

ORDINANCE NO. 06-26 AC CMS

**AN ORDINANCE AMENDING THE CITY OF OBERLIN
CONSOLIDATED COMPENSATION AND POSITION
CLASSIFICATION PLAN AND DECLARING AN
EMERGENCY**

BE IT ORDAINED by the Council of the City of Oberlin, County of Lorain, State of Ohio, five-sevenths (5/7ths) of all members elected thereto concurring:

SECTION 1. That Exhibit A attached to Ordinance No. 02-90 AC CMS, which established a consolidated compensation and position classification plan for full-time regular employees of the City, is hereby amended to increase the authorized number of "Service Maintenance Worker" from 8 to 9.

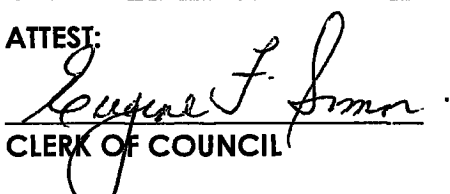
SECTION 2. It is hereby found and determined that all formal actions of this Council concerning or relating to the adoption of this ordinance were adopted in an open meeting of this Council and that all deliberations of this Council and of any of its committees that resulted in such formal actions, were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

SECTION 3. That this Ordinance is hereby declared to be an emergency measure necessary for the preservation of the public peace, health and safety of the citizens of the City of Oberlin, Ohio, or to provide for the usual daily operation of a municipal department, to wit:

"to amend the City Consolidated Compensation and Position Classification Plan in a timely manner to ensure the efficient operation of the Public Works Department", and shall take effect immediately upon passage.

PASSED: 1st Reading - March 6, 2006
2nd Reading - March 20, 2006
3 Reading - April 3, 2006

ATTEST:


CLERK OF COUNCIL

POSTED: April 4, 2006


PRESIDENT OF COUNCIL

EFFECTIVE DATE: April 4, 2006

“EXHIBIT A”
(Revised for Calendar Year 2006)

**POSITION CLASSIFICATION AND PAY GRADES FOR
REGULAR FULL-TIME CITY EMPLOYEES**

POLICE DEPARTMENT

<u>Job Title</u>	<u>FLSA Class</u>	<u>Civil Service</u>	<u>Number Authorized</u>	<u>Pay Grade</u>	<u>Low</u>	<u>High</u>
Chief	E	U	1	7	\$52,560	\$85,166
Captain	E	CC	1	6	\$44,822	\$78,353
Sergeant	NE	CC	4	Union		
Patrol Officer	NE	CC	9	Union		
Detective	NE	CC	1	Union		
Administrative Assistant	NE	U	1	3	\$13.37	\$22.93
Dispatcher	NE	CN	4	Union		
TOTAL NUMBER OF POSITIONS AUTHORIZED			21			

FIRE DEPARTMENT

<u>Job Title</u>	<u>FLSA Class</u>	<u>Civil Service</u>	<u>Number Authorized</u>	<u>Pay Grade</u>	<u>Low</u>	<u>High</u>
Chief	E	U	1	7	\$52,560	\$85,166
Assistant Chief	E	CC	1	6	\$44,822	\$78,353
Firefighter/Driver	NE	CC	3	3	\$13.37	\$22.93
TOTAL NUMBER OF POSITIONS AUTHORIZED			5			

FINANCE DEPARTMENT

<u>Job Title</u>	<u>FLSA Class</u>	<u>Civil Service</u>	<u>Number Authorized</u>	<u>Pay Grade</u>	<u>Low</u>	<u>High</u>
Financial Assistant	NE	U	4	5	\$18.38	\$31.33
TOTAL NUMBER OF POSITIONS AUTHORIZED			4			

ADMINISTRATION DEPARTMENT

<u>Job Title</u>	<u>FLSA Class</u>	<u>Civil Service</u>	<u>Number Authorized</u>	<u>Pay Grade</u>	<u>Low</u>	<u>High</u>
Code Administrator	E	CN	1	6	\$44,822	\$78,353
Secretary/Receptionist	NE	CC	1	2	\$11.40	\$17.20
Administrative Assistant	NE	U	1	3	\$13.37	\$22.93
TOTAL NUMBER OF POSITIONS AUTHORIZED			3			

DEPARTMENT OF PLANNING AND DEVELOPMENT

<u>Job Title</u>	<u>FLSA Class</u>	<u>Civil Service</u>	<u>Number Authorized</u>	<u>Pay Grade</u>	<u>Low</u>	<u>High</u>
Administrative Assistant	NE	U	1	3	\$13.37	\$22.93
Director of Planning & Development	E	U	1	7	\$52,560	\$85,166
Recreation Program Coordinator	E	CN	1	5	\$38,227	\$65,164
Recreation Assistant	NE	CN	1	2	\$11.40	\$17.20
Community Planner	E	CN	1	5	\$38,227	\$65,164
Economic & Housing Development Officer	E	CN	1	6	\$44,822	\$78,353
TOTAL NUMBER OF POSITIONS AUTHORIZED			6			

PUBLIC WORKS DEPARTMENT

<u>Job Title</u>	<u>FLSA Class</u>	<u>Civil Service</u>	<u>Number Authorized</u>	<u>Pay Grade</u>	<u>Low</u>	<u>High</u>
Public Works Director	E	U	1	7	\$52,560	\$85,166
Engineer/Underground Supt.	E	CN	1	7	\$52,560	\$85,166
General Maintenance Supt.	E	CN	1	6	\$44,822	\$78,353
Water Superintendent	E	CN	1	6	\$44,822	\$78,353
Wastewater Superintendent	E	CN	1	6	\$44,822	\$78,353
Administrative Assistant	NE	U	1	3	\$13.37	\$22.93
Information Systems Manager	NE	CN	1	5	\$18.38	\$31.33
Water Lead Operator	NE	CN	1	Union		
Wastewater Lead Operator	NE	CN	1	Union		
Lead Operator Distribution	NE	CN	1	Union		
Lead Vehicle Maintenance Mechanic	NE	CN	1	Union		
Mechanic	NE	CN	1	Union		
Crew Leader	NE	CN	4	Union		
Service Maintenance Worker	NE	CN	9	Union		
Field Maintenance Specialist	NE	CN	1	Union		
Collection Operator	NE	CN	2	Union		
Water Distribution Operator	NE	CN	4	Union		
Water Plant Operator	NE	CN	4	Union		
Wastewater Operator	NE	CN	4	Union		

TOTAL NUMBER OF POSITIONS AUTHORIZED

40

ELECTRIC DEPARTMENT

<u>Job Title</u>	<u>FLSA Class</u>	<u>Civil Service</u>	<u>Number Authorized</u>	<u>Pay Grade</u>	<u>Low</u>	<u>High</u>
OMLPS Director	E	U	1	7	\$52,560	\$85,166
Utility Services Manager	E	CN	1	5	\$38,227	\$65,164

Distribution Superintendent	E	CN	1	6	\$44,822	\$78,353
Plant Superintendent	E	CN	1	6	\$44,822	\$78,353
Technical Services Superintendent	E	CN	1	6	\$44,822	\$78,353
Administrative Assistant	NE	U	1	3	\$13.37	\$22.93
Electrical Technician	NE	CN	3	Union		
Technician I						
Technician II						
Line Crew Leader	NE	CN	2	Union		
Lineman	NE	CN	4			
Journeyman				Union		
Lineman "B"				Union		
Operator/Mechanic	NE	CN	5			
Chief (1)				Union		
Operator Mechanic (4)				Union		
Inventory/Purchasing Specialist	NE	CN	1	Union		
TOTAL NUMBER OF POSITIONS AUTHORIZED			21			
TOTAL FULL-TIME POSITIONS AUTHORIZED			100			

NOTES:

NO CURRENT POSITION	1	\$ 9.72	\$14.66
NO CURRENT POSITION	4	\$15.68	\$26.11

FLSA Exempt positions are depicted as annualized salaries. Non-exempt positions are shown at hourly rates.

FLSA CLASS CODE: E = EXEMPT
NE = NON-EXEMPT

CIVIL SERVICE CODE: U = UNCLASSIFIED
CC = CLASSIFIED / COMPETITIVE
CN = CLASSIFIED / NON-COMPETITIVE