

## ORDINANCE NO. 00-115 AC CMS

### AN ORDINANCE APPROVING AMENDMENTS TO THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF OBERLIN AND THE I.B.E.W. AND DECLARING AN EMERGENCY

BE IT ORDAINED by the Council of the City of Oberlin, County of Lorain, State of Ohio, five-sevenths (5/7ths) of all members elected thereto concurring:

SECTION 1. That the proposed amendments to the Collective Bargaining Agreement between the City of Oberlin and the I.B.E.W., copies being attached hereto, are hereby ratified and approved, and the City Manager is hereby authorized and directed to execute same on behalf of the City.


SECTION 2. It is hereby found and determined that all formal actions of this Council concerning or relating to the adoption of this ordinance were adopted in an open meeting of this Council and that all deliberations of this Council and of any of its committees that resulted in such formal action, were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

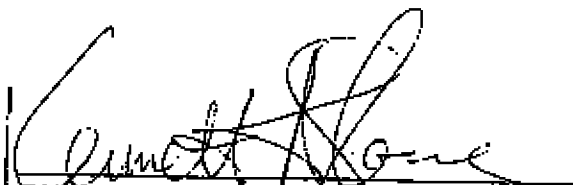
SECTION 3. That this ordinance is hereby declared to be an emergency measure necessary for the preservation of the public peace, health and safety of the citizens of the City of Oberlin to wit:

"to approve amendments to an existing Collective Bargaining Agreement as soon as possible in order to ensure efficient operation of the municipality", and shall take effect immediately upon passage.

PASSED: 1<sup>st</sup> Reading - December 4, 2000 (E)  
2<sup>nd</sup> Reading -  
3<sup>rd</sup> Reading -

ATTEST:

  
CLERK OF COUNCIL

  
CHAIR OF COUNCIL (ACTING)

POSTED: December 5, 2000

EFFECTIVE DATE: December 5, 2000

AMENDED  
MEMORANDUM of AGREEMENT

This agreement amends and supersedes the Memorandum of Agreement approved by Ordinance No. 00-85 AC CMS on July 17, 2000 by Oberlin City Council, and signed on July 20, 2000 by representatives of IBEW Local 39 and the City of Oberlin.

Consistent with the Letter of Understanding contained in Attachment "A" of the Collective Bargaining Agreement effective 11/09/99 through 10/31/2002 between the International Brotherhood of Electrical Workers, Local 39 (hereinafter "Union") and the City of Oberlin (hereinafter the "City"), the parties hereby agree to the following:

1. Consistent with Article 6 (Management Rights) the City will establish three (3) new job classifications:
  - a. Service Maintenance Worker - Construction
  - b. Service Maintenance Worker - Refuse / Recycling
  - c. Service Maintenance Worker - Park & Cemetery
2. Employees currently assigned to the duties which will be incorporated into each of the newly established classifications contained in #1 above shall become incumbents of those job classifications - they are as follows:
  - a. Service Maintenance Worker - Construction
    1. Willie Blackmon
    2. Michael Brown
    3. Gary Price
    4. John Moore
  - b. Service Maintenance Worker - Refuse / Recycling
    1. Clarence Palos
    2. Gregory Wright (Chris Sibona)
  - c. Service Maintenance Worker - Parks & Cemetery
    1. Michael Fridenstine
    2. Charles Kolhoff
3. The hourly rates for the newly established classifications will be as follows:

<u>Classification</u>	<u>11/01/99</u>	<u>11/01/00</u>	<u>11/01/01</u>
Service Maintenance Worker - Construction	\$12.41	\$12.84	\$13.29
Service Maintenance Worker - Refuse / Recycling	\$12.41	\$12.84	\$13.29
Service Maintenance Worker - Parks & Cemetery	\$12.41	\$12.84	\$13.29

4. To ensure that the formerly agreed to ten cent per hour rate differential between the Service Maintenance Worker and the Collection B classification is maintained, the hourly rate for the Collection Operator B classification will be as follows:

<u>Effective</u>	<u>11/01/99</u>	<u>11/01/00</u>	<u>11/01/01</u>
	\$12.51	\$12.94	\$13.39

5. Pay adjustments resulting from this Agreement shall be contained in a separate check.

Dated this \_\_\_\_\_ day of \_\_\_\_\_, 2000.

For the Union:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

For the City:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Approved as to form:

\_\_\_\_\_  
Eric R. Severs, City Solicitor

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Dated this 5<sup>TH</sup> day of DECEMBER, 2000.

For the Union:

Unit Chair James Johnson  
Stephen B. Johnson, Ch. Steward  
Thomas Ruiz Ben Mgr.

For the City:

[Signature]  
\_\_\_\_\_  
\_\_\_\_\_

Approved as to form:

[Signature]  
Eric R. Severs, City Solicitor