

JOB OUTLINE

Job Title: Connections Pastor
Classification: Ministry Staff/Exempt/Full-time
Reports to: Senior Pastor



PURPOSE:

The overall vision of Woodcrest Church is summarized; ***Real God, Real People, Real Transformation.*** This vision is specifically implemented through the values of Gather, Connect and Serve. The Connections Pastor shall give leadership, structure, support, and vision to the Connect and Serve values of the church. Main responsibilities include organizing and overseeing groups, guest services, membership, volunteers and serving opportunities of the church. This individual will need a unique blend of 5 elements: pastoring people, strategic thinking, creative ideas, effective management and a strong ability to engage others.

MINIMUM QUALIFICATIONS:

1. Pursuing a vibrant relationship with Jesus Christ through the regular practice of spiritual disciplines including prayer, Bible reading, study and worship.
2. Meets Biblical qualifications for pastoral leadership (1 Timothy 3:1-7; Titus 1:5-9)
3. Giftedness of connecting, leadership and administration/organization.
4. Meets the requirements for Woodcrest Ministry Staff and fully embraces the vision and values of the church.
5. Effective communication skills: written, verbal and interpersonal.
6. Ability to recruit, motivate and equip volunteer leaders.
7. Ability to work as part of a multiple staff team while integrating Connections within the entire church ministry.
8. BA or BS degree required. Undergraduate ministry emphasis and/or seminary training beneficial.
9. Minimum of 3-5 years church staff and/or leadership experience required.

COMPETENCIES AND EXPECTATIONS:

1. Be reliable, self-motivated and take initiative.
2. Embrace and adapt to growth, change, innovation and creativity.
3. Be available to preach as needed (5-8 times/year).
4. Have a cooperative, healthy and motivating relationship with supervisor, co-workers, and subordinates.
5. Maintain regular and flexible working hours as determined by the needs of the ministry.
6. Regular attendance at Woodcrest Church worship services, other special events and availability to the congregation at such times.
7. Full support of spouse, if married, to the ministry of Woodcrest Church.

ESSENTIAL JOB FUNCTIONS:

1. Connect & Serve
 - a) Generate increased awareness and involvement of people in groups and serving opportunities.
 - b) Develop effective systems of training, accountability and communication for group leaders and volunteers.
 - c) Recruit, train and lead volunteers for all areas of guest services (e.g. greeters, ushers, connection center, fellowship, etc.).
 - d) Be available as a point person on Sundays in the lobby before, between and after services to meet people and assist with needs.
 - e) Develop and oversee the follow up process of getting visitors to become fully engaged at Woodcrest.

- f) Help recruit and train qualified leaders and volunteers to meet the needs of the church. Oversee the development of a volunteer database.
- g) Oversee and facilitate the church membership process.

2. Other

- a) Support staff team in planning and coordinating special events.
- b) Organize and execute local and global mission initiatives.
- c) Be available to assist with key ministry functions: pastoral care, weddings, funerals and other areas as deemed necessary.