

MINISTERIAL COVENANT

*The Diocese of St Davids
– A Strategy for Growth*



Restructuring the Diocese

Re-imagining Ministry

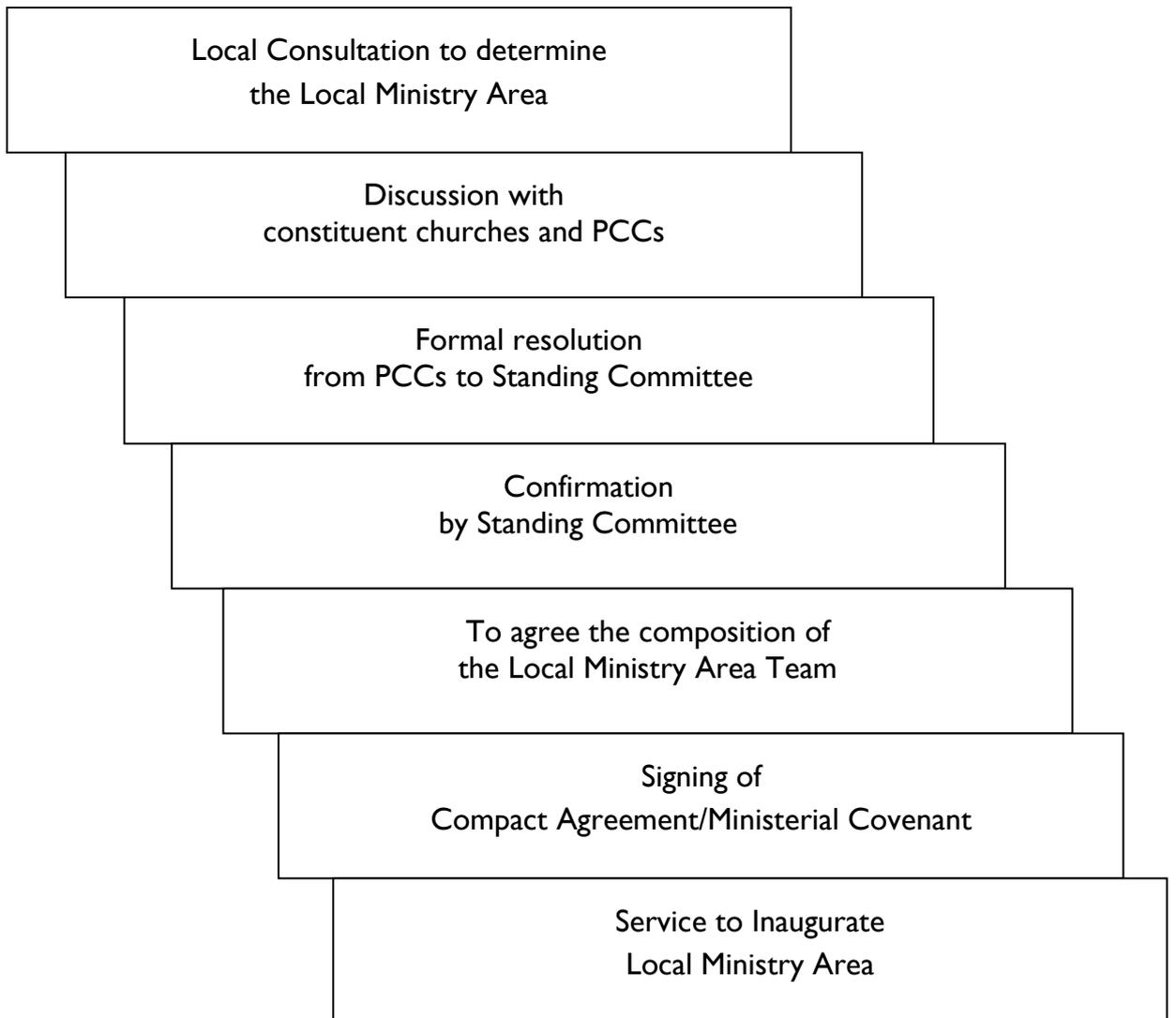
Revitalising the churches

Rejuvenating the people



**FORMATION OF LOCAL MINISTRY AREAS
A STEP-BY-STEP PROCESS IN THE DIOCESE OF ST DAVIDS**

**The process will be facilitated by the relevant
Archdeacon and Area Dean**



THIS AGREEMENT (hereinafter described as a MINISTERIAL COVENANT) is dated the

day of

BETWEEN the following:

(1)

(2)

(3)

(4)

(5)

WHEREAS:

(1) The Anglican Church in the Diocese of St Davids acknowledges the need to re-organise itself in a post-Christian society, seeking a structure which will focus on mission to a post-Christian culture;

(2) The Diocese Inspired by the Bishop has adopted a Strategy (entitled “The Diocese of St Davids: A Strategy for Growth”) which seeks to Restructure the Diocese, Re-imagine Ministry, Revitalise the Churches and Rejuvenate the people;

(3) The Diocesan Strategy enables Local Ministry Areas to be formed;

(4) In order to create a Local Ministry Area AND FOR Ministry to be collaborative and of benefit to the people of God, the aforementioned have agreed and resolved to enter into this Agreement, henceforth to be known as a MINISTERIAL COVENANT between them.

NOW THIS MINISTERIAL COVENANT WITNESSES THAT THE INDIVIDUALS NAMED HEREIN HAVE AGREED AND RESOLVE AS FOLLOWS:

I. MINISTRY AREA

I.1 To collaborate by forming themselves into a Local Ministry Area Ministry Team, thereby enabling more effective mission and ministry;

I.2 To promote discipleship within their congregations;

I.3 To continue to acknowledge the individual identities of the churches and parishes within the Local Ministry Area;

I.5 To encourage progressive development in Ministry, and in particular the ministry of lay people

I.6 To engage in the task of fostering closer ecumenical relationships, and

I.7 To build relationships with the wider community in the Local Ministry Area.

2. MINISTRY TEAM

2.1 To acknowledge the authority of the Ministry Team Leader (who would normally be a Stipendiary Priest and who will be licensed as leader of the Local Ministry Area) and the Ministry Team, comprising other Stipendiary Clerics, Curates and Self Supporting Ministers, Associate Priests, Retired Clergy, Licensed Readers, Worship Leaders and Pastoral Assistants.

2.2 To acknowledge and respect the theological integrity of all members of the Ministry Team, whilst being prepared to enter into dialogue in cases of tension and remaining open to the prompting of the Holy Spirit;

2.3 To support and co-operate with the Ministry Team Leader and all members of the Ministry Team;

2.4 To recognise the ministry of all members of the Ministry Team as of equal value;

2.5 To acknowledge and adhere to the job descriptions for Ministry Team Leaders, Focal Ministers and Ministry Teams

2.6 To engage by way of close collaboration in the task of selecting Focal Ministers who will oversee the life and mission of the individual churches within the Local Ministry Area and to work with and support the ministries of those Focal Ministers,

2.7 To meet together for prayer, worship, planning and fellowship on a regular basis;

2.8 To resolve disputes or conflict through dialogue and if necessary mediation from the Area Dean, Archdeacon or other trained individual and

2.9 To engage in the task of fostering closer ecumenical relationships.

3. REVITALISATION

3.1 To commit to the Strategy for Growth and the development of discipleship and to pledge to support a sustained programme of renewal of the life of the Diocese.

4. REJUVENATION

4.1 To commit to developing new forms of church community and worship with greater emphasis on creating opportunities for children, young people and families;

4.2 To recognise that schools in general and Church schools in particular should be at the heart of the renewal and growth of diocesan life;

4.3 To seek new ways of raising the funding required to deliver the Diocesan Strategy locally including the encouragement of the entrepreneurship of the people within the churches of the Local Ministry Area.

5. COMMENCEMENT DATE

The Parties to the MINISTERIAL COVENANT agree that the aforementioned Local Ministry Area Ministry Team will come into being hereof.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE SIGNED THIS MINISTERIAL COVENANT ON THE DATE HEREINBEFORE MENTIONED

SIGNED by

Position

- (1)
- (2)
- (3)
- (4)
- (5)
- (6)
- (7)
- (8)

SIGNED by the Archdeacon of

SIGNED by the Bishop of St Davids