

ORDINANCE NO. 1395 AC CMS

AN ORDINANCE AMENDING CERTAIN RULES OF THE CIVIL
SERVICE COMMISSION OF THE CITY OF OBERLIN AS
ADOPTED BY CHAPTER 135 OF THE CODIFIED ORDINANCES

BE IT ORDAINED, by the Council of the City of Oberlin, Lorain
County, Ohio, a majority of all members elected thereto concurring:

SECTION 1. That Rule 4. EXAMINATIONS, Section 4(b), reading
as follows:

"(b) Promotional examintaion. Promotional examinations shall be
in writing, shall be practical in character and shall
relate directly to those matters which will fairly test the
relative capacity of the person examined to discharge the
particular duties of the position for which promotion is
sought."

is amended to read as follows:

"(b) Promotional examination. Promotional examinations shall be
competitive examinations both written and oral. Two-thirds
of a final test score shall be developed from a written
test and one-third from an oral test. Promotional examinations
shall be practical in character and shall relate directly
to those matters which will fairly test the relative
capacity of the person examined to discharge the particular
duties of the position for which promotion is sought. Extra
points up to a maximum of ten (10) points shall be added
to each applicant's final test score as follows:

Seniority - One quarter (1/4) point, up to a total of
five (5), for each year of City service completed within
the department for which the test is given.

Education - One half (1/2) point up to a total of five
(5) for each year of formal education completed beyond
high school, and/or each forty (40) hours of in-service
training completed beyond the minimum required for
applicant's present position."

SECTION 2. That this ordinance shall take effect at the earliest
date allowed by law.

PASSED: 1st reading - September 5, 1978
2nd reading - September 18, 1978 (E)
3rd reading -

ATTEST:


CLERK OF COUNCIL


CHAIRMAN OF COUNCIL

Posted: September 6, 1978