

Worship Pastor Job Description

Job Title	Worship Pastor	
Department	Worship	
Reports To	Executive Director	

Position Purpose

To oversee, direct, and develop the Worship Ministry and weekend experience of White Flag Christian Church and our mission:

**TRANSFORMING LIVES BY CONNECTING PEOPLE TO JESUS, HIS WORD,
AND COMMUNITY**

Job Summary

To encourage, promote, and equip our community for worship, pursuing excellence in an atmosphere that values people more than the product.

Essential Responsibilities

1. People and Team Development

- Contributes to personal, leadership, and spiritual maturity of staff
- Grow pool of talent and volunteer involvement on worship team
- Provide mid and long term planning for resources, investments, training, and development of staff.

2. Administration and Organization

- Plans for weekly worship are prepared well in advance and aligned with sermon series, season, events
- Annual Calendar is organized and well communicated for big seasonal, ministry-related and special events
- Coordinates and collaborates with other departments (e.g., Frontline, Children's Ministry, Discipleship, etc.)

3. Creativity

- Leads a team of creative individuals to draw upon unique and effective means to raise level of worship
- Develop and integrate technology, media, the arts, stage design, writings, music, lighting into services/events
- Write and/or arrange musical, devotional, and other special features for services/events

4. Leading Worship and Musicianship

- Orchestrates an environment that is conducive to worship and prepares participants to commune with Christ
- Arrange schedule, prepare team, lead weekly rehearsals, and direct overall organization of services and events
- Lead congregation through song, instrument, devotion, transitions, announcements, and prayer in services

Key Success Factors (and Fit)

- **A respected leader** – when people hear your name there is a strong, positive, confident reaction things will be led well.
- **A leader that attracts and develops gifted musicians, vocalists and leaders.**
- **The ability to inspire and cultivate participatory corporate worship.**
- **A natural desire to be planned out in advance, allowing all team members to do things with excellence.**
- **A department known for it's low drama.**
- **A pastor that will pour into his team members through coaching, correcting and challenging.**
- **A department that has a healthy respect for the Lead Pastor & Eldership** – too often worship departments become a silo and lean towards becoming a judgmental & critical environment.
- **An emotionally stable leader with a healthy and balance family/home life.**

Education, Experience, Skills and Abilities

- Bachelor's Degree from an accredited institution
- Minimum 5 years of worship experience, 2 years in a supervisory role

Values and Competencies

- Upholds WFCC **B.A.S.I.C** Core Values

Bias for Action – Authenticity – Spiritual Growth – Integrity – Choose Unity