ORDINANCE NO. 92-58 AC CMS

AN ORDINANCE ESTABLISHING AN IRS SECTION 125 FLEXIBLE BENEFITS PLAN FOR THE CITY OF OBERLIN, OHIO, AND DECLARING AN EMERGENCY

BE IT ORDAINED by the Council of the City of Oberlin, County of Lorain, State of Ohio, five-sevenths (5/7ths) of all members elected thereto concurring:

SECTION 1. That there is hereby established a Flexible Benefits Plan for City of Oberlin, Ohio, employees, pursuant to Section 125 of the Internal Revenue Code, a copy of said Plan Document being attached hereto and incorporated herein by reference.

SECTION 2. It is hereby found and determined that all formal actions of this Council concerning or relating to the adoption of this ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action, were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

SECTION 3. That this ordinance is hereby declared to be an emergency measure necessary for the preservation of the public peace, health and safety of the citizens of the City of Oberlin, Ohio, to wit:

"to implement a flexible benefits plan for City of Oberlin employees at the beginning of the City health plan year"

and shall take effect immediately upon passage.

PASSED: 1st Reading - August 3, 1992 (E)

2nd Reading - 3rd Reading -

ATTEST:

CLERK OF COUNCIL

POSTED: August 5, 1992

CHAIRMAN OF COUNCIL

EFFECTIVE DATE: August 3, 1992