, supermarkets, food banks and food pantries, convenience stores, and other establishments engaged in the retail sale of groceries, prepared food, alcoholic and non-alcoholic beverages. Such establishments shall:

i. Encourage pickup and delivery options.

ii. Prohibit customer self-dispensing of unpackaged bulk food items (e.g. bulk bakery, condiments, or foods where the use of tongs, tissues, or scoops are used). Beverage stations, coffee grinding stations, and unpackaged foods stored in enclosed dispensing units that use a spigot, spout, nozzle or control valve for dispensing are exempt from this requirement.

i. Except for produce areas, cease any customer self-service operations of all unpackaged food, such as salad bars, and buffets.

ii. Limit indoor dine-in capacity to 25% of approved seating capacity levels. Space tables and chairs to ensure at least six (6) feet physical distancing between customers who are not members of

the same household or living unit. Limit each table to six (6) customers who are members of the same household or living unit.

iii. Outdoor seating is allowed. Space tables and chairs to ensure at least six (6) feet physical distancing between customers who are not members of the same household or living unit. Limit each table to six (6) customers who are members of the same household or living unit.

iv. Sampling of food is prohibited.

b. Restaurants and taverns. Restaurants and taverns shall:

i. "Restaurant" has the meaning as defined in Wis. Stats. Ch. 97.01 (14g) and whose sale of alcohol beverages accounts for 50% or less of the establishment's gross receipts. A "tavern" is an establishment in which alcohol beverages are sold for consumption on said premises and whose sale of alcohol beverages accounts for 51% or more of the establishment's gross receipts. "Tavern" includes breweries, brewpubs, wineries and distilleries. Wis. Stat. Sec. 125.07(3)(a)6 presumes that an establishment operated under both a Class "B" or "Class B" license or permit and a license under Wis. Stat. Sec. 97.30 for a restaurant, is a tavern. This presumption may be rebutted by competent evidence. To determine whether an establishment is a restaurant or a tavern, gross receipts for the period July 1, 2019 to June 30, 2020 will be considered. A restaurant or tavern shall provide receipts showing their gross sales of food and alcohol to PHMDC within seventy-two hours of a request by PHMDC for said receipts.

ii. Encourage pick-up and delivery options.

iii. Cease any customer self-service operations of all unpackaged food, such as salad bars and buffets. Beverage stations are exempt from this requirement.

iv. At restaurants, limit indoor dine-in capacity to 25% of approved seating capacity levels. Space tables and chairs to ensure at least six (6) feet physical distancing between customers who are not members of the same household or living unit. Limit each table to six (6) customers who are members of the same household or living unit.

v. Customers may enter taverns only for the purposes of ordering, pick-up, and payment of food or beverage or while in transit.

vi. Outdoor seating is allowed. Space tables and chairs to ensure at least six (6) feet physical distancing between customers who are not members of the same household or living unit. Limit each table

to six (6) customers who are members of the same household or living unit.

vii. In restaurants, maintain at least six (6) feet between each stool for customers that are not members of the same household or living unit.

viii. Customers must be seated at all times when not in transit.

ix. Sampling of food is prohibited.

c. Retail stores. Retail stores shall:

i. Limit the number of individuals in the business (excluding employees) up to 50% of approved capacity levels.

ii. Retail stores larger than 50,000 square feet must offer at least two hours per week of dedicated shopping time for vulnerable individuals. Vulnerable individuals include people over sixty-five (65) years of age, people that are pregnant, people in long-term care facilities, people with compromised or weakened immune systems, and people with serious underlying health conditions including high blood pressure, chronic lung disease, serious heart conditions, liver disease, kidney disease requiring dialysis, diabetes, obesity, or asthma.

iii. Sampling of goods (ex. food or make-up) is prohibited.

d. Salons and spas. Facilities including hair salons, barber shops, nail salons, day spas, electrolysis providers, waxing salons, eyebrow-care establishments, tattoo and piercing parlors, body art establishments, tanning facilities and similar facilities shall:

i. Limit the number of customers or clients to 50% of approved capacity levels. If capacity level is four (4) or less, one (1) client or customer is permitted.

ii. Space customer or client chairs, tables, or stations at least six (6) feet apart from each other.

e. Gyms and fitness centers. Gyms, fitness centers, and similar facilities shall:

i. Provide materials for members to disinfect equipment before and after exercise at each piece of equipment or station.

ii. Limit the number of individuals in the business (excluding employees) to 50% of the approved capacity limit.

iii. Increase frequency of cleaning of all equipment, common areas, locker rooms, and restrooms.

iv. To the extent possible, space equipment at least six (6) feet apart, especially for treadmills and other high-exertion aerobic fitness equipment.

v. Use floor markings to indicate spacing of individuals, particularly in areas where individuals congregate or cluster including drinking fountains, the front desk or reception area, and cleaning stations.

vi. Group exercise classes may only be offered if physical distancing can be maintained at all times and there is no person-to-person contact. Group exercises classes must comply with Section 3 of this Order.

vii. Activities where physical distancing cannot be maintained are not allowed unless they are between individuals from the same household or living unit.

viii. Saunas and steam rooms are closed.

f. **Places of amusement and activity.** Places of amusement and activity including water parks, licensed public or private swimming pools, aquariums, zoos, museums, bowling alleys, amusement parks, outdoor miniature golf, movie theaters, theaters, concert and music halls, golf courses and similar places shall:

i. To the extent possible, all reservations and payments must be made in advance online or by phone.

ii. Businesses shall limit the number of individuals on the premises (excluding employees) to 50% of approved capacity limits. Events such as, but not limited to, concerts, festivals, carnivals, fairs, parades, movies, performances, and shows are subject to Section 3 of this Order.

iii. Tee times, appointments, performances, shows, or other scheduled events must be scheduled to ensure that physical distancing can be maintained between all individuals, not within the same household or living unit, at all times.

iv. Seating, stations, or recreational areas must be spaced to ensure at least six (6) feet of physical distancing between individuals not within the same household or living unit.

v. All equipment provided or rented should be cleaned in between each customers use.

g. **Lodging**, including hotels, motels, campgrounds, B&B, and vacation rentals.

i. Prohibit guests from congregating in lobbies or other common areas, including providing adequate space to adhere to physical distancing while queuing for front desk services.

ii. Adopt cleaning protocols for guest rooms and common areas based on PHMDC guidelines. Provide training for housekeeping associates for proper handling of linens and cleaning/disinfecting supplies and provide appropriate personal protective equipment.

iii. Follow all requirements in Section 6 of this Order.

h. **Drive-in Activities.** Drive-in movie theaters and other drive-in activities may occur, with the following restrictions:

i. Drive-in activities may not offer outdoor seating.

ii. Individuals may leave their vehicles to purchase or pick up food or drink or to use the restroom. Individuals must remain in their vehicles at all other times.

iii. Any food or drink sales must comply with Sections 6.b. ii., iii., iv. and x.

iv. Food may be delivered to individuals patrons waiting in their vehicles.

v. To the extent possible, reservations and payments should be made in advance online or over the phone.

vi. Drive-in activities are exempt from Section 3 of this Order.

7. **Health care operations, public health operations, human services operations, infrastructure operations, manufacturing and government functions.** These operations, as defined in Emergency Health Order #2, are required to only follow Sections 2, 5.b through 5.g. and 5.i. through 5.m. of this Order. Long-term care and assisted living facilities must follow all applicable Wisconsin Department of Health Services recommendations, all applicable U.S. Centers for Disease Control

and Prevention recommendations, and all applicable Centers for Medicare and Medicaid Services recommendations for prevention of COVID-19 in these facilities.

8. **Religious Entities and Groups.** Religious entities and groups are entities that are organized and operated for a religious purpose. Examples include, but are not limited to mosques, synagogues, temples, religious studies, churches and nondenominational ministries. Religious entities and groups shall comply with Sections 2, 5.a. through 5.g. and 5.i through 5.m. of this Order. Religious entities are exempt from mass gathering requirements for religious services and religious practices only. Religious entities are not exempt from the mass gathering requirements for other events outside of a religious service or practice such as picnics or staff meetings.

9. **Leased Premises.** Landlords or rental property managers may enter leased residential premises and show properties if all individuals are wearing face coverings and maintaining physical distancing.

10. Businesses must follow all regulatory and licensing requirements. If this Order contains provisions that are more restrictive than otherwise permitted in any regulatory or licensing requirement, the provisions of this Order shall control.

ENFORCEMENT AND APPLICABILITY

11. **Enforcement.** Violation or obstruction of this Order is a violation of Madison Municipal Ordinance Sec. 7.05(6), Dane County Ordinance Sec. 46.40(2) and any subsequent or similar ordinance adopted by a local municipality in conformity therein.

12. **Severability.** If any provision of this Order or its application to any person or circumstance is held to be invalid, then the remainder of the Order, including the application of such part or provision to other persons or circumstances, shall not be affected and shall continue in full force and effect. To this end, the provisions of this Order are severable.

13. **Duration.** This Order shall become effective Wednesday, September 2, 2020 at 12:01 a.m. This Order shall remain in effect until further notice.

IT IS SO ORDERED.

Janel Heinrich
Health Officer, Public Health Madison & Dane County

Public Health
MADISON & DANE COUNTY
Healthy people. Healthy places.

Teléfono (608) 266-4821
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ORDEN DE SALUD PÚBLICA DE MADISON Y EL CONDADO DE DANE

FECHA DE LA ORDEN: 1 de Septiembre del 2020
Entra en efecto el 2 de Septiembre del 2020 a las 12:01 a.m.

ENMIENDA A LA ORDEN DE EMERGENCIA Nº 9

Este sigue siendo un momento crítico para que el condado de Dane reduzca la propagación de COVID-19, mantenga a las personas saludables y mantenga un nivel de transmisión que sea manejable por los sistemas de salud pública y de atención médica. Si bien la investigación sobre niños en edad escolar continúa surgiendo y evolucionando, una serie de revisiones sistemáticas han encontrado que los niños en edad escolar contraen COVID en tasas más bajas que las poblaciones mayores. Esto es particularmente marcado entre los niños más pequeños en edad escolar. A nivel local, al 20 de agosto de 2020, el nueve (9) por ciento de todos los casos de COVID ocurrieron entre niños de 0 a 17 años en el condado de Dane. Esta población comprende el 22% de la población del condado en general. Los casos entre los niños de 0 a 4 años representaron el 1.3% de todos los casos; los de edades entre 5 a 10 años representaron el 2.7% del total de casos; y los de 11 a 17 años representaron el 5.3% de todos los casos. Los brotes y conglomerados entre los casos de 5 a 17 años han sido raros; de los 401 casos dentro de este grupo de edad, 32 (8.0%) se asociaron con un brote o conglomerado. Un análisis reciente también mostró que una mayor proporción de adultos con COVID en el condado de Dane tenían síntomas en comparación con los niños en edad escolar y que el factor de riesgo más común entre los niños en edad escolar era el contacto del hogar con un caso confirmado. No se han producido muertes entre los niños que dieron positivo por COVID-19 en el condado de Dane. Basado en los datos actuales y nuestras métricas de reapertura, PHMDC (Salud Pública) está permitiendo la instrucción estudiantil en persona para los grados de jardín infantil hasta segundo grado (K-2), así como también para los estudiantes de cualquier grado con una discapacidad y / o un Programa de Educación Individualizado (IEP, por sus siglas en inglés) que, debido a sus necesidades únicas, es posible que deban recibir instrucción en persona según 34 CFR Secs. 300.320-300.324 y Wis. Stats. Sec. 115,78 (2).

Esta Orden también continúa con los requisitos y limitaciones del uso de máscaras en tabernas y reuniones masivas por las razones explicadas en la Orden 8.

En base a lo anterior, yo, Janel Heinrich, administradora de Salud Pública de Madison y el Condado de Dane, por la autoridad que me otorgan las leyes estatales, entre las que se incluyen Wis. Stats. Secs. 252.03(1), (2) y (4), ordeno lo siguiente como necesario para prevenir, eliminar y controlar la propagación del COVID-19:

1. **Seguridad de las personas.** Todas las personas deben tomar precauciones al salir de sus casas para garantizar su seguridad, la de los miembros de su hogar y la del público en general.
   a. **Todas las personas.** Para la propia seguridad individual y la de la comunidad, todas las personas deben:

      i. Mantener, al máximo posible, una distancia física de seis (6) pies de distancia entre personas que no son miembros de un mismo hogar o comparten vivienda.
      ii. Lavarse, con la mayor frecuencia posible, las manos con agua y jabón por al menos veinte (20) segundos o usar desinfectante de manos.
      iii. Cubrirse la tos o los estornudos (con el codo o la manga, no con la mano).
      iv. Limpiar con regularidad superficies y objetos de contacto frecuente.
      v. No darse la mano.
      vi. Cumplir con todos los requisitos de Salud Pública (PHMDC).
      vii. Considerar el uso de una cubierta facial de tela en el exterior.

   b. **Personas sin hogar.** A las personas que se encuentran sin techo o sin hogar se les ruega encarecidamente que consigan un lugar donde vivir.

   c. **Hogares inseguros.** A las personas que viven en hogares o viviendas que no sean seguros o con riesgo de inseguridad, como las víctimas de violencia doméstica, se les pide que abandonen la vivienda y se hospeden en un lugar alternativo que sea seguro.

2. **Cubiertas faciales.** Cubiertas faciales se refiere a un pedazo de tela u otro material que se use para cubrir completamente la nariz y la boca. Una cubierta facial incluye, entre otros, un pañuelo, una mascarilla de tela, una mascarilla desechable o de papel, una bufanda para el cuello o una cubierta religiosa para el rostro. Una cubierta facial no incluye protectores faciales, máscaras de malla, máscaras con agujeros o aberturas, o máscaras con ventilaciones.

   a. **Se requiere cubierta facial.** Todas las personas, de cinco (5) años o más, debe llevar una cubierta facial cuando estén:

      i. En cualquier edificio cerrado donde pueda haber otras personas, a excepción de los miembros del propio hogar o quienes compartan vivienda.
      ii. En fila para entra a un lugar interior.
      iii. Manejando o utilizando cualquier vehículo donde haya otras personas, excepto miembros del hogar o quienes compartan vivienda.
      iv. Restaurantes y tabernas al aire libre.

      Se recomienda encarecidamente cubrirse la cara en todos los demás entornos, incluso en exteriores, cuando no es posible mantener la distancia física.

      Se anima a los niños entre las edades de dos (2) y cinco (5) a que se cubran la cara cuando no sea posible el distanciamiento físico. Los niños menores de dos (2) años nunca deben usar una cubierta facial.

   b. **Excepciones.** Las personas que de otra manera requieran usar una cubierta facial pueden quitársela en las siguientes situaciones:

      i. Cuando estén comiendo o bebiendo.
      ii. Cuando estén comunicándose con una persona sorda o con problemas de audición y la comunicación no se pueda realizar por otros medios.
      iii. Mientras se esté recibiendo un servicio que exija quitarse temporalmente la cubierta facial, como por ejemplo servicios dentales.
      iv. Mientras esté durmiendo.
      v. Cuando esté nadando o como salvavidas de turno.

vi. Cuando realice un trabajo en el que el uso de una cubierta facial creará un riesgo para la persona, según lo determinado por las pautas de seguridad del gobierno.

vii. Cuando sea necesario para confirmar la identidad de la persona, incluyendo al entrar a una institución financiera.

viii. Cuando las leyes federales o estatales prohíben llevar una cubierta facial.

c. Los siguientes individuos están exentos de llevar una cubierta facial, requisito en la Sección 2.a. de esta Orden:

i. Los niños menores de 5 años.

ii. Las personas que están inconscientes, incapacitadas o que no pueden quitarse la cubierta facial sin ayuda

iii. Personas con una condición médica, de salud mental o con una discapacidad que les impida llevar una cubierta facial.

3. **Reuniones masivas.** Una reunión masiva es un evento organizado al que asisten un gran número de personas, como un concierto, festival, reunión, entrenamiento, conferencia, actuación, espectáculo o acontecimiento deportivo. Las personas que forman parte de un mismo hogar o que viven juntas no cuentan cómo reunión masiva en su propio hogar o vivienda.

a. **Reuniones masivas en el interior.** En interiores se permiten reuniones masivas de diez (10) personas o menos sin contar a empleados. Se debe mantener la distancia física entre personas.

b. **Reuniones masivas al aire libre.** Al aire libre se permiten reuniones masivas de veinticinco (25) personas o menos, sin contar a empleados. Se debe mantener la distancia física entre personas.

4. **Guarderías, instalaciones para jóvenes y educativas, bibliotecas, espacios públicos y deportes.**

a. **Entornos de guarderías y para jóvenes.**

i. Los entornos de guardería e instalaciones para jóvenes deben continuar cumpliendo con la proporción de ocupación requerida por su licencia o certificación.

ii. Los entornos de guarderías e instalaciones para jóvenes incluyen todos los campamentos educativos, recreativos y con licencia, proveedores de cuidado de niños certificados y con licencia,

programas juveniles no regulados, programas de escuelas públicas exentos de licencia y jardín de infantes de 4 años (4k).

iii. Cada grupo o clase no puede contar con más de quince (15) niños si tienen 12 años o menos.

iv. Cada grupo o clase no puede contar con más de quince (15) niños si tienen entre trece (13) y diecisiete (17) años.

v. No debe haber interacción o contacto entre grupos o clases.

vi. En la medida de lo posible, minimizar la interacción del personal en los grupos.

vii. En la medida de los posible, mantener una distancia física de seis (6) pies de distancia entre niños de cinco (5) años o más.

b. **Áreas de juego al aire libre y zonas de juegos acuáticos.** Las áreas de juego al aire libre y las zonas de juegos acuáticos están abiertas al público. Se debe mantener la distancia física.

c. **Canchas, campos y deportes.**

i. Todas las pistas, canchas o campos están abiertos.

ii. Se debe mantener en todo momento la distancia física entre personas que no forman parte de un mismo hogar o que no viven juntas.

iii. Se permiten los juegos y competencias para deportes de bajo riesgo, manteniendo la distancia física en todo momento. Los deportes de bajo riesgo son aquellos que se pueden realizar individualmente, o en los que se mantiene la distancia física, o en los que no hay intercambio de material o éste sea mínimo, o exista la posibilidad de limpiar el material entre usos.

iv. No se permiten los juegos ni competencias entre equipos para deportes de riesgo medio y alto. Se permiten los juegos y competencias entre equipos para deportes de riesgo medio y alto si los juegos y competencias se modifican para asegurar que se mantiene la distancia física en todo momento. Los deportes de riesgo medio son aquellos que requieren contacto cercano y continuo, pero que disponen de equipo de protección que puede reducir la probabilidad de transmisión de partículas respiratorias entre los participantes o aquellos que implican un contacto cercano intermitente o deportes de grupo o deportes que emplean equipo que no puede limpiarse entre el uso de los participantes. Los deportes de alto riesgo son aquellos en los que se requiere un contacto cercano y constante entre personas, no

disponen de barreras de protección significativas y hay una alta probabilidad de que se transmitan partículas respiratorias entre individuos.

v. Todas las actividades de esta sección deben cumplir con los requisitos para reuniones masivas de la sección 3 de esta Orden.

d. **Escuelas.** Los edificios y terrenos de las escuelas públicas y privadas solo están abiertos para la instrucción estudiantil en persona desde el jardín infantil hasta el segundo grado (K-2), así como también para los estudiantes de cualquier grado con una discapacidad y / o un Programa de Educación Individualizado (IEP, por sus siglas en ingles) que, debido a sus necesidades únicas, puede que necesiten recibir instrucción en persona bajo 34 CFR Secciones 300.320-300.324 y los estatutos de Wisconsin. Sección 115.78 (2). Incluso si las escuelas públicas y privadas están abiertas para la instrucción en persona, deben brindar una opción virtual para los estudiantes en los grados K-2. Las escuelas públicas y privadas también tienen la discreción de proporcionar todo el aprendizaje virtual para los grados K-2. El personal puede estar en todos los edificios escolares públicos y privados siempre que se cumplan los requisitos de la sección 4.d.i-4.d.iv. Las escuelas públicas y privadas de jardín infantil al grado doce se pueden utilizar para la distribución de alimentos, servicios de atención médica, cuidado de niños y entornos para jóvenes, para recoger materiales de los estudiantes y para funciones gubernamentales. * Las escuelas de jardín infantil públicas y privadas al grado doce deben cumplir con lo siguiente:

i. Desarrollar y poner en práctica una política y procedimientos de higiene que estén por escrito y que incluyan:

1. Establecer expectativas de que los empleados y estudiantes que tengan fiebre u otros síntomas de COVID-19 no asistan o permanezcan en la escuela.

2. Establecer expectativas de lavado de manos y asegurarse de que haya suministros disponibles para empleados y estudiantes.

3. Describir un protocolo adecuado para toser y estornudar.

ii. Desarrollar y poner en práctica una política y procedimientos de limpieza que estén por escrito y que incluyan:

1. Normas para limpieza y desinfección de superficies de contacto frecuente varias veces al día.

2. Normas para la limpieza de zonas comunes entre usos.
3. Protocolos para limpieza y desinfección en caso de que haya caso positivo de COVID-19 en las instalaciones.

iii. Desarrollar y poner en práctica una política y procedimientos de medidas de protección que estén por escrito y que incluyan:

1. Asegurar que los estudiantes de cinco (5) años o más usen cubiertas faciales cuando estén adentro y en los autobuses.
2. Asegurar que los empleados reciban y usen una cubierta facial cuando estén adentro y en los autobuses.
3. Asegurar que los estudiantes y los empleados se cubran la cara y que en la medida de los posible mantengan al menos seis (6) pies de distancia los demás cuando se encuentren adentro y en los autobuses.
4. Asegurar que los a estudiantes que no puedan cubrirse la cara mantengan al menos seis (6) pies de distancia de otros estudiantes en todo momento que estén adentro y en los autobuses.
5. Asegurar que los a estudiantes que no puedan cubrirse la cara mantengan al menos seis (6) pies de distancia de los empleados en la mayor medida posible cuando estén adentro y en los autobuses.

* El 10 de septiembre de 2020, la Corte Suprema de Wisconsin emitió una orden judicial temporal que permite que las escuelas K-12 en el condado de Dane abran completamente para la instrucción en persona. En consecuencia, esta disposición no está actualmente en vigor.

6. Asegurar que los empleados que no puedan cubrirse la cara mantengan una distancia de al menos seis (6) pies en todo momento de otros empleados cuando estén en el interior y en los autobuses.
7. Asegurar que los empleados que no puedan cubrirse la cara mantengan una distancia de seis (6) pies de los estudiantes en la mayor medida posible cuando estén adentro y en los autobuses.
8. En la medida de lo posible, asegurar que los estudiantes y empleados estén al menos a seis (6) pies de otros estudiantes y empleados.

9. Asegurar que los grupos de estudiantes y empleados sean lo más estáticos posible haciendo que el mismo grupo de estudiantes permanezca con los mismos empleados tanto como sea posible. Restrinja la mezcla entre grupos tanto como sea posible.
10. Las áreas comunes como cafeterías, auditorios y gimnasios se pueden utilizar como aulas, para proporcionar alimentos, como entornos de cuidado infantil y juvenil, y para funciones gubernamentales. Los grupos de estudiantes deben estar en espacios distintos dentro de las áreas comunes y los grupos de estudiantes no deben mezclarse con otros grupos de estudiantes.

iv. Implementar el plan de acción de PHMDC para brote (s) de COVID-19 en la escuela. Disponible en https://publichealthmdc.com/documents/school_action_plan.pdf

v. Documentar recibos, admisión y capacitación del personal en las políticas de las secciones 4.d.i-4.d.iv. de esta Orden.

vi. Publicar el documento de orientación de PHMDC en un lugar destacado donde todos los empleados puedan acceder. Este documento provee los requisitos del lugar de trabajo para empleadores y trabajadores. Disponible en https://publichealthmdc.com/coronavirus/forward-dane/requirements (incluye las versiones en inglés, español y mandarín)

7. **Instituciones de educación continuada y de educación superior.** Las instituciones de educación continuada y de educación superior pueden establecer políticas y prácticas para operar de manera segura. Sin embargo, estas instituciones no pueden abrir instalaciones de vivienda comunitaria, incluidos dormitorios y residencias, sin unas estrictas políticas que garanticen unas condiciones seguras de vivienda. Estas instituciones deben mantener la distancia física al máximo posible. Estas instituciones deben cumplir con la Sección 2 de esta Orden.

8. **Bibliotecas y centros comunitarios**. Las bibliotecas y centros comunitarios deben cumplir con los requerimientos de las Secciones 2 y 5 de esta Orden.

5. **Negocios.** Todos los negocios están sujetos a los siguientes requerimientos:

a. Limitar la capacidad al 50% del nivel de capacidad aprobado.

b. Desarrollar y poner en práctica una política y procedimientos de higiene que estén por escrito y que incluyan:

- **i.** Garantizar que no se les permita trabajar a los empleados que tengan fiebre u otros síntomas de COVID-19.
- **ii.** Establecer expectativas de lavado de manos y asegurarse de que haya suministros disponibles para los empleados.
- **iii.** Describir un protocolo adecuado para toser y estornudar.

c. Desarrollar e implementar una política y un procedimiento de limpieza por escrito que incluya:

- **i.** Normas para limpiar y desinfectar varias veces al día las superficies que se tocan con frecuencia.
- **ii.** Normas para limpiar con frecuencia cualquier equipo compartido, como espacios de trabajo, máquinas de tarjetas de crédito, artículos en el comedor, carritos y cestas.
- **iii.** Normas de limpieza de áreas comunes y equipos entre uso y uso o en cambios de turno.
- **iv.** Protocolos de limpieza y desinfección en caso de un caso positivo de COVID-19 en las instalaciones.

d. Desarrollar e implementar una política y un procedimiento escrito de medidas de protección que incluya:

- **i.** Garantizar que las personas estén al menos a seis (6) pies de las demás siempre que sea posible.
- **ii.** Garantizar que los empleados reciban y usen mascarillas en todo momento cuando sea requerido bajo la Sección 2 de esta Orden.

e. Documentar recibos, constancia o capacitación del personal sobre las políticas en las Secciones 5b.-5.d. de esta Orden.

f. **Limitar el personal y los clientes en oficinas, instalaciones y tiendas.** Todos los negocios deben, en la mayor medida posible, facilitar el trabajo de manera remota y otras medidas que limiten el número de personas presentes en una oficina, instalación o tienda. En la mayor medida posible, los negocios deben:

- **i.** Ofrecer servicios en línea o virtuales, incluso para, reunirse con clientes, proporcionar asesoramiento u otros servicios profesionales.
- **ii.** Llevar a cabo reuniones y colaboraciones en línea o por teléfono.
- **iii.** Alternar equipos de trabajo o programar turnos escalonados.

g. **Requisitos de seguridad para negocios cuando el trabajo a distancia no es posible.** Todas las empresas deben tomar las siguientes medidas para limitar la exposición del personal, los clientes y el público al COVID-19 cuando no sea posible trabajar a distancia:

- **i.** Siempre que sea posible, ofrecer la opción de recogida en la acera, entrega en la acera, y entrega a domicilio de bienes y servicios.
- **ii.** Siempre que sea posible, ofrecer pagos en línea o por teléfono, citas y reservas.
- **iii.** Se permiten las promociones y colectas de donativos de puerta a puerta con distanciamiento físico.
- **iv.** Cerciorarse de la distancia entre las sillas en las salas de espera para asegurarse de mantener el distanciamiento físico entre las personas.

h. Las reuniones, capacitaciones y conferencias se consideran reuniones de masas y deben cumplir con la Sección 3 de esta Orden.

i. Cumpla con los requisitos del PHMDC y considere seriamente la implementación de las recomendaciones y directrices del PHMDC.

j. Los negocios deben establecer colas exteriores para regular la entrada, con marcas que indiquen dónde deben ponerse los clientes para permanecer a seis (6) pies de distancia entre sí mientras esperan entrar. Los negocios también deben ofrecer alternativas a las colas, incluyendo permitir que los clientes esperen en sus autos un mensaje de texto o una llamada telefónica y programar las recogidas o turnos de entrada a las tiendas.

k. Exhibir el documento "Requisitos en el lugar de trabajo para los empleadores y los trabajadores" de PHMDC en un lugar destacado donde todos los empleados pueden acceder y verlo. Disponible en https://publichealthmdc.com/coronavirus/forward-dane/requirements).

l. Seguir todas las normas de la Comisión de Igualdad de Oportunidades en el Empleo con respecto a las mascarillas.

m. Exhibir el letrero de PHMDC "Cubiertas Faciales" (Face Coverings) o un letrero similar sobre la necesidad de cubrirse el rostro de manera que sea visible al ingresar a la propiedad. Todas las propiedades residenciales (p. Ej., Edificios de apartamentos y condominios) que tienen espacios interiores comunes compartidos (p. Ej., Salas de correo, vestíbulos, pasillos) deben colocar el letrero de PHMDC "Cubiertas Faciales" (Face Coverings) o un letrero similar sobre la necesidad de máscaras que estén visibles en entrando a la propiedad. Disponible en https://publichealthmdc.com/coronavirus/forward-dane/requirements

6. **Requisitos para industrias específicas.** Además de cumplir con la Sección 5, los siguientes negocios tienen requisitos adicionales:

a. **Tiendas que venden alimentos o comestibles**, incluyendo tiendas de comestibles (supermercados), panaderías, puestos con productos de granjas y de frutas y verduras, supermercados, bancos de alimentos y despensa de alimentos, tiendas de autoservicio y otros establecimientos dedicados a la venta al por menor de comestibles, alimentos preparados, bebidas alcohólicas y no alcohólicas. Dichos establecimientos deberán:

i. Fomentar opciones de recogida y entrega.

ii. Prohibir a los clientes la auto dispensación de alimentos a granel sin empacar (por ejemplo, panadería a granel, condimentos o alimentos donde se usan pinzas, pañuelos de papel o cucharas).

Las estaciones de bebidas, las estaciones para moler café y los alimentos sin empacar almacenados en envases cerrados que utilizan un grifo, pico, boquilla o válvula de control están exentos de este requisito.

i. Con excepción de las áreas de producción, cesar las operaciones de autoservicio de todos los alimentos no envasados, como las barras de ensalada y los bufets.

ii. Limitar el área de cena en el interior al 25% de acuerdo a la cantidad de mesas permitidas. Separe las mesas y sillas para asegurar al menos seis (6) pies de distancia física entre los clientes que no sean miembros del mismo hogar o unidad habitacional. Limitar cada mesa a seis (6) clientes que sean miembros del mismo hogar o unidad habitacional.

iii. Se permiten las mesas al aire libre. Separar las mesas y sillas para asegurar al menos seis (6) pies de distancia física entre los clientes que no sean miembros del mismo hogar o unidad habitacional. Limitar cada mesa a seis (6) clientes que sean miembros del mismo hogar o unidad habitacional.

iv. Está prohibido ofrecer muestras de alimentos gratuitos.

b. Restaurantes y bares. Los restaurantes y bares deberán:

i. El significado de "Restaurante" está definido en Wis Stats. Cap. 97.01 (14g) y cuya venta de bebidas alcohólicas representa el 50% o menos de los ingresos brutos del establecimiento. "Taverna" es un establecimiento en el que las bebidas alcohólicas se venden para consumo en dichos locales y cuya venta de bebidas alcohólicas representa el 51% o más de los ingresos brutos del establecimiento. ''Taberna" incluye cervecerías, bodegas y destilerías. Wis. Stat. Segundo. 125.07 (3) (a) 6 presume que un establecimiento operado bajo una licencia o permiso Clase "B" o "Clase B" y una licencia bajo Wis. Stat. Segundo. 97.30 para un restaurante, es una taberna. Esta presunción puede ser refutada por pruebas competentes. Para determinar si un establecimiento es un restaurante o una taberna, se considerarán los ingresos brutos para el período del 1 de julio de 2019 al 30 de junio de 2020. Un restaurante o taberna deberá proporcionar recibos que muestren sus ventas brutas de comida y alcohol a PHMDC dentro de las setenta y dos horas de una solicitud de PHMDC para dichos recibos.

ii. Fomentar opciones de recogida y entrega.

iii. Cesar las operaciones de autoservicio de todos los alimentos no envasados, como las barras de ensalada y los bufets. Las estaciones de bebidas están exentas de este requisito.

iv. En restaurantes, limitar la cena en el interior al 25% de acuerdo al número de mesas permitidas. Separar las mesas y sillas para asegurar al menos seis (6) pies de distancia física entre los clientes que no son miembros del mismo hogar o unidad habitacional. Limitar cada mesa a seis (6) clientes que sean miembros del mismo hogar o unidad habitacional.

v. Los clientes pueden entrar a las tabernas solamente con el propósito de ordenar, recoger y pagar comida o bebida o mientras están en tránsito.

vi. Se permiten mesas al aire libre. Separar las mesas y sillas para asegurar al menos seis (6) pies de distancia física entre los clientes que no sean miembros del mismo hogar o unidad habitacional. Limitar cada mesa a seis (6) clientes que sean miembros del mismo hogar o unidad habitacional.

vii. En los restaurantes, mantener por lo menos seis (6) pies entre cada asiento para los clientes que no sean miembros del mismo hogar o unidad habitacional.

viii. Los clientes deben estar sentados en todo momento cuando no estén en tránsito.

ix. Está prohibido ofrecer muestras de alimentos gratuitos.

c. Tiendas minoristas. Las tiendas minoristas deberán:

i. Limitar el número de personas en el negocio (excluyendo empleados) al 50% de los niveles de capacidad aprobados. Las tiendas de más de 50,000 pies cuadrados deben ofrecer un tiempo de al menos dos horas por semana dedicado a las compras de las personas vulnerables.

ii. Las personas vulnerables incluyen personas mayores de sesenta y cinco (65) años, personas que están embarazadas, personas en centros de atención a largo plazo, personas con sistemas inmunitarios comprometidos o debilitados y personas con problemas de salud subyacentes graves, como presión arterial alta, enfermedad pulmonar, afecciones cardíacas graves, enfermedad hepática, enfermedad renal que requiera diálisis, diabetes, obesidad o asma.

iii. Se prohíben las pruebas y la degustación de productos (por ejemplo, alimentos o maquillaje).

d. **Salones y spas.** Las instalaciones tales como los salones de belleza, peluquerías, salones de uñas, spas diurnos, proveedores de electrólisis, salones de cera, establecimientos de cuidado de cejas, salones de tatuaje y perforación, establecimientos de arte corporal, instalaciones de bronceado e instalaciones similares deberán:

i. Limitar el número de clientes o clientes al 50% de los niveles de capacidad aprobados. Si el nivel de capacidad es de cuatro (4) o menos, se permite un (1) cliente.
ii. Mantener una separación de al menos seis (6) pies de distancia entre las sillas, mesas o estaciones para los clientes.

e. **Gimnasios y centros de gimnasia**. Los gimnasios, centros de gimnasia e instalaciones similares deberán:

i. Proporcionar materiales para que los miembros desinfecten el equipo antes y después del ejercicio en cada equipo o estación.
ii. Limitar el número de personas en el negocio (excluyendo empleados) al 50% de capacidad aprobada.
iii. Aumentar la frecuencia de limpieza de todo el equipo, áreas comunes, vestuarios y baños.
iv. En la medida de lo posible, colocar los equipos a por lo menos seis (6) pies de distancia, especialmente caminadoras y otros equipos de ejercicio aeróbico de alto esfuerzo.
v. Usar marcas en el piso para indicar la distancia entre los individuos, particularmente en áreas donde los individuos se congregan o agrupan, tales como fuentes de agua potable, el mostrador de recepción o área de recepción, y estaciones de limpieza.
vi. Las clases de ejercicio en grupo solo se pueden ofrecer si el distanciamiento físico se puede mantener en todo momento y no hay contacto de persona a persona. Las clases de ejercicios en grupo deben cumplir con la Sección 2 de esta Orden.
vii. Las actividades en las que no se pueda mantener el distanciamiento físico no están permitidas a menos que sean entre individuos del mismo hogar o unidad habitacional.
viii. Los saunas y las salas de vapor están cerradas.

f. **Lugares de diversión y actividades.** Los lugares de diversión y actividades, tales como los parques acuáticos, piscinas (albercas) públicas o privadas con licencia, acuarios, zoológicos, museos, boleras, parques de diversiones, minigolf al aire libre, cines, teatros, salas de conciertos y música, campos de golf y lugares similares deberán:

- **i.** En la medida de lo posible, todas las reservas y pagos deben realizarse por adelantado en línea o por teléfono.
- **ii.** Los negocios deberán limitar el número de personas en las instalaciones (excluyendo empleados) al 50% de capacidad aprobada. Eventos tales como, pero no limitados a, conciertos, festivales, carnavales, ferias, desfiles, películas, actuaciones y espectáculos están sujetos a la Sección 3 de esta Orden.
- **iii.** Las horas de salida para golf, citas, actuaciones, espectáculos u otros eventos programados deben ser programados para asegurar que el distanciamiento físico se pueda mantener entre todos los individuos, no dentro del mismo hogar o unidad habitacional, en todo momento.
- **iv.** Los asientos, las estaciones o las áreas recreativas deben estar espaciadas para asegurar al menos seis (6) pies de distancia física entre individuos que no sean del mismo hogar o unidad habitacional.
- **v.** Todo el equipo que se proporcione o alquile a los clientes debe limpiarse entre usos.

g. **Alojamiento**, incluyendo hoteles, moteles, campings, B&B, y alquileres de vacaciones.

- **i.** Prohibir que los huéspedes se congreguen en vestíbulos u otras áreas comunes, lo cual incluye proporcionar espacio adecuado para cumplir con el distanciamiento físico mientras hacen cola para los servicios de recepción.
- **ii.** Adoptar protocolos de limpieza para las habitaciones y zonas comunes en base a las directrices de PHMDC. Proporcionar capacitación a los trabajadores de limpieza para el manejo adecuado de la ropa de cama y los suministros de limpieza/desinfección y proporcionar el equipo de protección personal adecuado.
- **iii.** Seguir todos los requisitos de la Sección 6 de esta Orden.

h. **Actividades en automóviles.** Se permiten las salas de cine con entrada en automóvil y otras actividades de entrada en automóvil, con las siguientes restricciones:

i. Las actividades con entrada en automóviles no pueden ofrecer asientos al aire libre.
ii. Las personas pueden dejar sus vehículos para comprar o recoger alimentos o bebidas o para usar el baño. Las personas deben permanecer en sus vehículos en cualquier otro momento.
iii. Cualquier venta de alimentos o bebidas debe cumplir con las secciones 6.b. ii., iii., iv. y x.
iv. Se puede entregar alimentos a los clientes que esperan en sus vehículos.
v. En la medida de lo posible, las reservas y pagos deben realizarse por adelantado en línea o por teléfono.
vi. Las actividades de entrada en automóvil están exentas de la Sección 3 de esta Orden.

7. **Actividades de atención de salud, actividades de salud pública, actividades de servicios humanos, actividades de infraestructura, manufactura y funciones gubernamentales.** Estas actividades, según se definen en la Orden médica de emergencia No2 (Emergency Health Order #2), deben seguir solamente las secciones 2, 5.b al 5.g. y 5.i. al 5.m. de esta Orden. Los centros de cuidado a largo plazo y hogares con cuidados especiales deben seguir todas las recomendaciones aplicables del Departamento de Servicios de Salud de Wisconsin, todas las recomendaciones aplicables de los Centros para el Control y la Prevención de Enfermedades de los Estados Unidos y todas las recomendaciones aplicables de los Centros para Servicios de Medicare y Medicaid para la prevención de COVID-19 en estas instalaciones.

8. **Entidades y grupos religiosos.** Las entidades y grupos religiosos son entidades que se organizan y operan con fines religiosos. Algunos ejemplos son, pero no se limitan a mezquitas, sinagogas, templos, estudios religiosos, iglesias y ministerios sin denominación. Las entidades y grupos religiosos deberán cumplir con las secciones del 2, 5.a al 5.g. y del 5.i. al 5.m. de esta Orden. Las entidades religiosas están exentas de los requisitos de reunión masiva para servicios religiosos y prácticas religiosas únicamente. Las entidades religiosas no están exentas de los requisitos de reunión masiva para otros eventos fuera de un servicio o práctica religiosa, como picnics o reuniones de personal.

9. **Locales arrendados.** Los propietarios o los administradores de propiedades de alquiler pueden entrar en locales residenciales arrendados y mostrar propiedades si todos los individuos están usando mascarillas y manteniendo distanciamiento físico.

10. Las empresas deben cumplir todos los requisitos normativos y para la licencia. Si esta Orden contiene disposiciones que son más restrictivas de lo que estaría permitido en cualquier requisito normativo o para la licencia, las disposiciones de esta Orden prevalecerán.

APLICACIÓN Y APLICABILIDAD

11. **Cumplimiento.** La violación u obstrucción de esta Orden es una violación de la Ordenanza Municipal de Madison Sec. 7.05(6), Ordenanza del Condado de Dane Sec. 46.40(2) y cualquier ordenanza subsiguiente o similar adoptada por un municipio local de conformidad con el mismo.

12. **Divisibilidad.** Si alguna disposición de esta Orden o su aplicación a cualquier persona o circunstancia se considera inválida, entonces el resto de la Orden, incluida la aplicación de dicha parte o disposición a otras personas o circunstancias, no se verá afectada y continuará en pleno vigor y efecto. Con este fin, las disposiciones de esta Orden son separables.

13. **Duración.** Esta Orden entrará en vigor el miércoles 2 de septiembre del 2020 a las 12:01 a.m. esta Orden permanecerá en vigor hasta nuevo aviso.

SE DISPONE QUE ASÍ SEA.

Janel Heinrich

Administradora de Salud

Salud Pública de Madison y del Condado de Dane

Exhibit 4

State of Wisconsin
Department of Health Services
Tony Evers, Governor
Andrea Palm, Secretary

EMERGENCY ORDER #3

LIMITING PUBLIC GATHERINGS

The State of Wisconsin is in the midst of a deadly, uncontrolled, and exponentially growing spike in cases of COVID-19. The State is the nation's COVID-19 hot spot, and intervening measures are necessary to slow the rampage of illness and death caused by the virus.

Without a vaccine, the only tools to slow the spread of COVID-19 are wearing a face covering in public, staying at least six feet away from other people when you leave your home, washing your hands regularly, and staying home as much as possible. Without using these simple but vital life-saving tools, Wisconsin will suffer from unnecessary illness and death.

During the first three months of the pandemic (March-May), when Wisconsin's mass gathering bans and Safer at Home orders were in place, Wisconsin experienced a total of 20,000 cases of COVID-19. However, after the Legislature sued to end Safer at Home, which the Wisconsin Supreme Court ended on May 13, 2020, the spread of the virus rapidly accelerated. Wisconsin's next 20,000 cases occurred over six weeks and the subsequent 20,000 occurred in only three weeks.

Wisconsin is now a COVID-19 hotspot. It had the third highest number of new cases in the past seven days (17,641 cases), with only California and Texas having more new cases (and 6.8 times and 5 times the population, respectively). Wisconsin is also third in the nation in new cases per 100,000 residents (303 cases per 100,000 residents in the past seven days), with only North Dakota and South Dakota having higher rates. Compared to neighboring states that have statewide mitigation efforts in place, Wisconsin's increase in cases (17,641) over the last 7 days is more than double both Minnesota's increase (7,093 cases) and Michigan's increase (6,878 cases) (New York Times, October 5, 2020).

Wisconsin must use all its tools, including keeping people physically apart and wearing face coverings, to slow this dangerous spike. The consequences of failing to act could be devastating and deadly. Because of the time period between infection, diagnosis, and the development of serious symptoms, hospitalizations and deaths lag behind case counts. Wisconsin is now experiencing increases in

both of these serious indicators because of the steep rise in cases of COVID-19 over the past month.

Hospital capacity strains in some parts of the state are at record high levels. The State of Wisconsin is divided into seven healthcare emergency readiness coalition regions (HERC regions), which coordinate how public health, healthcare institutions, and first responder agencies respond to health emergencies and catastrophic events.

As of September 29, every HERC region in the state has very high disease activity level (i.e., greater than 350 cases per 100,000 population during the past two weeks). On July 29, 2020, while all of the HERC regions had a high disease activity level (i.e., greater than 100 cases and less than 350 cases per 100,000 population during the past two weeks), none of the HERC regions were experiencing a very high disease burden.

This high level of disease activity is now manifesting itself with increased hospitalizations. On September 3rd, there were 293 patients hospitalized with COVID-19 in Wisconsin. One month later, on October 3rd, this number had more than doubled to 692 patients across the state and more than quadrupled in the Fox Valley, Northeast, Northwest, Northcentral, and Western regions of the state. Hospital leaders in Green Bay, Appleton, Neenah, and Wausau are reporting ICU's at capacity, transfers of patients to other facilities, and critical staffing shortages.

Over the past six months, significant gains have been made in the care for patients with COVID-19; however, despite these gains, the disease continues to take the ultimate toll for too many Wisconsinites. On September 4th, the average number of newly reported deaths among patients with COVID-19 over the past seven days was six. By October 4th, this average had doubled to fourteen. In the first six months of the COVID-19 pandemic, 1,242 deaths were reported across the state. In comparison, during the 2019-2020 influenza season, there were 183 deaths from influenza in our state. Assuming deaths increase at the same rate, COVID-19 would rank as the sixth leading cause of death in Wisconsin in 2020 behind only heart disease, cancer, unintentional injuries, lower respiratory disease, and stroke.

While the current death rate for COVID-19 is 1.1% of all cases, the risk of death increases with age. In Wisconsin, 23% of people in their nineties, 14% of people in their eighties, and 5% of people in their seventies who contract COVID-19 die. The lower overall mortality rate is a reflection of the disproportionate representation of the disease in younger populations where 55% of all Wisconsin COVID-19 cases have been diagnosed in people under age 40 and 92% in people under age 70.

For these reasons, I, Andrea Palm, Department of Health Services Secretary-designee, in fulfilling my constitutional duty under Article I, Section I, as part of the government instituted by the people to secure the rights of all people to life, liberty, and the pursuit of happiness, the Laws of this State including Section 252.02(3) of the Wisconsin Statutes, and consistent with *Wisconsin Legislature v. Palm,* 2020 WI 42, order the following:

1. **Definitions.**

   a. **Public gathering** means an indoor event, convening, or collection of individuals, whether planned or spontaneous, that is open to the public and brings together people who are not part of the same household in a single room.

      i. Places that are **open to the public** include, but are not limited to:

         1. Rooms within a business location, store, or facility that allow members of the public to enter.

         2. Ticketed events where tickets are available for free or for purchase by any individual or by any individual within a specific class of people.

      ii. Places that are **not open to the public**, and therefore are not part of the definition of a public gathering and are not limited by this order, include, but are not limited to:

         1. Office spaces, manufacturing plant, and other facilities that are accessible only by employees or other authorized personnel.

         2. Invitation-only events that exclude uninvited guests.

         3. Private residences. Except, a residence is considered open to the public during an event that allows entrance to any individual; such public gatherings are limited to 10 people.

2. **Public gatherings limited.**

   a. Public gatherings are limited to no more than 25% of the total occupancy limits for the room or building, as established by the local municipality.

   b. For indoor spaces without an occupancy limit for the room or building that is established by the local municipality, such as a

private residence, public gatherings are limited to no more than 10 people.

c. The following are exempt from limitations on public gatherings:

i. Child care settings, including all licensed and certified child care providers who provide care for any age or ages of children up to 13 years of age or children with disabilities up to 19 years of age; Head Start and Early Head Start programs; programs providing before or after school care or virtual learning support during the school day.

ii. Placements for children in out-of-home care, including but not limited to residential care centers, group homes, foster homes, and shelter care; overnight service providers for homeless and runaway youth.

iii. 4K-12 schools.

iv. Institutions of higher education.

v. Health care and public health operations, which includes: hospitals; medical facilities; clinics; ambulatory surgery centers for response to urgent health issues or related COVID-19 activities; manufacturers, technicians, logistics, and warehouse operators and distributors of medical equipment, personal protective equipment (PPE), medical gases, pharmaceuticals, blood and blood products, vaccines, testing materials, laboratory supplies, cleaning, sanitizing disinfecting or sterilization supplies, and tissue and paper towel products; dental offices; pharmacies; public health entities, including those that compile, model, analyze, and communicate public health information; pharmaceutical, pharmacy, medical device and equipment, and biotechnology companies (including operations, research and development, manufacture, and supply chain); healthcare information technology companies; organizations collecting blood, platelets, plasma, and other necessary materials; obstetricians, gynecologists, and midwife practices; eye care centers, including those that sell glasses and contact lenses; home health agencies and providers; mental health and substance abuse providers; detoxification and alcohol or drug treatment programs and facilities; syringe access programs, and naloxone distribution programs; other healthcare facilities and suppliers and providers of any related or any ancillary healthcare services; entities that transport and

dispose of medical materials and remains; personal care agencies; hospices; allied health providers; veterinary care; acupuncturists; massage therapists; chiropractors; and adult family homes.

vi. Human services operations, which includes: long-term care and assisted living facilities, as long as the facility follows all current DHS Recommendations for Prevention of COVID-19 in Long-Term Facilities and Assisted Living Facilities and all applicable U.S. Centers for Disease Control Recommendations; residential settings and shelters for adults, seniors, children, victims of domestic abuse, people with disabilities, people with substance use disorders, or mental illness; transitional facilities; home-based settings to provide services to individuals with physical, intellectual, or developmental disabilities, seniors, adults, or children; adult day care, adult day services, and supportive home care; field offices that provide and help to determine eligibility for basic needs including food, cash assistance, medical coverage, vocational services, or rehabilitation services; developmental centers; adoption agencies; businesses that provide food, shelter, social services, or other necessities of life for economically disadvantaged individuals, individuals with physical, intellectual, or developmental disabilities, or otherwise needy individuals.

vii. Public Infrastructure operations, which includes: food production, food distribution and fulfillment centers, food storage facilities; construction; building management and maintenance; airports and airport operations; utilities operation and maintenance, including water, sewer, gas, and electric (including power generation, distribution, production of raw materials, and Wisconsin Department of Natural Resources-certified and registered drinking water and wastewater testing laboratories); Wisconsin Home Energy Assistance, Low Income Home Energy Assistance Program, and Public Benefits Energy Assistance Program offices, customer service centers, and public intake centers; oil and biofuel refining; roads, highways, railroads, and public transportation; ports; cybersecurity operations; flood control; solid waste and recycling collection and removal; and internet, video, and telecommunications systems.

viii. State and local government operations and facilities, including polling locations.

ix. Churches and other places of religious worship.

x. Political rallies, demonstrations, and other speech protected by the First Amendment.

xi. State facilities under the control of the Wisconsin Supreme Court and the Wisconsin Legislature.

xii. Federal facilities under the control of the federal government.

3. **Public heath directives and orders.** All individuals are strongly encouraged to take personal responsibility for following public health guidance from local health officials, the Department of Health Services, and the Center for Disease Control. Individuals must follow all directives and orders issued by local or state authorities regarding measures to combat COVID-19, including any local or state orders regarding wearing face coverings.

ENFORCEMENT AND APPLICABILITY

4. **Tribal Nations.**

   a. These restrictions do not apply to activities by Tribal members within the boundaries of their Tribal reservations and federal land held in trust for any one of the eleven federally recognized Tribes in Wisconsin, but Tribal members may be subject to restrictions by Tribal authorities.

   b. Non-tribal members should be respectful of and avoid non-essential travel to Tribal territory.

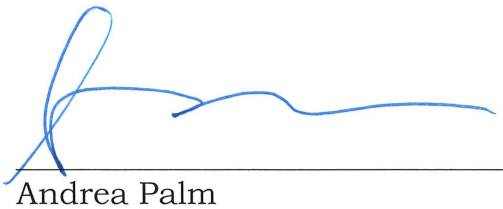
   c. Wisconsin's local governments shall coordinate, collaborate, and share information with the Tribal Nations in their region.

5. **Local Orders.** Local governments may issue orders that are more restrictive than the provisions in this order.

6. **Enforcement.** This order is enforceable by civil forfeiture. Wis. Stat. § 252.25; *Legislature v. Palm*, 2020 WI 42.

7. **Severability.** If any provision of this order or its application to any person or circumstance is held to be invalid, then the remainder of the order, including the application of such part or provision to other persons or circumstances, shall not be affected and shall continue in full force and effect. To this end, the provisions of this order are severable.

8. **Duration.** This order shall become effective at 8:00 a.m. on October 8, 2020. This order shall remain in effect for two incubation periods of COVID-19, which will end November 6, 2020.



10/06/2020

Andrea Palm
Secretary-designee
Department of Health Services
State of Wisconsin

Date

EXHIBIT 5

EXHIBIT 6

EXHIBIT 7

EXHIBIT 8

EXHIBIT 9

Exhibit 10

Meeting of:	**COMMON COUNCIL OF THE CITY OF STOUGHTON**
Date//Time:	Tuesday, April 14, 2020 @ 7:00 p.m.
Location:	The meeting of the Common Council will be conducted virtually due to COVID-19. You can join the meeting from your computer tablet or smartphone: https://global.gotomeeting.com/join/668671461. You can also dial in using your phone: United States: +1 (312) 757-3117 Access Code: 668-671-461.
Members:	Mayor Tim Swadley, Matt Bartlett, Sid Boersma, Phil Caravello, Ozzie Doom, Ben Heili, Regina Hirsch, Greg Jenson, Jean Ligocki, Tom Majewski, Lisa Reeves, and Brett Schumacher

CALL TO ORDER

Roll Call, Communications, and Presentations:
Mayor Swadley called the meeting to order at 7:06 p.m.

Clerk Licht called roll and noted that there were 11 alders present.

- Volunteer of the Year Proclamation—Tricia Suess Charleston
- Volunteer of the Year Proclamation—Sharon Mason-Boersma
- Stoughton's Friend of Youth Proclamation—Cynthia Shlegel
- Stoughton's Business Person of the Year—Kendall & Trish Gulseth, Koffee Kup
- Election Update

Minutes and Reports:

Public Comment Period:
None

CONSENT AGENDA
A. March 10, 2020 Council Minutes

Motion by Jenson, second by Hirsch to approve the consent agenda. Motion carried 11-0.

OLD BUSINESS

NEW BUSINESS

HEARING: Discussion and possible decision on the complaint seeking Revocation of the "Class B" Reserve Combination License held by Shaker Saloon, LLC d/b/a Shakers Saloon located at 111 Chalet Dr.

Motion by Jenson, second by Heili to revoke the "Class B" Reserve Combination License held by Shaker Saloon, LLC d/b/a Shakers Saloon located at 111 Chalet Dr. Attorney Watt presented his objection to the report, noting that the agent and the corporation are the same person. He added that

there was a presumption of "intent to deliver" and Mr. Kittleson has not yet been convicted of any crime. He stated that Shakers would not take further legal action if the council agreed to a suspension until June 1, 2020. Rick Manthe stated that Shakers, LLC knowingly allowed Mr. Kittleson on the premise with 2.5 ounces of cocaine. He noted that Mr. Kittleson and Shakers Saloon, LLC are 2 different entities. He argued that on the day of the hearing, Shakers had taken no steps to remove Kittleson from the LLC.

Motion by Ligocki, second by Hirsch to suspend the license for 48 days with June 8 being the effective end date. Motion carried on a vote of 6-5 with Boersma, Caravello, Doom, Jenson and Reeves voting no.

Original motion as amended carried 7-4 with Doom, Jenson, Reeves, and Boersma voting 'no'.

R-49-2020- Possible action to approve the appointment of Chatta Huffman as agent for Shakers Saloon, LLC d/b/a Shakers Saloon, located at 111 Chalet Dr.

Motion by Heili, second by Bartlett to approve R-49-2020 Possible action to approve the appointment of Chatta Huffman as agent for Shakers Saloon, LLC d/b/a Shakers Saloon, located at 111 Chalet Dr. Motion carried 11-0.

Discussion and possible action regarding Mayor Swadley's Emergency Declaration

Motion by Reeves, second by Jenson to ratify Mayor Swadley's Emergency declaration. Motion carried 11-0.

R-50-2020- Approving City of Stoughton employees, volunteers and vendors that are deemed essential during the COVID-19 Pandemic

Motion by Jenson, second by Schumacher to approve R-50-2020 Approving City of Stoughton employees, volunteers and vendors that are deemed essential during the COVID-19 Pandemic. Motion carried 11-0.

R-51-2020- Authorizing City of Stoughton Department Heads to generate and make changes to emergency polices on an as needed basis for the duration of the COVID-19 pandemic

Motion by Hirsch, second by Reeves to approve R-51-2020 Authorizing City of Stoughton Department Heads to generate and make changes to emergency polices on an as needed basis for the duration of the COVID-19 pandemic. Motion carried 11-0.

R-52-2020- Authorizing and approving a Memorandum of Understanding with the Stoughton Professional Police Association regarding schedule changes

Motion by Reeves, second by Schumacher to approve R-52-2020 Authorizing and approving a Memorandum of Understanding with the Stoughton Professional Police Association regarding schedule changes. There will be an approximate cost of $87,000 to make the changes to 12 hours per week. Motion carried 11-0.

R-53-2020- Identifying Emergency Responders for the purposes of the Families First Coronavirus Response Act

Motion by Reeves, second by Caravello to approve R-53-2020 Identifying Emergency Responders for the purposes of the Families First Coronavirus Response Act. Motion carried 11-0.

R-54-2020- Approving the Interim Compensation Plan through April 30, 2020 as outlined in the March 19, 2020 Memo

Motion by Reeves, second by Ligocki to approve R-54-2020 Approving the Interim Compensation Plan through April 30, 2020 as outlined in the March 19, 2020 Memo. Council agreed that we should stay with this plan until the Safer at Home Order has been lifted.

Motion by Ligocki, second by Heili to amend the interim compensation plan as outlined in the March 19, 2020 to be ratified through the expiration of the until Safer at Home Order or as otherwise modified by the council. Motion carried 11-0.

Original motion as amended 11-0.

R-55-2020- Authorizing and directing the proper City official(s) to enter into an agreement with Parisi Construction Co., Inc. for the 2020 Street and Utility Reconstruction Contract 1-2020

Motion by Schumacher, second by Hirsch to approve R-55-2020 Authorizing and directing the proper City official(s) to enter into an agreement with Parisi Construction Co., Inc. for the 2020 Street and Utility Reconstruction Contract 1-2020. Boersma expressed concerns about COVID-19 policies that the construction company would be following and the costs of residents during this time. Motion carried 11-0.

R-56-2020- Authorizing and directing the proper City official(s) to amend the 2020-2024 City of Stoughton Capital Improvements Plan (CIP) Budget in relation to the Street and Construction contract 1-2020

Motion by Schumacher, second by Reeves to approve R-56-2020 Authorizing and directing the proper City official(s) to amend the 2020-2024 City of Stoughton Capital Improvements Plan (CIP) Budget in relation to the Street and Construction contract 1-2020. Motion carried 11-0.

Discussion and possible action regarding recovery of Unlawful Tax Request from Ryan Tax Compliance on behalf of Aldi, Inc. to refund taxes of $1,543.90

Motion by Schumacher, second by Reeves to pay the unlawful tax $1,543.90 to Aldi, Inc. Motion carried 11-0.

R-57-2020- Authorizing the submittal of a Wisconsin DNR Stewardship Local Units of Government, Federal Land and Water Conservation Fund, and Recreational Trails Grant Programs grant application by the Parks & Recreation Director for Yahara Riverfront Development Project

Motion by Hirsch, second by Reeves to approve R-57-2020 Authorizing the submittal of a Wisconsin DNR Stewardship Local Units of Government, Federal Land and Water Conservation Fund, and Recreational Trails Grant Programs grant application by the Parks & Recreation Director for Yahara Riverfront Development Project. Motion carried 11-0.

R-58-2020-Authorizing the Participation in the Department of Natural Resources Municipal Dam Grant Program

Motion by Hirsch, second by Reeves to approve R-58-2020 Authorizing the Participation in the Department of Natural Resources Municipal Dam Grant Program. Motion carried 11-0.

R-59-2020-Authorizing and directing the proper city officials to amend the 2020-2024 City of Stoughton Capital Improvements Plan (CIP) Budget

Motion by Schumacher, second by Reeves to approve R-59-2020 Authorizing and directing the proper city officials to amend the 2020-2024 City of Stoughton Capital Improvements Plan (CIP) Budget. Motion carried 10-1 with Boersma voting 'no'.

R-60-2020- Annual Report-Municipal Separate Storm Sewer System (MS4) Permit

Motion by Heili, second by Reeves to approve R-60-2020 Annual Report-Municipal Separate Storm Sewer System (MS4) Permit. Motion carried 11-0.

R-61-2020-Approving a Conditional Use Permit by Zink Power at 2443 County Highway A, Stoughton, WI

Motion by Caravello, second by Majewski to approve R-61-2020 Approving a Conditional Use Permit by Zink Power at 2443 County Highway A, Stoughton, WI. Motion carried 11-0.

Discussion and possible action regarding recommendation to rebid 1-2020 Alternate Bid No.1 for Sanitary Sewer Work as a Separate Contract

Motion by Hirsch, second by Schumacher to re-bid 1-2020 alternate bid no. 1 for sanitary sewer works as a separate contact. Motion carried 11-0.

Approval of a Communication Cabinet Easement Located at Stoughton Utilities Well No. 4 at 921 N. Van Buren Street

Motion by Hirsch, second by Schumacher to approve a communication cabinet easement located at Stoughton Utilities Well. No. 4 at 921 N. Van Buren St. Motion carried 11-0.

Adjournment:

Motion by Reeves, second by Jenson to adjourn at 10:19 p.m. Motion carried 11-0.

Respectfully Submitted,

Holly Licht, City Clerk