

ORDINANCE NO. 93-41 AC CMS

AN ORDINANCE AMENDING SECTIONS 145.08(a) AND 145.11(e)  
OF THE CODIFIED ORDINANCES OF THE CITY, OF OBERLIN  
AS THEY RELATE TO COMPENSATORY TIME  
AND DECLARING AN EMERGENCY

BE IT ORDAINED by the Council of the City of Oberlin, County of Lorain, State of Ohio, five-sevenths (5/7ths) of all members elected thereto concurring:

SECTION 1. That section 145.08(a) of the codified ordinances of the City of Oberlin, be and hereby, is amended to read as follows:

"(a) In the case of the managerial, supervisory and professional positions within the City pay ranges 9 through 16, it is implicit in the nature of their positions that time beyond the normal work schedule may often necessarily be spent on the job at no additional compensation. If an employee must work overtime because of necessity and/or emergency, he or she shall receive compensatory time off in accordance with the then current compensatory time policy as set by the City Manager. Compensatory time off must be taken as soon as possible after the overtime worked and only when the granting of such permission is consonant with good departmental operations and in accordance with the policy of the City Manager."

SECTION 2. That section 145.11(e) of the codified ordinances of the City of Oberlin be, and hereby is, amended to read as follows:

"(e) Upon termination of employment, the employee shall be entitled to receive the money he/she has placed in the retirement fund and shall further be entitled to any accumulated vacation time and sick time up to the amounts prescribed by State Law if the same is applicable."

SECTION 3. It is hereby found and determined that all formal actions of this Council concerning or relating to the adoption of this ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action, were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

SECTION 4. That this ordinance is hereby declared to be an emergency measure necessary for the preservation of the public peace, health and safety of the citizens of the City of Oberlin, Ohio, to wit:

"to clarify the City of Oberlin compensatory time policy for managerial, supervisory and professional positions within the City at the earliest possible date."

and shall take effect immediately upon passage.

PASSED: 1st Reading - June 7, 1993 (A) (E)  
2nd Reading -  
3rd Reading -

ATTEST:

  
CLERK OF COUNCIL

  
CHAIRMAN OF COUNCIL

POSTED: June 11, 1993

EFFECTIVE DATE: June 8, 1993