



**LOVE • LEARN • LEAD**

**Strategic Initiatives:**

**1. Discipleship**

We will practice Biblical Discipleship by instructing, modeling, and mentoring within our ministry and our community to make disciples of Jesus Christ.

**2. St. John's School & Children's Center**

We will disciple the families within our schools.

**3. St. John's Valley of Faith - Arvin**

We will work through St. John's Valley of Faith to disciple the community of Arvin.

*Board of Directors Meeting Agenda – Tuesday, January 19<sup>th</sup>, at 6:30 p.m.  
Admin Building – Large Conference Room*

Agenda Item	Who	Minutes
Call to order	Brook	
November 2015 fiscal year financial reports	Cary	4
Prayer – Mutual Thanksgiving and Care	Dennis	10
Report of compliance	Dennis	2
SLT Report	Pastors & Spencer	5
Discuss Grimmway Family foundation gift commitment and J.D. Klote Consulting Company ideas and recommendations	Dennis	24
Skype Interview with Mr. Klote	Mr. Klote & Attendees	30
Discuss interview	Attendees	15
New Business		
Reflect and Pray	Eric	10
Reminders: <input type="checkbox"/> Next Executive Committee meeting – Monday, February 1 <sup>st</sup> , 11:30 a.m. at Panera on Stockdale Hwy <input type="checkbox"/> Next BoD meeting – Tuesday, February 16 <sup>th</sup> , 6:30 p.m. Large Conference Room		1
Meeting Adjourned	Brook	



Congregational Meeting Minutes (PRELIMINARY)  
Sunday December 6, 2015 11:30 a.m. – Buena Vista Campus – Worship Center

## MEETING MINUTES

After establishing that a quorum had been reached the meeting was called to order at 11:37 a.m. by Vice President, Nick Acquaviva.

Opening prayer delivered by Nick Acquaviva.

Nick presented information to the Congregation that the Board of Directors would be moving to a more strategic way of doing business vs. the current management style that it has been using. Candidates for open BOD positions were chosen based upon the criteria that their skills would fit the need for the new direction.

President Brook Luter has completed his first term as elected to fulfill the remainder of the term vacated by Howard Stephens who resigned as he moved away for business. Brook is eligible for a second term and would provide valuable consistency as the BoD continues in this new direction. Therefore, *(background for minutes though this not mentioned directly at meeting - when the first four individuals declined to be nominated to run for President,)* the leadership was content to guide the Nominating Committee to allow Brook to run unopposed.

An Affirmation vote was requested to elect Brook Luter to the position of BoD President.

The vote was affirmed to elect Brook Luter to another term as BoD President.

Election Notes: (see attachment)

There are five nominees for the two positions of Members At Large:

Darrel Conner, Leslie Klinchuch, Amy Mensing, Cyrus Mojibi and Dan Shanyfelt

Voting instructions were given. Vote was taken. Presentations were offered as Votes were tallied.

After one round of voting, two candidates, Leslie Klinchuch and Dan Shanyfelt received the required simple majority plus one and were elected to the BoD.

Thanks given to Susan Lonsinger and John Heideman for serving on the BoD.

Spencer Peregoy reviewed some of the current mission and service projects that SJLMinistries are involved in, including Love Across Borders (Tanzania), Angel Tree, and Thanksgiving Blessings and Christmas Blessings to St. John's Valley of Faith-Arvin, Operation Christmas Child, and Operation Shoebox through our School.

Pastor Hilken discussed the Elders selection process, a total of 11 new Elder candidates were considered, of those 11, 7 said yes, 1 maybe and 3 no.

Affirmation was asked for the following men:

Matthew Park, Wayne Clausen, Robert Wallace, Carl Breining, Pat Sullivan, Drew Laza and Don Marquez.

The above mentioned were affirmed to become Elders.

Cary Evans briefly reviewed the 2014-2015 audit, expressed that it was a clean audit. The audit is on file and available for review in the church office. The audit will also be available on the SJLC website in the near future.

Bob Brandt reviewed the Sanctuary expansion plans, hope to begin construction 2/15/16 with a tentative date that the room is no longer available for worship after the 2016 Easter season with completion date of 7/31/16

Spencer Peregoy reviewed the solar project, hope to begin construction in February 2016 with possible completion in May 2016.

Closing prayer by Pastor Van Scharrel

Thanks offered by Pastor Hilken to all those willing to put themselves out there and be nominated for the BoD positions. Recognizing that it takes courage.

Meeting adjourned at 12:08 p.m. by Nick Acquaviva

Prepared and submitted by,

*Mary Morgan-Harris*





December 15, 2015 Preliminary

## **MEETING MINUTES**

On December 14, 2015 at 8:46 PM, Brook Luter sent out the December agenda to the BOD. In lieu of a formal meeting this agenda was to be voted and approved via email by all BOD members.

The items for approval are as follows: November BOD Meeting Minutes, Congregational Meeting Minutes from 12/6/15, October Financials and SJLS Recommended Tuition Increase.

On December 15, 2015 at 9:52 AM, Nick Acquaviva, moved to approve the December 6<sup>th</sup> Congregational Meeting Minutes, the November 17<sup>th</sup> BOD Meeting Minutes, the recommended SJLS tuition increase of 3% for the 2016/17 school year, and the October 2015 Financial Statement.

On December 15, 2015 at 10:40AM, Bob Brandt made the second to Nick's motion to approve all items.

On December 18, 2015 at 10:29 AM, Brook Luter confirmed that the agenda for December was voted on and approved as submitted.

Prepared and submitted by,  
*Mary Morgan-Harris*

Acct # Description	Budget for Period	Actual for Period	% Period	Budget Annual	Actual YTD	Var. Actual to Annual Budget %	Var. Actual to Annual Budget Dollar
<b>Department Name: 1 CHURCH INCOME</b>							
<b>CHURCH GIVING</b>							
41001001 Envelope & Cash Plate	\$183,915.00	\$157,789.58	85.79%	\$1,994,736.00	\$781,010.39	39.15%	(\$1,213,725.61)
41001002 Sunday School Offerings	\$5.00	\$9.75	195.00%	\$50.00	\$87.59	175.18%	\$37.59
41001005 Love Offering	\$692.00	\$487.00	70.38%	\$7,500.00	\$4,200.00	56.00%	(\$3,300.00)
<b>TOTAL CHURCH GIVING</b>	<b>\$184,612.00</b>	<b>\$158,286.33</b>	<b>85.74%</b>	<b>\$2,002,286.00</b>	<b>\$785,297.98</b>	<b>39.22%</b>	<b>(\$1,216,988.02)</b>
<b>Department Name: 4 OTHER INCOME</b>							
<b>OTHER INCOME</b>							
49001010 Unrestricted	\$150.00	\$187.99	125.33%	\$1,800.00	\$1,154.94	64.16%	(\$645.06)
49001020 Miscellaneous Income	\$3,750.00	\$127.82	3.41%	\$45,000.00	\$2,652.83	5.90%	(\$42,347.17)
49001030 Facilities Rental Income	\$3,750.00	\$5,413.00	144.35%	\$45,000.00	\$23,874.00	53.05%	(\$21,126.00)
<b>TOTAL OTHER INCOME</b>	<b>\$7,650.00</b>	<b>\$5,728.81</b>	<b>74.89%</b>	<b>\$91,800.00</b>	<b>\$27,681.77</b>	<b>30.15%</b>	<b>(\$64,118.23)</b>
<b>Department Name: 5 SCHOOL INCOME</b>							
<b>SCHOOL INCOME</b>							
<b>SJCC INCOME</b>							
43301001 SJCC Tuition	\$132,624.00	\$127,716.40	96.30%	\$1,473,600.00	\$580,244.30	39.38%	(\$893,355.70)
43301002 SJCC Sibling Discounts	(\$2,166.67)	(\$2,527.75)	116.67%	(\$26,000.00)	(\$11,204.50)	43.09%	\$14,795.50
43301003 SJCC Employee Discounts	(\$583.33)	(\$472.80)	81.05%	(\$7,000.00)	(\$1,985.20)	28.36%	\$5,014.80
43301020 SJCC Registrations	\$1,249.37	\$360.00	28.81%	\$17,350.00	\$2,910.00	16.77%	(\$14,440.00)
43302001 Preschool/Daycare Tuition	\$0.00	\$0.00	0.00%	\$0.00	\$0.00	0.00%	\$0.00
43302002 P/D Sibling Discounts	\$0.00	\$0.00	0.00%	\$0.00	\$0.00	0.00%	\$0.00
43302003 P/D Employee Discounts	\$0.00	\$0.00	0.00%	\$0.00	\$0.00	0.00%	\$0.00
43302020 P/D Registrations	\$0.00	\$0.00	0.00%	\$0.00	\$0.00	0.00%	\$0.00
43305001 SJCC Hot Lunch	\$2,800.00	\$2,735.00	97.68%	\$28,000.00	\$10,672.00	38.11%	(\$17,328.00)
43308001 SJCC CapUseFees for Capital	\$0.00	\$0.00	0.00%	\$6,000.00	\$0.00	0.00%	(\$6,000.00)
43309005 SJCC Key Fob Income	\$0.00	\$0.00	0.00%	\$250.00	\$165.00	66.00%	(\$85.00)
43309020 SJCC Miscellaneous Income	\$0.00	\$15.00	0.00%	\$0.00	\$54.00	0.00%	\$54.00
<b>TOTAL SJCC INCOME</b>	<b>\$133,923.37</b>	<b>\$127,825.85</b>	<b>95.45%</b>	<b>\$1,492,200.00</b>	<b>\$580,855.60</b>	<b>38.93%</b>	<b>(\$911,344.40)</b>
<b>SJLS INCOME</b>							
43401001 SJLS Tuition	\$266,900.00	\$273,184.75	102.35%	\$2,669,000.00	\$1,104,943.48	41.40%	(\$1,564,056.52)
43401002 Sibling Discounts	(\$8,007.00)	(\$11,045.00)	137.94%	(\$80,070.00)	(\$44,433.00)	55.49%	\$35,637.00
43401003 Employee Discounts	(\$3,000.00)	(\$2,339.35)	77.98%	(\$30,000.00)	(\$9,231.81)	30.77%	\$20,768.19
43401004 Prepayment Discount	(\$900.00)	(\$1,070.00)	118.89%	(\$9,000.00)	(\$4,170.00)	46.33%	\$4,830.00
43401020 SJLS Registrations	\$0.00	\$0.00	0.00%	\$63,750.00	\$3,300.00	5.18%	(\$60,450.00)
43401030 SJLS Book Fees	\$0.00	\$0.00	0.00%	\$42,500.00	\$43,600.00	102.59%	\$1,100.00
43402001 SJLS Hot Lunch	\$4,715.60	\$7,184.18	152.35%	\$55,000.00	\$32,028.66	58.23%	(\$22,971.34)
43403001 SJLS Extended Care	\$7,600.00	\$12,705.00	167.17%	\$76,000.00	\$44,906.50	59.09%	(\$31,093.50)
43408001 SJLS Cap Use Fees for	\$2,500.00	\$2,500.00	100.00%	\$25,000.00	\$10,000.00	40.00%	(\$15,000.00)
43409020 SJLS Miscellaneous Income	\$0.00	\$0.00	0.00%	\$0.00	\$600.00	0.00%	\$600.00
<b>TOTAL SJLS INCOME</b>	<b>\$269,808.60</b>	<b>\$281,119.58</b>	<b>104.19%</b>	<b>\$2,812,180.00</b>	<b>\$1,181,543.83</b>	<b>42.02%</b>	<b>(\$1,630,636.17)</b>
<b>FUNDRAISING INCOME</b>							
43501001 Scrip Income	\$5,356.52	\$12,908.89	240.99%	\$115,000.00	\$30,009.88	26.10%	(\$84,990.12)
43501101 Golf Tournament	\$0.00	\$0.00	0.00%	\$45,000.00	\$50.00	0.11%	(\$44,950.00)
43501102 A Bountiful Affair	\$112,919.94	\$142,593.92	126.28%	\$180,000.00	\$200,909.98	111.62%	\$20,909.98
43501933 SJCC Miscellaneous	\$10.00	\$0.00	0.00%	\$100.00	\$0.00	0.00%	(\$100.00)
43501934 SJLS Miscellaneous	\$300.00	\$0.00	0.00%	\$3,000.00	\$124.50	4.15%	(\$2,875.50)
<b>TOTAL FUNDRAISING INCOME</b>	<b>\$118,586.46</b>	<b>\$155,502.81</b>	<b>131.13%</b>	<b>\$343,100.00</b>	<b>\$231,094.36</b>	<b>67.35%</b>	<b>(\$112,005.64)</b>
<b>SUMMER CAMP INCOME</b>							
43601001 Summer Camp Tuition	\$0.00	\$0.00	0.00%	\$30,000.00	\$13,305.00	44.35%	(\$16,695.00)
43601020 Summer Camp Registrations	\$0.00	\$0.00	0.00%	\$2,500.00	\$0.00	0.00%	(\$2,500.00)
<b>TOTAL SUMMER CAMP INCOME</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>0.00%</b>	<b>\$32,500.00</b>	<b>\$13,305.00</b>	<b>40.94%</b>	<b>(\$19,195.00)</b>
<b>TOTAL SCHOOL INCOME</b>	<b>\$522,318.43</b>	<b>\$564,448.24</b>	<b>108.07%</b>	<b>\$4,679,980.00</b>	<b>\$2,006,798.79</b>	<b>42.88%</b>	<b>(\$2,673,181.21)</b>
<b>TOTAL INCOME</b>	<b>\$714,580.43</b>	<b>\$728,463.38</b>	<b>108.07%</b>	<b>\$6,774,066.00</b>	<b>\$2,819,778.54</b>	<b>42.88%</b>	<b>(\$3,954,287.46)</b>

Department Name: 100 PASTORAL

MISSIONS/PASTORAL

MISSIONS

52001031 District Missions	\$15,212.00	\$10,957.04	72.03%	\$160,000.00	\$62,448.22	39.03%	(\$97,551.78)
52001032 Other Missions	\$1,666.67	\$586.00	35.16%	\$20,000.00	\$1,005.93	5.03%	(\$18,994.07)
52001033 Love, INC	\$150.00	\$150.00	100.00%	\$1,800.00	\$750.00	41.67%	(\$1,050.00)
52001057 College Scholarships	\$0.00	\$0.00	0.00%	\$5,000.00	\$0.00	0.00%	(\$5,000.00)
52001069 Community Outreach	\$416.67	\$0.00	0.00%	\$5,000.00	\$391.86	7.84%	(\$4,608.14)
52001132 Mission Task Force Expense	\$2,083.33	\$0.00	0.00%	\$25,000.00	\$9,740.24	38.96%	(\$15,259.76)
52001133 Mission Task Force Income	(\$416.67)	\$0.00	0.00%	(\$5,000.00)	(\$2,835.00)	56.70%	\$2,165.00
52001201 SJVF Arvin Support	\$4,166.67	\$4,000.00	96.00%	\$50,000.00	\$20,000.00	40.00%	(\$30,000.00)
52001202 SJVF Arvin Requests	\$0.00	\$0.00	0.00%	\$0.00	\$0.00	0.00%	\$0.00
<b>TOTAL MISSIONS</b>	<b>\$23,278.67</b>	<b>\$15,693.04</b>	<b>67.41%</b>	<b>\$261,800.00</b>	<b>\$91,501.25</b>	<b>34.95%</b>	<b>(\$170,298.75)</b>

PASTORAL

52201006 Outside Counseling	\$166.67	\$0.00	0.00%	\$2,000.00	\$0.00	0.00%	(\$2,000.00)
52201009 Professional Development	\$250.00	\$402.20	160.88%	\$3,000.00	\$546.68	18.22%	(\$2,453.32)
52201038 Materials/Supplies	\$25.00	\$9.96	39.84%	\$300.00	\$118.19	39.40%	(\$181.81)
52201041 Leadership Hospitality	\$100.00	\$0.00	0.00%	\$1,200.00	\$0.00	0.00%	(\$1,200.00)
52201068 Administrative Contingency	\$100.00	\$320.74	320.74%	\$1,200.00	\$401.43	33.45%	(\$798.57)
52201094 Jr. Confirmation/1st	\$343.75	\$187.54	54.56%	\$1,500.00	(\$28.44)	-1.90%	(\$1,528.44)
52201097 Special Projects	\$33.33	\$0.00	0.00%	\$400.00	\$836.94	209.24%	\$436.94
52201105 Stephen Ministry	\$125.00	\$0.00	0.00%	\$1,500.00	\$0.00	0.00%	(\$1,500.00)
<b>TOTAL PASTORAL</b>	<b>\$1,143.75</b>	<b>\$920.44</b>	<b>80.48%</b>	<b>\$11,100.00</b>	<b>\$1,874.80</b>	<b>16.89%</b>	<b>(\$9,225.20)</b>

<b>TOTAL MISSIONS/PASTORAL</b>	<b>\$24,422.42</b>	<b>\$16,613.48</b>	<b>68.03%</b>	<b>\$272,900.00</b>	<b>\$93,376.05</b>	<b>34.22%</b>	<b>(\$179,523.95)</b>
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Department Name: 200 WORSHIP

WORSHIP

CLASSIC WORSHIP

52301001 Worship Salaries	\$734.57	\$550.00	74.87%	\$7,000.00	\$3,300.00	47.14%	(\$3,700.00)
52301002 Worship FICA	\$56.26	\$42.07	74.78%	\$536.00	\$252.46	47.10%	(\$283.54)
52301003 Worship Salary Related	\$4.41	\$5.08	115.19%	\$57.00	\$37.95	66.58%	(\$19.05)
52301005 Honorarium	\$125.00	\$1,860.00	1488.00%	\$1,500.00	\$3,176.40	211.76%	\$1,676.40
52301009 Professional Growth	\$83.33	\$177.10	212.53%	\$1,000.00	\$311.17	31.12%	(\$688.83)
52301011 Dues/Memberships	\$41.67	\$85.01	204.01%	\$500.00	\$254.03	50.81%	(\$245.97)
52301016 Worship Materials	\$833.33	\$666.73	80.01%	\$10,000.00	\$2,304.08	23.04%	(\$7,695.92)
52301023 Instrument Maintenance	\$250.00	\$650.00	260.00%	\$3,000.00	\$1,880.00	62.67%	(\$1,120.00)
52301024 Music Materials	\$416.67	\$213.83	51.32%	\$5,000.00	\$1,362.62	27.25%	(\$3,637.38)
52301073 Celebration Choir	\$83.33	\$150.29	180.36%	\$1,000.00	\$150.29	15.03%	(\$849.71)
52301077 Altar Guild	\$291.67	\$71.46	24.50%	\$3,500.00	\$1,157.65	33.08%	(\$2,342.35)
<b>TOTAL CLASSIC WORSHIP</b>	<b>\$2,920.24</b>	<b>\$4,471.57</b>	<b>153.12%</b>	<b>\$33,093.00</b>	<b>\$14,186.65</b>	<b>42.87%</b>	<b>(\$18,906.35)</b>

CONTEMP WORSHIP/TECH ARTS

52701009 Professional Development	\$250.00	\$0.00	0.00%	\$3,000.00	\$1,880.22	62.67%	(\$1,119.78)
52701011 Dues/Memberships	\$41.67	\$29.00	69.59%	\$500.00	\$145.00	29.00%	(\$355.00)
52701016 Worship Materials	\$0.00	\$40.00	0.00%	\$0.00	\$1,520.03	0.00%	\$1,520.03
52701022 Instruments	\$83.33	\$0.00	0.00%	\$1,000.00	\$0.00	0.00%	(\$1,000.00)
52701023 Instrument Maintenance	\$0.00	\$0.00	0.00%	\$0.00	\$0.00	0.00%	\$0.00
52701024 Music Materials	\$25.00	\$63.23	252.92%	\$300.00	\$152.62	50.87%	(\$147.38)
52701030 Major Production	\$625.00	\$0.00	0.00%	\$7,500.00	\$0.00	0.00%	(\$7,500.00)
52701039 Video/Drama Resources	\$125.00	\$55.25	44.20%	\$1,500.00	\$321.72	21.45%	(\$1,178.28)
52701044 Sound Reinforcement	\$83.33	\$191.33	229.61%	\$1,000.00	\$562.09	56.21%	(\$437.91)
52701045 Video Production	\$208.33	\$84.96	40.78%	\$2,500.00	\$774.49	30.98%	(\$1,725.51)
52701046 Lighting	\$125.00	\$0.00	0.00%	\$1,500.00	\$1,808.28	120.55%	\$308.28
52701050 Staging	\$291.67	\$331.22	113.56%	\$3,500.00	\$2,008.24	57.38%	(\$1,491.76)
52701097 Special Service Rentals	\$0.00	\$0.00	0.00%	\$4,000.00	\$0.00	0.00%	(\$4,000.00)
52701130 Sanctuary Productions	\$100.00	\$0.00	0.00%	\$1,200.00	\$62.04	5.17%	(\$1,137.96)
<b>TOTAL CONTEMP WORSHIP/TECH ARTS</b>	<b>\$1,958.33</b>	<b>\$794.99</b>	<b>40.60%</b>	<b>\$27,500.00</b>	<b>\$9,234.73</b>	<b>33.58%</b>	<b>(\$18,265.27)</b>

<b>TOTAL WORSHIP</b>	<b>\$4,878.57</b>	<b>\$5,266.56</b>	<b>107.95%</b>	<b>\$60,593.00</b>	<b>\$23,421.38</b>	<b>38.65%</b>	<b>(\$37,171.62)</b>
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Department Name: 300 FAMILY LIFE

FAMILY LIFE

OUTREACH/ASSIMILATION

52501017 H.I.S. Hearts in Service	\$83.33	(\$100.00)	-120.00%	\$1,000.00	(\$677.77)	-67.78%	(\$1,677.77)
52501027 Advertising	\$416.67	\$479.72	115.13%	\$5,000.00	\$1,989.70	39.79%	(\$3,010.30)
52501038 Materials/Supplies	\$50.00	\$39.75	79.50%	\$600.00	\$439.77	73.30%	(\$160.23)
52501071 New Members	\$250.00	\$427.96	171.18%	\$3,000.00	\$895.98	29.87%	(\$2,104.02)
<b>TOTAL OUTREACH/ASSIMILATION</b>	<b>\$800.00</b>	<b>\$847.43</b>	<b>105.93%</b>	<b>\$9,600.00</b>	<b>\$2,647.68</b>	<b>27.58%</b>	<b>(\$6,952.32)</b>

STUDENT MINISTRY

52601006 SSM Discipleship/Counseling	\$100.00	\$33.30	33.30%	\$1,200.00	\$83.46	6.96%	(\$1,116.54)
52601011 SSM Dues/Fees	\$25.00	\$18.49	73.96%	\$300.00	\$48.46	16.15%	(\$251.54)
52601027 SSM Communications	\$16.67	\$0.00	0.00%	\$200.00	\$84.43	42.22%	(\$115.57)
52601029 SSM Adult Training/Support	\$333.33	\$794.29	238.29%	\$4,000.00	\$2,056.38	51.41%	(\$1,943.62)
52601038 SSM Materials/Supplies	\$250.00	\$0.00	0.00%	\$3,000.00	\$689.81	22.99%	(\$2,310.19)
52601081 SSM Trips/Retreats Overflow	\$333.33	\$0.00	0.00%	\$4,000.00	\$0.00	0.00%	(\$4,000.00)
52601083 SSM Transportation	\$833.33	\$324.14	38.90%	\$10,000.00	\$324.14	3.24%	(\$9,675.86)
52601092 SSM Special Events	\$291.67	\$0.00	0.00%	\$3,500.00	\$2,012.72	57.51%	(\$1,487.28)
52601110 SSM "Momentum"	\$83.33	\$0.00	0.00%	\$1,000.00	\$0.00	0.00%	(\$1,000.00)
52601111 SSM Garage Snack Shop	\$25.00	\$426.27	1705.08%	\$300.00	(\$656.05)	-218.68%	(\$956.05)
52601180 SSM College/Young Adult	\$41.67	\$94.12	225.87%	\$500.00	\$170.55	34.11%	(\$329.45)
<b>TOTAL STUDENT MINISTRY</b>	<b>\$2,333.33</b>	<b>\$1,690.61</b>	<b>72.45%</b>	<b>\$28,000.00</b>	<b>\$4,813.90</b>	<b>17.19%</b>	<b>(\$23,186.10)</b>

KIDZ MINISTRY

53001009 Professional Development	\$41.67	\$0.00	0.00%	\$500.00	\$35.00	7.00%	(\$465.00)
53001037 Club 56	\$333.33	\$213.50	64.05%	\$4,000.00	\$1,368.33	34.21%	(\$2,631.67)
53001051 Sunday School	\$350.00	\$358.59	102.45%	\$4,200.00	\$1,414.81	33.69%	(\$2,785.19)
53001052 V.B.S.	\$0.00	\$0.00	0.00%	\$14,750.00	\$14,415.24	97.73%	(\$334.76)
53001055 AWANA	\$35.29	\$172.80	489.66%	\$5,500.00	\$3,509.32	63.81%	(\$1,990.68)
53001056 AWANA Offset	(\$152.13)	(\$95.00)	62.45%	(\$3,000.00)	(\$2,775.00)	92.50%	\$225.00
53001061 MOPS	\$100.00	\$305.62	305.62%	\$1,200.00	\$1,285.85	107.15%	\$85.85
53001062 MOPS Offset	\$0.00	(\$45.00)	0.00%	\$0.00	(\$261.85)	0.00%	(\$261.85)
53001092 Special Events	\$46.92	\$1,065.41	2270.69%	\$4,200.00	\$1,718.63	40.92%	(\$2,481.37)
53002001 Nursery Salaries	\$750.00	\$875.68	116.76%	\$9,000.00	\$4,385.59	48.73%	(\$4,614.41)
53002002 Nursery FICA	\$57.42	\$66.99	116.67%	\$689.00	\$330.16	47.92%	(\$358.84)
53002003 Nursery Salary Related	\$6.08	\$7.83	128.78%	\$73.00	\$40.62	55.64%	(\$32.38)
53002038 Nursery Supplies	\$20.83	\$0.00	0.00%	\$250.00	\$74.73	29.89%	(\$175.27)
<b>TOTAL KIDZ MINISTRY</b>	<b>\$1,589.41</b>	<b>\$2,926.42</b>	<b>184.12%</b>	<b>\$41,362.00</b>	<b>\$25,541.43</b>	<b>61.75%</b>	<b>(\$15,820.57)</b>

WOMEN'S MINISTRY

53101012 L.W.M.L.	\$16.67	\$0.00	0.00%	\$200.00	\$175.28	87.64%	(\$24.72)
53101038 Materials/Supplies	\$16.67	\$22.19	133.11%	\$200.00	\$360.86	180.43%	\$160.86
53101065 Fellowship & Recreation	\$16.67	\$0.00	0.00%	\$200.00	\$46.00	23.00%	(\$154.00)
53101066 Receptions	\$33.33	\$25.00	75.01%	\$400.00	\$25.00	6.25%	(\$375.00)
53101069 Women's Conference	\$300.00	\$0.00	0.00%	\$2,700.00	\$0.00	0.00%	(\$2,700.00)
53101072 Women's Conference Income	\$0.00	\$0.00	0.00%	(\$2,500.00)	\$0.00	0.00%	\$2,500.00
53101108 Women's Retreat	\$0.00	\$0.00	0.00%	\$20,000.00	\$0.00	0.00%	(\$20,000.00)
53101109 Women's Retreat Income	\$0.00	\$0.00	0.00%	(\$18,000.00)	\$0.00	0.00%	\$18,000.00
<b>TOTAL WOMEN'S MINISTRY</b>	<b>\$383.34</b>	<b>\$47.19</b>	<b>12.31%</b>	<b>\$3,200.00</b>	<b>\$607.14</b>	<b>18.97%</b>	<b>(\$2,592.86)</b>

CHURCH EDUCATION

53201053 Adult Education	\$1,416.67	\$151.60	10.70%	\$17,000.00	\$6,709.81	39.47%	(\$10,290.19)
53201054 Adult Education Offset	(\$666.67)	(\$326.99)	49.05%	(\$8,000.00)	(\$4,609.91)	57.62%	\$3,390.09
53201067 Golden Eagles	\$50.00	\$17.55	35.10%	\$600.00	\$281.00	46.83%	(\$319.00)
53201088 Men's Ministry	\$166.67	\$0.00	0.00%	\$2,000.00	\$372.35	18.62%	(\$1,627.65)
53201120 Life Groups	\$250.00	\$0.00	0.00%	\$3,000.00	\$0.00	0.00%	(\$3,000.00)
53201121 Life Groups Offset	(\$83.33)	\$0.00	0.00%	(\$1,000.00)	\$0.00	0.00%	\$1,000.00
<b>TOTAL CHURCH EDUCATION</b>	<b>\$1,133.34</b>	<b>(\$157.84)</b>	<b>-13.93%</b>	<b>\$13,600.00</b>	<b>\$2,753.25</b>	<b>20.24%</b>	<b>(\$10,846.75)</b>



**FAMILY LIFE MINISTRY**

54001009 Family Life Ministry	\$83.33	\$0.00	0.00%	\$1,000.00	\$45.59	4.56%	(\$954.41)
54001019 Volunteer Appreciation	\$458.33	\$0.00	0.00%	\$5,500.00	\$626.49	11.39%	(\$4,873.51)
54001026 Fellowship Ministry	\$291.67	\$0.00	0.00%	\$3,500.00	\$44.82	1.28%	(\$3,455.18)
54001065 Fellowship Supplies	\$58.33	\$202.03	346.36%	\$700.00	\$202.03	28.86%	(\$497.97)
54001089 Coffee/Donuts	\$250.00	(\$295.04)	-118.02%	\$3,000.00	(\$96.17)	-3.21%	(\$3,096.17)
<b>TOTAL FAMILY LIFE MINISTRY</b>	<b>\$1,141.66</b>	<b>(\$93.01)</b>	<b>-8.15%</b>	<b>\$13,700.00</b>	<b>\$822.76</b>	<b>6.01%</b>	<b>(\$12,877.24)</b>

<b>TOTAL FAMILY LIFE</b>	<b>\$7,381.08</b>	<b>\$5,260.80</b>	<b>71.27%</b>	<b>\$109,462.00</b>	<b>\$37,186.16</b>	<b>33.97%</b>	<b>(\$72,275.84)</b>
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**Department Name: 400 FINANCE &**

**FINANCE & FACILITIES**

**SALARIES/BENEFITS**

52101001 Salaries	\$83,846.00	\$82,850.23	98.81%	\$1,006,152.00	\$423,005.84	42.04%	(\$583,146.16)
52101002 FICA Taxes	\$4,553.58	\$4,553.52	100.00%	\$54,643.00	\$24,377.97	44.61%	(\$30,265.03)
52101003 Salary Related	\$19,973.08	\$18,678.24	93.52%	\$239,677.00	\$94,652.83	39.49%	(\$145,024.17)
52101004 Transportation	\$333.33	\$89.16	26.75%	\$4,000.00	\$1,498.97	37.47%	(\$2,501.03)
52101009 Professional Development	\$250.00	\$173.29	69.32%	\$3,000.00	\$5,827.12	194.24%	\$2,827.12
52101085 Search/Relocation	\$0.00	\$0.00	0.00%	\$10,000.00	\$0.00	0.00%	(\$10,000.00)
<b>TOTAL SALARIES/BENEFITS</b>	<b>\$108,955.99</b>	<b>\$106,344.44</b>	<b>97.60%</b>	<b>\$1,317,472.00</b>	<b>\$549,362.73</b>	<b>41.70%</b>	<b>(\$768,109.27)</b>

**CHURCH OFFICE**

52401013 Postage	\$550.00	\$549.24	99.86%	\$6,600.00	\$2,270.46	34.40%	(\$4,329.54)
52401014 Office Supplies	\$458.33	\$292.17	63.75%	\$5,500.00	\$1,344.06	24.44%	(\$4,155.94)
52401015 Printing	\$500.00	\$311.89	62.38%	\$6,000.00	\$2,792.59	46.54%	(\$3,207.41)
52401018 Outside Printing	\$200.00	\$77.64	38.82%	\$2,400.00	\$768.99	32.04%	(\$1,631.01)
52401021 Stewardship Resources	\$250.00	\$286.28	114.51%	\$3,000.00	\$979.24	32.64%	(\$2,020.76)
52401022 Bank Fees/Interest	\$500.00	\$1,168.20	233.64%	\$6,000.00	\$2,676.86	44.61%	(\$3,323.14)
52401025 Cell Phones/Pagers	\$750.00	\$710.00	94.67%	\$9,000.00	\$3,943.00	43.81%	(\$5,057.00)
52401043 Employee Key Cards	\$29.17	\$0.00	0.00%	\$350.00	\$29.15	8.33%	(\$320.85)
52401065 Fellowship & Recreation	\$250.00	\$0.00	0.00%	\$3,000.00	\$1,616.96	53.90%	(\$1,383.04)
52401091 Confidential Material	\$25.00	\$0.00	0.00%	\$300.00	\$50.00	16.67%	(\$250.00)
52401100 Audit Expense	\$17,000.00	\$2,000.00	11.76%	\$17,000.00	\$17,000.00	100.00%	\$0.00
52401101 Planned Giving Resource	\$833.33	\$2,500.00	300.00%	\$10,000.00	\$5,000.00	50.00%	(\$5,000.00)
<b>TOTAL CHURCH OFFICE</b>	<b>\$21,345.83</b>	<b>\$7,895.42</b>	<b>36.99%</b>	<b>\$69,150.00</b>	<b>\$38,471.31</b>	<b>55.63%</b>	<b>(\$30,678.69)</b>

**TECHNOLOGY**

52801087 Computers/Peripherals	\$1,000.00	\$77.58	7.76%	\$12,000.00	\$1,502.07	12.52%	(\$10,497.93)
52801187 V-Tech Support	\$2,066.67	\$2,480.40	120.02%	\$24,800.00	\$11,570.00	46.65%	(\$13,230.00)
52801287 Software Support	\$895.83	\$707.27	78.95%	\$10,750.00	\$3,810.45	35.45%	(\$6,939.55)
52801387 Computer Licenses	\$333.33	\$0.00	0.00%	\$4,000.00	\$1,158.29	28.96%	(\$2,841.71)
52801487 Internet Services	\$162.50	\$51.67	31.80%	\$1,950.00	\$431.38	22.12%	(\$1,518.62)
<b>TOTAL TECHNOLOGY</b>	<b>\$4,458.33</b>	<b>\$3,316.92</b>	<b>74.40%</b>	<b>\$53,500.00</b>	<b>\$18,472.19</b>	<b>34.53%</b>	<b>(\$35,027.81)</b>

**OPERATIONS**

52901034 Utilities - Water	\$2,066.07	\$1,162.03	56.24%	\$29,400.00	\$9,649.44	32.82%	(\$19,750.56)
52901035 Utilities - Gas	\$382.11	\$145.85	38.17%	\$10,500.00	\$532.73	5.07%	(\$9,967.27)
52901036 Utilities - Electric	\$16,810.88	\$15,266.92	90.82%	\$164,680.00	\$85,005.64	51.62%	(\$79,674.36)
52901040 Utilities - Phone	\$883.75	\$436.52	49.39%	\$10,605.00	\$3,832.49	36.14%	(\$6,772.51)
52901058 Safety Compliance	\$166.67	\$0.00	0.00%	\$2,000.00	\$767.20	38.36%	(\$1,232.80)
52901086 Sewer Surcharge Fee	\$500.00	\$880.99	176.20%	\$6,000.00	\$4,404.95	73.42%	(\$1,595.05)
52901091 Trash	\$500.00	\$26.64	5.33%	\$6,000.00	\$2,404.25	40.07%	(\$3,595.75)
52901143 Security	\$1,666.67	\$1,742.34	104.54%	\$20,000.00	\$5,647.20	28.24%	(\$14,352.80)
52901144 False Alarm Fees	\$41.67	\$0.00	0.00%	\$500.00	\$0.00	0.00%	(\$500.00)
52901145 Fire System Upkeep	\$250.00	\$68.59	27.44%	\$3,000.00	\$303.07	10.10%	(\$2,696.93)
52901154 Janitorial Supplies	\$2,083.33	\$2,919.40	140.13%	\$25,000.00	\$14,001.18	56.00%	(\$10,998.82)
52901155 Janitorial Service	\$6,666.67	\$6,926.07	103.89%	\$80,000.00	\$34,630.35	43.29%	(\$45,369.65)
52901172 Campus Improvements	\$1,250.00	\$0.00	0.00%	\$15,000.00	\$1,996.16	13.31%	(\$13,003.84)
52901176 General Construction &	\$2,083.33	\$2,434.20	116.84%	\$25,000.00	\$11,640.14	46.56%	(\$13,359.86)
52901190 Yard Care	\$4,375.00	\$2,884.71	65.94%	\$52,500.00	\$12,130.42	23.11%	(\$40,369.58)
52901200 Facilities Rental Expense	\$208.33	\$93.66	44.96%	\$2,500.00	\$280.27	11.21%	(\$2,219.73)
52901207 Machine Maintenance	\$1,333.33	\$1,340.95	100.57%	\$16,000.00	\$5,562.86	34.77%	(\$10,437.14)
52901208 Equipment Leases	\$1,743.67	\$1,743.63	100.00%	\$20,924.00	\$8,718.15	41.67%	(\$12,205.85)
52901210 Vehicle Expenses	\$333.33	\$170.67	51.20%	\$4,000.00	\$3,898.07	97.45%	(\$101.93)
52901237 Real Estate Taxes	\$76.25	\$75.77	99.37%	\$915.00	\$378.86	41.41%	(\$536.14)
52901249 Insurance	\$2,333.33	\$2,185.75	93.68%	\$28,000.00	\$10,928.75	39.03%	(\$17,071.25)
52901278 HVAC Maintenance	\$1,333.33	\$436.87	32.77%	\$16,000.00	\$13,495.93	84.35%	(\$2,504.07)
52901300 Legal Fees	\$83.33	\$0.00	0.00%	\$1,000.00	\$0.00	0.00%	(\$1,000.00)
52901330 Government Assessments	\$108.33	\$92.31	85.21%	\$1,300.00	\$478.99	36.85%	(\$821.01)
52901335 Mortgage Principal Expense	\$20,833.33	\$21,235.15	101.93%	\$250,000.00	\$103,952.13	41.58%	(\$146,047.87)
52901336 Mortgage Interest Expense	\$5,000.00	\$5,887.62	117.75%	\$60,000.00	\$20,921.94	34.87%	(\$39,078.06)
52901337 Mortgage Offset (Schools)	(\$16,666.67)	(\$20,000.00)	120.00%	(\$200,000.00)	(\$80,000.00)	40.00%	\$120,000.00
<b>TOTAL OPERATIONS</b>	<b>\$56,446.04</b>	<b>\$48,156.64</b>	<b>85.31%</b>	<b>\$650,824.00</b>	<b>\$275,561.17</b>	<b>42.34%</b>	<b>(\$375,262.83)</b>
<b>TOTAL FINANCE &amp; FACILITIES</b>	<b>\$191,206.19</b>	<b>\$165,713.42</b>	<b>86.67%</b>	<b>\$2,090,946.00</b>	<b>\$881,867.40</b>	<b>42.18%</b>	<b>(\$1,209,078.60)</b>

SCHOOLS

SJCC

53301001 SJCC Salaries	\$75,664.96	\$69,919.97	92.41%	\$928,658.00	\$346,642.18	37.33%	(\$582,015.82)
53301002 SJCC FICA Taxes	\$5,933.12	\$5,098.18	85.93%	\$71,097.00	\$25,388.61	35.71%	(\$45,708.39)
53301003 SJCC Salary Related	\$15,851.39	\$18,024.97	113.71%	\$230,341.00	\$92,844.09	40.31%	(\$137,496.91)
53301007 SJCC Machine Maintenance	\$125.00	\$103.08	82.46%	\$1,500.00	\$958.19	63.88%	(\$541.81)
53301008 SJCC Equipment Leases	\$148.42	\$148.40	99.99%	\$1,781.00	\$742.00	41.66%	(\$1,039.00)
53301009 SJCC Professional	\$247.42	\$243.36	98.36%	\$2,969.00	\$1,362.69	45.90%	(\$1,606.31)
53301011 SJCC Dues/Fees	\$225.00	\$233.90	103.96%	\$2,700.00	\$1,207.30	44.71%	(\$1,492.70)
53301014 SJCC Office Supplies	\$208.33	\$37.39	17.95%	\$2,500.00	\$1,035.15	41.41%	(\$1,464.85)
53301015 SJCC Printing	\$120.83	\$59.35	49.12%	\$1,450.00	\$362.42	24.99%	(\$1,087.58)
53301020 SJCC Publications	\$16.67	\$0.00	0.00%	\$200.00	\$0.00	0.00%	(\$200.00)
53301027 SJCC Advertising	\$83.33	\$60.59	72.71%	\$1,000.00	\$303.45	30.35%	(\$696.55)
53301038 SJCC Materials/Supplies	\$504.17	\$28.94	5.74%	\$6,050.00	\$482.35	7.97%	(\$5,567.65)
53301041 SJCC Hospitality	\$250.00	\$35.46	14.18%	\$3,000.00	\$215.10	7.17%	(\$2,784.90)
53301043 SJCC Key Fobs	\$83.33	\$47.78	57.34%	\$1,000.00	\$238.90	23.89%	(\$761.10)
53301047 SJCC Capital Expense	\$600.00	\$161.17	26.86%	\$6,000.00	\$1,805.32	30.09%	(\$4,194.68)
53301049 SJCC Capital Recovery	\$8,000.00	\$8,000.00	100.00%	\$80,000.00	\$32,000.00	40.00%	(\$48,000.00)
53301054 SJCC Janitorial Supplies	\$85.00	\$143.61	168.95%	\$850.00	\$1,924.85	226.45%	\$1,074.85
53301058 SJCC Health & Safety	\$200.00	\$4.26	2.13%	\$2,400.00	\$1,322.99	55.12%	(\$1,077.01)
53301060 SJCC Curriculum	\$783.33	\$118.50	15.13%	\$9,400.00	\$3,609.57	38.40%	(\$5,790.43)
53301063 SJCC Continuing Education	\$133.33	\$0.00	0.00%	\$1,600.00	\$0.00	0.00%	(\$1,600.00)
53301068 SJCC Administrative	\$83.33	(\$53.44)	-64.13%	\$1,000.00	(\$532.97)	-53.30%	(\$1,532.97)
53301074 SJCC Nutrition	\$2,099.29	\$4,572.56	217.81%	\$21,600.00	\$13,146.32	60.86%	(\$8,453.68)
53301075 SJCC Art Supplies	\$1,250.00	\$196.05	15.68%	\$12,500.00	\$2,404.03	19.23%	(\$10,095.97)
53301076 SJCC Facility Enhancements	\$50.00	\$0.00	0.00%	\$500.00	\$37.84	7.57%	(\$462.16)
53301084 SJCC Tuition Assistance	\$3,000.00	\$1,821.40	60.71%	\$30,000.00	\$7,285.60	24.29%	(\$22,714.40)
53301087 SJCC AV/Computer Supplies	\$1,540.00	\$1,249.56	81.14%	\$15,400.00	\$6,194.36	40.22%	(\$9,205.64)
53301092 SJCC Parents/Special Events	\$0.00	\$15.54	0.00%	\$3,000.00	\$300.03	10.00%	(\$2,699.97)
53301095 SJCC Tuition Bad Debt	\$16.67	\$0.00	0.00%	\$200.00	\$0.00	0.00%	(\$200.00)
53302001 P/D Salaries	\$0.00	\$0.00	0.00%	\$0.00	\$0.00	0.00%	\$0.00
53302002 P/D FICA	\$0.00	\$0.00	0.00%	\$0.00	\$0.00	0.00%	\$0.00
53302003 P/D Salary Related	\$0.00	\$0.00	0.00%	\$0.00	\$0.00	0.00%	\$0.00
53302009 P/D Professional	\$0.00	\$0.00	0.00%	\$0.00	\$0.00	0.00%	\$0.00
53302011 P/D Dues/Fees	\$0.00	\$0.00	0.00%	\$0.00	\$0.00	0.00%	\$0.00
53302038 P/D Materials/Supplies	\$0.00	\$0.00	0.00%	\$0.00	\$0.00	0.00%	\$0.00
53302047 P/D Capital Expense	\$0.00	\$0.00	0.00%	\$0.00	\$0.00	0.00%	\$0.00
53302058 P/D Health & Safety	\$0.00	\$0.00	0.00%	\$0.00	\$0.00	0.00%	\$0.00
53302060 P/D Curriculum	\$0.00	\$0.00	0.00%	\$0.00	\$0.00	0.00%	\$0.00
53302063 P/D Continuing Education	\$0.00	\$0.00	0.00%	\$0.00	\$0.00	0.00%	\$0.00
53302070 P/D Substitute Salaries	\$0.00	\$0.00	0.00%	\$0.00	\$0.00	0.00%	\$0.00
53302071 P/D Substitute FICA	\$0.00	\$0.00	0.00%	\$0.00	\$0.00	0.00%	\$0.00
53302072 P/D Substitute Salary Related	\$0.00	\$0.00	0.00%	\$0.00	\$0.00	0.00%	\$0.00
53302074 SJCC Hot Lunch Program	\$2,200.00	\$14.34	0.65%	\$22,000.00	\$1,432.62	6.51%	(\$20,567.38)
53302075 P/D Art Supplies	\$0.00	\$0.00	0.00%	\$0.00	\$0.00	0.00%	\$0.00
53302084 P/D Tuition Assistance	\$0.00	\$0.00	0.00%	\$0.00	\$0.00	0.00%	\$0.00
53302095 P/D Tuition Bad Debt	\$0.00	\$0.00	0.00%	\$0.00	\$0.00	0.00%	\$0.00
53303011 SJCC Dues/Fees	\$0.00	\$0.00	0.00%	\$0.00	\$0.00	0.00%	\$0.00
53303038 SJCC Materials/Supplies	\$0.00	\$0.00	0.00%	\$0.00	\$0.00	0.00%	\$0.00
53303073 SJCC Gesell Testing	\$0.00	\$0.00	0.00%	\$0.00	\$0.00	0.00%	\$0.00
53303074 SJCC Nutrition	\$0.00	\$0.00	0.00%	\$0.00	\$0.00	0.00%	\$0.00
53303075 SJCC Art Supplies	\$0.00	\$0.00	0.00%	\$0.00	\$0.00	0.00%	\$0.00
53304001 SJCC Substitute Salaries	\$2,850.00	\$3,476.63	121.99%	\$28,500.00	\$8,664.45	30.40%	(\$19,835.55)
53304002 SJCC Substitute FICA	\$218.00	\$265.94	121.99%	\$2,180.00	\$677.85	31.09%	(\$1,502.15)
53304003 SJCC Substitute Salary	\$41.10	\$47.88	116.50%	\$411.00	\$297.41	72.36%	(\$113.59)
53305074 SJCC Hot Lunch Program	\$0.00	\$0.00	0.00%	\$0.00	\$0.00	0.00%	\$0.00
<b>TOTAL SJCC</b>	<b>\$122,612.02</b>	<b>\$114,075.37</b>	<b>93.04%</b>	<b>\$1,491,787.00</b>	<b>\$552,352.70</b>	<b>37.03%</b>	<b>(\$939,434.30)</b>

SJLS							
53401001 SJLS Salaries	\$135,728.34	\$134,157.37	98.84%	\$1,526,856.00	\$633,448.87	41.49%	(\$893,407.13)
53401002 SJLS FICA Taxes	\$7,930.32	\$7,127.93	89.88%	\$89,211.00	\$33,127.74	37.13%	(\$56,083.26)
53401003 SJLS Salary Related	\$23,067.17	\$25,184.18	109.18%	\$276,806.00	\$133,927.99	48.38%	(\$142,878.01)
53401004 SJLS Mileage	\$333.33	\$830.30	249.09%	\$4,000.00	\$1,254.90	31.37%	(\$2,745.10)
53401007 SJLS Machine Maintenance	\$791.67	\$893.22	112.83%	\$9,500.00	\$3,156.86	33.23%	(\$6,343.14)
53401008 SJLS Plant/Equipment Leases	\$658.33	\$657.87	99.93%	\$7,900.00	\$3,289.35	41.64%	(\$4,610.65)
53401009 SJLS Professional	\$1,706.07	\$5,833.33	341.92%	\$17,400.00	\$11,911.59	68.46%	(\$5,488.41)
53401010 SJLS School Trips	\$2,083.33	\$36.00	1.73%	\$25,000.00	\$13,678.56	54.71%	(\$11,321.44)
53401011 SJLS Dues/Memberships	\$104.17	\$67.02	64.34%	\$1,250.00	\$877.70	70.22%	(\$372.30)
53401014 SJLS Office Supplies	\$1,666.67	\$169.65	10.18%	\$20,000.00	\$3,498.57	17.49%	(\$16,501.43)
53401015 SJLS Printing	\$416.67	\$493.83	118.52%	\$5,000.00	\$969.13	19.38%	(\$4,030.87)
53401024 SJLS Music Program	\$400.00	\$444.07	111.02%	\$4,000.00	\$1,825.87	45.65%	(\$2,174.13)
53401027 SJLS Advertising	\$83.33	\$60.59	72.71%	\$1,000.00	\$671.45	67.15%	(\$328.55)
53401038 SJLS Materials/Supplies	\$750.00	\$55.06	7.34%	\$9,000.00	\$9,704.64	107.83%	\$704.64
53401041 SJLS Hospitality	\$166.67	\$75.00	45.00%	\$2,000.00	\$311.85	15.59%	(\$1,688.15)
53401042 SJLS Furnishings	\$416.67	\$0.00	0.00%	\$5,000.00	\$3,905.57	78.11%	(\$1,094.43)
53401049 SJLS Capital Recovery	\$10,833.00	\$12,000.00	110.77%	\$120,000.00	\$48,000.00	40.00%	(\$72,000.00)
53401058 SJLS Health & Safety	\$125.00	\$472.64	378.11%	\$1,500.00	\$525.92	35.06%	(\$974.08)
53401060 SJLS Curriculum	\$962.06	\$653.40	67.92%	\$55,000.00	\$44,049.85	80.09%	(\$10,950.15)
53401062 SJLS Accreditation	\$75.00	\$0.00	0.00%	\$900.00	(\$219.20)	-24.36%	(\$1,119.20)
53401063 SJLS Continuing Education	\$291.67	\$0.00	0.00%	\$3,500.00	\$0.00	0.00%	(\$3,500.00)
53401064 SJLS Athletic Program	(\$497.85)	\$725.00	-145.63%	\$7,000.00	(\$845.81)	-12.08%	(\$7,845.81)
53401072 SJLS Recess Equipment	\$200.00	\$120.00	60.00%	\$2,000.00	\$1,576.86	78.84%	(\$423.14)
53401073 SJLS Testing	\$0.00	\$49.95	0.00%	\$7,000.00	\$193.60	2.77%	(\$6,806.40)
53401079 SJLS Graduation	\$0.00	\$0.00	0.00%	\$3,750.00	\$42.01	1.12%	(\$3,707.99)
53401084 SJLS Tuition Assistance	\$10,000.00	\$9,637.03	96.37%	\$100,000.00	\$39,444.56	39.44%	(\$60,555.44)
53401085 SJLS Search/Relocation	\$1,250.00	\$0.00	0.00%	\$15,000.00	\$8,065.30	53.77%	(\$6,934.70)
53401087 SJLS AV/Computer Support	\$5,916.67	\$2,956.44	49.97%	\$71,000.00	\$20,894.98	29.43%	(\$50,105.02)
53401090 SJLS Contingency Reserve	\$1,666.67	\$0.00	0.00%	\$20,000.00	\$0.00	0.00%	(\$20,000.00)
53401095 SJLS Tuition Bad Debt	\$1,250.00	\$0.00	0.00%	\$15,000.00	\$0.00	0.00%	(\$15,000.00)
53401096 SJLS Start-Up Expenses	\$0.00	\$0.00	0.00%	\$500.00	\$953.05	190.61%	\$453.05
53401099 8th Grade Trip Chaperones	\$0.00	\$0.00	0.00%	\$10,000.00	\$0.00	0.00%	(\$10,000.00)
53402001 Hot Lunch Salaries	\$0.00	\$510.66	0.00%	\$0.00	\$1,019.70	0.00%	\$1,019.70
53402002 Hot Lunch FICA	\$0.00	\$39.07	0.00%	\$0.00	\$78.01	0.00%	\$78.01
53402003 Hot Lunch Salary Related	\$0.00	\$0.00	0.00%	\$0.00	\$0.00	0.00%	\$0.00
53402074 Hot Lunch Program	\$11,195.09	\$10,642.25	95.06%	\$55,000.00	\$27,205.70	49.46%	(\$27,794.30)
53403001 Extended Care Salaries	\$4,718.20	\$3,480.06	73.76%	\$42,009.00	\$12,970.80	30.88%	(\$29,038.20)
53403002 Extended Care FICA	\$311.55	\$266.24	85.46%	\$2,774.00	\$992.23	35.77%	(\$1,781.77)
53403003 Extended Care Salary Related	\$64.15	\$94.62	147.50%	\$666.00	\$345.69	51.91%	(\$320.31)
53403038 Extended Care Supplies	\$41.06	\$0.00	0.00%	\$2,000.00	\$705.24	35.26%	(\$1,294.76)
53404001 SJLS Substitute Salaries	\$203.86	\$2,026.96	994.29%	\$15,000.00	\$10,496.37	69.98%	(\$4,503.63)
53404002 SJLS Substitute FICA	\$15.61	\$155.97	999.17%	\$1,148.00	\$771.21	67.18%	(\$376.79)
53404003 SJLS Substitute Salary	\$2.38	\$29.53	1240.76%	\$216.00	\$140.62	65.10%	(\$75.38)
<b>TOTAL SJLS</b>	<b>\$224,926.86</b>	<b>\$219,945.24</b>	<b>97.79%</b>	<b>\$2,554,886.00</b>	<b>\$1,072,967.33</b>	<b>42.00%</b>	<b>(\$1,481,918.67)</b>
FUNDRAISING							
53501022 Scrip Bank Fees	\$8.33	\$0.00	0.00%	\$100.00	\$0.00	0.00%	(\$100.00)
53501078 Scrip Rebates	\$45.00	\$0.00	0.00%	\$450.00	\$478.00	106.22%	\$28.00
53501098 Scrip Purchases	\$11,289.56	\$13,546.56	119.99%	\$110,000.00	\$30,951.36	28.14%	(\$79,048.64)
53501101 Golf Tournament	\$0.00	\$0.00	0.00%	\$10,000.00	\$57.00	0.57%	(\$9,943.00)
53501102 A Bountiful Affair	\$29,796.70	\$36,358.00	122.02%	\$45,000.00	\$43,703.57	97.12%	(\$1,296.43)
53501122 Credit Card Fees	\$0.00	\$0.00	0.00%	\$2,000.00	\$515.34	25.77%	(\$1,484.66)
53505000 Misc Fundraising Expense	\$83.33	\$0.00	0.00%	\$1,000.00	\$265.00	26.50%	(\$735.00)
<b>TOTAL FUNDRAISING</b>	<b>\$41,222.92</b>	<b>\$49,904.56</b>	<b>121.06%</b>	<b>\$168,550.00</b>	<b>\$75,970.27</b>	<b>45.07%</b>	<b>(\$92,579.73)</b>
SUMMER CAMP							
53601001 Summer Camp Salaries	\$0.00	\$0.00	0.00%	\$20,000.00	\$5,724.47	28.62%	(\$14,275.53)
53601002 Summer Camp FICA Taxes	\$0.00	\$0.00	0.00%	\$1,530.00	\$284.95	18.62%	(\$1,245.05)
53601003 Summer Camp Salary Related	\$0.00	\$0.00	0.00%	\$413.00	\$97.88	23.70%	(\$315.12)
53601038 Summer Camp	\$0.00	\$0.00	0.00%	\$2,000.00	\$458.74	22.94%	(\$1,541.26)
53601060 Summer Camp Curriculum	\$0.00	\$0.00	0.00%	\$1,000.00	\$718.60	71.86%	(\$281.40)
53601095 Summer Camp Bad Debt	\$0.00	\$0.00	0.00%	\$0.00	\$0.00	0.00%	\$0.00
<b>TOTAL SUMMER CAMP</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>0.00%</b>	<b>\$24,943.00</b>	<b>\$7,284.64</b>	<b>29.21%</b>	<b>(\$17,658.36)</b>
<b>TOTAL SCHOOLS</b>	<b>\$388,761.80</b>	<b>\$383,925.17</b>	<b>98.76%</b>	<b>\$4,240,166.00</b>	<b>\$1,708,574.94</b>	<b>40.30%</b>	<b>(\$2,531,591.06)</b>
<b>TOTAL EXPENSES</b>	<b>\$616,650.06</b>	<b>\$576,779.43</b>	<b>154.89%</b>	<b>\$6,774,067.00</b>	<b>\$2,744,425.93</b>	<b>40.51%</b>	<b>(\$4,029,641.07)</b>
<b>INCOME LESS EXPENSES</b>	<b>\$97,930.37</b>	<b>\$151,683.95</b>	<b>154.89%</b>	<b>\$0.00</b>	<b>\$75,352.61</b>	<b>#DIV/0!</b>	<b>\$75,353.61</b>



TREASURER'S REPORT  
 St. John's Lutheran Church  
 Bakersfield, California

GENERAL FUND  
 INCOME compared to BUDGET 7/1/14 - 6/30/15  
 November, 2015

	Actual November, 2015 Income	Estimated November, 2015 Income	% of Est. Monthly Income	Actual Income To Date (5 Mo)	Est. Bud Income To Date (5 Mo)	Actual % of Budget 41.7%	Est. Total Budget Income 12 Months
Env. & Cash Plate	157,789.58	183,915.00	85.8%	781,010.39	773,598.00	39.2%	1,994,736.00
Sunday School	9.75	5.00	195.0%	87.59	20.00	175.2%	50.00
Love Offering	487.00	692.00	70.4%	4,200.00	2,909.00	56.0%	7,500.00
Arvin Income	7,008.35	10,500.01	66.7%	51,864.43	52,500.05	41.2%	126,000.00
Church Income	165,294.68	195,112.01	84.7%	837,162.41	829,027.05	39.3%	2,128,286.00
Unrestricted Interest/Dividend	187.99	150.00	125.3%	1,154.94	750.00	154.0%	1,800.00
Miscellaneous Income	127.82	3,750.00	3.4%	2,652.83	18,750.00	14.1%	45,000.00
Facilities Rental Income	5,413.00	3,750.00	144.3%	23,874.00	18,750.00	127.3%	45,000.00
Miscellaneous Inc.	5,728.81	7,650.00	74.9%	27,681.77	38,250.00	30.2%	91,800.00
SJCC Tuition	125,075.85	131,123.37	95.4%	569,964.60	595,634.40	39.1%	1,457,950.00
SJCC Hot Lunch	2,735.00	2,800.00	97.7%	10,672.00	8,400.00	38.1%	28,000.00
SJCC Other Income	15.00	208.33	7.2%	219.00	416.66	3.5%	6,250.00
SJLS Tuition	258,730.40	254,993.00	101.5%	1,094,008.67	1,063,747.00	41.2%	2,656,180.00
SJLS Hot Lunch	7,184.18	4,715.60	152.3%	32,028.66	28,867.15	58.2%	55,000.00
SJLS Extended Care	12,705.00	7,600.00	167.2%	44,906.50	30,400.00	59.1%	76,000.00
Cap Use Fees for Mortgage	2,500.00	2,500.00	100.0%	10,000.00	10,000.00	40.0%	25,000.00
Miscellaneous Income	0.00	0.00	0.0%	600.00	0.00	0.0%	0.00
Advancement Income	155,502.81	118,586.46	131.1%	231,094.36	190,634.40	67.4%	343,100.00
Summer Camp	0.00	0.00	0.0%	13,305.00	15,716.66	40.9%	32,500.00
School Income	564,448.24	522,526.76	108.0%	2,006,798.79	1,943,816.27	42.9%	4,679,980.00
GRAND TOTALS	735,471.73	725,288.77	101.4%	2,871,642.97	2,811,093.32	41.6%	6,900,066.00

	FISCAL START	PREVIOUS MONTH	CURRENT MONTH
Assets	19,279,482.96	19,151,236.07	19,053,879.40
Liabilities	(2,399,441.17)	(2,382,822.87)	(2,174,166.20)
NET ASSETS	6/30/15 16,880,042.00	10/31/15 16,768,413.20	11/30/15 16,879,713.20
Steward Acct: Building Funds	42,450.74	47,423.72	19,215.40
Steward Acct: Reserves	377,462.49	288,873.60	267,650.85
Youth Gath Endowment	4,992.40	4,550.15	4,992.40
Stock	156.11	143.96	156.11
RESTRICTED FUNDS:	6/30/15 425,061.74	10/31/15 340,991.43	11/30/15 292,014.76
SJL Endowment Fund	6/30/15 400,844.07	10/31/15 412,380.33	11/30/15 413,001.35

TREASURER'S REPORT  
 St. John's Lutheran Church  
 Bakersfield, California

GENERAL FUND  
 EXPENSE compared to BUDGET 7/1/15 - 6/30/16  
 November, 2015

COST CENTER	Actual November, 2015 Disburse	Estimated November, 2015 Budget	% of Est. Monthly Budget	Actual Expense To Date (5 Mo)	Est. Bud. Expense To Date (5 Mo)	Actual % of Total Budget 41.7%	Est. Total Budget Expense 12 Months
Missions	15,693.04	23,278.67	67.4%	91,501.25	109,064.31	35.0%	261,800.00
Pastoral	920.44	1,143.75	80.5%	1,874.80	4,312.50	16.9%	11,100.00
Worship	4,471.57	2,920.24	153.1%	14,186.65	13,388.34	42.9%	33,093.00
Contemporary Music	794.99	1,958.33	40.6%	9,234.73	9,791.69	33.6%	27,500.00
Outreach/Assimil	847.43	800.00	105.9%	2,647.68	4,000.00	27.6%	9,600.00
Student Ministry	1,690.61	2,333.33	72.5%	4,813.90	11,666.69	17.2%	28,000.00
Children's Ministry	2,926.42	1,589.41	184.1%	25,541.43	26,467.30	61.8%	41,362.00
Women's Ministry	47.19	383.34	12.3%	607.14	616.62	19.0%	3,200.00
Church Education	(157.84)	1,133.34	-13.9%	2,753.25	5,666.62	20.2%	13,600.00
Family Life Ministry	(93.01)	1,141.66	-8.1%	822.76	5,708.38	6.0%	13,700.00
Salaries/Benefits	106,344.44	108,955.99	97.6%	549,362.73	554,780.07	41.7%	1,317,472.00
Church Office	7,895.42	21,345.83	37.0%	38,471.31	38,729.19	55.6%	69,150.00
Technology	3,316.92	4,458.33	74.4%	18,472.19	22,291.69	34.5%	53,500.00
Operations	48,156.64	56,446.04	85.3%	275,561.17	287,023.15	42.3%	650,824.00
SJCC	114,075.37	122,612.02	93.0%	552,352.70	614,311.77	37.0%	1,491,787.00
SJLS	219,945.24	224,926.86	97.8%	1,072,967.33	1,064,646.72	42.0%	2,554,886.00
Advancement	49,904.56	41,222.92	121.1%	75,970.27	92,688.54	45.1%	168,550.00
Summer Camp	0.00	0.00	0.0%	7,284.64	12,472.00	29.2%	24,943.00
Arvin Expenses	13,575.55	17,029.91	79.7%	78,000.59	102,804.61	38.2%	204,359.00
<b>TOTALS</b>	<b>590,354.98</b>	<b>633,679.97</b>	<b>93.2%</b>	<b>2,822,426.52</b>	<b>2,980,430.19</b>	<b>40.4%</b>	<b>6,978,426.00</b>

ST. JOHN'S LUTHERAN CHURCH  
FINANCIAL STATEMENT  
November, 2015

YEAR TO DATE

<b><u>GENERAL FUND</u></b>	2015/2016 ACTUAL	2015/2016 BUDGET	OVER/(UNDER) BUDGET	NOV 2014/2015 ACTUAL
<b>I N C O M E</b>				
GIVING INCOME	\$785,298	\$776,527	\$8,771	\$757,319
SJCC INCOME	580,856	604,451	(23,595)	525,515
SJLS INCOME	1,194,849	1,148,731	46,118	1,172,622
ADVANCEMENT INCOME	231,094	190,634	40,460	277,061
OTHER INCOME	27,682	38,250	(10,568)	24,164
ARVIN INCOME	51,864	52,500	(636)	15,723
<b>TOTAL INCOME</b>	<b>\$2,871,643</b>	<b>\$2,811,093</b>	<b>\$60,550</b>	<b>\$2,772,404</b>
<b>E X P E N S E S</b>				
CHURCH MINISTRIES	\$668,789	\$697,419	(\$28,631)	\$509,300
SJCC EXPENSES	552,353	614,312	(61,959)	454,950
SJLS EXPENSES	1,080,252	1,077,119	3,133	878,175
ADVANCEMENT	75,970	92,689	(16,718)	63,234
OPERATIONS	275,561	287,023	(11,462)	227,534
MISSIONS	91,501	109,064	(17,563)	56,596
ARVIN EXPENSES	78,001	102,805	(24,804)	7,467
<b>TOTAL EXPENSES</b>	<b>\$2,822,427</b>	<b>\$2,980,430</b>	<b>(\$158,004)</b>	<b>\$2,197,256</b>
<b>NET GAIN/(LOSS)</b>	<b>\$49,216</b>	<b>(\$169,337)</b>	<b>\$218,553</b>	<b>\$575,148</b>
<b>CHANGE</b>				
<b><u>BALANCE SHEET</u></b>	<b><u>THIS MONTH</u></b>	<b><u>LAST MONTH</u></b>	<b><u>BEG OF YEAR</u></b>	<b><u>(since 7/1/15)</u></b>
CASH ON HAND	\$83,041	\$192,150	\$54,586	\$28,455
RESTRICTED FUNDS	291,560	340,991	425,062	(133,501)
ENDOWMENT FUND	413,001	412,380	400,844	12,157
SJCC RECEIVABLES	\$3,029	\$2,900	\$4,724	(1,694)
SJLS RECEIVABLES	\$69,523	\$57,785	\$54,909	14,614
SSM RECEIVABLES	22,873	6,559	7,490	15,383
MISSION MORTGAGE	\$1,895,855	\$1,911,335	\$1,974,242	(\$78,388)
MISSION SCHOOL BLDG	16,680	24,935	55,244	(38,564)
MISSION LINE OF CRED	(790,526)	(673,026)	(520,526)	(270,000)
COPIERS CAPITAL LEAS	92,965	95,877	90,285	2,680
<b>ASSETS</b>	<b>\$19,053,879</b>	<b>\$19,307,945</b>	<b>\$19,279,483</b>	<b>(\$225,604)</b>
<b>LIABILITIES</b>	<b>(\$2,174,166)</b>	<b>(\$2,518,567)</b>	<b>(\$2,399,441)</b>	<b>\$225,275</b>
<b>SURPLUS/(DEFICIT)</b>	<b>\$16,879,713</b>	<b>\$16,789,378</b>	<b>\$16,880,042</b>	<b>(\$329)</b>