

ORDINANCE NO. 92-30 AC CMS

AN ORDINANCE AMENDING ORDINANCE NO. 91-38 AC CMS,  
WHICH ADOPTED A COMPENSATION PLAN FOR  
FULL-TIME PERMANENT EMPLOYEES OF THE CITY OF OBERLIN

BE IT ORDAINED by the Council of the City of Oberlin, County of Lorain, State of Ohio, a majority of all members elected thereto concurring:

SECTION 1. That Ordinance No. 91-38 AC CMS, which adopted a compensation plan for full-time permanent employees of the City of Oberlin is hereby amended to read as follows, effective January 1, 1992:

<u>Pay Range</u>	Low Annual Bi-weekly <u>Hourly</u>	Mid Annual Bi-weekly <u>Hourly</u>	High Annual Bi-weekly <u>Hourly</u>
1.	13,718.22 527.62 6.5953	16,113.14 619.74 7.7467	18,529.06 712.66 8.9082
2.	14,747.62 567.22 7.0902	17,331.60 666.60 8.3325	19,915.58 765.98 9.5748
3.	15,861.04 610.04 7.6255	18,634.10 716.70 8.9587	21,407.15 823.35 10.2919
4.	17,037.49 655.29 8.1911	20,020.62 770.02 9.6253	23,003.76 884.76 11.0595
5.	18,318.98 704.58 8.8072	21,533.20 828.20 10.3525	24,726.42 951.02 11.8877
6.	19,705.50 757.90 9.4738	23,129.81 889.61 11.1201	26,596.13 1,022.93 12.7866
7.	21,176.06 814.46 10.1808	24,873.47 956.67 11.9584	28,570.88 1,098.88 13.7360
8.	22,751.66 875.06 10.9383	26,743.18 1,028.58 12.8573	30,713.70 1,181.30 14.7662

9.	24,474.32 941.32 11.7665	28,738.94 1,105.34 13.8168	33,024.58 1,270.18 15.8772
10.	26,302.02 1,011.62 12.6452	30,902.77 1,188.57 14.8571	35,503.52 1,365.52 17.0690
11.	28,276.77 1,087.57 13.5946	33,213.65 1,277.45 15.9681	38,171.54 1,468.14 18.3517
12.	30,398.58 1,169.18 14.6147	35,713.60 1,373.60 17.1700	41,028.62 1,578.02 19.7253
13.	32,667.44 1,256.44 15.7055	38,381.62 1,476.22 18.4527	44,116.80 1,696.80 21.2100
14.	35,125.38 1,350.98 16.8872	41,280.72 1,587.72 19.8465	47,415.06 1,823.66 22.7957
15.	37,751.38 1,451.98 18.1497	44,368.90 1,706.50 21.3312	50,965.41 1,960.21 24.5026
16.	40,587.46 1,561.06 19.5132	47,688.16 1,834.16 22.9270	54,788.86 2,107.26 26.3408

That each full-time permanent employee of the City shall be entitled to a longevity bonus in the following amounts for service with the City:

<u>Years of Service</u>	<u>Amount of Bonus</u>
11 to 15 years	3/4% of base salary at time bonus accrued
16 to 20 years	1% of base salary at time bonus accrued
21 to 25 years	1-1/4% of base salary at time bonus accrued
26 or more years	1-1/2% of base salary at time bonus accrued

The longevity bonus will accrue each year on the anniversary of the employee's date of hire and be paid on June 30 for date of hire between January 1 and June 30, and on December 31 for date of hire between July 1 and December 31.

SECTION 4. It is hereby found and determined that all formal actions of this Council concerning or relating to the adoption of this ordinance were adopted in an open meeting of this Council and that all deliberations of this Council and of any of its committees that resulted in such formal action, were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

SECTION 5. That this ordinance shall take effect at the earliest date allowed by law.

PASSED: 1st Reading - April 6, 1992 (Emergency)  
2nd Reading -  
3rd Reading -

ATTEST:

  
CLERK OF COUNCIL

  
CHAIRMAN OF COUNCIL

POSTED: April 9, 1992

EFFECTIVE DATE: April 6, 1992