

JOB DESCRIPTION

Director of Youth Ministry



The purpose of the Director of Youth Ministry is to help students become growing followers of Jesus who influence others with the gospel. The director will work closely with the pastoral staff and volunteer leaders. The position requires a gospel-transformed life, ability to establish interpersonal chemistry with the leadership team, and practical ministry skills and gifts.

Personal Qualities and Skills

- Personable Faith—a relationship with Christ that is respected by family, church, and community, and exhibited in spiritual vitality, integrity, and authenticity.
- Gospel-centered—grace oriented and Christ focused. Must understand and be able to communicate the gospel well with both believers and unbelievers.
- Outward-facing—knowledge of teen culture with ability to establish trust and good rapport with students so as to disciple students in their faith. Should have history of leading people to follow Jesus and of helping others to bring friends to Jesus.
- Vibrant Leadership—able to recruit, coach, and encourage volunteers in ministry. Well organized with good planning, communication, and time management skills.
- Ministry trained—trained in youth ministry and can train others to do it. Able to create systems that can enable and support growth to the next level.

Primary Responsibilities

- Oversee Youth Ministry including Middle School, High School, and College.
- Ensure curriculum is Biblically based, gospel-centered, and teacher friendly.
- Recruit, train, and encourage leadership teams to broaden reach and impact of the student ministry from Middle School through College.
- Lead team in weekly youth group meetings for MS and HS
- Train and encourage leaders for gender and age specific small groups for MS and HS.
- Teach and recruit teachers for Sunday School.
- Lead retreats, arrange service projects, and participate in student/adult mission trips.
- Spend time with students daily on their turf—at their homes, hangouts, and schools—to encourage them to follow Jesus and to build relationships with their friends. Cast vision to students for their friends to become Christians.
- Attend Staff meetings and communicate with Pastors regularly about needs of students.

Evaluation - Report to and discuss goals quarterly with the Pastor. Annual performance review.