## ORDINANCE NO. 676 AC CMS

AN ORDINANCE AMENDING ORDINANCE NO. 145.16 OF THE CODIFIED ORDINANCES OF THE CITY OF OBERLIN, OHIO.

BE IT ORDAINED by the Council of the City of Oberlin, Lorain County, State of Ohio, a majority of all members elected thereto concurring:

SECTION 1. That Codified Ordinance No. 145.16 is hereby amended to read as follows:

SICK LEAVE. After six (6) months continuous service, each employee shall be entitled, for each completed month of service, including the first six (6), to sick leave allowance of one and one-fourth  $(1\frac{1}{4})$  work days with pay.

Employees may use sick leave, upon approval of the department head, for absence due to illness, injury, exposure to contagious disease, which could be communicated to other employees, and to illness or death in the employee's immediate family. Unused sick leave shall be cumulative up to One Hundred Twenty (120) work days. The previously accumulated sick leave of an employee who has been separated from the City service, may be placed to his credit upon his reemployment in the City service.

The City Manager or department head may require the employee to furnish a satisfactory affidavit to the effect that his absence was caused by illness due to any of the foregoing causes.

SECTION 2. This Ordinance shall be in full force and effect from the earliest period allowed by law.

PASSED: January 19, 1970 - 1st reading  $\frac{2}{2/70}$  - 2nd reading - 3rd reading

ATTEST:

POSTED: 1/2//70 thru

2/5/70