## ORDINANCE NO. 95-117 AC CMS

## AN ORDINANCE APPROVING A PERSONNEL POLICY MANUAL FOR THE CITY OF OBERLIN, OHIO

BE IT ORDAINED by the Council of the City of Oberlin, County of Lorain, State of Ohio, a majority of all members elected thereto concurring:

SECTION 1. That the attached Personnel Policy Manual for the City of Oberlin, Ohio, is hereby approved and adopted.

SECTION 2. It is hereby found and determined that all formal actions of this Council concerning or relating to the adoption of this ordinance were adopted in an open meeting of this Council and that all deliberations of this Council and of any of its committees that resulted in such formal action, were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

SECTION 3. That this ordinance shall take effect at the earliest date allowed by law.

PASSED: 1st Reading - 12/4/95

2nd Reading - 12/18/95 (T) 3rd Reading - 2/5/96

ATTEST:

CLERK OF COUNCIL

CHAIRMAN OF COUNCIL

POSTED: 2/9/96

**EFFECTIVE DATE: 3/5/96**