

ZION CHURCH OF KURTEN

FAMILY MINISTRY COVENANT

I recognize that as a Christian it is both my privilege and my responsibility to be under the authority of God and His Word. I affirm and promise, God helping me, to abide by the following biblical principles as guideposts for my life and for my involvement in Family Ministry at Zion Church of Kurten.

PRINCIPLE #1: SPIRITUAL GROWTH (2 Peter 1:5-11)

- † to strive toward growth in faith and to fan the flames of my love for God and His Word; to "walk in a manner worthy of the calling" and thus be an example in "speech, conduct, in love, in faith, and in purity" to the infants, children, youth, and young adults I lead (Ephesians 4:1; 1 Timothy 4:12)

PRINCIPLE #2: DILIGENCE (Colossians 3:23-24)

- † to prepare all materials and classroom space ahead of time so that I am ready to serve when needed
- † to arrive ahead of the children and be present when they enter my room or ministry area
- † to implement the Expectations of Behavior (Rules) and Consequences posted in the classrooms
- † to work diligently in my ministry not looking for the praise of men but working only to please Jesus; knowing that "my labor is not in vain in the Lord" (1 Corinthians 15:58) and that one day I will hear the words "well done good and faithful servant, enter into my rest" (Matthew 25:21)

PRINCIPLE #3: TEAMWORK (Proverbs 27:17, 1 Corinthians 12:7, Galatians 6:2-5)

- † to work toward a unified vision of ministry by making efforts to participate in trainings and meetings arranged by the leadership for the personal growth and encouragement of others
- † to resist envying the gifts of another or comparing myself to another but rather to conscientiously use my God-given gifts in my area of service
- † to enhance the ministry to infants, children, youth, and/or young adults by encouraging my brothers and sisters in their labors for the kingdom knowing that we are all working toward the same end of glorifying God
- † to choose to judge another person's actions and words in the best possible light knowing that we are all on the same team; to avoid causing dissension or discord by working toward making Zion Family Ministries a glory to God
- † if I disagree with a policy or decision, I will choose either to overlook it or to discuss it graciously with the person responsible for the policy or decision
- † if a conflict with another should arise, I will choose either to forgive and forget or to confront according to the guidelines set forth in Matthew 18:15-17:

1. To go to my brother alone in humility and love to reconcile our difference or to exhort my brother - always with the goal of reconciliation and gaining a brother

2. If the situation warrants further attention, to bring one or two others with me if my initial attempt is rebuffed

3. If the situation cannot be resolved and it should be pursued further, I will then bring it to the attention of a Director, Elder, and/or Pastor

PRINCIPLE #4: MAINTAIN AN “UNHINDERED” ENVIRONMENT (Luke 18:16, Matthew 18:5, 6)

- † to refrain from inappropriate behavior and also avoid any appearance of evil in relating to adults, infants, children, youth, and/or young adults
- † to be slow to speak, quick to listen, and slow to become angry when handling discipline/behavior issues – understanding that the tone of voice and the volume of the voice are just as important as the words that are spoken
- † to report any questionable and/or inappropriate behavior in volunteers with the designated Director of that Ministry and to NOT discuss it with other volunteers (Awana – Toni Wickersham, Children’s Church – Shellie Stasny, Sunday School – Jamie Wells, VBS – Shellie Stasny, and ZYM – Pastor Kevin)

I understand the principles and definitions outlined in the covenant and I am willing to abide by them. I continue to embrace and joyfully resolve to work in harmony with my brothers and sisters to implement the vision of ministry to families as set forth by Zion Church of Kurten’s Family Ministry Team.

Name (printed): _____

Date: _____

Signature: _____