

REFERRED BY: _____



APPLICATION FOR EMPLOYMENT TRIAD BAPTIST CHURCH

Position Applied For: _____

Full time
 Part time Date _____

APPLICANT'S STATEMENT

I understand that if I am hired, my employment will be for no definite period, regardless of the period of payment of my wages. I further understand that I will be subject to all church policies and procedures, including a three-month probationary period. I further understand that I have the right to terminate my employment at any time with or without notice, and the Church has the same right.

I understand that the Church reserves the right to require me to submit to a drug test at any time and also reserves the right to require me to submit to an alcohol test and/or medical examination to the extent permitted by law.

I understand that the Church may investigate my driving record and my criminal record. I also understand that, upon execution of a separate authorization, the Church may investigate my credit history, and that an investigative consumer report may be prepared whereby information is obtained through personal interviews with neighbors, friends and others with whom I am acquainted. This inquiry would include information as to my character, general reputation, personal characteristics and mode of living. I understand that I have the right to make a written request within a reasonable period of time to receive additional detailed information about the nature and scope of this investigation.

I further understand that the Church may contact my previous employers and I authorize those employers to disclose to the Church all records and other information pertinent to my employment with them. I also authorize the Church to provide truthful information concerning my employment with it to my future prospective employers and I agree to hold it harmless for providing such information.

I certify that all of the information that I provide on this application and in any interview will be true and accurate. I understand that if I am employed and any such information is later found to be false or misleading in any respect, I may be dismissed.

DO NOT SIGN UNTIL YOU HAVE READ AND UNDERSTAND THIS STATEMENT

_____ Date

_____ Signature of Applicant

PERSONAL DATA

Name _____
(Print) Last First Middle

Social Security No. _____

Present Address _____
Street and Number City State and Zip Code

How long have you lived there? _____
Years Months

Previous Address _____
Street and Number City State and Zip Code

How long did you live there? _____
Years Months

Telephone No. _____ (_____) _____

Are you 18 years of age or older? Yes No

Have you ever worked for this Church before? Yes No If Yes, please give dates and position: _____

Do you have any friends or relatives working here? Yes No If Yes, Name: _____ Relationship: _____

Do you have reliable transportation that would permit you to get to and from work? Yes No

Have you ever pled guilty or "no contest" to a crime or been convicted of a crime? Yes No

If Yes, please give date and details of each: _____

NOTE: Answering "Yes" to this question does not constitute an automatic bar to employment.

PREVIOUS EXPERIENCE

Please describe any previous experience that you have in the position for which you are applying or in any similar or related position.

EDUCATION

School Name Include City/State	Circle Years Completed Include Dates	Diploma/Degree	Describe Course of Study or Major	Describe Specialized Training, Experience, Skills, and Extra- Curricular Activities
Elementary	4 5 6 7 8			
High School	9 10 11 12			
College/University	1 2 3 4			
Graduate/Professional	1 2 3 4			
Trade or Correspondence				
Other				

EMERGENCY INFORMATION

In case of an accident or other emergency, whom should we contact?

Name _____

Relationship _____

Home address _____
Street City State Zip Code

Telephone _____ () _____

Work address _____
Street City State Zip Code

Telephone _____ () _____

RECORD OF PREVIOUS EMPLOYMENT

Please list the names of your present or previous employers in chronological order with present or last employer listed first. Be sure to account for all periods of time including military service and any period of unemployment. If self-employed, give firm name and supply business references.

Present or Last Employer <hr/> Address <hr/> City, State, Zip Code <hr/> Telephone	<u>Employed</u> From (mo/yr) <hr/> To (mo/yr)	<u>Pay</u> Start \$ <hr/> Final \$	<u>Your Title or Position</u> <hr/> Name and Title <u>of Last Supervisor</u>	<u>Reason for Leaving</u>
Previous Employer <hr/> Address <hr/> City, State, Zip Code <hr/> Telephone	<u>Employed</u> From (mo/yr) <hr/> To (mo/yr)	<u>Pay</u> Start \$ <hr/> Final \$	<u>Your Title or Position</u> <hr/> Name and Title <u>of Last Supervisor</u>	<u>Reason for Leaving</u>
Previous Employer <hr/> Address <hr/> City, State, Zip Code <hr/> Telephone	<u>Employed</u> From (mo/yr) <hr/> To (mo/yr)	<u>Pay</u> Start \$ <hr/> Final \$	<u>Your Title or Position</u> <hr/> Name and Title <u>of Last Supervisor</u>	<u>Reason for Leaving</u>
Previous Employer <hr/> Address <hr/> City, State, Zip Code <hr/> Telephone	<u>Employed</u> From (mo/yr) <hr/> To (mo/yr)	<u>Pay</u> Start \$ <hr/> Final \$	<u>Your Title or Position</u> <hr/> Name and Title <u>of Last Supervisor</u>	<u>Reason for Leaving</u>
Previous Employer <hr/> Address <hr/> City, State, Zip Code <hr/> Telephone	<u>Employed</u> From (mo/yr) <hr/> To (mo/yr)	<u>Pay</u> Start \$ <hr/> Final \$	<u>Your Title or Position</u> <hr/> Name and Title <u>of Last Supervisor</u>	<u>Reason for Leaving</u>

Have you ever been terminated or asked to resign from any job? Yes No If Yes, please explain circumstances: _____

Please explain fully any gaps in your employment history: _____

May we contact your current employer? Yes No. If No, please explain: _____

PERSONAL REFERENCES

Please list persons who know you well – Not relatives

Name	Occupation	Address (Street, City and State)	Telephone Number	Number of Years Known

THIS APPLICATION WILL BE CONSIDERED ACTIVE FOR A MAXIMUM OF SIXTY (60) DAYS. IF YOU WISH TO BE CONSIDERED FOR EMPLOYMENT AFTER THAT TIME, YOU MUST REAPPLY.

I CERTIFY THAT ALL OF THE INFORMATION THAT I HAVE PROVIDED ON THIS APPLICATION IS TRUE AND ACCURATE.

I hereby acknowledge Jesus Christ as my Lord and Savior and declare my agreement with the Statement of Faith (Article II) of Triad Baptist Church. I further undertake, as God gives me strength, to endeavor to live in full obedience to God's will as it is set forth in the Scriptures.

APPLICANT'S SIGNATURE

DATE

ARTICLE II

TRIAD BAPTIST CHURCH “STATEMENT OF FAITH”

ARTICLE I WHAT WE BELIEVE

1. We believe in THE HOLY SCRIPTURE: accepting fully the writings of the Old and New Testaments as the inerrant Word of God, verbally inspired in all parts and therefore altogether sufficient as our only infallible and authoritative rule of faith and practice. Psalms 119:160; Proverbs 30:5a; II Timothy 3:16 & 17; II Peter 1:19-21.
2. We believe in THE ONE TRUE GOD: who is an intelligent, sovereign, spiritual and personal being; perfect infinite, and eternal in His being, holiness and love, wisdom and power; absolutely separate from and above the world as its Creator, yet everywhere present in the world as the Upholder of all things. He is revealed to us as Father, Son and Holy Spirit, three distinct persons but without division of nature, essence or being, and each having a distinct ministry in God's relation to His creation and people. Genesis 1:1; Psalms 83:18, 139:7-9; Matthew 28:19, John 10:30; 15:26.
3. We believe in THE LORD JESUS CHRIST: who is the second Person of the Triune God, the eternal Word and Only Begotten Son; that without any change in His divine Person, He became man by miracle of the Virgin Birth, thus to continue forever as both true God and true Man, one Person with two natures; that as Man He was tempted in all points as we are, yet without sin; that as the perfect Lamb of God He gave Himself in death upon the cross, bearing there the sin of the world, and suffering its full penalty of divine wrath in our stead; that He arose from the grave in a glorified body; that as our great High Priest He ascended into Heaven, there to appear before the face of God as our Advocate and Intercessor. John 1:1 & 14; 3:16; Matthew 1:18-25; Galatians 4:4 & 5; Philippians 2:6-10; I Corinthians 15:3-7; Hebrews 4:14-16; I John 2:1 & 2.
4. We believe in THE HOLY SPIRIT: who is the Third Person of the Trinity, and the divine Agent in nature, revelation and redemption; that He convicts the world concerning sin, righteousness and judgment; that He regenerates, indwells, baptizes, seals and anoints all who become children of God through Christ; that He further empowers, guides, teaches, sanctifies and fills believers who daily surrender to Him. John 3:5; 14:16, 17, 26; 16:7-14; Romans 8:9; I Corinthians 12:13; II Corinthians 3:18; Ephesians 1:13; 5:18.
5. We believe ALL MEN ARE BY NATURE AND CHOICE SINFUL AND LOST: that man was the direct creation of God, made in His image and likeness; that by personal disobedience to the revealed will of God, man became a sinful creature, the father of a fallen race which is universally sinful in both nature and practice, thus alienated from the life and family of God, under the righteous judgment and wrath of God and has within himself no possible means of salvation. Genesis 1:27; 3:6; Psalms 51:5; Romans 3:23; 5:12, 19; Galatians 3:11.
6. We believe in SALVATION BY GRACE THROUGH FAITH: that salvation is the free gift of God, neither merited nor secured in part or in whole by any virtue of work of man, but received only by personal faith in the Lord Jesus Christ, in whom all true believers have as a present possession the gift of eternal life, a perfect righteousness, sonship in the family of God, deliverance and security from all condemnation, every spiritual resource needed for life and godliness, and the divine guarantee that they shall never perish; that this salvation affects the whole man; that apart from Christ there is no possible salvation. Ephesians 2:8,9; Titus 3:5; John 1:12; 3:14; 10:28, 29; Romans 8:1; Philippians 1:6.

7. We believe in **RIGHTEOUS LIVING AND GODLY WORKS**: not as a means of salvation in any sense, but as its proper evidence and fruit; and therefore as Christians we should obey the Word of our Lord, seek the things which are above, walk as He walked, accept as our solemn responsibility the duty and privileges of bearing the gospel to a lost world; remembering that a victorious and fruitful Christian life is possible only for those who in gratitude for the infinite and undeserved mercies of God have presented themselves wholly to Christ. Ephesians 2:10; Romans 12:1,2; Philippians 2:16.
8. We believe in **THE EXISTENCE OF SATAN**: who originally was created a holy and perfect being, but through pride and wicked ambition rebelled against God, thus becoming utterly depraved in character, the great adversary of God and His people, leader of all other evil angels and wicked spirits, the deceiver and god of this present world: that his powers are vast, but strictly limited by the permissive will of God who overrules all his wicked devices for good; that he was defeated and judged at the cross, and therefore his final doom is certain; that we are able to resist and overcome him only in the armor of God, by the blood of the Lamb and through the power of the Holy Spirit. Isaac 14:12-15; Ephesians 6:12; I Peter 5:8; I John 3:8; Revelation 12:9-11; 20:10.
9. We believe in the **SECOND COMING OF CHRIST**: that His coming in the air to rapture His Church, which is our blessed Hope, is always imminent; that when He has first by resurrection of the dead and translation of the living removed from the earth his waiting Church, He will then pour out the righteous judgments of God upon the unbelieving world and afterwards descend with His Church and establish His glorious and literal kingdom over all the nations for a thousand years. I Thessalonians 4:13-18; James 5:8; Hebrews 10:37; Jude 14,15; Revelation 19:11-16; 20:4-7.
10. We believe in **FUTURE LIFE, BODILY RESURRECTION AND ETERNAL JUDGMENT**: that the spirits of the saved at death go immediately to be with Christ in Heaven, that their works shall be brought before the Judgment Seat of Christ for the determination of rewards which will take place at the time when Christ comes for His own; that the spirits of the unsaved at death descend immediately into Hades where they are kept under punishment until the final day of judgment, at which time their bodies shall be raised from the grave, that they shall be judged and cast into Hell, the place of final and everlasting punishment. I Corinthians 15:11; II Corinthians 5:8-10; Luke 16:19-23; Revelation 20:11-15.
11. We believe in **THE DIVISION OF CHURCH AND STATE**: with each having definite and distinct spheres of responsibility. Matthew 22:21; Romans 13:1-7.
12. We believe in **THE PRIESTHOOD OF ALL BELIEVERS**: that Christ is our Great High Priest and through Him every born-again person has direct access into God's presence without the need of a human priest; that the believer has the right and responsibility to personally study and interpret the Scriptures guided by the Holy Spirit. John 14:6; Hebrews 4:16; II Timothy 2:15; I Peter 2:1,5,9.
13. We believe in **THE LORDSHIP OF JESUS CHRIST**: that He alone is Head of the Body of Christ, into which all true believers are immediately baptized by the Holy Spirit; that all members of this one spiritual body should assemble and identify themselves in local churches. I Corinthians 12:13; Ephesians 1:22,23; 4:11-15; Galatians 1:22.
14. We believe in **THE IMPORTANCE OF THE LOCAL CHURCH**: that a New Testament church is a local assembly of born-again baptized believers united in organization to practice New Testament ordinances, to meet together for worship, prayer, fellowship, teaching and a united testimony, and to actively engage in carrying out the Great Commission. Acts 2:41,42; I Corinthians 11:2; Matthew 28:19,20.
15. We believe in **THE INDEPENDENCE AND AUTONOMY OF THE LOCAL CHURCH**: that each New Testament church is free to govern itself without ecclesiastical interference, and should cooperate with other New Testament churches as the Holy Spirit leads; that it is responsible to follow the pattern of the New Testament church, and is directly accountable to God. Matthew 18:17; Acts 6:1-5; 13:1-3; 15:22-23.

16. We believe THE ORDINANCES GIVEN TO THE LOCAL CHURCH ARE TWO: BAPTISM AND THE LORD'S SUPPER: that Baptism is by immersion of believers, thus portraying the death, burial, and the resurrection of Jesus Christ; that the Lord's Supper is the partaking of the bread and cup by the believer as a continuing memorial of the broken body and shed blood of Christ. Matthew 28:19,20; Acts 2:41; 8:38,39; Matthew 26:26-30; I Corinthians 11:23-34.

ARTICLE II POSITION STATEMENTS

The Statement of Faith does not exhaust the extent of our faith. The Bible itself is the sole and final source of all that we believe. Our position on all issues that arise will be determined by the authority of Scripture. Our governing body (Executive Leadership Team; ELT) is the churches sole authoritative interpreter of Scripture. We do believe, however, that the Statement of Faith accurately represents the teaching of the Bible and, therefore, is binding upon all members and activities of the church. All literature used as authoritative in the ministry shall be in complete agreement with the Statement of Faith and with the following Points of Conviction.

A. Civil Government: We believe that God has ordained and created all authority consisting of three basic institutions: 1) the home, 2) the church, and 3) the state. Every person is subject to these authorities, but all (including the authorities themselves) are answerable to God and governed by His Word. God has given each institution specific Biblical responsibilities and balanced those responsibilities with the understanding that no institution has the right to infringe upon the other. The home, the church, and the state are equal and sovereign in their respective Biblically assigned spheres of responsibility under God. Rom. 13:1-7; Eph. 5:22-24; Heb. 13:17; I Pet. 2:13-14.

B. Sexuality/Marriage: God's gift of sexuality, by means of which man and woman give themselves to one another through the acts which are proper and exclusive to spouses, is not something simply biological, but concerns the innermost being of the human person. It is realized in a truly human way only if it is an integral part of the love by which a man and woman commit themselves totally to one another until death.

The physical, emotional, and spiritual differences and complementarity between men and women are oriented toward the goods of marriage and the flourishing of family life. "Therefore a man leaves his father and his mother and cleaves to his wife, and they become one flesh. Gen. 2:24. Thus, marriage has been defined by God as the union of one man and one woman for life. All human generations proceed from this union. The primary purpose of marriage is to demonstrate how much Christ loves the church. The secondary purposes of marriage are the procreation and education of children. The tertiary purposes of marriage are the mutual help of the spouses and as a guard against improper sexual desire of concupiscence.

C. Family Relationships: We believe that God has ordained the family as the foundational institution of human society. We believe that men and women are spiritually equal in position before God, but that God has ordained distinct and separate spiritual functions for men and women in the home and the church. The husband is to be the leader of the home, and men are to be the pastors and deacons of the church. Accordingly, only men are eligible for ministerial licensure and ordination by the church. Gen. 1:26-28; Ex 20:12; Deut. 6:4-9; Ps. 127:3-5; Prov. 19:18; 22:15; 23:13-14; Mk. 10:6-12; I Cor. 7:1-16; Gal. 3:28; Eph. 5:21-33; 6:1-4; Col. 3:18-21; I Tim. 2:8-15; 3:4-5; 12; Heb. 13:4; I Pet. 3:1-7.

D. Lawsuits Between Believers: We believe that Christians are prohibited from bringing civil lawsuits against other Christians or the church to resolve personal disputes. We believe the

church possesses all the resources necessary to resolve personal disputes between members. We do believe, however, that a Christian may seek compensation for injuries from another Christian's insurance company as long as the claim is pursued without malice or slander. I Cor. 6:1-8, Eph. 4:31-32.

- E. Abortion:** We believe that human life begins at conception and that the unborn child is a living human being. Abortion constitutes the unjustified, unexcused taking of unborn human life. Abortion is murder. We reject any teaching that abortions of pregnancies due to rape, incest, birth defects, gender selection, birth or population control, or the physical or mental well being of the mother are acceptable. Job 3:16; Ps. 51:5; 139:14-16; Isa. 44:24; 49:1; 5; Jer. 1:5; 20:15-18; Luke 1:44.
- F. Inspiration of Scripture:** Inspiration is verbal, plenary and the Bible is infallible and inerrant in its entire 66 books. I Tim. 3:16; 2 Pet. 1:19-21; I Cor. 2:13; Gal. 3:16; John 10:34-35.
- G. Adultery:** Adultery refers to marital infidelity. When two partners, of whom at least one is married to another party, have sexual relations they commit adultery. Jesus condemns even adultery of mere desire. Matt. 5:27-28. The sixth commandment and the New Testament forbid adultery absolutely. Matt. 5:32; 19:6; Mark 10:11; I Cor. 6:9-10. The prophets denounce the gravity of adultery; they see it as an image of the sin of idolatry. Hosea 2:7; Jer. 5:7; 13:27. Members guilty of adultery shall be subject to church discipline.
- H. Fornication:** Fornication refers to a carnal union between an unmarried man and an unmarried woman. It is contrary to the natural order that God has ordained, and is explicitly condemned in Scripture. See, e.g., Gal 5:19-21. Members guilty of fornication shall be subject to church discipline.
- I. Homosexuality:** Homosexuality refers to relations between men or between women who have a sexual attraction toward persons of the same sex. Scripture teaches that homosexual acts are acts of grave depravity. See Gen. 19:1-29; Rom. 1: 24-27; I Cor. 6:10; I Tim. 1:10. These acts are contrary to God's law, they close the sexual act to the gift of life, and they do not proceed from a genuine affective and sexual complementarity. Members guilty of homosexual acts shall be subject to church discipline.

Through God's grace, prayer, and the support of Christian brothers and sisters, persons who struggle with the temptation of adultery, fornication, homosexuality, or other sexual sin, must resolutely overcome these temptations.

- J. Use of Church Facilities:** Church facilities may not be rented, or otherwise used, by persons engaged in activity that is inconsistent with Scripture's teaching on marriage and sexuality. See B: Sexuality/Marriage. Specifically, facilities shall not be rented, or otherwise used, for wedding ceremonies or other events by same-sex couples, or those engaged in adultery, fornication, or homosexual acts.

The church explicitly reserves the right to refuse to rent, lease, or otherwise lend church facilities to any person or persons who are engaged in activity contrary to the church's statement of faith and Holy Scripture, or who hold or promote beliefs that are contrary to the church's statement of faith and Holy Scripture.

- K. Sign Gifts:** Speaking in tongues and other sign gifts are not for this age and are in error. Mark 16:17-20; I Corinthians 14:22; II Cor. 12:12; Heb. 2:3-4.
- L. Offices and Ordinances of the Church:** The two offices of the local church are pastor and deacon, and the two ordinances are baptism and the Lord's Supper. Phil. 1:1; I Tim. 3:1-13; Acts 20: 17, 28; Tit. 1:5,7; I Pet. 5:1-2; Matt. 28:19-20; Acts 8:36-39; Rom. 6:3-5; Col. 2:12; I Cor. 11:23-26.

M. Evolution: Evolution is contrary to the Word of God, and proper biblical belief leaves no place for theistic evolution. Eph. 3:9; Rom. 11:36; Col. 1:16-17; Gen. 1-2; Exod. 20:11.

N. The Rapture of the Church: The rapture of the Church is imminent and will precede the Tribulation. Phil. 3:20; Tit. 2:13; John 14:1-3; I Thess. 4: 13- 5: 11; Rev. 3:10.

Please carefully read our Statement of Faith and indicate below your degree of support.

I fully support the Statement as written without any mental reservations.

Signature: _____

I support the Statement except for the area(s) listed and explained on a separate paper. The exceptions represent either disagreements or items for which I have not yet formed an opinion or conviction.

Signature: _____