CARLSON BLACK

CARLSON BLACK O'CALLAGHAN & BATTENBERG LLP

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February 9, 2024

VIA EMAIL (cmcglynn@ci.stoughton.wi.us and dehlinger@ci.stoughton.wi.us)

Stoughton Housing Authority of the City of Stoughton, Wisconsin
Attn: Cindy McGlynn and Dave Ehlinger
c/o Stoughton City Hall
207 S. Forrest Street
Stoughton, WI 53589

Re: Billing Rates

Dear Ms. McGlynn and Mr.Ehlinger:

We thank you for the continued opportunity to provide you with legal services. As explained in our initial engagement letter, we periodically assess and update our standard billing rates. We are writing to let you know that, effective January 1, 2024, the standard billings for the various individuals at the firm who deliver legal services to you will be as follows:

Senior Partner:	$415
Partner:	$390
Senior Associate:	$310
Associate:	$290
Paralegal:	$210
Legal Assistant:	$110

We understand that hourly rates are only one of the factors our clients look at when assessing value for legal services. We know that the overall quality of representation, efficiency of service and predictability of costs are also important factors. We believe we deliver excellent value in each of these areas but you are ultimately the judge of that. If you have any concerns, we invite you to let us know how we may improve our service to you.

We again thank you for the opportunity to work with you and look forward to a mutually rewarding 2024.

Very truly yours,

CARLSON BLACK O'CALLAGHAN & BATTENBERG LLP

Daniel LaFrenz, Partner