

ORDINANCE NO. 88-19 AC CMS

AN ORDINANCE AMENDING ORDINANCE NO. 87-10 AC CMS

BE IT ORDAINED by the Council of the City of Oberlin, County of Lorain, State of Ohio, a majority of all members elected thereto concurring:

SECTION 1. Effective from and after the first payroll in January, 1988, Ordinance No. 87-10 AC CMS is hereby amended to read as follows:

CITY OF OBERLIN STANDARD SALARY SCHEDULE
HOURLY, BI-WEEKLY, AND ANNUAL RATES

<u>Range</u>	<u>Initial</u>	<u>Final</u>
1.	5.93 474.27 12,331.07	7.94 635.54 16,524.14
2.	6.22 497.98 12,947.38	8.34 667.31 17,350.11
3.	6.54 522.87 13,594.67	8.76 700.68 18,217.68
4.	6.86 549.01 14,274.21	9.20 735.71 19,128.51
5.	7.21 576.46 14,987.86	9.66 772.50 20,084.90
6.	7.57 605.28 15,737.28	10.14 811.12 21,089.12
7.	7.94 635.54 16,524.14	10.65 851.67 22,143.47
8.	8.34 667.31 17,350.11	11.18 894.26 23,250.66

9.	8.76 700.68 18,217.68	11.74 938.96 24,412.96
10.	9.20 735.71 19,128.51	12.32 985.90 25,633.50
11.	9.66 772.50 20,084.90	12.94 1,035.20 26,915.20
12.	10.14 811.12 21,089.12	13.59 1,086.95 28,260.75
13.	10.65 851.67 22,143.47	14.27 1,141.30 29,673.90
14.	11.18 894.26 23,250.66	14.98 1,198.36 31,157.36
15.	11.74 938.96 24,412.96	15.73 1,258.27 32,715.07
16.	12.32 985.90 25,633.50	16.51 1,321.18 34,350.58
17.	12.94 1,035.20 26,915.20	17.34 1,387.24 36,068.24
18.	13.59 1,086.95 28,260.75	18.21 1,456.60 37,871.60
19.	14.27 1,141.30 29,673.90	19.12 1,529.42 39,765.02
20.	14.98 1,198.36 31,157.36	20.07 1,605.89 41,753.09

SECTION 2. Longevity increases shall be given after an employee reaches the final rate of a pay range. Longevity steps will be increases of five percent (5%) and shall be given after the completion of three years in the final rate of a pay range. No more than three longevity increases shall be given an employee in a specific pay range.

SECTION 3. It is hereby found and determined that all formal actions of this Council concerning or relating to the adoption of this ordinance were adopted in an open meeting of the Council and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

SECTION 4. That this ordinance shall take effect at the earliest date allowed by law.

PASSED: 1st Reading- March 21, 1988
2nd Reading- April 4, 1988 (Emergency)
3rd Reading-

ATTEST:

Julia A. Simonson
Clerk of Council

Robin Z. Jindra
Chairman of Council

POSTED: April 6, 1988