

# Qualifications of Community Group leaders

## For Personal Development & Development of Others

“Be imitators of me, as I am of Christ.” 1 Corinthians 11:1

### Character

1. They have demonstrated genuine fruit of salvation.
2. Seeks and hears the Word of God on a daily basis (Psalm 42:1)
3. Above reproach in all areas of life (1 Tim 3)
  - a. Loves the Lord and consistently demonstrates fruit of the Spirit.
  - b. Makes wise decisions.
  - c. Approachable/humble regarding areas of personal growth.
4. Desires to fulfill their personal role in marriage (if married):
  - a. Loving husband and father. (Ephesians 5:22-30; 1 Peter 2:19 ~ 3:7)
  - b. Loving wife and mother. (Ephesians 5:22-30; 1 Peter 2:19 ~ 3:7)
5. Love for others (1 John 3:17-18)
3. Able to cause learning with a group of people.
  - a. Facilitates discussions with engaging questions.
    - i. Motivates participation.
    - ii. Bible-focused and results in conviction by the Holy Spirit.
  - b. Demonstrates fruit of bringing others to maturity.
  - c. Helps others to learn and apply the Word through action.
  - d. Promotes reaching out of the group rather than being inward (group)-focused
4. Able to handle crisis situations
  - a. Takes first step in addressing situation
    - i. Contacts help: pastor/elder, others, if needed
    - ii. Contact law enforcement if needed
  - b. Facilitates immediate and practical care with 242 group or C.P.R
    - i. Meals, temporary housing etc.
5. Multiplies himself as a believer & a CG leader
  - a. Lives an As We Go lifestyle of “Making Disciples” Matthew 28:19-20
  - b. Role model of competence, character, chemistry (1 Cor 11:1)
  - c. Able to give constructive feedback to assist learning

### Chemistry

1. Supports and works well with WVBC leadership.
  - a. Willfully submits to the church’s leadership.
2. Flexible and willing to accept change.

### Competence

1. Knows and understands the mission of WVBC.
2. Able to prioritize life
  - a. Life in and out of Community Groups
  - b. Demonstrates personal philosophy of evangelism in an “As we go...” life.
  - c. Holds a high value of shepherding people life on life Proverbs 27:23

### Process of identifying and moving a co-leader candidate to maturity.

1. Be as intentional as you can be in discovering what the man / woman (marriage) is made of.
2. Observe his life & how he treats others.
3. Spend time with him one on one.
4. Evaluate his ability to lead by giving him a group time to lead while you are there for support.
5. Nominate him to your elder oversight as a Co-Leader BEFORE you tell him.

### Functioning as a married couple:

Most CG leaders are married. Although this is not a requirement, this is common. We believe that one of the best pictures of the gospel can be found in a godly marriage (Eph 5:32). The role of both the husband and the wife are critical in a marriage and as they lead by example in their groups. As it relates to CG leadership, the role of the wife is to lovingly “help” her husband as he leads the group. In many cases, the men & women of the group get together outside the Group Time to meet weekly / biweekly to go through a study, pray & just enjoy time together in a more transparent environment. In these meetings with the girls, the wife would be functioning as the leader (Titus 2:3-5). There is no set requirement that the wife to “do a weekly study with the girls” outside of the normal group time, however intentional gatherings tend to happen in a group that is functioning well. In these meetings, it is also common for situations to arise where the wife may feel unprepared / unqualified to help... these are the golden opportunities to grow. Frankly, there are also times with husband may be in a situation where he needs help. It is in this context, that we highly encourage them as leaders to reach out to their Elder oversight for guidance. Often times a meeting will be arranged where the Elder and his wife will meet with you as a couple and the person (married couple) that you are trying to minister to. THIS is leadership training and multiplication!