

ORDINANCE NO. 98-26 AC CMS

**AN ORDINANCE AMENDING ORDINANCE NO 97-41 AC CMS,
RELATING TO A COMPENSATION PLAN FOR
FULL-TIME PERMANENT EMPLOYEES OF THE CITY OF OBERLIN**

BE IT ORDAINED by the Council of the City of Oberlin, County of Lorain, State of Ohio, a majority of all members elected thereto concurring:

SECTION 1. That Ordinance No. 97-41 AC CMS, relating to a compensation plan for full-time permanent employees of the City of Oberlin is hereby amended to read as follows, effective March 1, 1998:

PAY RANGE	<u>LOW HOURLY</u>	<u>MID HOURLY</u>	<u>HIGH HOURLY</u>
1.	7.19	8.44	9.71
2.	7.73	9.08	10.44
3.	8.31	9.76	11.22
4.	8.93	10.49	12.05
5.	9.60	11.28	12.96
6.	10.33	12.12	13.94
7.	11.10	13.03	14.97
8.	11.92	14.01	16.10
9.	12.83	15.06	17.31
10.	14.70	17.27	21.27
	<u>LOW SALARY</u>	<u>MID SALARY</u>	<u>HIGH SALARY</u>
11.	30,822.00	36,203.00	41,607.00
12.	33,134.00	38,928.00	44,721.00
13.	35,608.00	41,836.00	48,087.00

14.	38,287.00	44,996.00	54,783.00
15.	41,149.00	53,182.00	72,000.00

That each full-time permanent employee of the City shall be entitled to a longevity bonus in the following amounts for service with the City:

<u>Years of Service</u>	<u>Amount of Bonus</u>
11 to 15 years	3/4% of base salary at time bonus accrued
16 to 20 years	1% of base salary at time bonus accrued
21 to 25 years	1-1/4% of base salary at time bonus accrued
26 or more years	1-1/2% of base salary at time bonus accrued

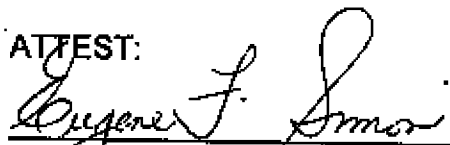
The longevity bonus will accrue each year on the anniversary of the employee's date of hire and be paid on June 30 for date of hire between January 1 and June 30, and December 31 for date of hire between July 1 and December 31.

SECTION 2. It is hereby found and determined that all formal actions of this Council concerning or relating to the adoption of this ordinance were adopted in an open meeting of this Council and that all deliberations of this Council and of any of its committees that resulted in such formal action, were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

SECTION 3. That this ordinance shall take effect at the earliest date allowed by law.

PASSED: 1st Reading- February 17, 1998 (E)

ATTEST:


CLERK OF COUNCIL


CHAIR OF COUNCIL

POSTED: February 19, 1998

EFFECTIVE DATE: February 18, 1998