



## ***TRINITY PRESBYTERIAN CHURCH***

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Assistant Pastor Search Committee

### **ASSISTANT PASTOR**

Job description

#### **Profile:**

The assistant pastor multiplies the connection, shepherding, preaching, teaching, discipleship, and community outreach of Trinity Presbyterian Church. This ministry is gospel-centered; meaning the power of the gospel is brought to bear in each situation as the power for transformation for Christians and non-Christians. The context for the ministry is relationships. The assistant pastor will be an ordained self-starter and initiate in ministry administration while expressing a solid work ethic and passionately pursuing his calling. The assistant pastor will be personally involved in the lives of Trinity's members and visitors. The assistant pastor reports to the senior pastor and supports the ministry of the senior pastor through expressing leadership, administrative, pastoral, and teaching gifts.

#### **Qualifications:**

The minimum qualifications for the assistant pastor are:

- Graduate of a reformed seminary with at least a Master of Divinity (MDiv) degree
- Ordainable in the Presbyterian Church in America (PCA) or ordained in a reformed denomination and transferable to PCA
- Broad pastoral ministry experience, including families and students
- Proven track record of administrative and organizational abilities

#### **Tasks:**

- Administrate and organize adult and children's discipleship ministries at Trinity including Sunday School, small groups, Wednesday evening activities, men's Bible studies, and women's Bible studies
  - Teach gospel-centered biblical, interactive and engaging lessons
  - Recruit and train teachers
  - Select material and strategically plan curriculum scope and sequence
  - Coordinate and cast vision with teachers
  - Interface and coordinate with Christian education committee, children's director, men's ministry team, and women's ministry team
- Administrate and organize discipleship and outreach to youth at Trinity and youth in the Boerne community
  - Develop relational networks and engaging youth in ministry
  - Recruit and train youth teachers, leaders, and volunteers
  - Cast vision for youth ministry and disciple parents in youth ministry involvement and spiritual nurture of their youth

- Oversee and organize Sunday School, Bible studies, service opportunities, and fellowship events for youth
- Preach monthly at Trinity and/or as assigned
  - Preach Christ-centered exegetical sermons that proclaim Jesus as the power for salvation and sanctification
  - Preach with a redemptive-historical hermeneutic
  - Preach with specific application
- Assist with worship as assigned
- Strategically implement a ministry of personal evangelism and discipleship inside and outside the church
- Develop pastoral and shepherding relationships with people inside and outside the church
- Volunteer in the community to demonstrate Christ's love to others through a public and visible leadership role
- Report on ministry activity to the senior pastor on a weekly basis
- Positively contribute to the culture of Trinity and live in harmony with the community and people (John 13:35)
- Serve the staff team professionally in significant ways (Mark 10:45)
- Maintain personal prayer, devotional life, and family life that inspires others (1 Corinthians 11:1) and encourages your own spiritual growth and participation in the ministry of Trinity (Ephesians 4:16)

### **Trinity's Mission:**

Proclaiming Jesus as the way, the truth, and the life.  
(John 14:6, Colossians 1:28):

### **Trinity's Core Values:**

1. Kingdom Living (Matthew 5:1-12)—We endeavor to live with humility and a courageous commitment to Christ. We recognize that we are sinners and model repentance in our daily living that we might reflect the priorities of God's kingdom consistent with being followers of Christ.
2. Healthy Relationships (Ephesians 4:25-32)—We believe that our lives should be marked by trust, integrity, and transparency. The end result will be a community of people reconciled to each other and to God. By relating in a healthy manner with each other, with the Boerne community, and with God, we will give him glory.
3. Authentic Worship (Isaiah 6:1-8)—Our worship is passionate and involves fervent participation. We are mindful of God's presence and that worship is our primary calling. All of life is an offering of worship to our worthy God.
4. Christ-centered Teaching and Preaching (Romans 8:1-8)—Our aim in teaching and preaching is to point to the sufficiency of Christ in salvation and sanctification. We desire the practical outworking and application of Scriptural truth rather than merely the accumulation of information. We see a difference in knowing God and knowing about God.

5. Community Outreach (Acts 17:22-34)—We communicate the life transforming truth of the gospel to any who will listen so that the church's demographics reflect the community God has called us to serve. We engage in outreach that is understandable and we trust for God's Spirit to move in the hearts of those who hear. We initiate into the messiness of life with love and mercy rather than foster a come and see mentality.

**Church Profile:**

Trinity is a church plant that was started by ten interested individuals who prayerfully sought God's will to establish a Bible-believing, gospel preaching, Christ-centered church that would be for the community and for the Texas Hill Country.

The group called Pastor Allen Taha to be the church planter and organizing pastor of Trinity in May 2005. After raising financial and prayer support, the Taha family moved from Kearney, Nebraska, to Boerne, Texas. Pastor Allen began sharing the gospel, networking, and reaching out in the community through Bible studies and other events. On September 17, 2006, Trinity opened its doors for the first public worship service at Cibolo Creek Elementary.

In 2009, Trinity purchased 12 acres of land 2 miles from the elementary school. A capital campaign was started in the fall of 2014. Trinity broke ground on a permanent facility on February 15, 2015. Trinity continued to meet in the school before relocating and conducting the first worship service in the new building on February 7, 2016.

Trinity currently has total membership of 280. This membership includes 36 non-communicant members. Year to date worship service attendance averages 64 at the 8:00 a.m. worship service and 155 at the 10:30 a.m. worship service. Sunday School meets year round for all ages at 9:30 a.m. Attendance averages 5 for the K-2<sup>nd</sup> class, 4 for the 3<sup>rd</sup>-5<sup>th</sup>, and 11 for the 6<sup>th</sup>-12<sup>th</sup> grade class. Average Sunday school attendance for adults is 60.

Trinity currently has 7 ruling elders and 6 deacons. None of the ruling elders has a PCA background, 2 of the deacons have a PCA background. For the vast majority of members, Trinity is their first PCA church to attend.

Trinity currently employs 1 full-time teaching elder. He manages a part-time office administrator, part-time children's director and part-time worship arts director.