

ORDINANCE NO. 96-44 AC CMS

AN ORDINANCE APPOINTING ROBERT DISPIRITO CITY MANAGER OF
THE CITY OF OBERLIN, OHIO, AND DECLARING AN EMERGENCY

BE IT ORDAINED by the Council of the City of Oberlin, County of Lorain, State of Ohio, five-sevenths (5/7ths) of all members elected thereto concurring:

SECTION 1. That Robert DiSpirito is hereby appointed City Manager of the City of Oberlin, Ohio, effective May 1, 1996, at a base salary of \$48,000 annually, pursuant to the following terms and receiving the following benefits:

1. Free use and occupancy of the City-owned house located at 205 Morgan Street, Oberlin, Ohio. The City Manager will pay all utility bills.
2. Performance evaluations to be conducted annually. The City Manager may request evaluations on a six-month basis.
3. Moving expenses which include packing, unpacking and insurance charges for moving the City Manager and family and personal property from Delaware, Ohio, to Oberlin, not to exceed \$2500.00. Bills are to be submitted to the City Auditor.
4. After reviewing the City-owned house with City staff, a list of mutually agreed to improvements will be made.
5. The City will pay for temporary quarters (motel) and not more than \$20.00 per day "meal per diem" for the City Manager alone, until such time (mutually agreed upon) as the City-owned house can be occupied. Improvements to the house need not necessarily be completed, nor the moving of all of the City Manager's possessions, prior to taking up residence.
6. A \$175.00 per month vehicle allowance.
7. All ICMA and other dues and meetings paid including ICMA annual meeting.
8. Two weeks of vacation during the first year of service and four weeks in each subsequent year. The City Manager will be permitted to transfer from Delaware, Ohio, five (5) vacation days with the understanding that if they are not used by December 31, 1996, they will not carry over. It is understood that the City Manager has long weekend vacation plans, one for early July and the other mid-August, 1996.
9. Transfer of all accrued sick leave.

10. All health and dental benefits paid to other City employees, \$50,000 life insurance, P.E.R.S. (13.5% paid by the City and an additional 5% of salary P.E.R.S. allowance paid by the City), paid sick leave (fifteen (15) days per calendar year), and ten (10) paid holidays per calendar year.

11. Bonded with \$1,000,000.00 public liability insurance and the City will pay the bonding fee.

12. Three months severance pay will be provided in the event of involuntary termination of employment.

SECTION 2. It is hereby found and determined that all formal actions of this Council concerning or relating to the adoption of this ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action, were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

SECTION 3. That this ordinance is hereby declared to be an emergency measure necessary for the preservation of public peace, health, and safety of the citizens of the City of Oberlin, Ohio, to wit:

"to appoint a new City Manager for the City of Oberlin as soon as possible in order to ensure the efficient operation and management of the City"

and shall take effect immediately upon passage.

PASSED: 1st Reading - April 19, 1996 (E)
2nd Reading -
3rd Reading -

ATTEST:


CLERK OF COUNCIL


CHAIRMAN OF COUNCIL

POSTED: April 19, 1996

EFFECTIVE DATE: April 19, 1996