

OAK RIDGE BAPTIST CHURCH

AVL TECHNICIAN

DETAILS

- Reports to:** Global Tech Pastor - Directly
Executive Pastor and Lead Pastor - Indirectly
- Relates to:** Staff and Tech Volunteers of ORBC
- Job Class:** Part-Time Operations Staff
- Hours:** 8-10 hours on Sunday and up to another 15 hours throughout the rest of the week. (Non-Sunday hours are flexible)
- Pay:** \$15 - \$17 per hour depending on competency

THE POSITION

The AVL Technician at Oak Ridge Baptist Church under the direct supervision of the Global Tech Pastor (GTP), will support the execution of our weekend technical operations. This includes but is not limited to audio, visual, lighting and other technical equipment throughout our campus. Duties will also include installation and maintenance of our technical infrastructure as directed by the GTP.

- A team player who focuses on the good of the entire organization, and can inspire others to work together to achieve our desired technical standard.
- Display organizational skills and demonstrate the ability to administer a small group of volunteers as necessary.
- Able to lift up to 50# (*Moving various equipment and items related to the job*)

GOALS AND EXPECTATIONS

The effective AVL Technician will achieve the following goals during the first 12 months of work:

- Become a valued part of the ORBC family, earning the trust and respect of the other staff and volunteers.
- Bring organization, discipline, a servant's heart, and a strong work ethic to the position.
- Become familiarized with our technical infrastructure used at Oak Ridge.

CANDIDATE PROFILE

The following describes many of the characteristics for the ideal candidate:

EDUCATION

It is desired that the candidate will have a high school diploma or G.E.D. Additional technical training is optimal.

EXPERIENCE/SKILLS

The successful candidate will have some knowledge of worship related technical equipment, computer systems, computer infrastructure and software. The ideal candidate will have the ability to understand oral and written instructions. They will be able to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals. They will demonstrate an ability to communicate effectively, verbally and in writing. The right candidate will be able to adjust to change productively. This individual must have a servant's heart.

They will display a significant amount of growth potential, and will demonstrate the ability to plan and prioritize their workload efficiently. They will be able to lead, as an organizer and a cultivator of relationships with volunteers and staff.

PERSONAL CHARACTERISTICS

- Strong, demonstrated relationship with Jesus Christ, guided by a commitment to following the principles spelled out in the Bible for living a life of thankful service to God.
- A proven commitment to equipping staff and volunteers and releasing them to do their ministry within appropriate boundaries.
- A demonstrated high level of integrity, guided by a sound set of ethical principles.
- Candidate must demonstrate fiscal responsibility both personally and professionally.
- Candidate must maintain healthy family dynamics.
- A chemistry with the Oak Ridge team that "fits."
- A proven track record of being a self-starter, entrepreneur, and goal-oriented worker, with an unusually strong work ethic.
- A strong communicator who listens well and is comfortable and effective at all levels of the organization; one who thrives on providing the necessary support for others to succeed.
- The ability to notice details without losing sight of the 'big picture.'
- Possesses energy and enthusiasm, yet can exude a calming influence when needed.