

# COMPACT AGREEMENT

*The Diocese of St Davids  
– A Strategy for Growth*



***Restructuring the Diocese***

***Re-imagining Ministry***

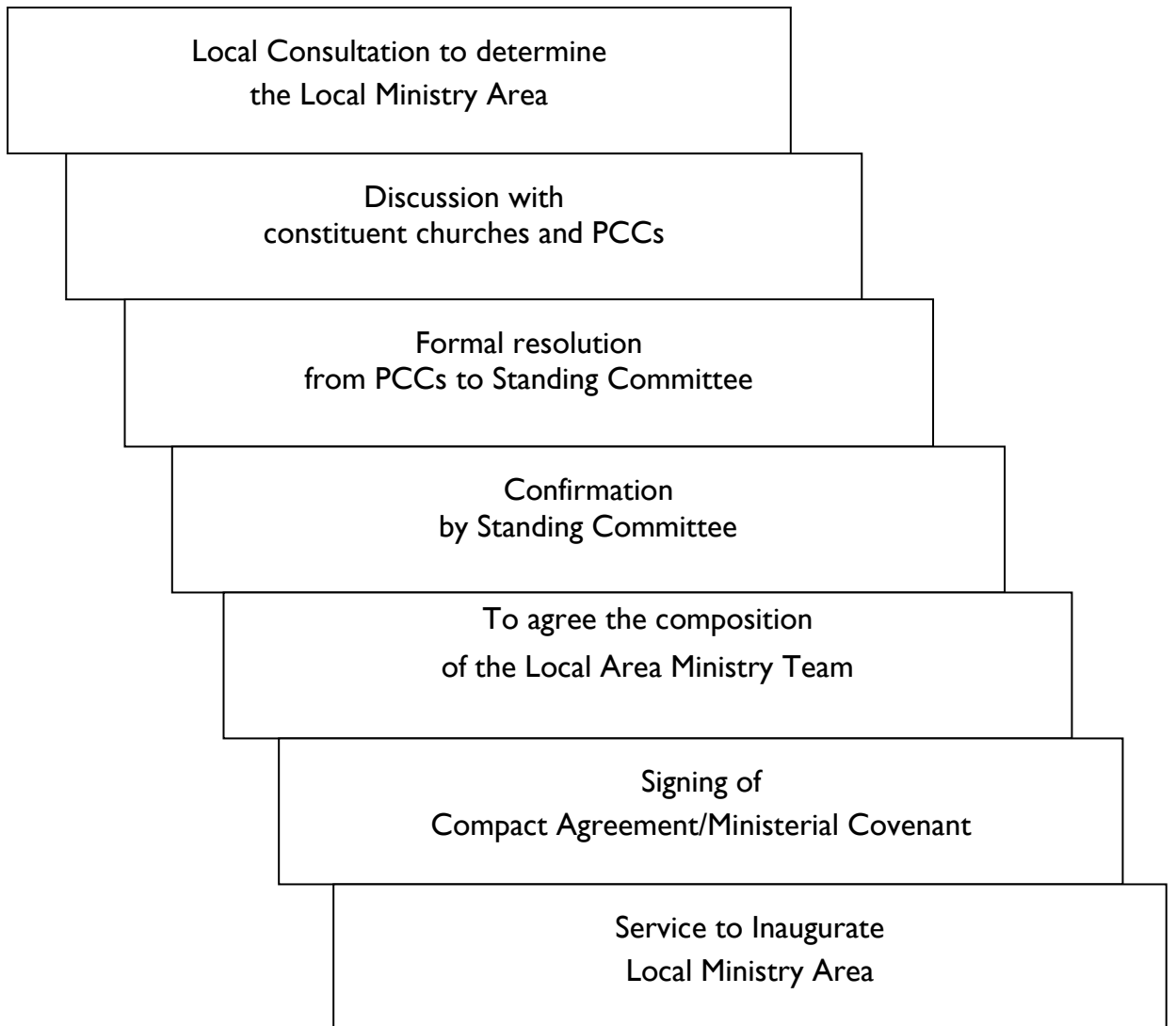
***Revitalising the churches***

***Rejuvenating the people***



**FORMATION OF LOCAL MINISTRY AREAS  
A STEP-BY-STEP PROCESS IN THE DIOCESE OF ST DAVIDS**

**The process will be facilitated by the relevant  
Archdeacon and Area Dean**



**THIS AGREEMENT** (hereinafter described as a **COMPACT**) is dated the

day of

**BETWEEN** the following:

- (1)
- (2)
- (3)
- (4)
- (5)

**WHEREAS:**

- (1) The Anglican Church in the Diocese of St Davids acknowledges the need to re-organise itself in a post-Christian society, seeking a structure which will focus on mission to a post-Christian culture;
- (2) The Diocese inspired by the Bishop has adopted a Strategy (entitled “The Diocese of St Davids: A Strategy for Growth”) which seeks to Restructure the Diocese, Re-imagine Ministry, Revitalise the Churches and Rejuvenate the people;
- (3) The Diocesan Strategy enables Local Ministry Areas to be formed;
- (4) In order to create a Local Ministry Area the Parochial Church Council or other appropriate body of the aforementioned have agreed and resolved to enter into this Agreement, henceforth to be known as a **COMPACT** between them.

**NOW THIS COMPACT WITNESSES THAT THE CHURCHES NAMED  
HEREIN HAVE AGREED AND RESOLVE AS FOLLOWS:**

**I. MINISTRY AREA**

- I.1 To collaborate by forming themselves into a Local Ministry Area, thereby enabling more effective mission and ministry;
- I.2 To promote discipleship within their congregations;
- I.3 To continue to acknowledge the individual identities of the churches and parishes within the Local Ministry Area;
- I.4 To encourage progressive development in Ministry and in particular the ministry of lay people;
- I.5 To engage in the task of fostering closer ecumenical relationships and
- I.6 To build relationships with the wider community in the Local Ministry Area.

**2. MINISTRY TEAM**

- 2.1 To acknowledge the authority of the Ministry Team Leader (who would normally be a Stipendiary Priest and who will be licensed as leader of the Local Ministry Area) and the Ministry Team, comprising other Stipendiary Clerics, Curates, Associate Priests, Retired Clergy, Self Supporting Ministers, Licensed Readers, Worship Leaders and pastoral Assistants;
- 2.2 To support and co-operate with the Ministry Team Leader;
- 2.3 To engage by way of close collaboration in the task of selecting Focal Ministers who will oversee the life and mission of the individual churches within the Local Ministry Area and to work with and support the ministries of those Focal Ministers, and
- 2.4 To engage in the task of fostering closer ecumenical relationships.

### **3. REVITALISATION**

3.1 To commit to the Strategy for Growth and the development of discipleship and to pledge to support a sustained programme of renewal of the life of the Diocese.

### **4. REJUVENATION**

4.1 To commit to developing new forms of church community and worship with greater emphasis on creating opportunities for children, young people and families;

4.2 To recognise that schools in general and Church schools in particular should be at the heart of the renewal and growth of diocesan life;

4.3 To seek new ways of raising the funding required to deliver the Diocesan Strategy locally including the encouragement of the entrepreneurship of the people within the churches of the Local Ministry Area.

### **5. COMMENCEMENT DATE**

The Parties to the COMPACT agree that the aforementioned Local Ministry Area will become effective on the date hereof:

**IN WITNESS WHEREOF THE PARTIES HERETO HAVE SIGNED THIS COMPACT ON THE DATE HEREINBEFORE MENTIONED**

**SIGNED by the Members of the Benefice Council:**

**SIGNED by the Members of the Parochial Church Council of the United Parish of**

**SIGNED by the Members of the Parochial Church Council of the Parish of**

**SIGNED by the Members of the Parochial Church Council of the Parish of**

**SIGNED by the Archdeacon of**

**SIGNED by the Bishop of St Davids**