

ORDINANCE NO. 1351 AC CMS

AN ORDINANCE GRANTING A COST OF LIVING ALLOWANCE  
FOR ALL FULL-TIME EMPLOYEES OF THE CITY OF OBERLIN  
DURING 1978

BE IT ORDAINED by the Council of the City of Oberlin, Lorain County, State of Ohio, five-sevenths (5/7ths) of all members elected thereto concurring:

SECTION 1. During the year 1978 all full-time City employees shall receive a cost-of-living adjustment over and above the applicable rates of pay for said full-time employees.

SECTION 2. The cost-of-living adjustment to be defined by formula in Section 4 herein shall reflect increases in the National Consumer Price index hereinafter referred to as the CPI above the control points specified in Section 3 of this ordinance.

SECTION 3. The cost-of-living adjustments shall be made based upon the CPI readings for the following reference months and adjustment periods.

<u>Reference Month</u>	<u>Adjustment Period</u>	<u>CPI Control Point</u>
December, 1977	October '77-December '77	140.1
March, 1978	January '78-March '78	140.1
June, 1978	April '78-June '78	140.1
September 1978	July '78-September '78	140.1

SECTION 4. The amount of the cost-of-living adjustments for adjustment periods shall be calculated on the basis of each 4/10ths (0.4) increase increment in the CPI over the applicable control point identified in Section 3 above. Dollar adjustments for each 4/10ths (0.4) increase in the CPI shall be eight dollars (\$8.00) for City pay grades one through six, ten dollars (\$10.00) for any grades seven and eight, and twelve dollars (\$12.00) for pay grades nine through eleven.

SECTION 5. The payments made to full-time employees shall be prorated to that proportion of a year represented by each adjustment period identified in Section 3 herein, and shall be paid only for that part of an adjustment period actually worked.

SECTION 6. This ordinance shall take effect at the earliest date allowed by law.

PASSED: 1st reading - January 9, 1978 (Emergency)  
2nd reading -  
3rd reading -

ATTEST: Robert F. Simon  
CLERK OF COUNCIL

Henry Banzil  
CHAIRMAN OF COUNCIL

POSTED: January 10, 1978